

NOTICE OF STUDY SESSION

OF THE

UNIVERSITY CITY CITY COUNCIL

Public Notice is hereby given that a Study Session of the City Council of University City will be held on Monday, June 19, 2017, at 4:00 p.m., at City Hall, fifth floor, 6801 Delmar, University City, MO.

AGENDA

Requested by the Interim City Manager

1. Meeting called to order
2. Discussion of University City's Draft FY18 budget
3. Adjournment

This meeting is OPEN to the public.

Dated this 16th day of June, 2017

LaRette Reese
Interim City Clerk

Job Responsibility "Bullets" for Marcia Mermelstein – March, 2017

- **Distribute information concerning resources/services/programs for older adults**
 - ❖ **Worked with Jodie Lloyd to develop an updated and enlarged "Resources for University City for Older Adults" brochure, which will be placed and replenished at Library, Centennial Commons, Senior Center**
 - ❖ **Answer phone calls, give callers direct information to address their question, or refer them to another organization or individual that can assist them.**
 - ❖ **Send out period emails/newsletters to share information about new resources or upcoming programs**
 - ❖ **Send out or give away "File of Life" envelopes**

- **Compile database of older adults for communication purposes**
 - ❖ **Ask for contact information each time I have a conversation with an older resident so that I can add them to my list.**
 - ❖ **Work with a new Community Development intern to possibly organize some "walk and talks" in U-city neighborhoods, where volunteers can go from door to door to meet older adults, collect their contact information, and inquire about their needs.**

- **January – April – Make appointments for people who want to get AARP tax assistance at U-City Library (and make referrals to other similar free locations after there are no more appointments at Library.)**

- **Involvement with ITN (Independent Transportation Network)**
 - ❖ **Attend monthly ITN Steering Committee Meetings**
 - ❖ **Schedule informational meetings to inform potential riders and recruit potential drivers for this new service**
 - ❖ **Compile list of names of people who call to say they'd like to be drivers**
 - ❖ **Work with Senior Commission members to dispense marketing materials throughout the community to advertise new service**

- **Respond to calls asking for free assistance with home repair and lawn maintenance**
 - ❖ **Send relevant information sheet for organizations that help with those issues**
 - ❖ **Serve as a community liason with Washington University social work students who are doing research to learn about other communities' response to this issue, and to learn about what funding opportunities may be available.**
 - ❖ **Work with Jodie Lloyd to disburse funds from a new fund that will be funded by block grant money.**

- **Schedule occasional educational programs**
 - ❖ **Thursday, May 18, 1:00 – 3:00 p.m. at the U-City Library – “Free From Falls” workshop co-sponsored with OASIS (hopefully to be followed up a month or two later by offering free eight-week OASIS class, “A Matter of Balance.”**
 - ❖ **Have an evaluation meeting with people who have participated in Washington University’s 6-week “Computer Comfort” class; hire tutors, develop and publicize a new computer class that would take place at the U-City Library.**

- **Serve periodically as a representative of University City to discuss senior issues**
 - ❖ **Spoke to University City/Clayton AARP chapter.**
 - ❖ **Met with new manager of Fontainbleu Apartments.**
 - ❖ **Met with new staff person at Jewish Family & Children’s Service whose job is to do outreach into the community to identify isolated older adults who need assistance.**

- **Work with business owners to create a pilot program of “Age-Friendly Businesses.”**
 - ❖ **Get 12-15 business owners on-board to commit to being age-friendly, after sharing guidelines with them.**
 - ❖ **Publish list of those businesses in ROARS and through Chamber of Commerce.**



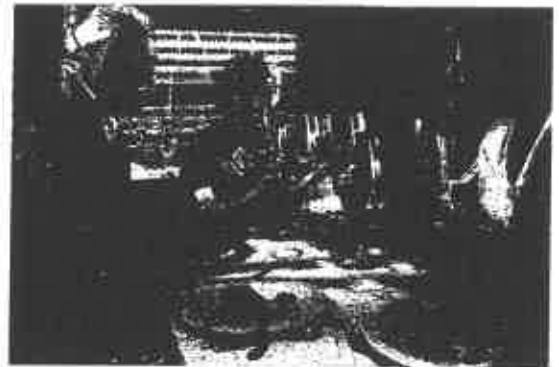
Becoming an Age-Friendly Business in University City

An Age-Friendly Business Is....

- Committed to creating a welcoming environment and providing service for people of all ages.
- Removes barriers that make it difficult or uncomfortable for older adults to shop there.
- Understands that senior adults will spend their money at businesses where they feel valued as customers and where they have developed trusted relationships, because they tend to be loyal customers.
- Recognizes the value of older adult employees, and fosters a work culture that values an Inter-generational workforce.

Why Becoming An Age-Friendly Business Is Important

- Every day, 10,000 people turn 65 in the United States.
- Currently, people over the age of 65 in University City make up approximately 17% of the total city's population.
- By 2020, people over the age of 65 living in University City will make up 25% of the city's population.
- More and more older adults are choosing to remain in the workforce (some out of necessity and most for enrichment from their jobs).
- People over the age of 60 now control 70% of all disposable income.
- While there certainly are many seniors who are vulnerable and in need of assistance, there are more who are still healthy and vibrant, eager to take part in their communities and to be a part of the world around them.

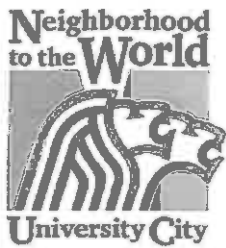


A Business Is Age-Friendly by Providing:

- Good lighting
- Signage and print materials that are easy to read
- Un-cluttered aisles
- Background music that is quiet
- Senior discounts
- Restrooms that are easily accessible
- Seating or a rest area
- Special events that are scheduled during the day (rather than only in the evening)
- Entrance doors that are easy to open and wide enough to accommodate wheel chairs or walkers
- Welcoming salespeople who offer personal customer service
- Periodic training for staff on how to work with customers who show signs of dementia, are visually impaired or have trouble hearing



For more information on University City's Age-Friendly Business Program, please contact Marcia Mermelstein, Senior Coordinator at (314) 505-8563 or mmermelstein@ucitymo.org.



Commission on Senior Issues

January 17, 2017

Commission on Senior Issues

Completed Actions and Accomplishments to Date: January 17, 2017

The Commission was established by ordinance in August 2013 and started meeting in January, 2014. It is important to also note that the City's institutionalization of a Senior Commission is following a best practice guideline with the WHO/AARP's Age-Friendly Communities.

- Even though the ordinance states the Commission shall hold at least one regular meeting each quarter, the Commission has exceeded that minimal requirement. From the beginning, the Commission has met monthly, with just a few exceptions.
- In addition to serving in an advisory and recommendation role to the elected City Council, Commission members have promoted a culture of active participation and engagement with community partners to address older adult issues.
- Commission members designed/developed a flyer to promote the commission and invite residents to meetings as well as engage residents to participate.
- Commission members have written articles for almost every issue of the ROARS newsletter for the past 2 years to promote existence of Commission and keep residents updated on the progress of the Commission's efforts.
- The Commission members have invited a number of guest speakers to their meetings in order to become more informed of resources and current issues related to older adults.
- Several Commission members have also attended seminars and workshops related to older adult issues such as: Washington U. Aging Conference, UMSL transportation summit, AARP Livability conference, CMT (Citizens for Modern Transit) and AARP transportation symposium.
- The Commission participated in a survey & focus group session as part of the St. Louis County's assessment for the Age-Friendly Community Initiative. Several Commission members also participated in the county/community-wide planning sessions to develop the Age-Friendly Community Plan for St. Louis County.
- Commission members researched how other municipalities addressed older adult services, and as a result, saw the need in our community and advocated for a part-time Older Adult Coordinator staff

position and developed a recommended job description, duties and qualities. This advocacy resulted in the hiring of such a qualified staff person for U. City residents.

- A number of Commission efforts have evolved from learning about different resources for older residents:
 - Conducted a series of 3 educational forums on the Seniors Count Initiative;
 - Developed a partnership with ITN Transportation (non-profit) in St. Charles and several neighboring St. Louis County municipalities to explore the possibility of a pilot project to expand this transportation model into St. Louis County.
 - Explored the development of age-friendly business approach in U. City.
 - Commission members conducted an asset-mapping process to identify older adult resources within our community and strategies to inform residents.
 - With the support of the Commission's staff liaison and Older Adult staff, designed and developed an older adult webpage with information and resources for the City's website.

- Several Commission members have been able to bring partnership resources and projects to U. City & residents such as:
 - St. Louis County Dept. of Health, to staff and bring materials for display at the Recreation Dept.'s GO RED for Women heart disease awareness program for residents;
 - Developed a pilot program with St. Louis County Dept. of Health, St. Louis County Govt's Age-Friendly Community Initiative and Wash. U. School of Medicine OT students on expanding capacity for healthy and active aging programming in community and recreation centers.
As a part of this project:
 - A small sampling needs assessment was conducted to determine the type of active aging programming that would engage residents;
 - Summary reports for both the needs assessment and capacity building plan were written;
 - The Older Adult Coordinator staff person has been able to use this information to develop a number of program events in a variety of settings directed towards active aging;
 - Staff person has partnered with library staff and community resources to develop and stock an older adult resource area.
 - One Commission member went through a 4-day training program to become a CLAIM medicare counsellor and provide this voluntary service at the U. City Library.
 - Brought the File of Life (a magnetized pocket that contains pertinent health information for first responders' reference if there would be an emergency call) program to U. City for residents.

- Commission members, Older Adult coordinator staff person, commission liaison staff person continue to work together in a strong partnership to identify roles and responsibilities to:
 - Identify older adult community needs;
 - Identify effective strategies to continue to reach and educate residents on resources and services;
 - Identify effective programs that engage and grow resident participation
 - Promote and implement strategies and partnerships to become a more age-friendly University City.

- It is also important to note that our Senior Commission is following the practices for an Age-Friendly Community as recommended in the Age-Friendly Plan for St. Louis County and AARP as we move forward.

Highlights on the impact and value of having a Senior Service Coordinator staff person:

- Is familiar with older adult resources and services, can research additional resource information for residents and give personalized service and follow-up—which relieves that responsibility from other city staff who aren't familiar with such and takes away from their regular job duties.
- Has been able to develop and expand programming in our community specifically for older adults.
- Has developed partnerships with agencies, business, and residents to expand access to resources and programs.
- Has been able to move Commission member projects forward such as:
 - developing an older adult resource and information section in the library,
 - obtaining and promoting access to the File of Life cards,
 - pursuing the establishment of a business age-friendly culture in our community,
 - developing an ongoing contact list of older residents to promote programs and other areas of interest for older adults in our community; as well as other strategies to reach older adults
 - has developed program and resource handouts;
 - continues to add to resource listings
 - helps keep webpage updated
 - sends updated emails to contact list to keep residents informed of upcoming programs
 - continues to develop new programming
- Has attended community meetings and promoted the Senior Commission.
- Has been working to develop strategies to address the issue of home repair requests for older adults who desperately need that support/resource.
- Attends Senior Commission meetings and gives thorough updates on progress and programs, continues to follow-up and support Commission requests and needs in order to better serve residents.



Plans for Our Seniors' Transportation Needs

Since fall of 2015 plans have been underway to bring to St. Louis County an affiliate of Independent Transportation Network America (ITN), the largest not-for-profit senior transportation service in the U.S. University City Senior Commissioners and senior advocates from other mid-county corridor municipalities have been meeting for over a year to plan what is now known as **ITN Gateway**. **We are pleased to report that this unique door-through door and arm-through-arm, volunteer-assisted transportation option will be coming to St. Louis county communities in Summer 2017.**

- ITN St. Charles has successfully been providing rides since 2010 and is still growing. St. Louis County has a much larger senior population, and the ongoing County “Age-Friendly Initiative” has renewed focus on the need for expanded transportation options for seniors – rides *beyond* just doctor visits and grocery trips.
- Borrowing on the theme of “If you build it, they will come...,” there is expected to be great interest among St. Louis County’s older residents and their families. Riders can arrange to be driven **anywhere, for any purpose** within the service area and even to some designated popular destinations outside the immediate service area.
- The *initial* target area will serve residents living in specific zip codes in St. Louis County’s mid-county corridor - roughly U. City on the east, Chesterfield on the west, and communities between Page on the north and Manchester on the south. There are plans to expand to other areas in the not-too-distant future.
- **Rides are available 24/7 for adults 60+ and visually impaired adults 21+.**
- While this is not a free transportation service, rides cost considerably less than a taxi. But keeping ITN affordable for County residents means that rider and driver recruitment, education, and fundraising efforts are essential to its success. To that end, the University City Commission on Senior Issues is hosting **two information sessions open to the public:**
 - Wednesday 5/17/2017 – 6:30 p.m. at the U. City Library
 - Wednesday, 5/24/2017 - 10:00 a.m. at the Heman Park Community Center

Please join us at either session to learn how to become a riding member, a volunteer driver, a contributor. Help the Senior Commission spread the word on this important community asset for our older adults and their families.

ITN Gateway

Dignified transportation for seniors

Be a Lifeline!

Are you looking for an opportunity to impact someone's life? As a volunteer driver for Independent Transportation Network Gateway (ITN Gateway), you become a lifeline to the people and places that keep seniors and visually impaired adults active and independent. As a volunteer you provide safety for all of us, freedom for non-driving seniors and peace of mind for their adult children. You will make new friends, learn new things, and know that you have made a difference!

Become a Volunteer Driver

There are older and visually impaired people in your community who need rides right now. One afternoon a week or a few hours on a weekend can make a world of difference for a shut in. You'll receive volunteer training and driving assignments to fit your schedule. It's easy, fun, and rewarding, too!



Sign Up Now!

Become part of the ITN Gateway volunteer family today!

1. Complete an application at www.itngateway.org
2. Attend volunteer training
3. Let us know your schedule
4. Drive!

Spread the Word

If you know others who love to drive and would be enthusiastic, caring volunteers, or non-drivers who could benefit from our services, please have them call ITN Gateway!

Contact us! 314-724-2117

Email: info@itngateway.org

Volunteer

Shelley Welsch

From: M Gralnick Enterprises, LLC <michelle@mgralnickenterprises.com>
Sent: Monday, June 12, 2017 11:57 AM
To: Shelley Welsch; Steve McMahon; Terry Crow; Michael Glickert; Paulette Carr SBC; Rod Jennings; Bwayne Smotherson
Cc: Mary Adams
Subject: [Junk released by User action] EDRST Funding for the University City Chamber of Commerce (The Chamber)

Dear City Council Members,

As some of you know, I am a proud, native UCitizen who has continued to remain involved in community activities regardless of my city of residence. I am also the sole-proprietor of home-based business ventures.

I am writing to encourage you to approve the recommendation of the EDRST Board and provide funding to The Chamber for the three FY2018 activities which are included in their endorsement: Taste of UCity, North & South Block Party; and City-wide Advertising and Marketing.

Having participated and benefited from all of these programs, I can speak knowledgeably and enthusiastically on their behalf - and would be in attendance at tonight's meeting to do so were it not for a prior engagement.

The Taste of U City is an event that continues to grow in size and impact. This year's event was stellar, with an impressive representation of restaurants AND attendees which truly reflects the diversity of our community. I had the opportunity to speak with both "vendors" and guests and the accolades were unending. While one would think that the benefit to the restaurateurs was the ability to "sell" people on their fares via free samples, in truth I think they also achieved another goal which was to get to know their patrons and the citizens of the city in which they operate. Similarly, while attendees realized a great consumption value for the ticket price paid, they, too were able to spend hours meeting and networking with people whose paths might not normally cross. The cross-racial, cross-generational and cross-cultural representation epitomized all that is the best of UCity. And the fact that this FUNdraiser also provided a forum for the The Chamber to enroll new members and raise monies to supplement their operating budget just adds to the multi-faceted success of this single event.

The North & South Block Party was hugely significant in my eyes as the Chamber staff and Board planned an event with great care and consideration so that it was truly inclusive of all our city's residents, providing for perhaps the first time an event that was fully accessible to members of our Orthodox Jewish community. As the former Executive Director of B'nai B'rith St. Louis and Regional Director of B'nai B'rith International, I can tell you that this type of targeted outreach is greatly appreciated. Again, the event provided a forum for our richly diverse population to meet and mingle; it also sent a message to the observant members of the Jewish community that The Chamber values and respects them - so much so that several Jewish synagogues and organizations subsequently joined The Chamber to demonstrate their appreciation and support.

Lastly, in light of the negative publicity University City continues to receive, I would think it is a "no brainer" to support as much **advertising and marketing** as The Chamber is able to produce. Not only do our local businesses - and city economy - benefit but those of us who are sole proprietors and lack the budget to reach a broad audience realize incredible benefit from the positive attention which is brought to the community via The Chamber's professional promotions.

It is important to keep in mind that the EDRST Board did not include all of the exceptional programs which The Chamber has created so their staff and Board are already compromised in what they can provide moving forward. Please do not further limit their abilities to do the work that is so desperately needed to sustain the incredible momentum they have created for and within our community.

Our businesses and our citizens deserve your support.

Respectfully,
M

Michelle I. Gralnick, MA.Ed
M Gralnick Enterprises, LLC
www.MGralnickEnterprises.com
314/991-8888 x3
Michelle@MGralnickEnterprises.com

M Gralnick Enterprises, LLC

- ~ *Strategic Planning*
- ~ *Special Events*
- ~ *PR and Marketing*
- ~ *Leadership Development*
- ~ *Fundraising*
- ~ *Custom Scrapbooks*

Representing ***h. gralnick studios***
www.hgralnickstudios.com

Good Evening Council Members, Mayor Welsch, Mr. Adams. Thank you for this opportunity to speak tonight. My name is Margie Diekemper, I live at 8039 Gannon Avenue in the 1st ward. I retired fairly recently after 45 years as a registered nurse – and worked mostly in the community as a board certified public health nurse specialist, certified geriatric nurse and senior advocate. I am the first and immediate past chair of the U. City Commission on Senior Issues and continue to serve as a member in my second term. I am speaking only for myself tonight, not on behalf of the Senior Commission.

1) First of all, let me say how appreciative and thankful I've been as a U. City senior resident for the positive and progressive policy demonstrated by city administrators and council members who have taken two initial steps to make U City more age friendly:

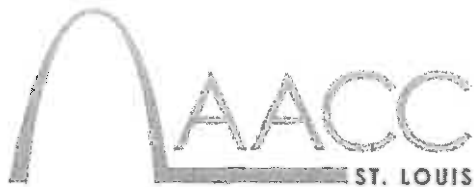
1: The establishment of the Senior Commission – that, in and of itself, has been truly pro-active in the face of our community's changing and aging demographics;

2: Supporting the concept, creation & funding for the Senior Services Coordinator. U. City now has a highly skilled, knowledgeable and energetic person in that part-time position. Every day she listens and documents the needs of U city's seniors and her work reinforces what I have known and advocated for over my years of work with seniors. I guarantee that coming to a Senior Commission meeting and hearing the Coordinator report on her activities will take your breath away. But work is not done and establishing those initial steps in senior services do not constitute a done deal. And that leads me to the request that was submitted for FY2018 funding for the ITN Gateway (Independent Transportation Network) and ride "scholarships" for u city seniors and adults with visual impairments.

2) As the U. City and Senior Commission lead person on ITN Gateway efforts, I have now communicated either in person or by email with all of you about this innovative way in which U. City seniors with ride needs might have this transportation option soon in U. City and the mid-St. Louis County corridor. There is no expectation that U. City will ever again provide a city-funded U. City-only transportation service. This small funding requested - \$7500 - is not a down payment on a van with all the associated costs, or a driver, or free rides for field trips. The dollars requested represent a "jumpstart" for ITN to help match a federal expansion grant and to provide ride-needy U Citizens with "scholarships" that will introduce them and their families to ITN's nationally known ride model. ITNAmerica is the largest non-profit senior transportation provider in the country with operations in 18 communities including St. Charles County where since 2010, ITN St. Charles has provided thousands of rides each year. While that ride service in St. Charles leave me somewhat envious of my senior counterparts there, I don't want to live there – I want us in St. Louis County, including U. City, to have the same service. It was my hope that the \$7500 funding proposed for inclusion in the FY2018 budget would contribute to something that would be a real win for U. City. This request was unanimously approved by the Senior Commission.

3) The need for senior transportation beyond rides to doctors and grocery stores and occasional field trips, is well documented in survey & demographic data provided to ITN by St. Louis County planners who have assisted the project. But I have also personally experienced the need and the potential for this service in my professional work with families and in own family. Currently, 2 senior relatives live in the designated ITN service area - my mother in law has already lost the ability to drive and my brother's MIL is not far behind. An ITN would help them maintain their activities and sense of independence, would be cheaper than a taxi, and take them more places and more reliably and efficiently than most of the current senior ride services. Closer to home here in U. City... a good friend of mine has provided rides on a regular basis to 2 senior women who otherwise might not get out much. What a boon a service like ITN would be! And lastly, I just yesterday visited a 67 y.o. friend of mine, who has progressively worsening dementia. She lives in St. Charles County, and soon she and her husband may more and more rely on ITN to help with her transportation needs. While a diagnosis like Alzheimer's most often does not suggest optimism, just the fact that ITN will be available to them is heartening.

A community that supports transportation for its residents who can't or shouldn't drive makes a positive statement about the measure of its concern and ongoing "friendliness" to all residents. I know our U. City budget is tight and there are always difficult funding decisions to make. I see ITN as a win for U. City and, really, a next step in our city's efforts to make this a livable, friendly and supportive community for seniors – us – who want to age in place, spend our money here, and actively participate in social and civic life. I hope you will consider this as a special budget request and it give it careful thought. I would be happy to provide any of you additional information. Thank you very much.



ASIAN AMERICAN CHAMBER OF COMMERCE
7700 Olive Boulevard
University City, MO 63130

April 17, 2017

Mayor and Members of the University City Council,

Founded in 2011, the Asian American Chamber of Commerce (AACC) of St. Louis serves corporate professionals and business owners from East Asian, Southeast Asian and South Asian communities in the Greater St. Louis region as well as those who conduct business in Asia. We have just recently moved our office to Olive Boulevard's International District. We have a membership of well over 300 individuals and businesses, but represent the entire pan-Asian business community throughout the metro area.

The AACC worked with Olive Boulevard property owners and the City of University City on the proposal for Community Improvement District (CID) analysis that was recommended to be funded from the Economic Development Retail Sales Tax (EDRST) Board. The property owners and AACC recognize that a CID could provide additional vital funds for infrastructure, marketing, and development along Olive Boulevard. Several property owners have already committed to supporting the CID. The first step in the process is to analysis a CID structure that could work for both the City and property owners.

It is the AACC's understanding that the Loop Special Business District received \$40,000 in EDRST to analyze a CID for the Delmar Loop. For this reason, the AACC, in partnership with the City, respectfully request and support the same amount of funding for a potential Olive Boulevard CID.

We hope you will support this important project. Together, we all want the same thing - new businesses and development on Olive Boulevard.

I welcome an opportunity to meet with you in person to tell you more about the AACC and to find out what development and businesses you would like to see in the International District.

Respectfully yours,

A handwritten signature in black ink, appearing to read 'Al Li'.

Al Li, President
Asian American Chamber of Commerce of St. Louis



MEMORANDUM

TO: Honorable Mayor and City Council Members
FROM: Police & Fire Pension Board of Trustee
DATE: June 12, 2017
TITLE: New Sales Tax for Public Safety

BACKGROUND: The passage of Proposition P at the April 4, 2017 election approved a half-cent sales tax for the purpose of providing funds to improve public safety in St. Louis County and each of the municipalities within St. Louis County. As a result, University City will be receiving the new revenue estimated at \$1.7 million per year. A monthly distribution of this new sales tax should begin in December 2017, and the amount will increase with growth in County-wide sales.

On May 16, 2017, Police & Fire Pension Board voted unanimously to recommend that an allocation of this new revenue be assigned partially to support the "unfunded liability" of the Police & Fire pension plan. Currently, the funding sources mainly come from \$.16 per \$100 of real property tax and \$.19 per \$100 of personal property, and the investment return. The property taxes generate approximately \$940 thousand annually. The investment return could be favorable or unfavorable. For the plan year 2017, the actuary's recommended funding contribution is \$1.422 million. This shortfall of \$482 thousand creates an unfunded accrued liability.

The FY 2018 Proposed Budget projected \$800,000 comes from Prop P Sales Tax. Based on the legal opinion regarding a utilizing this money for funding the Police & Fire pension plan, the Board see the opportunity to bring the funded percentage of the plan above 80%.* In addition, the current unfunded accrued liability of \$7.3 million is projected to be reduced significantly, if the plan continues to be supported from this funding source.

The Board also realizes that the major portion of the funding source relies heavily on the investment return. At any given time, if the market performed very well, the investment yields high return; the City may divert all or a portion of this funding source to other priorities at the discretion of the City Council.

To assist in this determination, the summary of the actuarial valuation report for Police & Fire Pension Plan is also shown below.

RECOMMENDATION: Approve

Legal Opinion

Can this tax money be used for funding Police & Fire Pensions Plan?

Prop P does not specifically address the use of funds for police pension. Several municipalities had propositions on the ballot along with Prop P for the funding of police pensions. Overland

and Webster Groves both had proposed tax hikes to boost retirement funding of police. Neither the County nor any other municipality has stated as of now that they will utilize the tax money to fund police pensions.

The City of University City has a combined police and firefighter pension plan (City Code. Sec.130.070. the language of Prop P states that the money shall be used to improve police and public safety. The Proposition does not expressly speak to firefighters, however, a strong argument can be made that firefighters are public safety.

**POLICE & FIRE PENSION PLAN
SUMMARY OF VALUATION RESULT**

	<u>2016</u>	<u>2017</u>
A Number of Active Employees in Valuatin	105	99
B Applicable Annual Compensation	\$ 7,567,499	\$ 7,583,112
C Average Age	39.4	39.1
D Average Annual Compensation	\$ 72,071	\$ 76,597
E Number of Retired and Beneficiaries	91	97
F Annual Benefits Payable to Retired and Beneficiaries	\$ 2,122,556	\$ 2,316,553
G Number of Terminated Employees with Vested Deferred Pensions	11	14
H Annual Pensions Payable to Deferred	\$ 118,502	\$ 204,279
I Accrued Liability - Entry Age Method		
Active	\$ 13,092,475	\$ 10,043,534
Retire, Beneficiaries and Vested Deferred	22,278,602	25,431,721
Total	\$ 35,371,077	\$ 35,475,255
J Assets - Actuarial Value	\$ 27,602,338	\$ 28,159,667
K Unfunded Accrued Liability (UAL)	\$ 7,768,739	\$ 7,315,588
L Normal Annual Cost	\$ 647,422	\$ 604,165
M 15-Year Amortization of UAL	\$ 775,800	\$ 730,548
N Contribution Required to Fund City Normal Cost and 15-Year Amortization of UAL	\$ 1,423,222	\$ 1,334,713
O Costs as a Percentage of Annual Compensation	18.8%	17.6%
P Funded Percentage (J)/(I)	78.0%	79.4%