#### NOTICE OF STUDY SESSION

#### OF THE UNIVERSITY CITY CITY COUNCIL

Public Notice is hereby given that a Study Session of the City Council of University City will be held on **Monday**, **June 18**, **2018**, **at 6:00 p.m.**, at City Hall, fifth floor, 6801 Delmar, University City, MO.

#### **AGENDA**

Requested by the City Manager

- 1. Meeting called to order
- 2. FY19 Fiscal Budget
- 3. Roll-Call vote to go into a Closed Council Session according to RSMo 610.021 (1)Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys

This meeting is OPEN to the public.

Dated this 15<sup>th</sup> day of June, 2018

LaRette Reese City Clerk

## City of University City 2019 – 2020 Work Plan Presentation

April 26, 2018 By Gregory E. Rose City Manager

#### **Priorities**

- Economic Development
- Public Safety
- Encourage High Quality Growth
- Prudent Fiscal Management
- Infrastructure
- Community Quality of Life Amenities
- Employees

#### **Economic Development**

St	rategic Project	Responsible Department	FY Implementation
•	I-170/Olive TIF Development – Commercial, residential (neighborhood) mixed use development	Community Development	FY 19 - 20
•	Economic Development Strategic Plan – Identify businesses that are the best fit for U City and provide a living wage for residents	• Economic Development / City Manager	FY 19
•	Olive Blvd Master Plan – Study to gain consensus on traffic flows to take advantage of economic opportunities	Community Development	FY 19 - 20
•	<b>Downtown Parking Study</b> – Manage parking to improve access and land uses	Community Development	FY 18 - 19
•	Creation of a Marketing Plan – Identify tools/assets to tailor a strategy for recruiting business that are best for U City	City Manager / Community     Development	FY 20
•	Creation of a joint City/University planning team – Identify areas of mutual interest to develop future partnerships	Economic Development	FY 19
•	Economic Development Retail Sales Tax Fund – Create a function and criteria for use of funds collected	• City Manager	FY 19
•	Olive and North & South Development – Identify the type of development desired at intersection and acquire property	City Manager and Attorney	FY 19
•	Olive and Midland Development – Identify the type of development desired at intersection	Economic Development / Community Development	FY 20
•	Hotel Feasibility Study	Economic Development /     City Manager	FY <sub>6</sub> /48/ <sub>18-3</sub>

#### **Public Safety**

Strategic Project	Responsible Department	FY Implementation
<b>Police Facility</b> – Constructing a new police station	Public Works / Police Department	FY 19 - 20
Community Policing Strategy – Tailoring a strategy that enhances what works best for U City	Police Department	FY 19
Enhancing use of Technology – Using technology to enhance public safety efforts, i.e. cameras, drones, robotics, analytics, etc.	Fire / Police Department	FY 18 - 20
<b>Fire Marshal</b> – Recruit and train an individual to enforce the International Fire Code within the FD	Fire Department	FY 19
EMS Transport Evaluation – Conduct an analysis of cost and value for fire-based EMS transport	City Manager / Fire Department	FY 19
<b>Accreditation</b> – Police accreditation and certification (state) for improving police services	Police Department	FY 19 - 22

#### **Encourage High Quality Growth**

Strategic Project	Responsible Department	FY Implementation
Visioning Process / Comprehensive Plan Update – What does the community want the city to look like in the future?	City Manager / Community Development	FY 19 - 20
Redevelopment Plan – Implementation plan for residential component of I170 / Olive TIF	Community Development	FY 19 - 20
Architectural Review Board – Create an architectural review board to replace /enhance the existing Infill Review board	Community Development	FY 19
Evaluation of Boards and Commissions – Determine their effectiveness, efficiency and need	City Clerk / City Manager	FY 19 - 20
Evaluate Zoning Code – Determine their effectiveness of current codes	Community Development	FY 20
<b>Code Enforcement Analysis</b> – Evaluate housing inspection effectiveness, priorities and processes	Community Development	FY 19
Parkview Gardens Plan Implementation – Evaluate the zoning	Community Development	FY 19
and other implementation actions		6/18/18 - 5

#### Prudent Fiscal Management

Strategic Project	Responsible Department	FY Implementation
<b>5-year Financial Forecasting</b> – Annually develop a 5 year revenue and expenditure estimate forecast	Finance	FY 19 - 20
Popular Annual Financial Report – Provide a summary of key financial indicators for city employees and residents	Finance	FY 19
Pension Plan Analysis – Review funding levels to determine long term sustainability	Finance	FY 19
Internal Service Fund Review – Review costs and revenue to ensure funds are balanced	Finance / Public Works	FY 19
Solid Waste Rate Analysis – Create a solid waste advisory committee to evaluate the rate analysis report	City Manager / Public Works / Finance	FY 19
Evaluate Purchasing Cards – Determine the feasibility of using purchasing cards	Finance	FY 19

#### Infrastructure

Strategic Project Responsible Department		FY Implementation
<b>Ten-year CIP</b> – Identify the capital needs of the city for 10 years	Economic Development / Finance / Public Works	FY 19
ADA Transition Plan – Ensure compliance with ADA requirements over a 10-year period	Public Works	FY 19
<b>Space Needs Study</b> – Identify the city's available workspace and forecast current and future needs	Public Works	FY 19
Storm Water Master Plan – Identify and prioritize the needs for storm water management, flood mitigation, and long- term prevention	Public Works / Community Development	FY 19 - 20
Sanitary Sewer Lateral Program – Analyze current program administration for improvements	Public Works	FY 19
Waste Water Storage Tank Project by MSD – Evaluate community impact	City Manager / Public Works	FY 19 - 20
<b>Sustainability Master Plan</b> – Identify the needs, opportunities and priorities	Public Works	FY 20

#### Community Quality of Life Amenities

Strategic Project	Responsible Department	FY Implementation
• Technical Training for Public – Library based training for video editing, robotics, coding, etc.	Library	FY 19
• Community Event Planning – Planning events that build and support a sense of community	Parks and Recreation	FY 19 - 20
• Resident Satisfaction Survey – Determine the resident's satisfaction with services provided	Communications / City Manager	FY 19
• Streaming of City Council  Meetings – Provide residents with the opportunity to view the City Council meetings	Communications / City Manager	FY 19
Citizen Survey	Communications / City Manager	FY 19
• Webcasting of Council Meetings	Communications / City Manager	FY 19

#### City Organization

Strategic Project	Responsible Department	FY Implementation	Sense Rating
Compensation and Classification Study – Evaluate employee salaries and benefits to ensure city remains competitive in market	Human Resources / City Manager	FY 18 - 19	2
<b>Employee Survey</b> – Evaluate the working culture of the organization	Communications / City Manager	FY 20	1
<b>Organizational Values</b> – Create shared values for the entire city organization	Communications / City Manager	FY 19	1
"Gainsharing" Program – Evaluate a program to incentivize employees to develop cost saving ideas to improve the organization	Human Resources	FY 19	1
Staffing Needs Assessment – Identify the human resources needed to deliver high quality services	Human Resources	FY 20	1
<b>Safety Program</b> – Develop a program to ensure employees work and operate in a safe environment	Human Resources	FY 19	1
Employee Onboarding Program – Develop a program to orient new employees into the organization	Human Resources	FY 19	<b>1</b> 6/18/18 - 9

#### **Next Steps**

- Mayor and Council Amendments
- First Year Included in FY 19 Budget
- Acceptance by Mayor and Council
- Execution

# Questions or Comments?

## City of University City FY 19 – 23 Capital Improvement Program

April 26, 2018 By Gregory E. Rose City Manager

#### **Priorities**

- Economic Development
- Public Safety
- Encourage High Quality Growth
- Prudent Fiscal Management
- Infrastructure
- Community Quality of Life Amenities
- Employees

#### What is a CIP?

The Capital Improvement Plan (CIP) is a summary of

University City's capital investments for the next 5 years.

#### What does the Proposed CIP Achieve?

### CIP Summary FY 19 – FY 23

- Fire Departments (\$530,000)
- Parks, Recreation, and Forestry (\$945,000)
- Police Department (\$6,224,760)
- Public Works Department (\$17,838,812)

Total: \$25,538,572

#### Fire Department Highlights

- Funds Replacement Pumper Truck (\$500,000)
- Funds Drone (\$30,000)

## Parks, Recreation, and Forestry Department Highlights

- Funds Tree Replacement (\$500,000)
- Funds Heman Park Pool Renovations (\$315,000)
- Funds Ruth Park Golf Course Lighting Install (\$130,000)

#### Police Department Highlights

- Funds New Police Station (\$6,000,000)
- Funds In Car Cameras (\$209,760)
- Funds License Plate Readers (\$15,000)

#### Public Works Department Highlights

- Funds Westgate Ave Improvements (\$1.165 M)
- Funds Street Maintenance Program (\$3.5M)
- Funds Curb and Sidewalk Improvements (\$2.37M)
- Funds Storm Water Master Plan and Projects (\$1M)
- Funds ADA Curb Ramp Design and Construction (\$250,000)
- Funds Enhanced Street Lighting (\$750,000)
- Funds Park Improvements (\$2.65M)

## Public Works Department Highlights (continued)

- Funds City Facility Improvements (\$3.5M)
- Funds Parking Meter Replacement Program (\$310,000)
- Funds Morgan-Wilshire Road and Drainage Improvements (\$250,000)
- Funds Space Needs Study (\$30,000)
- Funds Solid Waste Rate Study (\$35,000)
- Funds Softball Field #6 Heman Park Improvements (\$30,000)
- Funds UCity in Bloom Street Island Improvements (\$105,000)
- Funds Solid Waste Grant (Recycling) (\$600,000)

#### Public Works Department Highlights (continued)

- Funds Ackert Walkway Improvements (\$311,969)
- Funds Purchasing Golf Spray Unit (\$40,000)
- Funds City-Wide Energy Efficiency Master Plan (\$30,000)
- Funds Canton Ave Resurfacing and Upgrades (\$900,000)

#### **Next Steps**

- First Year of CIP becomes Capital Budget
- Annual Operating Proposed Budget Public Hearing
- Hold Council Budget Study Sessions
- Consider Proposed Capital Improvement Program and Proposed FY19 Annual Operating Budget

#### Questions???

## Proposed FY 2018-2019 Annual Operating Budget Presentation

April 26, 2018
By
Gregory Rose
City Manager

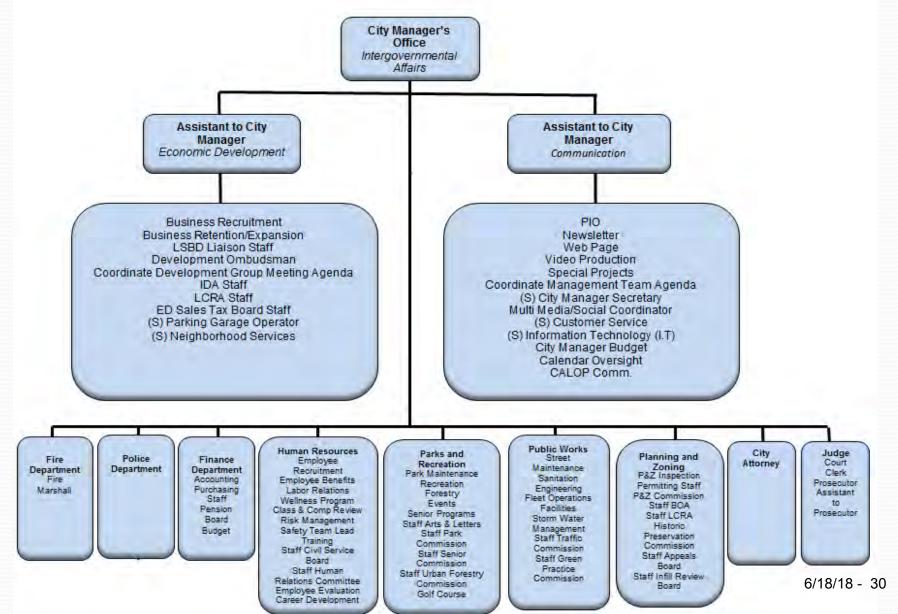
#### **Priorities**

- Economic Development
- Public Safety
- Encourage High Quality Growth
- Prudent Fiscal Management
- Infrastructure
- Community Quality of Life Amenities
- Employees

#### Closing Out FY 18

- General Fund Loans
- >\$500,000 to Parking Garage
- >\$500,000 to Golf Course
- ➤\$6.0 million to Public Safety Sales Tax
- Initial Organization Restructuring

#### **Organization Structure**



## Resident Property Tax Bill Where does it all go?

<u>Description</u>	Rate/\$100	% of Tax Bill
State of Missouri	0.0300	0.4%
St. Louis County	0.4890	5.9%
Community College	0.2112	2.5%
Special School District	1.1912	14.5%
Metro Zoo	0.2694	3.3%
University City School District	4.9002	59.6%
City of University City	0.6900	8.4%
Library	0.2460	3.0%
Miscellaneous	0.1999	2.4%
Total	\$ 8.2269	100.0%

#### Resident Property Tax Bill

Example: House Market Value - \$200,000 Assessed Value \$38,000 (19% of Market Value)

Tax Bill =  $38,000 \times 8.2269 / 100 = $3,126$ 

<u>Description</u>	<u>Amount</u>	% of Tax Bill
State of Missouri	\$ 13	0.4%
St. Louis County	184	5.9%
Community College	78	2.5%
Special School District	453	14.5%
Metro Zoo	103	3.3%
University City School District	1,863	59.6%
City of University City	263	8.4%
Library	94	3.0%
Miscellaneous	75	2.4%
Total	\$ 3,126	100.0%

## Major Highlights FY 2019

- Design of Police Station
- Two (2) percent COLA
- Citizen Satisfaction Survey
- Funds Space Needs Study
- Same or Reduced Tax Rate
- Exceeds 17% fund balance for General Fund

## Major Highlights FY 19 (Continued)

- Increase Capital Spending
- Funds Restructured Organization
- Moves to Cash Basis Budgeting

# All Funds Summary (Governmental Funds)

Total Revenues: \$30,733,200

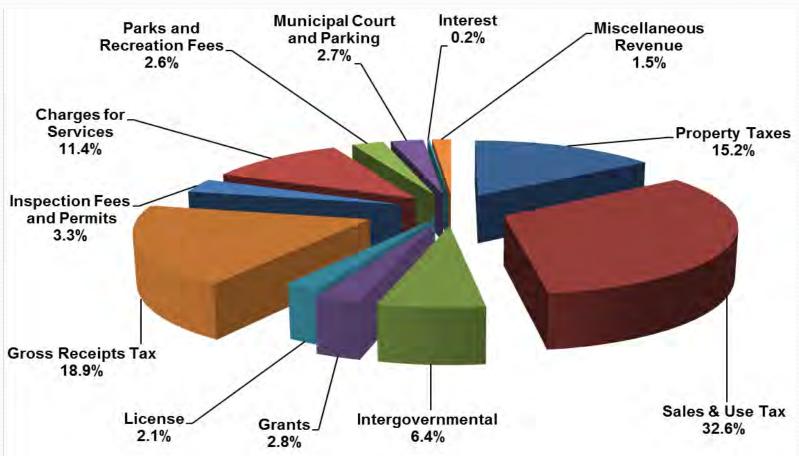
Total Expenditures: \$31,192,300

Ending Fund Balance: \$18,059,500

### FY 2019 Budget Revenue Sources - All Funds

	Amount	Percentage
Property Taxes	\$ 5,210,500	15.2%
Sales & Use Tax	11,068,400	32.6%
Intergovernmental	2,193,700	6.4%
Grants	957,500	2.8%
License	745,000	2.1%
Gross Receipts Tax	6,469,300	18.9%
Inspection Fees and Permits	1,125,000	3.3%
Charges for Services	3,876,500	11.4%
Parks and Recreation Fees	892,000	2.6%
Municipal Court and Parking	915,500	2.7%
Interest	58,500	0.2%
Miscellaneous Revenue	525,300	1.5%
Total Revenue	\$ 34,037,200	100.0%

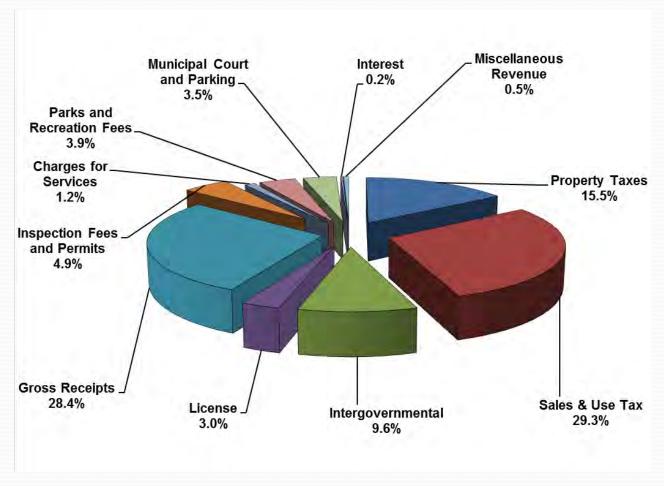
### FY 2019 Budget Revenue Sources-Percentages



### FY 2019 General Fund Revenue Sources

	Amount	Percentage
Property Taxes	\$ 3,525,500	15.5%
Sales & Use Tax	6,666,000	29.3%
Intergovernmental	2,177,000	9.6%
License	715,000	3.0%
Gross Receipts Tax	6,469,300	28.4%
Inspection Fees and Permits	1,125,000	4.9%
Charges for Services	250,000	1.2%
Parks and Recreation Fees	892,000	3.9%
Municipal Court and Parking	808,500	3.5%
Interest	50,000	0.2%
Miscellaneous Revenue	124,500	0.5%
Total Revenue	\$ 22,802,800	100.0%

### FY 2019 General Fund Revenue Sources-Percentages



### FY 2019 General Fund Transfers In

- Capital Improvement Fund
- Golf Course Fund
- Solid Waste Fund
- EDRST Fund
- Public Safety Fund
   Total Transfers In

\$400,000

\$150,000

\$75,000

\$133,000

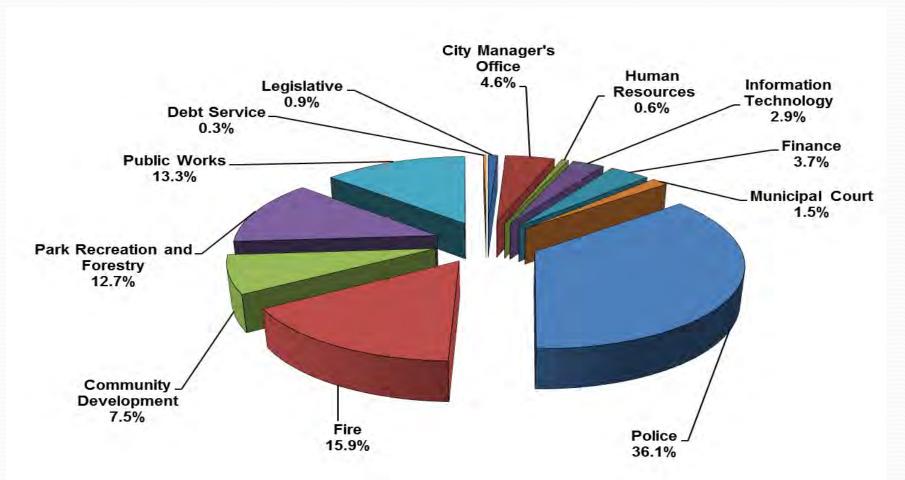
\$300,000

\$1,058,000

# FY 2019 General Fund Expenditures

Expenditure by Department	Amount		Percentage	
Legislative	\$	211,000	0.9%	
City Manager's Office		1,081,000	4.6%	
Human Resources		152,800	0.6%	
Information Technology		696,900	2.9%	
Finance		885,900	3.7%	
Municipal Court		361,700	1.5%	
Police		8,571,000	36.1%	
Fire		3,779,400	15.9%	
Community Development		1,767,900	7.5%	
Park Recreation and Forestry		3,004,200	12.7%	
Public Works		3,142,700	13.3%	
Debt Service		62,400	0.3%	
Total Expenditure	\$	23,716,900	100.0%	

### FY 2016 General Fund Expenditures-Percentages



### **General Fund Summary**

Total Revenues: \$23,860,800

Total Expenditures: \$23,716,900

Ending Fund Balance: \$8,122,900

### Department Highlights

### City Manager's Office

#### Highlights

- Upgrade Economic Development Assistant Director to Director Level -Assistant to City Manager - Economic Development
- Add Assistant to City Manager -Communication
- Conduct Citizen Satisfaction Survey
- Add Webcasting of Council Meeting 6/18/18 45

### Finance Department

Highlight

Funds Assistant Finance
 Director

### **Municipal Court**

### Highlight

Maintains Current Service Levels

### Information Technology

### Highlights

- Upgrade Network
- Replace Domain Controllers
- Replace Spam Filters
- Fifth Floor AV Improvements
- MS Office 2016 Licensing

### Police Department

### Highlights

- Upgrade Captain to Assistant Police Chief
- Vehicle Replacement
- Police Station Design

### Fire Department

- **Highlights**
- Provides Half Pumper Truck Cost
- Provides Funding for Drone
   Purchase

### **Public Works**

#### Highlights

- Adds Part-Time Construction
   Inspector
- Funds Solid Waste Rate Study
- Moves Facility Maintenance to Public Works
- Funds Facility Improvements

### Public Works (Continued)

- Funds Park Improvements
- Funds Storm Water Master Plan
- Funds City Wide Space Needs Assessment
- Funds Ackert Walkway
   Improvements

### **Public Works (Continued)**

- Funds Morgan-Wilshire Drainage
   Improvements
- Funds Street Maintenance
- Adds Part-time Front Desk Clerk
- Removes Park Maintenance

### **Community Development**

### **Highlights**

- Removes Economic Development
- Removes Facility Maintenance
- Removes Recreation
- Maintains Service Levels for Other Operations

### Parks, Recreation and Forestry

### Highlights

- Funds Director for Parks,
   Recreation and Forestry
- Funds Heman Pool Improvements
- Funds Tree Replacement Program
- Creates Golf Course Enterprise Fund

### **Other Funds**

# Public Safety Sales Tax Fund (Summary)

Total Revenues: \$1,700,000

Total Expenditures: \$1,966,200

Ending Fund Balance: \$6,533,800

# Capital Improvement Fund (Summary)

Total Revenues: \$2,402,000

Total Expenditures: \$2,785,200

Ending Fund Balance: \$1,611,800

# Park and Storm Water Fund (Summary)

Total Revenues: \$1,301,000

Total Expenditures: \$1,044,300

Ending Fund Balance: \$256,700

### **EDRST Fund Summary**

(Economic Development Retail Sales Tax)

Total Revenues: \$703,400

Total Expenditures: \$702,400

Ending Fund Balance: \$1,236,000

# Enterprise Funds (Challenged)

- Solid Waste Fund
- Parking Garage Fund
- Golf Course Fund

### ON THE HORIZON

- EMS Transport
- Human Resources Director
- Sewer Lateral Program
- Pension Funds Contribution
- Non-Profit Funding (EDRST)
- Commission on Senior Issues Request
- "Closer Review"
- Amendments to Proposed Budget

### Questions



# Proposed FY 2018-2019 Annual Operating Budget Study Session Presentation June 18, 2018

By

Gregory Rose
City Manager

#### **Priorities**

- \* Economic Development
- Public Safety
- \* Encourage High Quality Growth
- \* Infrastructure
- \* Community Quality of Life Amenities
- \* Employees
- \* Prudent Fiscal Management

### All Funds Summary (Governmental Funds)

Total Revenues: \$30, 733, 200

Total Expenditures: \$32, 379, 499

Ending Fund Balance: \$17, 072, 301

### Proposed FY 19-23 Capital Improvement Program (Amendments)

FY 19

 Project # POL 1801 – Add into the description the design of the Annex police station

### **General Fund Summary**

**Total Revenues** 

\$23, 860, 800 \$23, 716, 900

**Total Expenses** 

Ending Fund Balance \$8, 122, 900

\* Transfers – In = \$1,058,000

### Proposed FY 19 Annual Operating Budget (Amendments)

#### **General Fund**

- \* Delete Dump Truck (\$141, 000)
- \* Delete Dump Truck (\$141, 000)
- \* Delete Utility Truck (\$32, 000)
- Delete Pool Sedan (\$18, 390)
- \* Add Dump Truck Bed \$20, 000
- \* Add .5 HR Directory \$60,000

Net Total: (\$252, 390)

### Public Safety Sales Tax Fund (Summary)

**Total Revenues:** 

\$1,700,000

**Total Expenses:** 

\$1,966,200

Ending Fund Balance: \$6, 533, 800

### Proposed FY 19 Annual Operating Budget (Amendments)

#### Prop P Funding

*	Add Canine	Equipment	In-Training	Purchases :	\$56 <i>,</i> 060
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\* Add Part-Time Victim Advocate

\$43,000

\* Add .5 HR Director

\$60,000

Total = \$159, 060

### **EDRST Fund Summary**

Total Revenues: \$703, 400

Total Expenditures: \$702, 400

Ending Fund Balance: \$1, 236, 000

### EDRST Fund (Proposed Projects)

Study Session

### DRAFT

- Mission
- Process
- Applications

### Solid Waste Fund Summary

Total Revenues: \$3, 122, 500

Total Expenditures: \$3, 310, 500

Ending Balance: 0

### Proposed FY 19 Annual Operating Budget (Amendments)

#### Sanitation

\* Delete Refuse Truck (\$260, 587)

\* Delete Alley Dumpster (\$215, 000)

Total: (\$475, 587)

### **Outstanding Issues**

- Commission on Senior Issues Request
- \* Adjust Proposed Budget to Reflect Amendments
- \* Schedule June 25, 2018 Proposed FY 19 Annual Operating Budget for Consideration

#### On The Horizon

\* Pension Fund Contribution

\* Consideration of FY19 – 20 Work Plan

# Questiens?