

MEETING OF THE CITY COUNCIL
CITY HALL, Fifth Floor
6801 Delmar Blvd.
University City, Missouri 63130
Monday, August 27, 2018
6:30 p.m.

A. MEETING CALLED TO ORDER

At the Regular Session of the City Council of University City held on the fifth floor of City Hall, on Monday, August 27, 2018, Mayor Terry Crow called the meeting to order at 6:30 p.m.

B. ROLL CALL

In addition to the Mayor, the following members of Council were present:

Councilmember Stacy Clay
Councilmember Paulette Carr
Councilmember Steven McMahon
Councilmember Jeffrey Hales
Councilmember Tim Cusick
Councilmember Bwayne Smotherson

Also in attendance were City Manager, Gregory Rose, City Attorney, John F. Mulligan, Jr., Police Chief, Larry Hampton, and Firefighter/Paramedic, Matt Pagano.

Mayor Crow asked everyone to take a moment of silence out of respect for the passing of Senator John McCain. This country has lost a true hero and in spite of our differences, he believes it is important to note that Senator McCain was a Naval Officer, POW, U.S. Congressman, and Senator, who dedicated his life to this country

C. APPROVAL OF AGENDA

Mayor Crow noted that no amendments were made during the Study Session.

Councilmember Carr moved to approve the agenda as presented, it was seconded by Councilmember Clay and the motion carried unanimously.

D. PROCLAMATIONS

E. APPROVAL OF MINUTES

1. August 13, 2018, Regular Session minutes were moved by Councilmember Hales, it was seconded by Councilmember Smotherson and the motion carried unanimously.
2. August 13, 2018, Study Session (Lime Bikes) minutes were moved by Councilmember Smotherson, it was seconded by Councilmember Carr and the motion carried unanimously.

F. APPOINTMENTS TO BOARDS & COMMISSIONS

1. Aren Ginsberg is nominated to the Library Board replacing Deborah Arbogast's expired term by Councilmember Hales, it was seconded by Councilmember Carr and the motion carried unanimously.

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G. SWEARING IN TO BOARDS & COMMISSIONS

H. CITIZEN PARTICIPATION (Total of 15 minutes allowed)

Rebecca Edwards, 1140 East Parkedge Lane, University City, MO

Ms. Edwards stated the reason she is here tonight is twofold. One, to emphasize what a valuable asset the community center and pool are to patrons of all ages; and two, to bring Council's attention to the apparent disconnect between the members of staff making policy decisions for the pool and its users that expect liberal access to a clean and professionally managed facility.

- Between August 13th and August 31st, the pool will only be open to the public from 4 p.m. to 8 p.m., Monday through Friday. This reduction in hours was made based on the City's statistics from 2017. Patrons have expressed considerable opposition and disappointment to this reduction and believe that the hours of operation should be from noon to 8 p.m.
- The reduction of staff during predetermined low attendance times has resulted in nothing more than a skeleton crew to operate and maintain the pool.
- On two occasions this season, the pool was closed for several hours due to a forecast that predicted a 50% chance of storms. In both instances the storms passed over, the skies cleared, but the public was denied access to the pool. Other pools in the area remain open and take the approach that there is a 50% chance that nothing will happen.
- Over the last two weeks, the bottom of the pool has been filthy and the grass has not been mowed.

Ms. Edwards stated U City residents have the right to expect policymakers to take ownership of the facilities that are in the realm of their responsibilities and to pursue excellence, not mediocrity. But in reality, the Director of Recreation has virtually no presence at this facility she is making policy decisions for. A proactive management approach could include the pursuit of aquatic programs to assist in generating revenue or perhaps even raising admission fees.

She stated she is also an advocate for the outsourcing of pool services and has witnessed first-hand the striking improvements between the lifeguards supplied by Midwest Lifeguards Unlimited, and the ones provided in-house. However, what is important is continuity, and in order to truly see progress, the City should have remained with Midwest for more than just one year.

Tom Sullivan, 751 Syracuse, University City, MO

Mr. Sullivan stated in response to Ms. Ginsberg's comments made at the last meeting, he would note that he had copied an article from the Business Journal on Tax Increment Financing, which was written by someone at the Show-Me Institute financed by Rex Siquefield. So perhaps, her accusations that he is being paid to oppose U City's TIF; that he is a watchdog barking up the wrong tree; that Ryne Danielson's coverage of watermelons was impractical, and her ability to keep track of exactly when he leaves these meetings, is an indication of Ms. Ginsberg's sad and empty life. But what he would suggest is that Ms. Ginsberg gets her facts straight before she opens her mouth.

Almost as disgusting, was Mayor Crow's lack of action at the last meeting where he not only allowed but encouraged a speaker to turn the lectern around while ranting and raving about a fellow citizen. This is a new low which shows how spineless and cowardly he is.

So rather than the sniping remarks made at Council meetings he would challenge Mayor Crow to debate the Olive/1-170 Development in a forum where the real issues can be discussed and he can't hide behind anybody else. Mr. Sullivan stated there is a concern among younger consumers about equality, racial justice, and the treatment of immigrants, so he thinks these consumers should know more about Mayor Crow's ownership interests in Great Clips Salons, and his support of the Olive Development because once they do, they might decide to avoid Great Clips altogether.

Patricia Washington, 7040 Plymouth Avenue, University City, MO

Ms. Washington stated she would like to address the defamatory statements made by Councilmember Carr in her recent 2nd Ward Newsletter. While Councilmember Carr takes every opportunity to remind us that she is thorough and does her homework, in this case, she clearly did not. That alone leads her to believe that Councilmember Carr and others in this administration have personalized the efforts to include a CBA on the Olive/1-70 Development. And rather than addressing what they believe is the CBA's shortcomings, their motive is to intimidate and impugn the reputation of anyone who dares to cross them, including the faith leaders of this community.

Councilmember Carr shared a letter authored by a local faith leader in her newsletter which contained a number of misrepresentations and caused her to question the letter's intent and origin. The City Manager shared this same letter with the TIF Commissioners, and it has been widely disseminated on social media. But Councilmember Carr did not stop with simply sharing this letter, she went a step further and added her own twist, wherein she accused me of engaging in an action that she played no part in, nor had any knowledge of. Ms. Washington stated during a two-hour conversation with the author of this letter she shared details that demonstrated; without question, that several of the statements contained in the letter were patently false. These same details were shared with members of the TIF Commission. She stated if this church wanted to be removed from the list of CBA supporters, they could have requested to do so, or if a correction or retraction needed to be made in a public forum, that could have also been accomplished. So from her perspective, the sole purpose of that letter was to diminish the influence of faith leaders in support of a CBA and to brand her as someone who cannot be trusted. And for that, Councilmember Carr, you should be ashamed.

Councilmember Carr's statement that she has never reached out to Council, the City Manager or staff to discuss the CBA, is absolutely untrue. Ms. Washington stated she is certain that had Councilmember Carr taken the time to inquire of Mr. Rose he would have produced her June 25, 2018, email to this administration requesting a meeting to discuss the CBA. All of the questions now being raised by Mr. Rose and others could have been answered a long time ago.

Ms. Washington stated she had truly hoped this Council would honor its pledge to move forward in a new direction and is deeply disappointed with the tone of these conversations. Nevertheless, she will continue to be an advocate for the CBA, as well as the residents in her Ward who feel like they don't have a voice.

Donna McGhee, 7584 Melrose, University City, MO

Ms. McGhee stated she is a proud U City graduate and new homeowner on Melrose. She stated limbs, bark, and low hanging branches over rooftops from a tree located in front of her home have raised serious concerns for her and her neighbors. After a visit to City Hall, Ms. McGhee stated she learned that this tree belonged to the City.

Growing up in U City she understands this is a community that loves trees, and although she certainly has respect for their beauty, the tree's roots have now pushed up the edge of her driveway, resulting in cracks that have forced her to park on the street. Ms. McGhee stated in this case, she does not believe that simply cutting a few limbs is the solution and would like to see the entire tree removed.

I. PUBLIC HEARINGS

J. CONSENT AGENDA – Vote Required

1. Tech Electronic Contract

Councilmember Hales moved to approve, it was seconded by Councilmember Clay and the motion carried unanimously.

K. CITY MANAGER'S REPORT

1. Kingsland Bridge Change Order

Mr. Rose stated staff is recommending that Council consider two Change Orders for the Kingsland Bridge in the amount of \$43,164.70. Change Order No. 1, in the amount of \$24,905.25, is for additional reinforcement steel and saw cutting. Change Order No. 2, in the amount of \$18,428.45, is for additional concrete pavement repairs.

Councilmember McMahon moved to approve, it seconded by Councilmember Hales and the motion carried unanimously.

2. Picnic Liquor License – Midwest Association Farmers Market

Mr. Rose stated staff is recommending approval of a picnic liquor license for the Farmer's Market. These special events are scheduled to take place on Saturday, September 1st and Saturday, October 20th, 2018, at the Midtown Farmer's Market, 6655 Delmar Boulevard.

Councilmember Carr moved to approve, it was seconded by Councilmember Smotherson.

Citizen's Comments

Deborah Henderson, 6124 Victoria Avenue, St. Louis, MO

Ms. Henderson stated she is seeking approval for a picnic liquor license for two fundraisers; the Second Annual Philippine Night Market, and the Third Annual Chefs Cook Real Challenge. Proceeds from these events will go to the Ahaan Foundation for libraries in the Philippines and culinary programs sponsored by the Farmer's Market. Ms. Henderson stated she would be happy to answer any additional questions.

Council's Comments

Councilmember Cusick asked for the time each event is scheduled to begin?

Ms. Henderson stated the September event runs from 4 p.m. to 8 p.m., and the October event runs from 8:30 a.m. to 2 p.m.

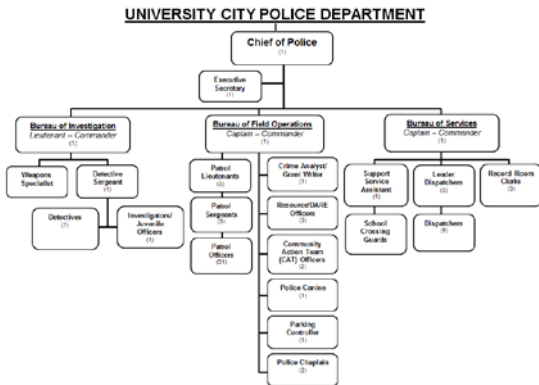
Voice vote on Councilmember Carr's motion carries unanimously.

3. Policing Strategy & Fire Department Drone Upgrades

Mr. Rose stated this is a presentation to Council on the City's policing strategy and Drone Program.

Police Chief, Larry Hampton stated the U City Police Department was founded in 1906 and was one of the first jurisdictions to have policing in St. Louis County.

ORGANIZATIONAL CHART



- **Bureau of Field Operations** - Uniformed patrol officers
- **Bureau of Investigations** - Co-commanded by two lieutenants to expand the bureau's hours of operation
- **Bureau of Services** - Non-commissioned personnel.

PERSONNEL

2018 – Budgeted 79 officers

- Current staffing of 70 Officers, 1 recruit currently in the St. Louis County Police Academy. U City is down 8 officers, although several are currently going through the interview process.
- St. Louis County is down 23 officers (correction – should be 123)
- St. Louis City is down 25 officers (correction – should be 125)

2017 – Budgeted 79 officers

2016 – Budgeted 79 officers

2015 – Budgeted 79 officers

2014 – Budgeted 79 officers

2013 – Budgeted 76 officers

2012 – Budgeted 76 officers

2011 – Budgeted 76 officers

2010 – Budgeted 76 officers *COPS grant

*The COPS grant covered 3 officers from 2009-2012, which were transitioned into permanent positions

*Application for 2018-2019 federally funded COPS grant covering 4 officers

CALLS FOR SERVICE

January 1, 206 through December 2017

Total Emergency/Non-Emergency Calls

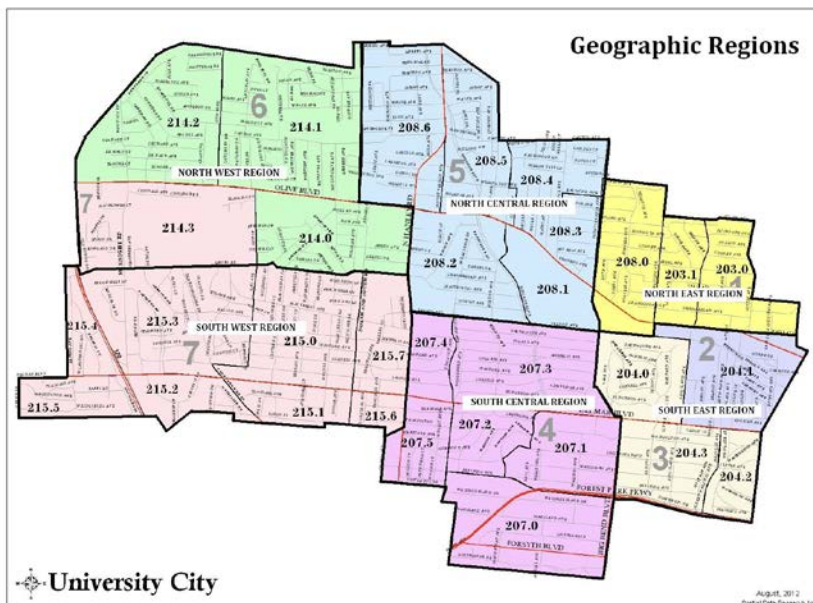
2017	46,529
2016	45,284
Total	98,803

PRIMARY DEMANDS

- 24-hour, 7-day operation; (Actual: 25 hours, 8 days a week with heat, rain, snow or sleet)
- Patrols and Crime Suppressions Neighborhoods/Streets/Businesses/Schools
- Traffic Controls
- Special Patrols – Loop, Parks, Special Events, and “Hot Spot Policing” activities. (STL County Park Rangers do not patrol U City)
- Miscellaneous Assignments

GEOGRAPHIC REGIONS

- U City is divided into 7 Districts
- U City borders St. Louis City, Wellston, Pagedale, Vinita Park, Overland, Olivette, Ladue, Clayton, & Washington University



PART I CRIME COMPARISONS

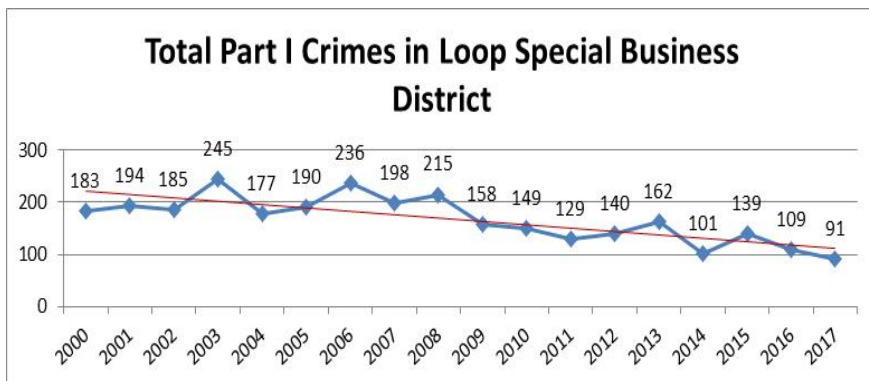
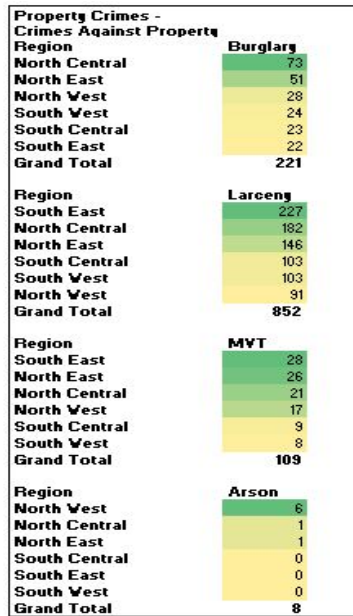
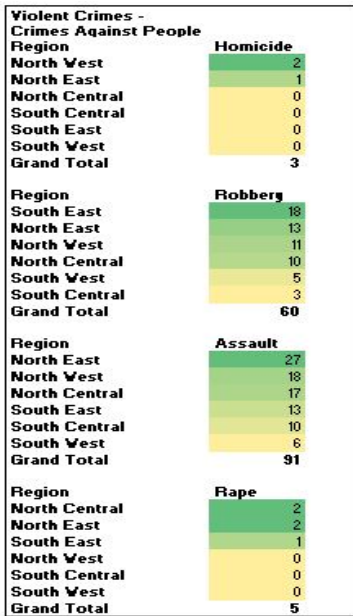
- Part I Crimes Consist of Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Auto Theft, and Arson.
- U City crime stats are reported to the MO Highway State Highway Patrol and Federal Government.

2016	1,605
2017	1,379

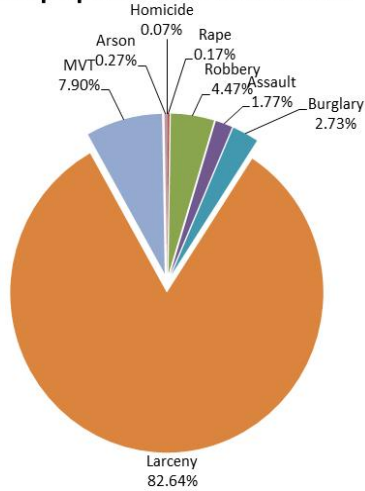
PART I CRIME COMPARISON - REGIONAL ANALYSIS 2017

Region	District	Homicide	Rape	Arson	Assault	Larceny	MVT	Burglary	Robbery	Total
South East	2, 3	0	1	0	13	227	28	22	18	309
North Central	5	0	2	1	17	182	21	73	10	306
North East	1	1	2	1	27	146	26	51	13	267
North West	6	2	0	6	18	91	17	28	11	173
South Central	4	0	0	0	10	103	9	23	3	148
South West	7	0	0	0	6	103	8	24	5	146
Grand Total		3	5	8	91	852	109	221	60	1349

PART I CRIME COMPARISON - REGIONAL ANALYSIS 2017

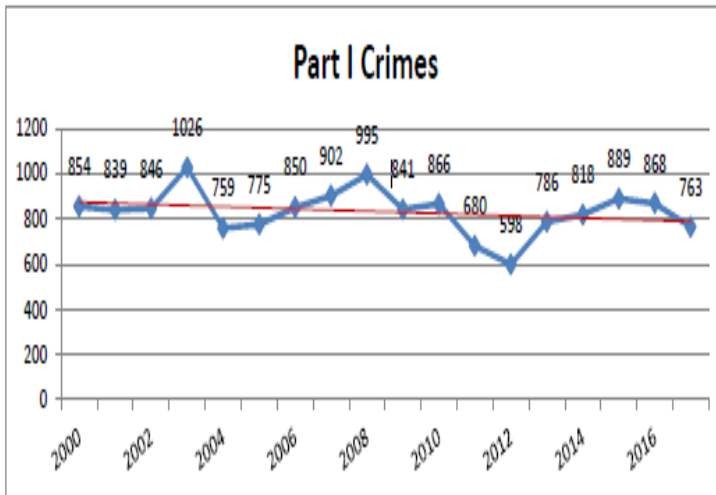


Incident Type as a Percentage of Overall Crime in Loop Special Business District



TOTAL PART I CRIMES IN LOOP BUSINESS DISTRICT 2000-2017

TOTAL PART I CRIMES - WARD 3



UCPD SWOT ANALYSIS: STRENGTHS & WEAKNESSES

Strengths:

- Employees and Staff: Professional and striving towards excellence.
- Quick response time to incidents.
- Community Oriented Policing.
 - By the end of the year, citizens will be able to text emergencies to 911

Weaknesses:

- Staffing: Increasing staffing by 20 percent
- Officer Retention
- Infrastructure-Permanent Police Facility

Opportunities:

- Development of an Anti-Crime Initiative Program.
- UCPD Citizen's Academy.
- Sponsorships through the St. Louis County Municipal Police Academy.
- Collaboration-St. Louis County Police Multi-Jurisdictional Drug Task Force.

Threats:

- Reduction in staffing due to attrition.
- Reduction in grants and funding.
- Reduction in Public Safety services surrounding U City.

COMPARISONS WITH COMPATIBLE CITIES

Raytown MO
Pop. 51,776

Florissant MO
POP. 29,261

2016 Part I offenses
Ex. Burglary -230
Auto Thefts-129
Total Part I Offenses-1,584

2016 Part I offenses
Ex. Burglary-183
Auto Theft-118
Total Part I offenses-1,293

- Raytown approved an approximate 3 million dollar reduction in their Police Department which resulted in the elimination of 30 positions; 17 full-time officers and 13 support staff.
- Florissant's current staff consists of 93 officers
- Prop P funds resulted in a 10% raise for their officers and the recruitment of (2) U City officers

UNIVERSITY CITY POLICE FACILITY



The University City Police Department currently operates from a 20,000 square foot temporary modular structure that was constructed in 2016. A key objective is to obtain a permanent, state-of-the-art, police facility to effectively and efficiently operate the current and growing needs of the Police Department.

Mr. Rose stated he has asked for funding to evaluate the current annex and determine how it can potentially be used to house certain police operations; with the headquarters remaining here in the downtown area. Funding for a new police substation has been included in the Capital Improvement Program. And while the location of this substation is still yet to be determined, statistics indicate that the more severe crimes occur in the northeast section of the City.

CERTIFICATION THROUGH THE MISSOURI POLICE CHIEF'S ASSOCIATION

State Certification Program:

The Missouri Police Chiefs Charitable Foundation created the first and only Missouri-based Law Enforcement Agency Certification Program. Aspects of the program include:

- Department Authority
- Department Jurisdiction
- Purpose and Mission
- Goals and Objectives

STRATEGIC PLAN

Anti-Crime Initiative:

The University City Police Department's Anti-Crime Initiative program will allow the Police Department to improve methods of preventing crime, the fear of crime, increase police visibility, and continue efforts to develop a cohesive partnership with residents. In keeping with the core elements of the Department's community policing strategy, the Anti-Crime initiative brings together law enforcement, residents, stakeholders, other City Departments, and sister agencies to develop, implement and report on comprehensive, multi-faceted strategies, including but not limited to CPTED (Crime Prevention Through Environmental Design), to prevent and reduce the most prevalent violent crime problems in targeted neighborhoods.

6 Pillars of the President's Task Force on 21st Century Policing:

FIRST PILLAR: Build Trust and Legitimacy

- Working Together - Police Partnering with the Community (PACT)
- Through the Police, Partnering with the Community (PACT) process, you have the chance to raise any issues or concerns you might have.
- National Night Out - Approximately 1,000 attendees and 500 fingerprint kits issued

PACT - How to get involved in local policing and community safety priorities:

- Crime Prevention Meetings
- Police Focus Group Meeting
- Citizens Police Academy
- Volunteers in Police Service Program
- Online Crime Submission
- Neighborhood Watch Programs
- Community Camera Program
- Engage the community
- Set local priorities

SECOND PILLAR: Policy and Oversight

- Engage with the community
- Set local priorities
- Work together and take action
- Focused Deterrence
- Provide feedback
- **Community Outreach:**
 - Hate Crime Panel Discussion
 - Kickball with Jackson Park Elementary
 - 2017 Toy Giveaway
 - Prom Sponsorship
 - *LEO; Ladies Encouraging Others consists of female officers who support troubled youth in high school and college*
 - Coffee with Cop
 - *Next event to be held in September at Winslow's Home*
 - Prescription Pill Drop Off
 - *Medications can be dropped off at the Police Department*
- Collaborations with University City High School

THIRD PILLAR: Technology and Social Media

Policing through Technology

- **Body-Worn and In-Car Cameras** - Body-worn cameras have quickly become a prominent part of discussions in police reform. *(Currently, demos have been installed in all vehicles.)*
- **GPS** - Global positioning devices enhance officer safety by broadcasting the locations of police fleet vehicles. *(Currently installed in all vehicles.)*
- **Gunshot Detection Technology** - Acoustic Gunshot Location Systems are designed to quickly locate a gunshot after shots are fired and alert police. This technology was designed to assist an officer's rapid response to incidents and act as a deterrent to the use of firearms.
- **License Plate Readers (LPR)** - Mobile and stationary license plate readers take images of vehicle license plates and compare them to a database of information on vehicles associated with particular crimes and offenders. *(The Department received a grant from the MO Police Chiefs for the purchase of one reader.)*
- **Handheld Fingerprint Scanners** - Police officers are now able to use portable, handheld scanners to instantly fingerprint and identify persons with criminal records.
- **Bait Cars** - Also called a decoy car, hot car or trap car is a vehicle used by law enforcement agencies to capture car thieves or persons who steal items from cars. These vehicles are modified with audio/video surveillance technology, GPS tracking, and can be remotely monitored and controlled. *(The Department is in the early stages of partnering with STLC for the use of this technology.)*

Robotics-Reconnaissance Robot

- **Throwbot** - A dumbbell-shaped robot that can be thrown into situations too dangerous for humans and transmit audio and video back to the operator. Models equipped for surveillance and bomb disposal are called the PackBot; a small, nimble robot that can be equipped with a variety of sensors. Pricing for Recon Scout units, which includes the unit itself, OCU, antenna, charging system, tether, and pelican case, starts at a base price of \$7,500 for the Throwbot and top out at \$13,000 for the XT.

Unmanned Aerial Vehicles (drones)

- The technology may enhance the ability of police to do surveillance work versus helicopters or other more traditional approaches. Drones are a transformative technology, truly enhancing how first responders carry out missions.

FOURTH PILLAR: Community Policing and Crime Reduction

U City's Chaplain Program:

- The Department's Chaplain Program is a partnership with various faith-based leaders the goal of working together to assist police and other law enforcement agencies establish a more comprehensive response during times of crisis.
- Rev. Alverta Smith and Rabbi Hershey Novak are the City's newest Chaplains.

Collaboration with Multi-Jurisdictional Task Forces

- St. Louis County Drug Task Force
- St. Louis Auto Theft Task Force
- St. Louis City Carjacking Task Force
- Mid-County Criminal Exchange Group
- Missouri Police Chiefs Association
- St. Louis Area Police Chiefs Association

Juvenile Diversion Program

- A collaborative effort with the St. Louis County Family Court. This pilot program is an effort to divert youth who commit low-level offenses from further penetrating the juvenile justice system by allowing community members to hold youth accountable and provide appropriate interventions.
- Incorporating the Juvenile Restorative Principles, a juvenile and their parents appear before a panel of four to six volunteers. Committee members warn and counsel the juvenile about their behavior with the goal of deterring them from further court involvement.

Community Action Team

- The Community Action Team (CAT) uses a two-pronged approach in responding to the concerns of citizens
- The first approach is directed patrol which uses uniformed CAT officers to respond in high crime areas of the City or areas that are experiencing specific problems. This gives a greater police presence in these areas (hotspot policing), which helps prevent crime and increases the chances of catching criminals. This approach gives the platoon commander more flexibility in responding to crime trends in the precinct ranging from speeding cars, burglaries in a neighborhood, and drug dealing on a street corner, without affecting services to the community.
- The second approach uses the expertise of the CAT Team's plainclothes/undercover officers to respond to precinct drug problems. This approach can be very effective because officers work closely with the community receiving complaints about drug houses and drug dealing. The CAT Team also investigates disorderly houses and illegal liquor and cigarette sales.

Special Operations Unit

- The Special Operations Unit (SOU) establishes a highly visible enforcement profile in an effort to prevent criminal activities along the business corridors of the City. It consists of the following units:
- Bike and Business patrol units offer a high-visibility, proactive community policing presence. Officers focus their policing efforts on the business corridors of the City and meet with local business owners, clergy, citizens, and other stakeholders in the community.
- The goal of the Traffic and Code Enforcement Unit includes serving the community by enforcing motor vehicle traffic laws, as well as reducing the number and severity of accidents within the community. This includes educational outreach and interventions relating to traffic and pedestrian safety.
- Most of the current enforcement programs are a direct response to community complaints regarding speeding and other violations. The ultimate goal includes fostering greater traffic safety for motorists, bicyclists, and pedestrians.

Mr. Rose stated dedicated Bike patrols have been included in the staffing goals for the Loop and the Olive/1-70 Development if it continues to advance. He stated the intent is to reach out to Wash U and seek a potential partnership in these efforts.

Canine Unit

- The Canine Unit is a valuable resource that consists of an on-duty canine police officer and his assigned Department canine dog. The team is available for assignments 24-hours per day. Duties include conducting building searches for hidden offenders, locating missing persons, tracking suspects who have fled the scene of a crime, performing article searches, detecting narcotics or explosives, and conducting public service canine demonstrations.

- Rhino has been active with the Department since January of this year and the second Canine is a puppy and currently in the early stages of training.

Policing through Environmental Design:

- The basic principles of CPTED include target-hardening; (*controlling access to neighborhoods and buildings and conducting surveillance on specific areas to reduce opportunities for the occurrence of crime*), and territorial reinforcement (*increasing the sense of security in settings where people live and work through activities that encourage informal control of the environment*).

- Gas Stations

- Olive & Kingsland

- Both CPTED and community policing rely on partnerships with community, government, educational, and social agencies in order to implement crime prevention strategies. Both programs use the SARA problem-solving model as a key part of their approach
- **Scanning** - Identify the problem
- **Analysis** - Study the problem and identify possible solutions
- **Response** - Implement a custom designed response
- **Assessment** - Evaluate the action taken

Staffing Goals

- Hire 8-10 new police officers a year for the next 2-3 years. This will help to combat the attrition rate of 2-4 officers per year and fulfill our current and future staffing goals.
- Hiring will include a full-time Victim Services Ambassador to assist the part-time Victim Advocate
- The department is completing a strategic restructure to prioritize core services and ensure the services provided are effective and efficient. The reallocation of positions and development of a new organizational structure is reflective of the current and future staffing levels
- Future Staffing Goal of 92-96 Commissioned Officers.
- COPS Grant applied for last 2 years.

Mr. Rose asked Chief Hampton for the current number of officers? Chief Hampton stated currently they are approved for 79 officers.

FIFTH PILLAR: Training and Education

It is the goal of the administration that University City Police Officers are the best trained and best-equipped officers in the area. Training must be relevant and effective to meet the needs of our diverse community.

Training Summary:

- Course Count: 650
- Course Hours: 2166*
- Legal Studies: 153.50
- Interpersonal Perspectives: 232.50
- Technical Studies: 551
- Skills Development: 477
- Firearms: 236
- Racial Profiling: 86
- Officer Well-Being: 214.50

- Fair & Impartial Policing: 327
- Mental Health &
- Cognitive Impairment: 595.50
- Tactical Training: 470.50
- ❖ *Course Hours include training received that is not POST certified*

Virtual Training

- U City Officers completed several hours of virtual reality training at the St. Louis County Municipal Police Academy.
- The V-300™ is the higher standard for decision-making simulation and tactical firearms training. Five screens and a 300-degree immersive training environment ensures that time in the simulator translates into real-world survival skills.

SIXTH PILLAR: Officer Wellness and Safety

The Department realizes that health and wellness issues are important to its employees. It is the policy of this Department to assist employees in maintaining a level of fitness that will permit them to efficiently and effectively carry out their job duties.

- In-service educational programs with certified trainers
- Wellness articles
- Periodic free health screenings
- Confidential Employee Assistance Programs
- On-duty workout time (max 20 min)
- Therapy Dogs LLC.

Mr. Rose stated Council has dedicated a significant amount of funding for the creation of a Drone Program, which authorized the purchase of two Drones. And Mr. Pagano is going to provide an overview of how this program continues to evolve.

Background:

Firefighter/Paramedic, Matt Pagano, stated U City's program has been described by Lambert's Air Traffic Controllers as a model program for public safety drones. In fact, after reviewing the Department's training and maintenance records, Lambert Initiated contact with the FAA National Headquarters to encourage the issuance of Class B waivers and controlled space authorizations to operate anywhere within a 200 zone area of the airport without prior approval, zero (0) zone areas with approval, and to operate drones at night. *(U City is the first department in the nation to be awarded this type of authorization.)*

- Two training drones were purchased for officers to develop the necessary skills and licenses needed to deploy larger tactical drones.
- The Department has six licensed pilots; two per crew, and three employees in training. Employees participating in this program do so on a voluntary basis, obtaining training and licensing outside the normal scope of business.
- Standard operating procedures were drafted from guidance obtained from the UAS Integrated Pilot Program and other municipalities recognized as leaders in the industry.
- Currently, the Department utilizes a DJI-Matrice 210 Tactical Drone which carries a thermal imaging camera, a tactical zoom camera, and a hi-definition camera for mapping and still photography. The 210 RTK Tactical Drone is expected to be delivered this week. The vehicles used to carry the drones are a UAS Tahoe and a lightweight rescue truck.

- One Tactical and Training Drone will be stored at Houses 1 and 2.
- Training, inspection, and maintenance are conducted on an on-going basis to ensure drones are operational 24 hours a day, seven days a week.

Operations:

- Drones are used in coordination with pilots from the Police department, the Library, Public Works, the Parks Department, and Community Development. They can provide up-to-date data on projects, overlay CAD drawings, conformity of site plans, and detailed mapping/photographs to enhance the City's needs assessment and planning abilities.

Next Phase:

Photogrammetry; *(the use of photographs to measure and gain data)* creates detailed maps and 3D models for multiple acres of land. The Department has purchased an RTK system whose mapping and modeling software gives forensic quality reproductions of:

- Accidents, fire or crime scenes to assist in investigations
- Detailed 3D maps of public events to assist with crowd control
- The location of hazardous materials
- Training purposes; maps are being utilized at Ruth Park to provide educational programs for golfers.

(3D photographs of City of Hall and a video illustrating the features of RTK software were presented to Council.)

Future Funding Request:

A perpetual license for the BIM desktop software and one year of cloud storage/processing costs \$8,999.00 with the Department's 10% discount. Staff is recommending that the City purchase a second year of storage/process for an additional \$899.00. Costs include a two -day seminar on basic and advanced operations at BIM and a two-day, five-user seminar in U City.

Mr. Rose stated Mr. Pagano has become such an expert in this area that other jurisdictions look to him for advice and the FAA has been working with him to craft their program.

L. UNFINISHED BUSINESS

BILLS

1. BILL 9361 - AN ORDINANCE AMENDING SCHEDULE III OF THE TRAFFIC CODE, TO REVISE TRAFFIC REGULATION AS PROVIDED HEREIN.

(Residential Permit Parking - 6600 Kingsbury.) Bill Number 9361 was read for the second and third time.

Councilmember Hales moved to approve, it was seconded by Councilmember McMahan.

Councilmember Hales acknowledged Mr. Chase, who sat through a very long Traffic Commission meeting and thank him for his patience.

Roll Call Vote Was:

Ayes: Councilmember Carr, Councilmember McMahan, Councilmember Hales, Councilmember Cusick, Councilmember Smotherson, Councilmember Clay and Mayor Crow.

Nays: None.

2. **BILL 9362** - AN ORDINANCE TO AUTHORIZE THE CITY MANAGER TO EXECUTE A CONTRACT BETWEEN THE CITY OF UNIVERSITY CITY AND THE MISSOURI HIGHWAY AND TRANSPORTATION COMMISSION PROVIDING FOR THE WESTGATE AVE IMPROVEMENTS. Bill Number 9362 was read for the second and third time.

Councilmember Carr moved to approve, it was seconded by Councilmember Smotherson.

Roll Call Vote Was:

Ayes: Councilmember McMahon, Councilmember Hales, Councilmember Cusick, Councilmember Smotherson, Councilmember Clay, Councilmember Carr and Mayor Crow.

Nays: None.

3. **BILL 9363 (Amended)** - AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER ITS PASSAGE, AND REPEALING ORDINANCE NO 7082. Bill Number 9363 was read for the second and third time.

Councilmember Carr moved to approve, it was seconded by Councilmember Smotherson.

Mr. Rose stated he would like to clarify exactly what this legislation if approved, would achieve.

Yolanda Howze, Director of Human Resources, stated this Ordinance seeks to do the following:

1. Change the position of Human Resources Manager to Human Resources Generalist, pursuant to Civil Service Rule No. 4, Items 1-4, which states that *"The Human Resources Director shall be responsible for the development of a uniformed equitable pay plan that shall consist of minimum and maximum rates of pay for each class of position and such intermediate raise as considered necessary or equitable. After review and approval by the City Manager, the proposed pay plan shall be submitted by the City Manager to the City Council for adoption. Additionally, amendments to the pay plan may be recommended by the HR Director to the City Manager when changes in responsibilities or work classes," et cetera. "The City's financial condition or policy changes or pertinent conditions warrant such action. The City Manager shall review such recommendation and may submit them to the City Council for consideration."*
2. Change the pay plan from grade 15 for the Human Resources Manager to grade 12 for the HR Generalist position, pursuant to Civil Service Rule No. 3, Items A and B, which states, *"The Human Resources Director shall study the duties and responsibilities of each new position as it is created and based on this study allocate the position and the appropriate class for the duties performed."* As a result, the \$50,258 starting range for HR Manager will be reduced to \$44,028, for HR Generalist, resulting in a reduction of \$6,230.

3. Correct inconsistencies to ensure that the hourly rates found in Schedule A correspond with the minimum and maximum annual rates in Schedule B.

Councilmember Smotherson asked Ms. Howze if the HR Generalist would be a part of her staff? Ms. Howze stated that they would be.

Roll Call Vote Was:

Ayes: Councilmember Hales, Councilmember Cusick, Councilmember Smotherson, Councilmember Clay, Councilmember Carr, Councilmember McMahon, and Mayor Crow.

Nays: None.

M. NEW BUSINESS

RESOLUTIONS

Introduced by Councilmember Carr

1. **Resolution 12 – FY18 Budget Amendment #5.** The Resolution was seconded by Councilmember Hales.

Mr. Rose highlighted the following items contained in the Amendment:

- A \$500,000 increase in Prop P funding
- A loan to the Sewer Lateral Program to cover the cost of various expenditures highlighted in the Study Session
- The recovery of revenue received from telecommunications

Voice vote on the motion to approve carried unanimously.

BILLS

Introduced by Councilmember Smotherson

2. **BILL 9364 - AN ORDINANCE AMENDING CHAPTER 505 OF THE UNIVERSITY CITY MUNICIPAL CODE, RELATING TO STREETS, SIDEWALKS AND PUBLIC PLACES, TREES AND SHRUBS, BY ENACTING THEREIN A NEW SECTION TO BE KNOWN AS "SECTION 505.015. ESTABLISHMENT OF HONORARY STREETS."** Bill Number 9364 was read for the first time.

N. COUNCIL REPORTS/BUSINESS

1. Boards and Commission appointments needed
2. Council liaison reports on Boards and Commissions
3. Boards, Commissions, and Task Force minutes
4. Other Discussions/Business

O. CITIZEN PARTICIPATION (continued if needed)

Yvette Liebesman, 7570 Cornell Avenue, University City, MO

Ms. Liebesman stated tonight she decided to park in the side lot by the old Police Department. But prior to leaving she was informed that her car would be towed if she left it there because the parking lot was restricted to officers only. However, since there were no signs posted indicating that restriction, the City should either put a sign-up or stop towing people's cars.

Mildred Pettiford, 8333 Fullerton Avenue, University City, MO

Ms. Pettiford stated before making any comments she would first like to ask a question about the process for reading Bills under the New Business section of the agenda?

Mayor Crow stated when an Ordinance is first introduced it is read once at the initial Council meeting and then read for a second and third time at the following Council meeting. And at that time, a vote is taken.

Ms. Pettiford stated based on that explanation she would reserve her comments for the next meeting.

James Fields, 8369 Olive, University City, MO

Mr. Fields stated he is the proprietor of a new business on Olive called Devine Deli and Drop-In. And as a new business, his intent was to draw attention to the location by utilizing professional flags, which he has since learned are prohibited by City Ordinance. He stated that he had even attempted to put workhorse signs at the edge of the street only to learn that they must be within 5 feet of the property. Mr. Fields stated his problems are threefold; the property is structured in a way where you are unable to see his business from the street; the plaza does not have a marquee listing the names of businesses housed there, and there are a lot of overgrown trees blocking the view. So, while he is working to find out who owns the trees, his presence here tonight is to seek Council's reconsideration of the ability to use temporary professional flags for his business located at the intersection of Olive and Coolidge.

MaryAnn Lucas, 7414 Carleton Avenue, University City, MO

Ms. Lucas stated a recent accident resulting in her need to utilize a walker has given her a new mission; ADA accessible corners and sidewalks. She stated after a long conversation with Sinan, she learned that the City is required to make sidewalks ADA accessible when they are paved. However, since there are no accessible sidewalks from Mt. Vernon all the way up to Carleton, that must mean that her street has not been paved for the entire 36 years she's lived there, and while there has been paving from Midland to Carleton, no changes were made to the sidewalks. She stated there is also a problem with the concrete that keeps breaking off near her driveway. So she is here to ask Council; especially her 3rd Ward representatives, if they would look into this issue and do something to upgrade these corners.

Steve Glickert, 7750 Blackberry, University City, MO

Mr. Glickert stated several weeks ago, Councilmember Smotherson mentioned that he had been invited to take a tour of the 6800 and 6900 blocks of Plymouth and Julian, and challenged Council to do whatever possible to rid the neighborhood of this criminal activity. He then emphasized that no one in U City should have to live like that. Mr. Glickert stated while he thinks everyone would agree with that statement and hopes that progress is being made towards snuffing out these issues, he also has a challenge for Council, specifically with respect to Councilmembers Smotherson and Clay. That is, the condition of the alleys in the 6500 blocks of Julian, Plymouth, Avalon, Corbitt, and the 6500, 6600 and 6700 blocks of Etzel, Crest, Bartmer, and Chamberlain. Mr. Glickert stated it's obvious that neither one of these Councilmembers has toured this area, nor should they need an invitation to do so because that's a part of the deal. They have an obligation, duty, and responsibility to the citizens of the 3rd Ward, but it looks like they have completely turned their backs on them.

What you will see is rotting food, diapers, plastic bottles, boxes, mattresses, tires, construction debris, and lawn waste scattered throughout the alleys; excessive overgrowth on vacant lots, broken or missing garage doors, graffiti, collapsed garages, commercial vehicles parked in backyards, abandoned cars, wooden pallets, furniture, deteriorating fences and retaining walls, a bus parked halfway in the yard at 6700 Crest, and his personal favorite at Sutter and Etzel; a 250 square foot building that is boarded up with no roof. Two of the walls have collapsed and there are 25-foot trees growing out of the middle. So yes, he would challenge Council to get this under control and clean it up, because no one in U City should have to live like that.

P. COUNCIL COMMENTS

Councilmember Carr stated she would challenge anyone to find something written in her June or August 23rd newsletters about the CBA. Nor has she verbally interfered with anyone's right to speak or any process taking place because these are the two areas she has been cautious about providing everyone with an opportunity to partake in. Nevertheless, after the August 8th meeting she was shown a scan of a flyer that had been left on some of the cars that evening which talked about a letter. Remembering the deficit of trust comments a 3rd Ward clergy member had made the night before, she decided to go to his website and there she found a sermon where he mentioned that he and another member of the clergy had written a letter to Council. Following the link to that letter she learned that it was addressed to the Mayor, Council, and the TIF Commission, but to her knowledge, it had never been delivered to anyone. And then on Friday morning, she learned that the letter had been published in the *St. Louis American*; still undelivered to the parties it had been addressed to.

Thereafter, Councilmember Carr stated Mr. Rose, the Mayor, Councilmember Smotherson, and herself, attended a meeting with seven members of the clergy and these are the facts ascertained from that meeting:

- That a press release containing a link to the letter, a new date, and an additional name, had been made to the *St. Louis American*
- That one member had not signed the letter
- That several members had asked Ms. Washington not to release the letter and apparently, she failed to inform them that it had already been released
- That five members apologized for not discussing the issues contained in the letter with the City's administration
- That two members went to the *American* and asked them to recall the article

Councilmember Carr stated although she does not engage in petty warfare, she does believe that she should be able to tell her constituents when there is a problem. She stated she has not disinvited anyone to stay in U City, and that she had asked Mr. Rose and her fellow Councilmembers if they had received any information from Ms. Washington regarding the CBA. Their response was although they too had heard that a draft of the CBA had been sent to them, they had not received it. So, what does this look like to you? Councilmember Carr stated what it looks like to her is that someone is claiming that they've tried to engage this administration, but it has been unresponsive, turning their backs on them. No one has said no, because this administration had no knowledge this letter existed and therefore, was never given the opportunity to discuss it. So, whatever this is, it is unfortunate and a complete disconnect. Councilmember Carr stated her last newsletter actually dealt with the different tasks undertaken by City staff to ensure that outreach was being made to stakeholders.

She stated she has spent the last ten years working as an advocate for citizens and would never turn her back on somebody who asked her to sit down and talk about an issue. And those of you who have received her multi-paged emails can attest to the fact that it is simply not her nature to be unresponsive. Councilmember Carr stated while some people may not agree; she believes this City has something to celebrate. She and Councilmember Smotherson have spent countless hours trying to make sure that a community reinvestment component was included in TIF. So when you hear this kind of a spin, it's as if that 15 million dollars being reinvested in the community has no significance, and that's not fair to the many people who have worked so hard to make it happen.

She stated it has also been brought to her attention that there is an individual from her Ward claiming that she has repeatedly tried to contact Council. But to her recollection, she has only received one email from this resident several months ago which asked a question totally unrelated to the CBA. Councilmember Carr stated she has no intention of playing this I'm not responsive; I'm going to attack your integrity and you're going to attack mine game. As Mayor Crow has said on numerous occasions, "It's time to put away all of the bad feelings," and she really hopes that is the direction everyone is going. If you want to work with, or talk to, or even ask a question of Council, please feel free to contact us. And even though you may not get exactly what you want, whenever possible, her goal is to adjust things around the edges. Councilmember Carr stated this administration may have many problems, but ignoring its residents is not one of them.

Councilmember Smotherson stated first, he would like to apologize to Ms. Pettiford for not informing her about tonight's process. Second, he finds it interesting that somebody from the 2nd Ward would make statements about his service in the 3rd Ward. Because the truth of the matter is, he does travel the streets and alleys throughout his Ward on a daily basis and probably has the same list of problem areas; which can be verified by the City Manager. Unfortunately, dumping; specifically in alleys, is not isolated to U City, it's a problem throughout the entire City of St. Louis. And the minute you address one problem, the very next day another one evolves.

Councilmember Hales acknowledged that he had received and responded to an enormous amount of emails and participated in numerous conversations regarding the Olive/1-70 Development, but was never contacted by any of the people claiming to have done so with respect to the CBA. He stated the first document he received came out less than 48 hours before the TIF Commission meeting on the 21st and was dated August 1st. So he would agree with Councilmember Carr's analogy; it's kind of hard to have a dialogue when no request has been made to have one.

Councilmember Hales stated in his opinion, what happened last Thursday represented an incredible achievement that puts the City on the cusps of realizing a fantastic opportunity. So, he would like to take the time to recognize the amount of work City staff has put into these meetings and thank them for doing a magnificent job.

Councilmember Clay stated there was an article this past weekend in the online version of the *Post Dispatch* which named the top ten highest paying municipalities. And while he's sure Mr. Rose will be shocked to know that U City was not among them, there were municipalities on that list with decidedly less intricate issues than U City. He stated public service in any context is challenging, so to echo Councilmember Hales; staff has done tremendous work, but the reality is that the work, in many ways, has just begun.

Councilmember Cusick stated he would also like to jump on the bandwagon and thank staff; especially Councilmembers Smotherson and Carr, for not only starting this process but taking a lot of the heat that has come along with it. He stated based on his experience, no member of Council or staff, have ever tried to silence any voice that had something to say. And therefore believes the statements made by Ms. Washington towards Councilmember Carr were unfounded.

Councilmember Cusick stated Councilmember Carr has his support and he looks forward to working together toward the betterment of the Olive Redevelopment Project.

Mr. Rose stated in the event this TIF moves forward, he would like to assure Council that staff's intent is to continue performing significant outreach to citizens with the goal of gaining their input on how programs related to the creation of the TIF should be crafted.

Mayor Crow agreed that last Thursday was a big night for everyone. Staff did an incredible job and citizens openly shared their pros and cons about the development. However, there is a lot of work ahead, so his hope is that people will begin to stress the importance of taking the time to talk to and with each other, rather than at each other. He stated there is a need for this community to continue the dialogue which he believes was actually brought out by the TIF. Moving forward, there will be ample opportunities for citizens to voice their pros and cons, share their opinions, and more importantly, listen to each other with respect, even when they disagree. Mayor Crow then provided an overview of upcoming agenda items:

- Update of Council rules
- Structural review of the City's Boards and Commissions
- Review of outsourced ambulance service
- Plan updates on MSD's storage facilities
- Consideration of the City's relationship with Washington University

Mayor Crow noted that this past week Wash U and Clayton hit a bump in the road regarding their ability to house more students in Clayton, which may have some impact on U City. Therefore, he thinks it would be incumbent upon the City Manager and members of Council to pay attention to the Wash U relationship and think about how it can be enhanced.

Councilmember Hales moved to adjourn the meeting, it was seconded by Councilmember McMahon and the motion carried unanimously.

Q. ADJOURNMENT

Mayor Crow adjourned the City Council meeting at 8:42 p.m.

