

INTRODUCED BY: Councilmember Bwayne Smotherson

DATE: December 9, 2019

BILL NO. 9397

ORDINANCE NO. 7119


AN ORDINANCE AUTHORIZING AMENDMENTS TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY AND CITY MANAGER GREGORY ROSE.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY CITY, MISSOURI AS FOLLOWS:

Section 1. The Employment Agreement dated November 13, 2017 between the City and City Manager Gregory Rose, which was approved by Ordinance No. 7070 and effective December 28, 2017, is hereby amended as provided in the First Amended Employment Agreement, which is attached and incorporated by reference.

Section 2. This ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED THIS 13TH DAY OF JANUARY 2020.



MAYOR

ATTEST:



CITY CLERK



CERTIFIED TO BE CORRECT AS TO FORM:



CITY ATTORNEY

FIRST AMENDED EMPLOYMENT AGREEMENT

This First Amended Employment Agreement is made and entered into this 13th day of January, 2020, by and between the City of University City, Missouri, a municipal corporation (hereafter called the "Employer" or the "City"), and Gregory Rose (hereinafter called "Gregory Rose," "you" or "your"), an individual who has education, training and experience in local government management and who, as a member of the ICMA, is subject to the ICMA Code of Ethics.

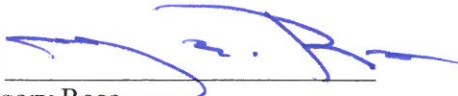
RECITALS:

- A. The City and Gregory Rose entered into an Employment Agreement dated November 13, 2017, which was approved by Ordinance No. 7070 and effective December 28, 2017; and
- B. The City and Gregory Rose now desire to make certain amendments to the Employment Agreement.


NOW, THEREFORE, in consideration of the mutual covenants contained herein, the City and Gregory Rose agree as follows:

1. Section 6.B of the Employment Agreement is amended, effective from and after January 19, 2020, to read as follows: For each month during the term of this Agreement, the Employer shall contribute to an ICMA RC 457 retirement plan for your benefit an amount equal to nine percent (9%) of your base salary.
2. Section 8.C of the Employment Agreement is amended to read as follows: If you are terminated without cause after the first twenty-four months of employment, the Employer shall provide a severance payment equal to twelve months' salary at the current rate of pay.
3. Section 8.D of the Employment Agreement is amended by deleting it in its entirety.
4. Section 12 of the Employment Agreement is amended by adding a subsection D, which shall read as follows: Upon your request, the City shall assist you with a future purchase of a principal residence located within the corporate boundaries of University City by providing an equity loan in an amount of up to \$50,000, the specific terms of which are subject to approval by the City and you.
5. All other terms and conditions of the Employment Agreement shall remain in full force and effect.

City of University City, Missouri

By: 
Gregory Rose

Date of Execution: 1/14/2020

By: 
Mayor Terry Crow
For the City and the Council

Date of Execution: 1-13-2020