



MEETING OF THE CITY COUNCIL  
**VIA VIDEOCONFERENCE**  
Monday, January 24, 2022  
6:30 p.m.

On March 20, 2020, City Manager Gregory Rose declared a State of Emergency for the City of University City due to the COVID-19 Pandemic. Due to the ongoing efforts to limit the spread of the COVID-19 virus, the January 24, 2022 meeting be conducted via videoconference

**Observe and/or Listen to the Meeting** (your options to join the meeting are below):

**Webinar** via the link below:

<https://us02web.zoom.us/j/84011251446?pwd=ZjJPUU1ISkFTQ2dQbVAreEJyM0RHQT09>

Passcode: 374947

**Live Stream via YouTube:**

<https://www.youtube.com/channel/UCyN1EJ-Q22918E9EZimWoQ>

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US: +13017158592,,84011251446# or +13126266799,,84011251446#

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Webinar ID: 840 1125 1446

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**Citizen Participation and Public Hearing Comments:**

Those who wish to provide a comment during the "Citizen Participation" portion as indicated on the City Council agenda; may provide written comments to the City Clerk ahead of the meeting.

ALL written comments must be received **no later than 12:00 p.m. the day of the meeting.** Comments may be sent via email to: [councilcomments@ucitymo.org](mailto:councilcomments@ucitymo.org), or mailed to City Hall – 6801 Delmar Blvd. – Attention City Clerk. Such comments will be provided to City Council prior to the meeting. Comments will be made a part of the official record and made accessible to the public online following the meeting.

Please note, when submitting your comments, a **name and address must be provided.** Please also note if your comment is on an agenda or non-agenda item. If a name and address are not provided, the provided comment will not be recorded in the official record.

The City apologizes for any inconvenience the meeting format change may pose to individuals, but it is extremely important that extra measures be taken to protect employees, residents, and elected officials during these challenging times.



MEETING OF THE CITY COUNCIL  
**VIA VIDEOCONFERENCE**  
Monday, January 24, 2022  
6:30 p.m.

**A. MEETING CALLED TO ORDER**

**B. ROLL CALL**

**C. APPROVAL OF AGENDA**

**D. PROCLAMATION**

**E. APPROVAL OF MINUTES**

1. January 10, 2022 – Study Session Draft Minutes – Gunshot Detection Update
2. January 10, 2022 – Regular Draft Minutes

**F. APPOINTMENTS to BOARDS AND COMMISSIONS**

**G. SWEARING IN TO BOARDS AND COMMISSIONS**

**H. CITIZEN PARTICIPATION (Total of 15 minutes allowed)**

***Procedures for submitting comments for Citizen Participation and Public Hearings:***

*ALL written comments must be received **no later than 12:00 p.m. the day of the meeting.** Comments may be sent via email to: [councilcomments@ucitymo.org](mailto:councilcomments@ucitymo.org), or mailed to the City Hall – 6801 Delmar Blvd. – Attention City Clerk. Such comments will be provided to City Council prior to the meeting. Comments will be made a part of the official record and made accessible to the public online following the meeting.*

*Please note, when submitting your comments, a **name and address must be provided.** Please also not if your comment is on an agenda or non-agenda item. If a name and address are not provided, the provided comment will not be recorded in the official record.*

**I. PUBLIC HEARINGS**

1. Liquor License – In Da Loop (6665 Delmar Blvd. Suite 100B)

**J. CONSENT AGENDA**

1. Tree Removal Contract
2. Indoor Turf Replacement – Centennial Commons
3. Relocation Assurances Agreement – O'hara (8640 Olive Blvd., Apt. A)
4. Relocation Assurances Agreement – Sandler (1183 Briscoe Place, Apt. A)

**K. CITY MANAGER'S REPORT**

1. River Des Peres Proposed Plan
2. Liquor License – In Da Loop (6665 Delmar Blvd. Suite 100B)

**L. UNFINISHED BUSINESS**

**M. NEW BUSINESS**

*Resolutions*

*Bills*

1. **Bill 9451** – AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER ITS PASSAGE, AND REPEALING ORDINANCE NO. 7168

**N. COUNCIL REPORTS/BUSINESS**

1. Boards and Commission appointments needed
2. Council liaison reports on Boards and Commissions
3. Boards, Commissions and Task Force minutes
4. Other Discussions/Business

**O. CITIZEN PARTICIPATON** (continue if needed)

**P. COUNCIL COMMENTS**

**Q. EXECUTIVE SESSION**

Motion to go into a Closed Session according to Missouri Revised Statutes 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives or attorneys.

**R. ADJOURNMENT**

Posted 21<sup>st</sup> day of January 2022.

LaRette Reese  
City Clerk



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**STUDY SESSION**  
**Gunshot Detection V5 System**  
VIA VIDEOCONFERENCE  
January 10, 2022, at 6:00 p.m.

**AGENDA**

Requested by the City Manager

**1. MEETING CALLED TO ORDER**

At the Study Session of the City Council of University City held on Monday, January 10, 2022, via videoconference, Mayor Terry Crow called the meeting to order at 6:00 p.m.

In addition to the Mayor, the following members of Council were present:

Councilmember Stacy Clay  
Councilmember Aleta Klein  
Councilmember Steven McMahon  
Councilmember Jeffrey Hales  
Councilmember Tim Cusick  
Councilmember Bwayne Smotherson

Also in attendance were City Manager, Gregory Rose; Attorney, John F. Mulligan, Jr., Captain Fredrick Lemons, and Chief of Police, Larry Hampton.

**2. CHANGES TO REGULAR AGENDA**

Mr. Rose requested that Item J (3); Kempland Bridge Surface Transportation Program (STP) Application, be moved from the Consent Agenda to the City Manager's Report.

**3. GUNSHOT DETECTION V5 SYSTEM**

Mr. Rose stated this is a presentation by Chief Hampton and Captain Lemons on the Gunshot Detection V5 System.

Chief Hampton turned the presentation over to Captain Lemons who has been spearheading this program.

Captain Lemons stated this is a technical program that assists the department with ways to combat crime in areas within U City that have had an increase in calls for shots fired.

**Long-Term Effect on Gun Violence Victims Nationwide – Communities Pay in Treatment, Therapy, and Disruption**

When it comes to how **American children are exposed to gun violence**, gunfire at schools is just the tip of the iceberg. Every year nearly **2,900 children and teens** are shot and killed and nearly **15,600 more are shot and injured**.

An estimated **3 million American children** are exposed to shootings per year. Witnessing shootings, whether in their schools, their communities, or their homes, can have a devastating impact. Children exposed to violence, crime, and abuse are **more likely to abuse drugs and alcohol**; suffer from depression, anxiety, and **posttraumatic stress disorder**; fail or have difficulties in school, and engage in criminal.

In an effort to continue to provide effective and innovative methods to protect the citizens of University City, the University City Police Department began evaluating the gunshot detection system software in 2019. The software and cameras included license plate reader technology, live streaming cameras, and a standalone gunshot detection system.

The police department has been extensively testing the usefulness and effectiveness of the V5 program from 01/2020 until 08/2021 and found it to be beneficial for the needs of U City.

- Gunshot detection software has the ability to protect patrol officers with increased tactical awareness such as the number of rounds and shooters as they approach crime scenes.
- It can connect investigators to the location of shell casings and other forensic evidence, while also improving police-community relations.

### **The Challenges of Implementing Gunshot Detection and Surveillance Outdoors**

Studies in early gunshot detection software indicated that:

- **High false positives** drive inefficient use of manpower and reduce confidence and utilization of technology
- **No infrastructure** in outdoor areas where security is needed
- **Cost** of trenching for power & connectivity is extremely high; (*1 mile could cost up to \$250,000 a year*)
- **Time** to get permits for trenching and implementation can take months or years.

### **The V5 Accurate Acoustic Gunshot Detection and Outdoor Surveillance Award-Winning Technology**

Creation of the world's first self-powered edge computing and security platform for the outdoors.

- Founded in 2014
- HQ located in Fremont, CA, with offices in Las Vegas, NV, Loves Park, IL, Nashville TN, Nizhny Novgorod, Russia, and Bangalore, India
- Securing BART, Veterans Affairs facilities, UCLA, San Jose State U, major US oil pipelines, among many other government and enterprise organizations
- First deployment in 2015 with Hayward PD, CA

### **How it Works**

V5 triangulates the location of gunshots by using acoustic sensors that are placed in strategic locations.

- **Gunshot is Detected and Classified:** When the AI software coupled with edge computing detects and classifies a gunshot, the validated alert is pushed out in "real-time."
- **MSOC Verifies Non-Gunshot Sounds:** If a sound is not classified as a gunshot, V5 MSOC personnel will verify the sound, and if it is then classified as a gunshot, the alert will be pushed out at near real-time.
- **AI Continues to Learn Ambient Environment:** AI technology will continue to learn its environment over time enhancing accuracy and further sharpening performance.

**Detailed Visual Information at Our Fingertips**

When at least three OnSound units detect gunfire, they can share data and work together to triangulate the acoustic sound and pinpoint the precise location and direction of the shot.

- Acoustic Evidence
- Video Footage
- Exact Location On A Google Map

## **On Sound: Gunshot Detection Highlights**

- **Multi-Sensor Approach:** V5 Systems multi-sensor approach allows intelligent video surveillance, license plate recognition, and acoustic gunshot detection solutions to gain real-time, quality, and type of crime information and collect critical evidence for investigations.
- **Real-time information:** Artificial Intelligence (AI) software running at the edge quickly delivers actionable alerts directly to users for faster response times. It is able to differentiate between fireworks, loud noises, and gunshots.
- **Customizable coverage:** Solar panels allow the flexibility to cover small areas like city parks or entire cities through the deployment of compact and portable units. Acoustic sensors receive the information which is simultaneously sent to the Company's dispatch center and the police department.

### **Customizable Notifications can be sent:**

1. Directly to end-user
2. Dispatcher
3. V5 multi-sensor monitoring center
4. Combination of all three

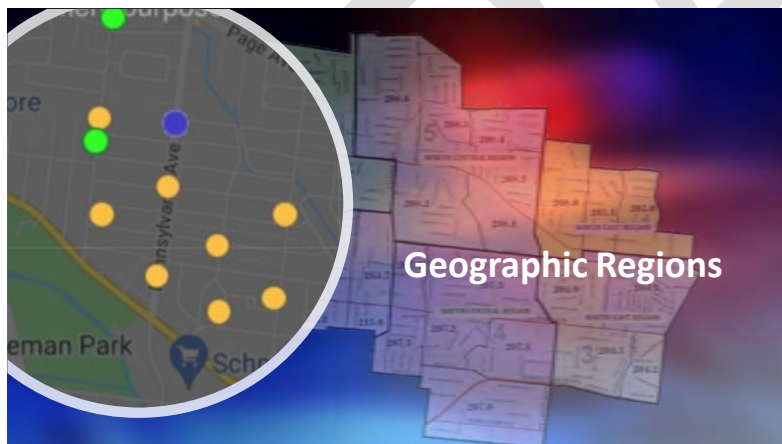
### **Or sent via:**

1. SMS text message
2. Email
3. V5 dispatch call

### **Or can be viewed via:**

Web-based user interface  
Android or iOS app

The department chose a location that received the most calls for shots fired in 2019, which was the northeastern section of Ward 3. Sensors were installed within a quarter-mile radius.



## **Number of Gunshots Within U City and Hot-Spots**

May 31, 2020, thru December of 2021

- Calls for Shots Fired = 208
- V5 detection calls = 71
  - V5 detections, 55 corresponded with a call for service, resulting in 3 arrests.
  - Average response time 1.9 minutes; (*1 minute faster than normal dispatch times.*)

## **Evaluation Pros and Cons**


While the department does not own the software, it does own the equipment, which has saved money.



**V5 SYSTEMS**

### Our Evaluation PRO's

- 1 Highly accurate, real-time alerts**  
AI-driven platform yields its outstanding accuracy because it continuously learns ambient sounds in its specific environment. Coupled with edge computing enables alerts to be sent in real-time.
- 2 Self-powered and Portable**  
Free from the electric grid via proprietary solar technology, battery, and power management system. Allows the ability to move the units as crime "hot spots" move or for special events (fair, celebration, presidential debate, etc.). UCPD owns the equipment.
- 3 Savings on time & money on deployment**  
We can rapidly deploy units in under 30 minutes per unit vs. months to years (when permitting and trenching are involved. Trenching, on average, costs ~\$750K per ½ mile.



**V5 SYSTEMS**

### Our Evaluation CON's

- 1 Inability to link with local cameras and recent technology advances.**  
Although the software and interface is user friendly, current technology allows for detections to be linked to cameras in the area.
- 2 Service outages and technical support issues**  
Throughout the evaluation period there were several outages that occurred. In the beginning, the company was responsive but that subsided during the evaluation period. This may have been in part due to their recent acquisition.
- 3 Company acquisition**  
Since August of 2021, V5 Systems is in the process of being acquired by an outside this firm. This has limited use of the equipment due to the lack of employees still on staff.

Captain Lemons stated the department has found this system to be useful in helping to increase and lower response times, locating evidence, and receiving hits on shell casings that occurred in a separate incident.

Mr. Rose stated challenges nationwide with bringing new officers on board and trying to keep existing officers safe, will ultimately lead towards the use of more technology in policing.

Councilmember Clay posed the following questions to staff:

**Q. What is the cost of this system?**

A. (Captain Lemons): Approximately \$75,000.

**Q. Is \$75,000 the cost of maintaining this system?**

A. (Captain Lemons): A one-year subscription is \$13,750.

**Q. At that price point, will the system cover the same geography, or can it be expanded?**

A. (Chief Hampton): With this vendor, the department has the ability to expand if the crime statistics start to shift.

Chief Hampton stated \$75,000 is a fraction of the cost for other systems. Initially, one of the biggest hurdles with these systems was the power source. For example, the Shot Spotter's system was much more expensive and is powered by using Ameren's poles, which generates an additional cost. But since the V5 system is solar powered there is no extra cost, and it provides you with the flexibility to cover small areas like city parks or entire cities through the deployment of compact and portable units.

By Councilmember Clay:

**Q. Do the three arrests represent people who actually fired shots?**

A. (Captain Lemons): Yes. One was a homicide; one led officers to a specific address, and the other led officers to a suspect who admitted firing the shots.



**Q. Has this department been able to use shell casings as evidence?**

A. (Captain Lemons): *It has not happened with any of the incidents in U City, but it does occur quite often.*

Chief Hampton stated that is another reason why laws regarding the use of weapons are so important to law enforcement agencies. If they have a reason; like shell casings, to seize a weapon, that provides them with an opportunity to have the weapon tested and compared to open cases.

Councilmember Hales posed the following questions to Captain Lemons:

**Q. Were any of the three arrests attributable to the V5 data?**

A. *Yes, it helped with all three arrests.*

**Q. Based on its current acquisition status, do you have any indication of what the future of V5 will be?**

A. *We have been in talks with V5 representatives who think that the company will be fully acquired by the end of this month.*

**Q. Is the City being compensated for any interruptions in service?**

A. *V5 has indicated that the City will be compensated for any interruptions that resulted in the system not being fully utilized; which was from August to January.*

**Q. How does real-time data work? What is the process from when the notification is received until it is relayed to the officers on duty?**

A. *V5's dispatch contact's the City's dispatch to let them know shots were fired in a certain area. Supervisors receive the notification instantaneously and provide it to officers in the area.*

Chief Hampton stated V5 is being acquired by Edge Tech, and the plan is to incorporate all of V5's employees into their company.

Councilmember Smotherson posed the following questions to staff:

**Q. Do you think you could have solved the incidents related to these three arrests without the V5 technology?**

A. (Captain Lemons): *The department probably could have solved the homicide on its own. But the technology helped bring the case to a conclusion by telling the department where it occurred and where the evidence could be found. In another case, V5 directed officers to the house where the shots originated. So, V5 helps accelerate the process and provides officers with knowledge about the type of situations they are walking into.*

**Q. How is this technology going to lower incidents of violence?**

A. (Chief Hampton): *Any time you reduce your response time you increase the likelihood of solving a crime.*

Councilmember McMahon posed the following questions to staff:

**Q. Did the 208 calls for shots fired come out of the same geographic region?**

A. *That was city-wide.*

**Q. Looking at the percentage, it's a good chance that many of those shots might not have occurred within U City. Is that one of the difficulties in investigating these incidents?**

A. (Captain Lemons): *If the system is unable to triangulate a specific location, it provides a direction, so many of those calls occurred outside of U City's jurisdiction.*

A. (Chief Hampton): *You can stand in Heman Park and hear shots being fired from the Hodimont tracks, especially during the fall when leaves have fallen from the trees.*

**Q. Can your department use that data to help residents better understand these occurrences that are happening outside of the City's jurisdiction? Because based on some of the posts I've read on NextDoor and Facebook, the assumption always seems to be that if they heard shots, then it's happening in their neighborhoods.**

A. (Captain Lemons): *Yes sir.*

A. (Chief Hampton): *The department is not privy to postings on Facebook or NextDoor, so unless they get a phone call or an email they are unaware of the community's reaction. However, the administration is always made aware of anything of importance to make sure residents are informed.*

Mr. Rose stated he intends to resume this discussion with Council during a holiday work session. In the meantime, he will be working with the Chief to get a better understanding of their evaluations prior to making a recommendation.

The northeastern section of Ward 3 was selected to gauge the system's effectiveness because that's where the most calls were received. But from what he is hearing today, this system might be beneficial for the City from the perspective of solving cases, as well as keeping its officers safe.

**4. ADJOURNMENT**

Mayor Crow thanked Captain Lemons and Chief Hampton for their presentation and for keeping residents safe during these challenging times. He then adjourned the Study Session at 6:30 p.m.

LaRette Reese,  
City Clerk

DRAFT

MEETING OF THE CITY COUNCIL  
**VIA VIDEOCONFERENCE**  
Monday, January 10, 2022  
6:30 p.m.

**A. MEETING CALLED TO ORDER**

At the Regular Session of the City Council of University City held on Monday, January 10, 2022, via videoconference, Mayor Terry Crow called the meeting to order at 6:33 p.m.

**B. ROLL CALL**

In addition to the Mayor, the following members of Council were present:

Councilmember Stacy Clay  
Councilmember Aleta Klein  
Councilmember Steven McMahon  
Councilmember Jeffrey Hales  
Councilmember Tim Cusick  
Councilmember Bwayne Smotherson

Also in attendance were City Manager, Gregory Rose; City Attorney, John F. Mulligan, Jr., Public Works Director, Sinan Alpaslan, Director of Finance, Kevin Cole, and ACM/Interim Planning and Development Director, Brooke Smith.

**C. APPROVAL OF AGENDA**

Mayor Crow stated Mr. Rose has requested that Item J (3); Kempland Bridge Surface Transportation Program (STP) Application be moved from the Consent Agenda to the City Manager's Report.

Councilmember Hales moved to approve the amendment, it was seconded by Councilmember McMahon, and the motion carried unanimously.

Councilmember McMahon moved to approve the Agenda as amended, it was seconded by Councilmember Cusick, and the motion carried unanimously.

**D. PROCLAMATIONS**

None

**E. APPROVAL OF MINUTES**

1. December 13, 2021, Study Session Draft Minutes – Public Safety Notification was moved by Councilmember Klein, it was seconded by Councilmember Clay, and the motion carried unanimously.
2. December 13, 2021, Regular Draft Minutes was moved by Councilmember Smotherson, it was seconded by Councilmember Hales, and the motion carried unanimously.
3. December 20, 2021, Special Session Draft Minutes was moved by Councilmember Hales, it was seconded by Councilmember Cusick, and the motion carried unanimously.

**F. APPOINTMENTS TO BOARDS AND COMMISSIONS**

1. Dennis Fuller is nominated for reappointment to the Traffic Commission by Councilmember Tim Cusick, seconded by Councilmember McMahon and the motion carried unanimously.
2. Jerrold Tiers is nominated for reappointment to the Traffic Commission by Councilmember Tim Cusick, it was seconded by Councilmember Klein and the motion carried unanimously.

3. Craig Hughes is nominated for reappointment to the Traffic Commission by Councilmember Tim Cusick, it was seconded by Councilmember Hales and the motion carried unanimously.

**G. SWEARING IN TO BOARDS AND COMMISSIONS**

1. A'isha Hedges was sworn into the Arts and Letters Commission on December 22, 2021, via Zoom
2. Marcie Dear was sworn into the Arts and Letters Commission on December 28, 2021, in the Clerk's office.
3. Sophia Allen was sworn into the Arts and Letters Commission on December 30, 2021, in the Clerk's office.

**H. CITIZEN PARTICIPATION (Total of 15 minutes allowed)**

***Procedures for submitting comments for Citizen Participation and Public Hearings:***

*ALL written comments must be received **no later than 12:00 p.m. the day of the meeting.** Comments may be sent via email to: [councilcomments@ucitymo.org](mailto:councilcomments@ucitymo.org), or mailed to City Hall, 6801 Delmar Blvd.; Attention City Clerk. All comments will be provided to City Council prior to the meeting. Comments will be made a part of the official record and made accessible to the public online following the meeting. **A name and address must be provided.** Please also note whether your comment is on an agenda or non-agenda item. If a name and address are not provided on your written comment it will not be recorded in the official record.*

Mayor Crow thanked everyone for their comments, which were provided to Council prior to the meeting. All comments meeting the aforementioned guidelines will be made a part of the record.

**I. PUBLIC HEARINGS**

1. Liquor License – Greenwood Restaurant – 1000 Sutter Ave.

Mayor Crow opened the Public Hearing at 6:38 p.m. Acknowledging that no public comments were received, the Mayor closed the hearing at 6:38 p.m.

**J. CONSENT AGENDA**

1. 2022 Legislative Platform
2. Truck Bed Replacements (3) Contract – Public Works
3. Kempland Bridge Surface Transportation Program (STP) Application; *(moved to City Manager's Report)*
4. Geotechnical Services Contract (Annex and Trinity Building Project)
5. HVAC Unit Replacement – SmartHouse Heating and Cooling (Community Ctr.)
6. Relocation Assistance Agreement – Aleksei Mironov (1190 Briscoe Place)
7. Relocation Assistance Agreement –Mike Murray/Olga Kronova (1177 Briscoe Place)

Councilmember Hales moved to approve Items 1, 2, 4, 5, 6, and 7 of the Consent Agenda, it was seconded by Councilmember Klein, and the motion carried unanimously.

**K. CITY MANAGER'S REPORT**

1. Kempland Bridge Surface Transportation Program (STP) Application

Mr. Rose stated staff is recommending that Council approve the submittal of a grant application for replacement of the Kempland Bridge to be incorporated into the City's Capital Improvement projects for Fiscal Years 2023-2025.

Mr. Alpaslan stated the information relative to this application was derived from the Missouri Department of Transportation's safety records and analysis prepared after their 2019 inspection. MoDOT conducts these inspections every other year, however, the results from their 2021 inspection have not been released to the City.

The Kempland Bridge is 34 years old with a lifespan of 50 years, so it still has a few maintenance cycles left.

Unlike the precast concrete structures developed after 2000, these sealed girder structures are much more difficult to maintain. The bridge was last painted in 2002, but today its deterioration consists of overcoating, painting, and the repair of sections that have experienced loss. Mr. Alpaslan stated the City has fourteen structures which all require regular maintenance. However, based on the cost of maintaining the Kempland Bridge; which is approximately \$40,000 for each repair, a shortage of personnel and his department's limited ability to access and analyze the bridge, staff has directed their attention to structures that are easier to maintain.

He stated while staff has classified the Kempland Bridge as functionally deficit, MoDOT's standards classified it as functionally obsolete. Functionally obsolete is founded on the load-carrying capacity of the structure; which can be a design factor, low waterway inadequacy; which determines waterway clearance and its flood stage, insufficient horizontal and vertical clearances, roadway alignment, as well as the level of service and essentiality for public use. So, the excessive bus traffic is probably something Kempland was not originally built for. With respect to its sufficiency rating, Kempland has been rated at 67%.

Mr. Alpaslan stated the Raymond Bridge; a pedestrian bridge, was removed on an emergency basis, and an alley bridge near Kingsland was closed due to deterioration because of staff's inability to access it; much like the Kempland Bridge. However, because of Kempland's critical connections an emergency closure would be detrimental to the City.

The estimated cost of replacing the bridge is \$500,000. But since this grant has a three-year cycle from 2023-2026, the City should not anticipate receiving a reimbursement before the Federal Fiscal Year of 2025.

Councilmember Hales posed the following questions to Mr. Alpaslan:

**Q. What is the difference between the level of required maintenance and costs between steel girder and precast concrete bridges?**

*A. Steel girder bridges are generally used for accessing tight areas that have a longer span because the steel provides more resistance in smaller geometries. So, while the Kempland Bridge does not have a tight clearance and steel is probably the best option because of its load capacity, the height of this structure is what hinders staff's ability to perform routine maintenance.*

*In terms of their life span and operability, both materials are good for their intended purposes if they can be adequately maintained. The advantage of precast is that it can be maintained from the top and last for a very long time. 80 percent of the City's structures are now precast; which is something he would always recommend.*

**Q. How many bridges within U City are built with steel girders and in need of deferred maintenance?**

*A. There is a small section at Kingsland and a short span at Robert's pedestrian bridge. The Pennsylvania Bridge may also be steel, but in this case, any issues are going to be associated with its hydraulic clearance. However, for the most part, all three structures are in pretty good shape.*

**Q. Is staff now making efforts to maintain these steel bridges in shorter intervals than every twenty years?**

*A. Yes. In terms of their ease of access, the other three bridges are in much better locations than Kempland.*

Councilmember Clay posed the following questions to Mr. Alpaslan:

**Q. Can the Kempland Bridge be accessed with confidence?**

*A. There are no problems in terms of structural deficiencies.*

**Q. Is it correct that the City's responsibility is to maintain these bridges, and the State's responsibility is to conduct inspections?**

*A. Correct. The State maintains oversight of all public infrastructures.*

Councilmember Cusick posed the following questions to Mr. Alpaslan:

**Q. Is the current hydraulic clearance sufficient at Kempland, and if so, will that clearance be maintained?**

*A. We already know that the openings are not sufficient.*

**Q. If the clearance is found to be insufficient, will the rebuild impact any aspects of the bridge or impede the potential flow of River Des Peres?**

*A. The most vigorous qualifications will be utilized during this process to ensure that any bridge requiring hydraulic clearance is not in a location where it will be overcome.*

*Modern techniques like replacing vertical sections with horizontal sections are now being used because they don't impact the clearance of a structure. These vigorous requirements were implemented when the Chamberlain Avenue Bridge was repaired and there was no reduction in its opening. This same process will be used on Kempland.*

Councilmember Smotherson asked if Kempland would be able to continue handling bus traffic after it is rebuilt? Mr. Alpaslan stated Kempland's current load bearing capacity is adequate for bus traffic, but additional criteria will be taken into consideration in the redesign to make sure it is suitable for this type of transit over the length of its life cycle.

Councilmember Hales moved to approve, it was seconded by Councilmember Smotherson, and the motion carried unanimously.

**2. Liquor License – Greenwood Restaurant LLC (1000 Sutter Ave.)**

Mr. Rose stated staff is recommending that Council consider a Liquor License for Greenwood Restaurant. He then asked that any questions be directed to Mr. Cole.

Councilmember Smotherson moved to approve, it was seconded by Councilmember Clay, and the motion carried unanimously.

**3. Site Plan Approval – All Nations Church (7860-7868 Olive Blvd.)**

Mr. Rose stated staff is recommending that Council consider a Site Plan for All Nations Church. He then asked that any questions be directed to Ms. Smith.

Councilmember Klein moved to approve, it was seconded by Councilmember McMahon, and the motion carried unanimously.

**4. Conditional Use Permit (CUP) – MNG 2005 Inc. (8322 Olive Blvd.)**

Mr. Rose stated staff is recommending that Council consider an Application for a Conditional Use Permit for MNG 2005, Inc. The proposed use is for the storage of landlord materials in a multi-tenant commercial building. Questions should be directed to Ms. Smith.

Councilmember Hales moved to approve, it was seconded by Councilmember McMahon, and the motion carried unanimously.

**5. Creative Entourage Contract – Prop F Public Information and Communications Campaign**

Mr. Rose stated staff is recommending that Council consider a contract with Creative Entourage to develop public information for Prop F. If approved, Creative Entourage will assist staff with its intent to educate residents about the pros and cons of the quarter-cent sales tax initiative. Creative Entourage's proposal includes surveying residents with pertinent questions about the tax, responding to those questions, and communicating the facts via community outreach, brochures, and videos.

Councilmember Cusick moved to approve, it was seconded by Councilmember Hales.

Councilmember Smotherson posed the following questions to Mr. Rose:

**Q. Can you explain the term temporary as it relates to this tax?**

A. *Temporary in this context means that since the tax does not have a sunset, it would remain in perpetuity.*

**Q. I don't see the need to spend \$45,000 to hire a company based on staff's ability to answer any questions, and the fact that in the third or fourth quarter of this year Costco and QuikTrip may be open for business giving the City the kick it needs to offset what can be achieved from this quarter-cent sales tax increase.**

A. *The purpose of this information campaign is not to persuade residents to vote for the tax, it's to educate them about the pros and cons, and create a FAQ brochure to be distributed to residents.*

Councilmember Smotherson stated he could be amenable to this request if the intent is to be informative and not persuasive.

Councilmember Clay posed the following questions:

**Q. The question of information versus advocacy is one that is always appropriate for a governmental entity when it is looking to raise funds or increase taxes. So, can you talk about the things a City can do, and the things they are prohibited from doing?**

A. Mr. Mulligan stated while there is a State statute that addresses this question, it has been declared unconstitutional by the Cole County Circuit Court, and an appeal is now pending before the Missouri Supreme Court. So, if the Cole County position is affirmed by the Supreme Court the City would be free to advocate or oppose any ballot proposition. However, because that decision is on appeal the City must operate under the existing statute which states that you cannot advocate for a proposition. Therefore, the City may provide information to voters regarding the pros, cons, projected revenues, current fire service expenditures, and so on.

Mr. Mulligan stated he would notify the City Manager and Council as soon as a decision has been reached in this case.

A. Mr. Rose stated what he is asking Council for at this point is authorization to conduct an information campaign. Any intent to switch from this position will be brought back before Council for consideration.

**Q. If outreach would consist of meetings, invitations to all residents, mailers, opportunities to ask questions, and to have those questions answered?**

A. Mr. Rose stated that is correct, although, at this point, he does not have a definitive answer about whether outreach will be conducted in-person or virtually. He stated his goal is to reduce the cost of this contract if possible, so starting with a survey should help staff determine exactly how much information and communications will be needed.

**Q. If the dollar amount of this contract was based on the services Creative is asked to render?**

A. Mr. Rose stated that is correct. If the City utilizes all of the services outlined in the contract the cost would be approximately \$41,000.

**Q. If it was correct that the City's internal communications capacity was diminished based on the absence of a Director of Communications?**

A. Mr. Rose stated that is correct.

Mayor Crow stated sometimes Council forgets that it has access to a lot of information that residents don't have or don't pay attention to. So, the idea of a survey seems like a good way of determining exactly what their concerns are. He stated while he would also like to keep the cost of this project down to a minimum; and thinks the City Manager will convey that message to the consultant, at this point, staffing is pretty thin, resulting in a lot of employees having to perform tasks in multiple positions.

Voice vote on Councilmember Cusick's motion to approve carried unanimously, with the exception of Councilmember Smotherson.

**L. UNFINISHED BUSINESS**

**M. NEW BUSINESS**

*Resolutions*  
*Bills*

**N. COUNCIL REPORTS/BUSINESS**

1. Boards and Commission appointments needed
2. Council liaison reports on Boards and Commissions
3. Boards, Commissions, and Task Force minutes
4. Other Discussions/Business

**O. CITIZEN PARTICIPATION** (continued if needed)

**P. COUNCIL COMMENTS**

**Q. EXECUTIVE SESSION**

Motion to go into a Closed Session according to Missouri Revised Statutes 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives or attorneys.

Councilmember Hales moved to close the Regular Session and go into a Closed Session, it was seconded by Councilmember McMahon.

Roll Call Vote Was:

**Ayes:** Councilmember Cusick, Councilmember Smotherson, Councilmember Clay, Councilmember Klein, Councilmember McMahon, Councilmember Hales, and Mayor Crow.

**Nays:** None.

**R. ADJOURNMENT**

Mayor Crow thanked everyone in attendance and closed the regular City Council meeting at 7:18 p.m. to go into a Closed Session on the second floor. The Closed Session reconvened in an Open Session at 8:08 p.m. and adjourned at 8:08 p.m.

LaRette Reese,  
City Clerk



## LaRette Reese

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**From:** David Harris <djharris11@sbcglobal.net>  
**Sent:** Saturday, January 8, 2022 7:25 PM  
**To:** Council Comments Shared  
**Subject:** For Council Meeting 1-10-22 - Following Up My Sales Tax Increase Comments and Questions from 12-13-21 Meeting - Also Agenda Item K.4

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

On December 14, 2021 at 6:19pm, I emailed each Council member and City Manager Rose following up my December 12 public comments and questions about the sales tax increase that are now part of the December 13 Council meeting minutes and following up the December 13 meeting discussion about the sales tax increase.

I have not received a response to my December 12 comments or my December 14 email message. Therefore, I am submitting my December 14 email message as a public comment for the January 10, 2022 Council meeting.

Maybe if Creative Entourage is hired for a "Prop F Public Information and Communications Campaign" pursuant to Agenda Item K.4 to "assist staff with informing our residents . . . surveying residents to determine questions about the tax and responding to the questions" someone can get back to me.

Here is my December 14 email message.

Thank you for the discussion of Bill 9450 at the December 13, 2021 Council Meeting, especially Bwayne Smotherson's insightful questions and comments.

From the discussion, I learned:

- (A) The funds from the sales tax increase are primarily to reduce the unfunded pension liability of \$8.5 million.
- (B) The pension liability is a cost of operations that can be paid from the sales tax.
- (C) A decision about another ambulance is several years away but Council agrees with City Manager Rose that the funds are needed now for (A).
- (D) The current "slight deficit" in ambulance operations is about \$200,000 per year.

From the Special Study Session on September 18, 2021, I also learned (E) the sales tax increase is projected to generate about \$525,000 per year.

What is still not clear, and was not discussed, are:

(1) If (A) [The funds from the sales tax increase are primarily to reduce the unfunded pension liability of \$8.5 million], why is the tax need considered "short-term" and what was meant by the emphasis at the Study Session, on Pages E-2-1 and E-2-2 of the Agenda Packet, "for the unfunded liability [the current property] taxes generate enough to cover the amount needed on an annual basis. It is outlined as a short-term fix because we don't believe this tax will be needed in long term . . . So, in the short term, the Fire Sales Tax will be used to shore up the balance until the property taxes can cover the entire amount."

(2) Some of the tax increase will be needed to cover the "slight" operating deficit. That leaves about \$300,000 per year unless the deficit changes. How many years at \$300,000 per year are needed to "shore up the balance?" Covering the entire balance will take almost 30 years.

(3) What is the cause of the operating deficit? Is it uncollected accounts or something else?

(4) How much of the sales tax increase is needed to cover the anticipated public safety costs from the Olive-170 Project of about \$400,000 per year?

(5) How much will the proposed increase make the sales tax in U. City, including the sales tax in extra taxing areas such as the Loop and the Olive-170 Project?

I appreciate a response from somebody about (1) - (5).

David J. Harris  
8039 Gannon Avenue  
University City, MO 63130  
314-795-3465

**From:** Tom Sullivan <tsullivan@sullivanadvco.com>  
**Sent:** Monday, January 10, 2022 11:40 AM  
**To:** Council Comments Shared  
**Subject:** Council Comments, January 10, 2022

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.



COMMENTS TO THE CITY COUNCIL  
FROM TOM SULLIVAN, 751 SYRACUSE, UCITY, MO 63130  
JANUARY 10, 2022

I have several things to mention.

There is progress being made on the street lights that were out but many still remain.

- ▶ A street light at Eastgate and North Drive is flickering, almost like a strobe light. There is also a street light out on North Drive.
- ▶ There is a street light out on Ferguson, just south of Bartmer. It has been out for a couple of months.
- ▶ There are about a half-dozen overhead lights out on Olive, between Pennsylvania and North & South.
- ▶ There are numerous "streetscape" lights out on Olive -- across from Schnucks, at Midland, at Hanley and at North & South.
- ▶ There are several sidewalk lights out in the walkways that go through Parking Lot No. 4.

There is a telephone wire hanging down from the overhead wires in the alley behind 750 Kingsland and 758 Kingsland. Anytime wires are hanging down like this they should be given some attention -- meaning the phone company should get involved in this case. This does not appear to be a danger but could be a problem if the wire got caught up in a dumpster being emptied next to where it hangs down.

Just recently in the neighborhood there were three very loud gunshots fired in rapid succession around 10:30 at night. Anyone sleeping would have been woke up. Several police cars came and were looking around. Apparently, no one was shot.

The Ackert Park playground is being redone and once again trees were cut down. This is in addition to the trees that were cut down when there were renovations for the walkway through the park. I do not know why trees have to be cut down with every renovation. This happened with Lewis Park also.

Thank you for considering my comments.

**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**



NUMBER: <i>For City Clerk Use</i>	PH-20220124-01
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SUBJECT/TITLE:  
Liquor License for Assets Services LLC, dba In Da Loop - 6665 Delmar Blvd., Suite 100B

REQUESTED BY: <b>Keith Cole</b>	DEPARTMENT / WARD <b>Finance / All</b>
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AGENDA SECTION: <b>Public Hearing</b>	CAN ITEM BE RESCHEDULED? <b>No</b>
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CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:  
N/A

FISCAL IMPACT:  
None

AMOUNT:	N/A	ACCOUNT No.:	N/A
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FROM FUND:	N/A	TO FUND:	N/A
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EXPLANATION:  
Assets Services LLC, dba In Da Loop has applied for All Kinds of Intoxicating Liquor, By the Drink, Retail liquor license, including Sunday Liquor License

STAFF COMMENTS AND BACKGROUND INFORMATION:  
The Applicant / Managing Officer is Demadison Fife. A background check / investigation by the Police Department revealed no disqualifying information. Department Approval has been granted from all necessary departments. Recommendations from University City citizens were obtained. Petition from business owners within a radius of 200 feet is included. A current Certificate of No Sales Tax Due issued by the Missouri Department of Revenue was received relative to the business. 2021 personal property tax record for the applicant indicates payment of taxes. Current voter registration documentation for the applicant was provided.

CIP No.	
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RELATED ITEMS / ATTACHMENTS:  
N/A

LIST CITY COUNCIL GOALS (S):  
N/A

RESPECTFULLY SUBMITTED:	<b>City Manager, Gregroy Rose</b>	MEETING DATE:	<b>January 24, 2022</b>
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**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CA-20220124-01
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**SUBJECT/TITLE:**  
Tree Removal Contract

<b>REQUESTED BY:</b> Darren Dunkle	<b>DEPARTMENT / WARD</b> Parks, Recreation & Forestry 1&2
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<b>AGENDA SECTION:</b> Consent	<b>CAN ITEM BE RESCHEDULED?</b> yes
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**CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:**  
Move to approve the agreement with Gamma Tree Experts and authorizes the City Manager to execute to contract contained in Council's packet.

**FISCAL IMPACT:**  
\$140,300.00

<b>AMOUNT:</b>	\$140,300.00	<b>ACCOUNT No.:</b>	12-40-90-8100
<b>FROM FUND:</b>	12-3380	<b>TO FUND:</b>	12-40-90-8100

**EXPLANATION:**  
As you may recall, the City received a Tree Resource Improvement and Maintenance (T.R.I.M.) grant from the Missouri Department of Conservation (MDC) to conduct tree inventory of Wards I & II. Although the complete tree inventory has not been completed, the street tree analysis portion has been conducted and the consultant has identified seventy-nine (79) trees which are hazardous and need to be removed.

**STAFF COMMENTS AND BACKGROUND INFORMATION:**  
The City advertised for bids for the Tree Removals on the City's website as well as emailed the information to several companies. Three (3) companies responded to the bid request and agreed to provide services per the specifications. Since this was not a planned or budgeted expenditure funds for this service would come from the General Fund Reserve Fund. Furthermore, since a local company (Gamma Tree Experts) came in with a bid within 1% of the low bid, it is recommended that the bid be awarded to Gamma Tree Experts.

<b>CIP No.</b>	
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**RELATED ITEMS / ATTACHMENTS:**  
1. Contract  
2. Bid Tabulation

**LIST CITY COUNCIL GOALS (5):**

<b>RESPECTFULLY SUBMITTED:</b> City Manager, Gregory Rose	<b>MEETING DATE:</b> January 24, 2022
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**CONTRACT**

THIS AGREEMENT, made as of the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between The City of University City, MISSOURI (here in after called the CITY) and Gamma Tree Experts a Missouri company with offices at 1564 North & South, university City, MO 63130 (herein after called the CONTRACTOR), WITNESSETH, that whereas the CITY intends to proceed with Project No. PRF22-09 – Tree Removal Project, hereinafter called the PROJECT, in accordance with the Specifications and Contract Documents prepared by the City of University City.

NOW, THEREFORE, The CITY and CONTRACTOR for the considerations hereinafter set forth, agree as follows:

THE CONTRACTOR AGREES to furnish all the necessary labor, materials, equipment, tools and services necessary to perform and complete in a workmanlike manner all work required for the PROJECT, in strict compliance with the Contract Documents herein mentioned, which are hereby made a part of the Contract.

- a. Contract Time: Work under this Agreement shall be commenced upon written Notice to Proceed and shall be completed within thirty (30) calendar days of the authorization date in the Notice to Proceed.
- b. Liquidated Damages: The Contractor hereby expressly agrees to pay the City the sum of two hundred dollars (\$200.00) per day for each and every day, Sundays and legal holidays only excepted, after calendar days have expired during or upon which said work, or any part thereof remains incomplete and unfinished.
- c. Subcontractors: The Contractor agrees to bind every subcontractor by the terms of the Contract Documents. The Contract Documents shall not be construed as creating any contractual relation between any subcontractor and the City. No subcontractor shall further subcontract any of their work.

THE CITY AGREES to pay, and the Contractor agrees to accept, in full payment for the performance of this Contract, the amount as stipulated in the Proposal, which is:

One Hundred Thirty-Nine Thousand One Hundred Fifty-Five Dollars (\$139,155.00)

Final dollar amount will be computed from actual quantities/services provided as verified by the Director of Parks, Recreation and Forestry and in accordance with the unit prices set out in the Proposal.

CONTRACT DOCUMENTS:

The Contract comprises the Contract Documents as bound herein. In the event that any provision of one Contract Document conflicts with the provision of another Contract Document, the provision in that Contract Document first listed below shall govern, except as otherwise specifically stated:

- A. Contract (This Instrument)
- B. Addenda to Contract Documents
- C. Conditions of the Contract
- D. Remaining Legal and Procedural Documents

- 1. Proposal
- 2. Instruction to Bidders
- 3. Invitation for Bids
- E. Job Special Provisions
- F. Bonds/Attachments
  - 1. Bid Bond

**AUTHORITY AND RESPONSIBILITY OF THE PARKS, RECREATION AND FORESTRY DIRECTOR:**

All work shall be done under the general inspection of the Director of Parks, Recreation and Forestry or his designee. The Director of Parks, Recreation and Forestry or his designee shall decide any and all questions which may arise as to the quality and acceptability of materials furnished, work performed, and rate of progress of work, interpretations of specifications and all questions as to the acceptable fulfillment of the Contract on the part of the Contractor.

**SUCCESSORS AND ASSIGNS:**

This Agreement and all of the covenants hereof shall insure to the benefit of and be binding upon the City and Contractor respectively and their partners, successors, assigns and legal representatives. Neither the Owner nor the Contractor shall have the right to assign, transfer, or sublet their interests or obligation hereunder without consent of the other party.

The Contract contains a binding arbitration provision that may be enforced by the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement:

(SEAL)

Attest:

Title: \_\_\_\_\_

By (signature): \_\_\_\_\_

Contractor (print): \_\_\_\_\_

Date: \_\_\_\_\_

CITY OF UNIVERSITY CITY

CITY OF UNIVERSITY CITY

By: \_\_\_\_\_  
City Attorney

By: \_\_\_\_\_  
City Manager

Date: \_\_\_\_\_

Date: \_\_\_\_\_

(SEAL)

Attest:

By: \_\_\_\_\_  
City Clerk

Date: \_\_\_\_\_

**TREE REMOVAL PROJECT**

**BID TABULATION 12/30/21**

<b>Company</b>	<b>Total Bid</b>	<b>Bid Bond</b>
Shawnee Mission Tree Service	\$139,155	X
Gamma Shield Shade Tree Inc.	\$140,300	X
Russell Tree Experts	\$294,000	X

**THE CITY INTENDS TO AWARD THE BID TO THE MOST RESPONSIVE, RESPONSIBLE BIDDER SUBMITTING THE LOWEST BEST BID. THE CITY RESERVES THE RIGHT TO REJECT ANY AND ALL BIDS, AND TO WAIVE ANY IRREGULARITIES IN THE BEST INTEREST OF THE CITY.**



**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CA-20220124-02
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SUBJECT/TITLE: Indoor Turf Replacement			
REQUESTED BY: Darren Dunkle		DEPARTMENT / WARD Parks, Recreation & Forestry	
AGENDA SECTION:	Consent	CAN ITEM BE RESCHEDULED?	yes
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: Move to approve the agreement with Byrne & Jones Construction and authorizes the City Manager to execute the contract contained in Council's packet.			
FISCAL IMPACT: \$158,948.00			
AMOUNT:	\$158,948.00	ACCOUNT No.:	14-50-90-8100
FROM FUND:		TO FUND:	
EXPLANATION: Replacement of the Indoor Synthetic Turf at Centennial Commons. Funds in the amount of \$150,000 were allocated within the FY22 CIP budget, and savings have been realized from a previous project (\$8,948.00) to fund the Indoor Turf Replacement. Byrne & Jones's bid is for \$156,900.00 and staff is requesting additional funds in the amount of \$2,048.00 as contingency.			
STAFF COMMENTS AND BACKGROUND INFORMATION: The Parks, Recreation and Forestry Department has used an interlocal contract for cooperative purchasing in the past and would like to use this same type of program in the purchase and installation of the indoor soccer turf. The City currently has a membership affiliation with TIPS (Contract Numbers 20020502 & 200201) an interlocal contract for cooperative purchasing agreement and we can secure competitive bid pricing with Byrne & Jones.			
CIP No.	PRCEN22-01		
RELATED ITEMS / ATTACHMENTS: 1. Contract 2. Bid Proposal			
LIST CITY COUNCIL GOALS (5):			
RESPECTFULLY SUBMITTED:	Gregory Rose, City Manager	MEETING DATE:	January 24, 2022

CONTRACT

THIS AGREEMENT, made as of the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between The City of University City, MISSOURI (here in after called the CITY) and Byrne & Jones Construction, a Missouri company with offices at 13940 St. Charles Rock Road, St. Louis, MO 63044 (herein after called the CONTRACTOR), WITNESSETH, that whereas the CITY intends to proceed with Project No. PRCEN 22-01 – Indoor Turf Replacement Project, hereinafter called the PROJECT, in accordance with the Specifications and Contract Documents prepared by the City of University City.

NOW, THEREFORE, The CITY and CONTRACTOR for the considerations hereinafter set forth, agree as follows:

THE CONTRACTOR AGREES to furnish all the necessary labor, materials, equipment, tools, and services necessary to perform and complete in a workmanlike manner all work required for the PROJECT, in strict compliance with the Contract Documents herein mentioned, which are hereby made a part of the Contract.

- a. Contract Time: Work under this Agreement shall be commenced upon written Notice to Proceed and shall be completed by August 31, 2022.
- b. Liquidated Damages: The Contractor hereby expressly agrees to pay the City the sum of two hundred dollars (\$200.00) per day for each and every day, Sundays and legal holidays only excepted, after August 31, 2022, during or upon which said work, or any part thereof remains incomplete and unfinished.
- c. Subcontractors: The Contractor agrees to bind every subcontractor by the terms of the Contract Documents. The Contract Documents shall not be construed as creating any contractual relation between any subcontractor and the City. No subcontractor shall further subcontract any of their work.

THE CITY AGREES to pay, and the Contractor agrees to accept, in full payment for the performance of this Contract, the amount as stipulated in the Proposal, which is:

One Hundred Fifty-Six Thousand Nine Hundred Dollars (\$156,900.00)

Final dollar amount will be computed from actual quantities/services provided as verified by the Director of Parks, Recreation and Forestry and in accordance with the unit prices set out in the Proposal.

CONTRACT DOCUMENTS:

The Contract comprises the Contract Documents as bound herein. In the event that any provision of one Contract Document conflicts with the provision of another Contract Document, the provision in that Contract Document first listed below shall govern, except as otherwise specifically stated:

- A. Contract (This Instrument)
- B. Addenda to Contract Documents
- C. Conditions of the Contract
- D. Remaining Legal and Procedural Documents
  - 1. Proposal

- 2. Instruction to Bidders
- 3. Invitation for Bids
- E. Job Special Provisions
- F. Annual Wage Order
- G. Bonds/Attachments
  - 1. Performance/Payment Bond

AUTHORITY AND RESPONSIBILITY OF THE PARKS, RECREATION AND FORESTRY DIRECTOR:

All work shall be done under the general inspection of the Director of Parks, Recreation and Forestry or his designee. The Director of Parks, Recreation and Forestry or his designee shall decide any and all questions which may arise as to the quality and acceptability of materials furnished, work performed, and rate of progress of work, interpretations of specifications and all questions as to the acceptable fulfillment of the Contract on the part of the Contractor.

SUCCESSORS AND ASSIGNS:

This Agreement and all of the covenants hereof shall insure to the benefit of and be binding upon the City and Contractor respectively and their partners, successors, assigns and legal representatives. Neither the Owner nor the Contractor shall have the right to assign, transfer, or sublet their interests or obligation hereunder without consent of the other party.

The Contract contains a binding arbitration provision that may be enforced by the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement:

(SEAL)

Attest:

Title: \_\_\_\_\_

By (signature): \_\_\_\_\_

Contractor (print): \_\_\_\_\_

Date: \_\_\_\_\_

(SEAL)

Attest:

By: \_\_\_\_\_  
City Clerk

Date: \_\_\_\_\_

CITY OF UNIVERSITY CITY

CITY OF UNIVERSITY CITY

By: \_\_\_\_\_  
City Attorney

By: \_\_\_\_\_  
City Manager

Date: \_\_\_\_\_

Date: \_\_\_\_\_



BID PROPOSAL

Project: Byrne + Jones Construction, a:  
(Name of Bidder)

(check one)

- corporation or limited liability company organized and existing under the laws of the State of Missouri;
- \_\_\_\_\_ partnership;
- individual doing business as \_\_\_\_\_;
- other (specify) \_\_\_\_\_

(hereinafter, the "Bidder"), having carefully examined the Bid Documents including the Plans and Specifications and Project Manual for the Project, which Bid Documents are hereby made a part of this Bid Proposal, the Project site and all conditions relating to construction and labor under which the Work will be performed, hereby propose and agree to furnish all necessary machinery, tools, apparatus and other means of construction, and to perform all Work and furnish all the materials specified in the Contract Documents in the manner and time therein prescribed, and in accordance with the Unit Price Extension Sheet attached hereto for a Base Bid of \$ 156,900.

The Contractor shall employ Rachel Wakeman as Superintendent for the Project, who shall represent the Contractor to the City and all communications given to the Superintendent shall be as binding as if given to the Contractor and perform all duties required of the Superintendent as provides in the Bid Documents. A list of the Superintendent's qualifications is attached as a part of this Bid Proposal. This Superintendent's name and cell phone number shall be provided to the City prior to beginning work.

If notified by the City in writing of the acceptance of this Bid Proposal within thirty (30) days of the scheduled date for receipt of bids, the Bidder agrees to within five (5) days of receipt of such written notification: (i) execute the City-Contractor Agreement to perform the Work for above stated compensation; and (ii) furnish a satisfactory Performance and Maintenance Bond and, if required, a satisfactory Payment Bond, each with good and sufficient surety and in the full amount of the Contract Sum as set forth in the City-Contractor Agreement and accepted by the City. The Bidder hereby acknowledges and agrees that in the event of the Bidder's failure to comply in all respects with this paragraph, the accompanying Bid security shall be declared forfeit.

The undersigned Authorized Representative, under oath, hereby affirms that the Bidder is enrolled and will continue to participate in a federal work authorization program in

affidavit is documentation of the Bidder's participation in a federal work authorization program.

**(BIDDER MUST ATTACH DOCUMENTATION SHOWING THAT COMPANY PARTICIPATES IN FEDERAL WORK AUTHORIZATION PROGRAM)**

Pursuant to Section 208.009 RSMo., attached to this Bid Proposal is affirmative proof that the Authorized Representative for the Contractor is a citizen or a permanent resident of the United States or is lawfully present in the United States.

**(AUTHORIZED REPRESENTATIVE MUST ATTACH DOCUMENTARY PROOF OF LAWFUL PRESENCE, AS INDICATED ABOVE)**

Byrne + Jones Construction, BIDDER  
(Legal Name of Person, Firm or Corporation)

R. Wakem Date 1/3/22  
Signature of Authorized Representative

Rachel Wakeman  
Typed Name

Project Manager  
Title

13940 St. Charles Rock Rd 314-695-2809  
Bidder's Street Address Bidder's Telephone Number

Bridgeton, Mo 63044 314-567-7997  
City, State, Zip Bidder's Fax Number

STATE OF MISSOURI )  
) ss.  
COUNTY OF St. Louis )

Subscribed and sworn to before me this 3<sup>rd</sup> day of January, ~~2018~~ 2022. **(TEB)**

**TAYLOR ELISE BURK**  
Notary Public - Notary Seal  
STATE OF MISSOURI  
St. Louis County  
My Commission Expires: Nov. 14, 2025  
Commission # 21495267

Taylor Elise Burk  
Notary Public

My commission expires on November 14<sup>th</sup>, 2025.

ITEMIZED PROPOSAL

Item	Description	Units	Quantity	Unit Price	Amount
1	Mobilization	Ea.	1	\$ 10,000	\$ 10,000
2	Removal of Turf	Ea.	1	\$ 15,000	\$ 15,000
3	Installation of Turf	Ea.	1	\$ 119,900	\$ 119,900
4	Turf Groomer	Ea.	1	\$ 12,000	\$ 12,000
TOTAL BID AMOUNT					\$ 156,900

ADDENDA:

The Undersigned hereby acknowledges the receipt of any and all Addenda by attaching a signed copy of the Addenda to this proposal.

Addendum \_\_\_\_\_ No.: \_\_\_\_\_ dated \_\_\_\_\_ pages \_\_\_\_\_

Addendum \_\_\_\_\_ No.: \_\_\_\_\_ dated \_\_\_\_\_ pages \_\_\_\_\_

Addendum \_\_\_\_\_ No.: \_\_\_\_\_ dated \_\_\_\_\_ pages \_\_\_\_\_

References regarding prior comparable work:

1. STL Athletic Center Indoor Field  
Mike Marschuetz  
mike@stlatleticcenter.com  
(630) 548-0800

**CONTRACTORS DECLARATION:**

The Undersigned Bidder hereby represents that they have visited and examined the site of the work and has carefully examined the INVITATION FOR BIDS, INSTRUCTIONS TO BIDDERS, PROPOSAL, CONTRACT, PERFORMANC BOND, PAYMENT BOND, AND ALL PROVISIONS AND CONDITIONS FOR THE CONTRACT, SPECIFICATIONS, and will execute the CONTRACT and perform all its terms, covenants and conditions, in accordance with the requirements of the specifications.

PLEASE CHECK, IF APPLICABLE, FOR YOUR COMPANY:

\_\_\_\_\_ MINORITY OWNED

\_\_\_\_\_ FEMALE OWNED



**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CA-20220124-03
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SUBJECT/TITLE:  
Relocation Assistance - Leon O'Hara IV and LaTasha Allen-O'Hara

REQUESTED BY: <b>Brooke A. Smith</b>	DEPARTMENT / WARD <b>City Manager's Office</b>
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AGENDA SECTION: <b>Consent</b>	CAN ITEM BE RESCHEDULED? <b>No</b>
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CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:  
City Manager recommends approval.

FISCAL IMPACT:  
The fiscal impact of this agenda would be \$6,000. Funds would come from fund reserves.

AMOUNT: <b>\$6,000.00</b>	ACCOUNT No.:	<b>31.12.73.6807</b>
FROM FUND: <b>Fund 31 - Fund Reserves RPA2</b>	TO FUND:	<b>Fund 31 - Fund Reserves</b>

EXPLANATION:  
As outlined in Ordinance 7108 and the Redevelopment Agreement for the Markets at Olive project, the developer and City agreed to provide relocation assistance for those displaced by the development.

STAFF COMMENTS AND BACKGROUND INFORMATION:  
Leon O'Hara IV and LaTasha Allen-O'Hara previously resided at 8640 Olive Blvd., Apt A in the Olive Blvd. Commercial Corridor and Residential Conservation Redevelopment Project Area and has leased a replacement home located at 3608 Gravois Avenue, #9, St. Louis, MO. Leon O'Hara IV and LaTasha Allen-O'Hara are eligible to receive a \$6,000 grant for the lease of a new residential unit.

CIP No.	
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RELATED ITEMS / ATTACHMENTS:

1. Relocation Assistance Agreement
2. Invoice - A. O'Hara

LIST CITY COUNCIL GOALS (S):  
N/A

RESPECTFULLY SUBMITTED:	<b>City Manager, Gregroy Rose</b>	MEETING DATE:	<b>January 24, 2022</b>
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## RELOCATION ASSISTANCE AGREEMENT

This Relocation Assistance Agreement is entered into and made effective this \_\_\_\_ day of January, 2022, by and between the City of University City, Missouri ("Grantor") and Leon O'Hara IV and LaTasha Allen-O'Hara ("Grantees").

### RECITALS:

A. Grantor approved a Redevelopment Agreement in connection with the Olive Boulevard Commercial Corridor and Residential Conservation Redevelopment Plan and related RPA 1 Redevelopment Project, including a Relocation Policy. See Ordinance No. 7108 (6/10/2019) and Redevelopment Agreement Section 3.2 and Exhibit I.

B. The Relocation Policy provides assistance required under Missouri law to occupants or businesses relocated in connection with the RPA 1 Redevelopment Project, and certain additional benefits to residents and businesses affected by the RPA 1 Redevelopment Project.

C. Grantee is a displaced residential person within the meaning of said Relocation Policy and resided at 8640 Olive Blvd., Apt A, University City, MO 63130, in RPA 1, on or before May 1, 2018.

D. Grantee has rented a new home at 3608 Gravois Avenue, #9, St. Louis, MO 63116 and is eligible for a grant of six thousand dollars (\$6,000), which is the difference between the rental costs at the new home compared to the rental costs at the prior home, measured over a period of one year.

E. Grantor is willing to make said grant to Grantee to be used for the rental costs at Grantee's new home.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, Grantor and Grantee agree as follows:

1. Grantee is eligible for a grant from Grantor to be used for the rental costs at Grantee's new home, as stated in the above Recitals.

2. Grantee shall provide all documents and information requested by Grantor to satisfy Grantor that Grantee will use the funds for the rental costs at Grantee's new home as provided under the Relocation Policy. Grantor may pay the funds directly to Grantee.

3. In the event Grantee (i) subleases said new home to another person or (ii) does not use the new home as Grantee's principal residence, before the expiration of one year from the commencement of Grantee's lease for the new home, Grantee shall immediately notify Grantor in writing and repay the funds to Grantor, provided that the repayment amount shall be reduced eight and thirty-three hundredths percent (8.33%) for each full month Grantee leased the new home, paid the rental cost, and used it as Grantee's principal residence. Grantee shall provide all

documents and information requested by Grantor during the one-year period to satisfy Grantor that Grantee is the lessee of the new home and is using it as Grantee's principal residence. If Grantee does not promptly provide such documents or information, Grantee shall repay the full grant amount to Grantor.

4. If Grantee fails to comply with this Relocation Assistance Agreement, Grantor shall be entitled to repayment of the grant funds as provided herein and Grantee shall also pay any attorney's fees and costs incurred by Grantor to enforce it.

GRANTOR

By: \_\_\_\_\_  
Gregory Rose  
City Manager  
City of University City, Missouri  
6801 Delmar Blvd.  
(314) 862-6767

GRANTEES

By: \_\_\_\_\_  
Leon O'Hara VI  
3608 Gravois Avenue, #9  
St. Louis, MO 63116  
Telephone: \_\_\_\_\_  
E-mail: \_\_\_\_\_

By: \_\_\_\_\_  
LaTasha Allen-O'Hara  
3608 Gravois Avenue #9  
St. Louis, MO 63116  
Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

January 4, 2022

City of University City, Missouri  
C/o: Keith Cole, Director of Finance  
6801 Delmar Boulevard  
University City, MO 63130

RE: Olive Blvd. Commercial Corridor and Residential Conservation  
Redevelopment Project  
Property Address: 8640 Olive Blvd, Apt. A, University City, MO 63132

**INVOICE**

I certify that **Leon O'Hara IV and LaTasha Allen-O'Hara**, who previously resided at 8640 Olive Blvd., Apt. A in the Olive Blvd. Commercial Corridor and Residential Conservation Redevelopment Project Area, have finalized arrangements to relocate to 3608 Gravois Avenue #9, St. Louis, MO and is eligible to receive relocation benefits pursuant to the University City Relocation Policy. The above-named party is eligible for and has elected to claim the following relocation benefit at this time:


X) Grant of \$6,000 for the lease of a new residential unit.

- The grant is equal to the difference between the rental cost at the replacement unit compared to the rental cost at the vacated unit, measured over a period of one year and not to exceed \$6,000.

**Total**            **\$6,000.00** (supporting documentation attached)

**Please make check payable to:**    **Leon O'Hara IV and LaTasha Allen-O'Hara**  
   **3608 Gravois Avenue #9**  
   **St. Louis, MO 63116**

**TOTAL AMOUNT REQUESTED: \$6,000.00**

  
Project Manager





CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM

NUMBER: <i>For City Clerk Use</i>	CA-20220124-04
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SUBJECT/TITLE:  
Relocation Assistance - Howard Sandler

REQUESTED BY: Brooke A. Smith	DEPARTMENT / WARD City Manager's Office
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AGENDA SECTION: Consent	CAN ITEM BE RESCHEDULED? No
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CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:  
City Manager recommends approval.

FISCAL IMPACT:  
The fiscal impact of this agenda would be \$10,000. Funds would come from fund reserves.

AMOUNT: \$10,000.00	ACCOUNT No.: 31.12.73.6807
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FROM FUND: Fund 31 - Fund Reserves RPA2	TO FUND: Fund 31 - Fund Reserves
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EXPLANATION:  
As outlined in Ordinance 7108 and the Redevelopment Agreement for the Markets at Olive project, the developer and City agreed to provide relocation assistance for those displaced by the development.

STAFF COMMENTS AND BACKGROUND INFORMATION:  
Howard Sandler previously resided at 1183 Briscoe Place, Apt A. in the Olive Blvd. Commercial Corridor and Residential Conservation Redevelopment Project Area and has leased a replacement home located at 8348 Delcrest Drive, APt WE 7H, Universtiy, MO, which is a senior living facility. Howard Sandleris eligible to receive a \$10,000 grant for the lease of senior assisted housing.

CIP No.	
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RELATED ITEMS / ATTACHMENTS:  
1. Relocation Assistance Agreement  
2. Invoice - Sandler

LIST CITY COUNCIL GOALS (S):  
N/A

RESPECTFULLY SUBMITTED: City Manager, Gregroy Rose	MEETING DATE: January 24, 2022
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## RELOCATION ASSISTANCE AGREEMENT

This Relocation Assistance Agreement is entered into and made effective this \_\_\_\_ day of January, 2022, by and between the City of University City, Missouri ("Grantor"), and Howard Sandler, ("Grantees").

### RECITALS:

A. Grantor approved a Redevelopment Agreement in connection with the Olive Boulevard Commercial Corridor and Residential Conservation Redevelopment Plan and related RPA 1 Redevelopment Project, including a Relocation Policy. See Ordinance No. 7108 (6/10/2019) and Redevelopment Agreement Section 3.2 and Exhibit I.

B. The Relocation Policy provides assistance required under Missouri law to occupants or businesses relocated in connection with the RPA 1 Redevelopment Project, and certain additional benefits to residents and businesses affected by the RPA 1 Redevelopment Project.

C. Grantees are displaced residential persons within the meaning of said Relocation Policy and resided at 1183 Briscoe Place, Apt. A, University City, MO 63130, in RPA 1, on or before May 1, 2018.

D. Grantee has leased a replacement home at 8348 Delcrest Drive, Apt WE 7H, University City, MO 63130, which is a senior living facility, and is eligible for a grant of ten thousand dollars (\$10,000) to be used for the purchase of the new home.

E. Grantor is willing to make said grant to Grantees.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, Grantor and Grantees agree as follows:

1. Grantees are eligible for a grant from Grantor to be used for the purchase of a new home in RPA 2, as stated in the above Recitals.

2. Grantees shall provide all documents and information requested by Grantor to satisfy Grantor that Grantees will use the funds in connection with the purchase of a new home in RPA 2 as provided under the Relocation Policy. Grantor may pay the funds directly to Grantees.

3. In the event that Grantees (i) sell or transfer said new home to another person or (ii) do not use the new home as their principal residence, before the expiration of five years from the date Grantees purchased the new home, Grantees shall immediately notify Grantor in writing and repay the funds to Grantor, provided that the repayment amount shall be reduced by twenty percent (20%) for each full year Grantees owned the new home and used it as their principal residence. Grantees shall provide all documents and information requested by Grantor during the five-year period to satisfy Grantor that they are the owners of the new home and are using it as

their principal residence. If Grantees do not promptly provide such documents or information, they shall repay the full grant amount to Grantor.

4. If Grantees fail to comply with this Relocation Assistance Agreement, Grantor shall be entitled to repayment of the grant funds as provided herein and Grantee shall also pay any attorney's fees and costs incurred by Grantor to enforce it. Grantees shall be jointly and severally liable.

GRANTOR

By: \_\_\_\_\_  
Gregory Rose  
City Manager  
City of University City, Missouri  
6801 Delmar Blvd.  
(314) 862-6767

GRANTEES

By: \_\_\_\_\_  
Howard Sandler  
8348 Delcrest Drive, Apt. WE 7H  
University City, MO 63130  
Telephone: \_\_\_\_\_  
E-mail: \_\_\_\_\_

January 3, 2022

City of University City, Missouri  
C/o: Keith Cole, Director of Finance  
6801 Delmar Boulevard  
University City, MO 63130

RE: Olive Blvd. Commercial Corridor and Residential Conservation  
Redevelopment Project  
Property Address: 1183 Briscoe Place, Apt. A, University City, MO 63132

### INVOICE

I certify that **Howard Sandler**, who previously resided at 1183 Briscoe Place, Apt. A in the Olive Blvd. Commercial Corridor and Residential Conservation Redevelopment Project Area, has leased a replacement home and relocated to 8348 Delcrest Drive, Apt WE 7H, University City, MO and is eligible to receive relocation benefits pursuant to the University City Relocation Policy. The above-named party is eligible for and has elected to claim the following relocation benefit at this time:

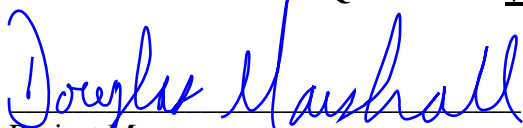
X) Grant of \$10,000 for the lease of a new senior assisted housing unit in University City.

- The grant is for households seeking to relocate to senior assisted housing in the City.

**Total**            **\$10,000.00** (supporting documentation attached)

**Please make check payable to:**      **Howard Sandler**  
   **8348 Delcrest Drive, Apt. WE 7H**  
   **University City, MO 63124**

**TOTAL AMOUNT REQUESTED: \$10,000.00**

  
Project Manager



**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CM-2022012-01
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SUBJECT/TITLE: US Army Corps Flood Risk Management Study - Locally Preferred Plan Recommendation			
REQUESTED BY: Sinan Alpaslan		DEPARTMENT / WARD Public Works/All Wards	
AGENDA SECTION:	City Manager's Report	CAN ITEM BE RESCHEDULED?	Yes
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: Approval for notifying the Army Corps study team of University City's direction to pursue a Locally Preferred Plan (LPP).			
FISCAL IMPACT: Project will be budgeted for future design-construction expenditures.			
AMOUNT:	Est. total project at \$9,670,000	ACCOUNT No.:	14-40-90-8100
FROM FUND:	Park and Stormwater Sales Tax Fund	TO FUND:	
EXPLANATION: A response to the Army Corps team is preferred to be formulated at this time due to the time needed to meet an Agency Decision Milestone (ADM) of February 28, 2022. (see additional information sheet) - page 2			

STAFF COMMENTS AND BACKGROUND INFORMATION: Army Corps team presented to City Council at Study Session on October 25, 2022. Per the study team, Tentatively Selected Plan (TSP) is the National Economic Development (NED) plan for Nonstructural items and Detention Basin #4. The Commission on Storm Water Issues worked with staff and the study team to analyze all the options further and concluded that the Detention Basin #4-only option would be the recommendation for a Locally Preferred Plan (LPP). Please see the attachments for supporting information.
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CIP No.	N/A
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RELATED ITEMS / ATTACHMENTS: 1) Responses to City Council Study Session questions from October 25 and information presented by Army Corps team. 2) Army Corps correspondence on project development timeline 3) Further economic analysis results for Nonstructural option (see additional information sheet) 4) Recommendation of the Stormwater Commission to City Council dated January 10, 2022
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LIST CITY COUNCIL GOALS (S): Mitigate flood risk of River des Peres in University City.
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RESPECTFULLY SUBMITTED:	Gregory Rose, City Manager	MEETING DATE:	1/24/2022
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ADDITIONAL INFORMATION ON CITY COUNCIL AGENDA ITEM for Meeting Date: 1/24/2022

SUBJECT/TITLE: US Army Corps Flood Risk Management Study – Locally Preferred Plan Recommendation

EXPLANATION: (continued) The Commission moved to recommend the approval of a Locally Preferred Plan (LPP) prepared to establish a Detention Basin in the City of Overland as proposed in the Army Corps General Reevaluation Draft Report in lieu of the proposed Tentatively Selected Plan (TSP) and pursue the floodproofing and buyout items in the TSP by other funding.

Respectfully Submitted.

USACE Study Team Responses to University City Council & Commission on Storm Water Issues

Questions from Meeting 10/25/2021

- 1) Councilmember asked about declaring the 48 addresses for the proposed plan.

The 48 addresses in the new NED plan can be shared with the Commission and the Council, with the caveats that these addresses are subject to change in the final stages of the study, and that the City should not yet contact the owners of the structures.

It is of critical importance to the study that the structures included remain somewhat vague to the public until the appropriate time, as these details are subject to change during implementation. This is normal for a study of this kind; public meetings and large scale (low detail) maps are appropriate at this stage.

- 2) Councilmember asked what kind of public outreach will happen and when for the structure owners.

It is still too soon to contact specific structure owners, as the structures included in the plan may change between now and the end of the study. However, the City may choose to hold another public meeting to inform the public about the updated TSP or LPP, which USACE can support.

During the Preconstruction Engineering and Design (PED) phase that takes place after the study, there will be a signup period for structure owners to request to receive floodproofing treatment. Materials such as brochures will be sent out to eligible addresses and presentations/videos/public meetings may be used to help raise awareness of the opportunity. If not enough people sign up in the first signup period, a second signup period may be held. More information on how outreach, signup, eligibility, and implementation will be managed will be included in the Nonstructural Implementation Plan appendix of the final report, which can be shared with the City as soon as it is complete.

- 3) Councilmember asked what the detention basin size was, and how much of an impact it would have on flooding.

The dimensions of the detention basin used in the initial DB4 design are as follows:

Detention Basin 4		
Design Volume	<b>DB Area (Ac)</b>	8.9
	<b>DB Base Elevation (ft)</b>	550.0
	<b>Embankment Elevation (ft)</b>	563.0
Inlet Design	<b>Inlet Control Weir Elevation (ft)</b>	557.5
	<b>Weir Length (ft)</b>	125.0
Outlet Design	<b>Outfall Pipe Diameter (ft)</b>	3.0

The main goal is to maximize storage volume. The constrained components of the design are the area available at its location (8.9 Ac) and the maximum depth that the utilities will allow. The optimized components are the weir elevation and length, as well as the outfall pipe diameter.

The effect of DB4 is both upstream and downstream; more so downstream into University City. For the 10-year storm event, the highest water level reduction of 2.6 ft is immediately downstream of DB4. A reduction of 1.2 ft is 1 mile downstream of DB4. A reduction of 0.5 ft is 2 miles downstream of DB4. At the Purdue Avenue gage, approximately 3 miles downstream of DB4, the reduction is 0.34 ft. At the Pennsylvania Avenue bridge, approximately 3.8 miles downstream, the reduction is 0.3 ft. The reduction is lessened due to the bridge capacity at certain locations.

4) Councilmember asked about the development of the two comparative tables on Slide 12.

The same criteria were applied to both alternatives, i.e. 2+ feet flooding of a residential structure -> elevation, -1 to 0 ft flooding of a residential structure -> fill basement, etc. The table on the left includes fewer structures because DB4 reduces the flood stage downstream, so that fewer structures were impacted by flooding.

**DB4 plus nonstructural (“mixed plan”) – New NED plan**

# Structures			
Elevation (residential)	Dry Floodproof (non-residential)	Fill Basement (residential)	Acquisition
0	19	22	7
<b>Total</b>			<b>48</b>

**Nonstructural only (“mixed plan”)**

# Structures			
Elevation (residential)	Dry Floodproof (non-residential)	Fill Basement (residential)	Acquisition
0	43	37	39
<b>Total</b>			<b>119</b>

5) Mayor asked about what involvement the City Council would have with the City of Overland Council for the detention basin decision.

The City of Overland owns the Woodson Road Park land and is currently under an agreement with the National Parks Service (NPS, under the Department of the Interior) to manage that land for recreation. To move ahead with constructing DB4, Overland would need to request that the NPS repurpose the land for a “higher use” of life safety. USACE and University City would likely need to provide support for the documentation needed for this process. Then, University City would conduct an appraisal and acquire the land so that DB4 could be constructed. Additional details on coordination with Overland have yet to be determined. Members of the USACE study team plan to attend Overland’s November 8 City Council meeting to brief on the study and DB4 and request a motion to support further exploration of DB4 feasibility.

6) Commissioner asked about the flexibility of usage of funds once approved but not utilized on nonstructural option properties, in other ways or for similar purposes under the plan.

The study team does not currently have a good answer for this but will find this information as soon as possible. What is known is that coming out of a study, adjustments can be made when implementing the recommended plan, up to a point. The law limits the extent of the changes to a 20% scope change, which can be defined by a several parameters including cost, outputs, environmental impacts, or other metrics.



- 7) Councilmember asked which nonstructural measures were voluntary and which were mandatory.

Floodproofing, filling basements, and elevation are voluntary. Acquisition (buyouts) are the only measure that is mandatory, per USACE policy. This means that University City would be required to use its condemnation authority for acquiring properties where a settlement between University City and the landowner could not be reached.

- 8) Councilmember asked for additional explanation on why homes with 0-2 ft of flooding above the first floor were excluded from the updated nonstructural analysis.

Earlier analysis for the previous Alternative 7 (Elevation Only) showed elevating those structures was too expensive relative to the benefit. The 2 feet cutoff was geared toward inclusivity, trying to reduce risk to more people while balancing with cost efficiency.

After consulting with nonstructural professionals both in the Corps and private companies, there are only three ways to passively mitigate a residential structure with 0-2 ft. of flooding above the first floor. Those are: 1. Elevate the property, 2. Buyout the property, and 3. Install passive barriers that will keep water out of the structure (aka dry floodproofing) to narrowly defined structures.

Both the elevation and buyout methods are cost-prohibitive, meaning that the cost of mitigation far exceeds the cost of the benefits yielded from the mitigation method. The passive barrier is a bit more complicated. Because of the flashy nature of the flooding (meaning that flood waters arrive very quickly), active barriers (meaning barriers that require action by the homeowner to install) are not possible. There is a product that uses floodwater to apply pressure just outside of the front door to lift a wall (barrier) out of the ground and seal the front door, thus preventing water from entering the first floor through the doorway. However, the building must have a certain kind of construction, i.e. solid brick or stone that is waterproof already; on a traditional framed home with siding or any other kind of porous material, water would simply seep into the home everywhere except the door frame. This type of mitigation is very expensive not only for the product itself but the installation and maintenance of the product as well. Even without in-depth analysis, this technique also appears to be cost-prohibitive.

- 9) City Manager asked what the cap for federal funding would be for an LPP more expensive than the TSP.

If the LPP is more expensive than the TSP, the federal cost share of 65% would be capped at 65% of the total cost of the TSP and the Non-Federal Sponsor would fully cover the remaining cost.

- 10) Question was asked about the timeframe for approval of the study through Congress.

In the conventional process, from the time a study is complete to when authorization is in place and seeking appropriation is approximately three years, and we're about one year out from study completion. So the best estimate at the moment is four years from now. This is, however, just an estimate as USACE receives all construction authority and funding through Congress (typically in infrastructure bills and Water Resources Development Acts (WRDAs)).

# RIVER DES PERES, UNIVERSITY CITY, MO

## General Reevaluation Report

### Update to University City City Council

October 25, 2021



US Army Corps  
of Engineers®



Photo: University City, 2019. Inset: KSDK, 2019



<b>Overview</b>	<b>Refined TSP/ New NED Plan</b>	<b>LPP Information</b>	<b>Cost Share &amp; Funding Sources</b>	<b>Schedule</b>	<b>Discussion</b>
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## **AGENDA**

1. Overview
2. Refined TSP -> new NED Plan
3. Locally Preferred Plan (LPP) information
4. Cost Share and Funding Options
5. Schedule
6. Discussion



<b>Overview</b>	Refined TSP/ New NED Plan	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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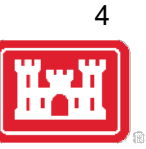
## Study Schedule (current)

Start date (funding received)	29 April 2020
Alternatives Milestone Meeting (AMM)	25 August 2020
Public Scoping Meeting	30 September 2020
Tentatively Selected Plan (TSP) Meeting	26 May 2021
Draft Report Released to the Public	July 2021
Public Meeting	July 2021
<b>Agency Decision Milestone (ADM)</b>	<b>30 November 2021</b>
Final Report Submitted for Approval	September 2022
Report Approval (Chief's Report)	April 2023

Push to  
Feb 2022  
if LPP  
requested



<b>Overview</b>	<b>Refined TSP/ New NED Plan</b>	<b>LPP Information</b>	<b>Cost Share &amp; Funding Sources</b>	<b>Schedule</b>	<b>Discussion</b>
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## Public Review of Draft Report

The Draft Report went out for public review on July 26, and two Public Meetings were held (July 26 and August 17)

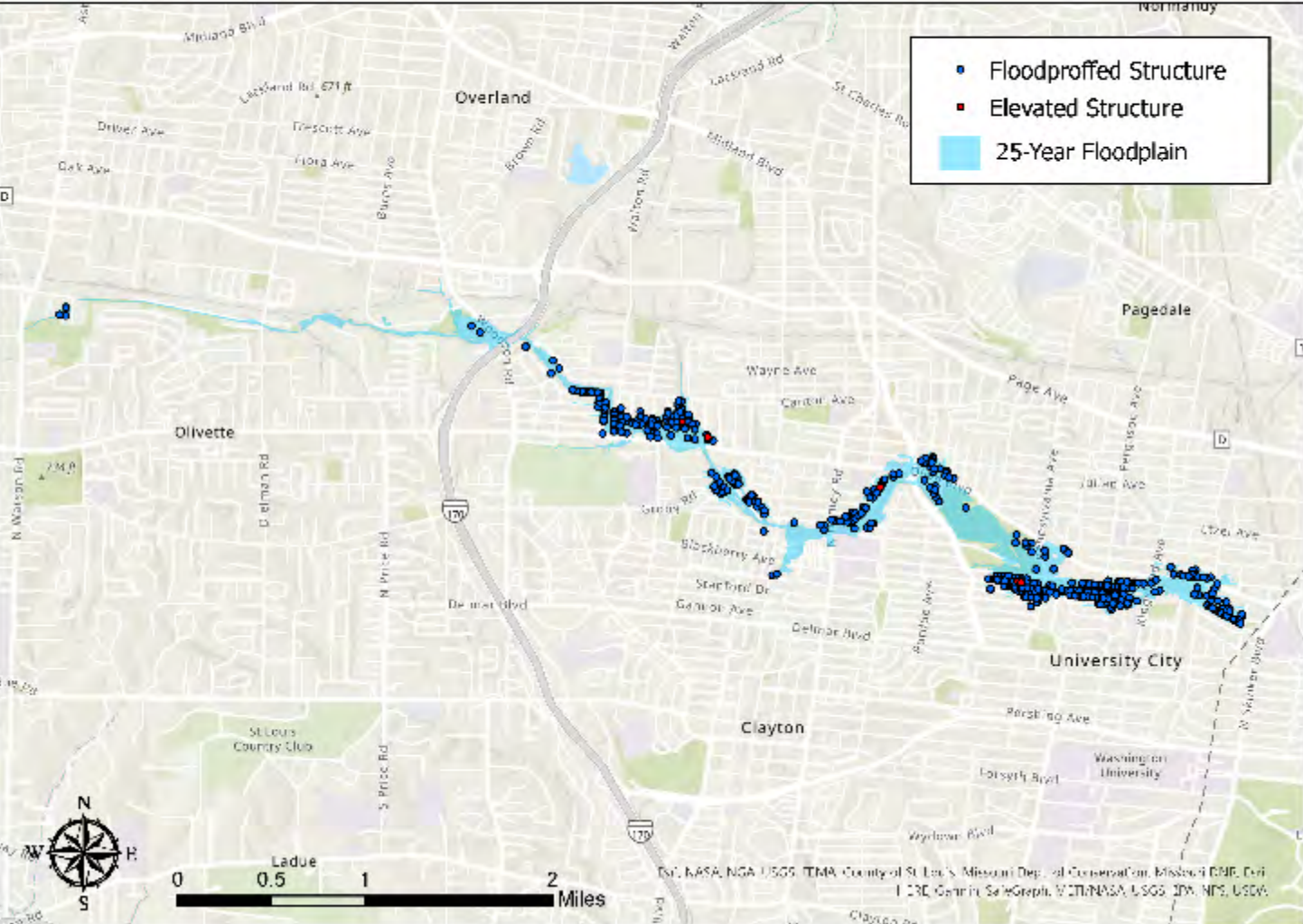
No public comments were received via email during the public review period; comments and questions received in the Public Meetings were considered and will be included in a Final Report appendix



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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# Recap of the Tentatively Selected Plan (TSP) *(numbers from May 2021)*

## River Des Peres Nonstructural Alternative Map - Combination



Features:

- ~500 residential structures in 4% AEP (25-year) floodplain; most floodproofed, ~7 elevated
- Height of elevation/floodproofing: 1% AEP (100-yr)
- No acquisition (not cost-effective in comparison)

Level of risk reduction: 4% AEP (25-yr)

Total Cost: \$69M

Net Annual Benefits: **\$1.7M (1<sup>st</sup> – highest)**

BCR: 1.67

To be refined in next steps of the study:

- Optimized flood risk level for benefits, eg flood event smaller than 25-year
- Participation rate
- Cultural resources impacts (historic structures)
- Floodproofing types
- Possible inclusion of Detention Basins 3 & 4



Overview

Refined TSP/  
New NED Plan

LPP Information

Cost Share &  
Funding Sources

Schedule

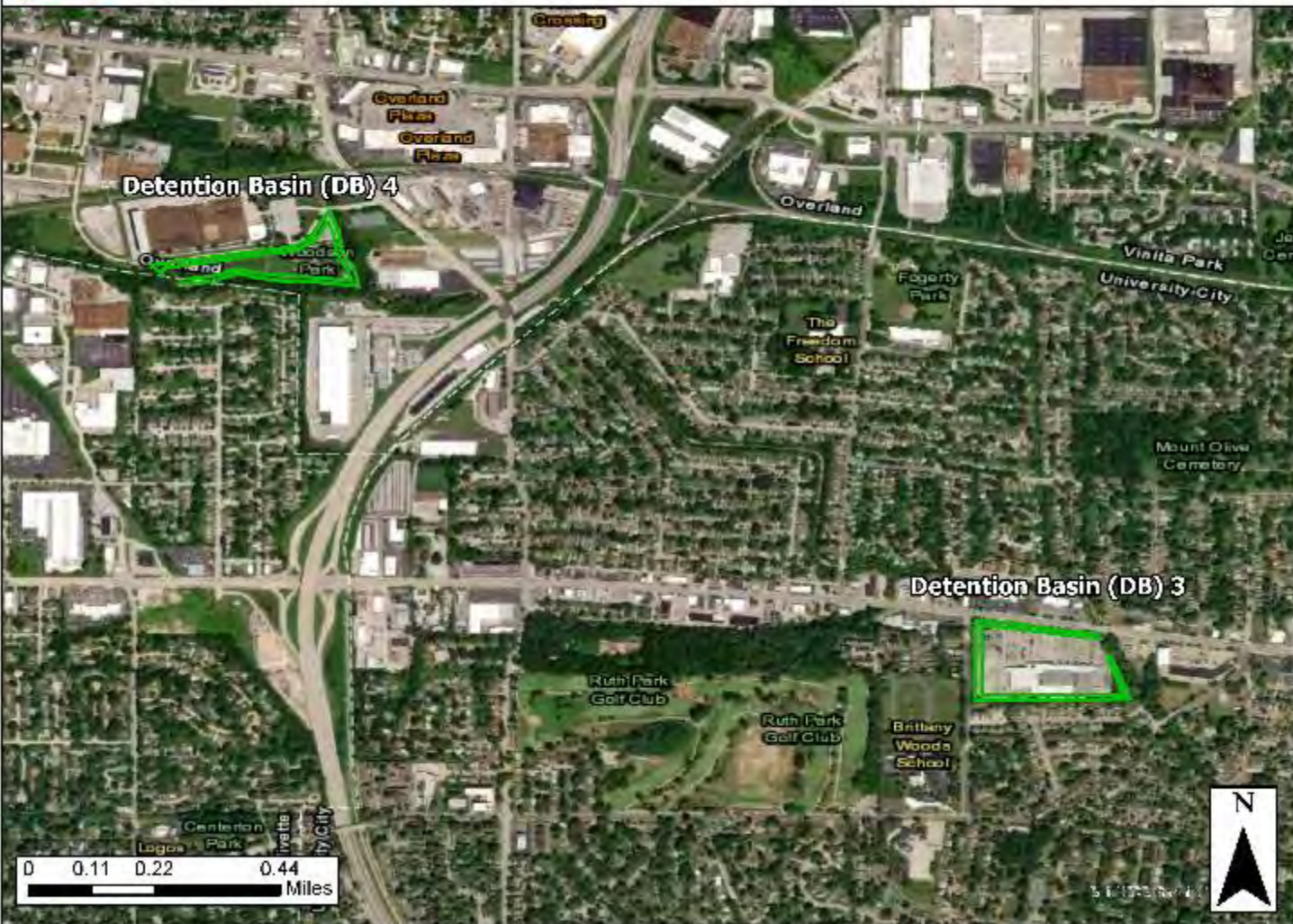
Discussion



# For further eval.: Detention basins *(numbers from TSP Milestone, May 2021)*



## River Des Peres Detention Basin Alternative



Features:

- 2 locations: DB3 and DB4
- Dry detention for maximum storage during storms
- Recreation & naturalized features TBD

Level of risk reduction: 50% (2-yr) to 10% AEP (10-yr)

3.a. DB3 and DB4

Total Cost: \$43M

Net Annual Benefits: \$724,000 (3<sup>rd</sup> highest)

BCR: 1.33

3.b. DB4 only

Total Cost: \$9M

Net Annual Benefits: \$1.2M (2<sup>nd</sup> highest)

BCR: 2.98

Study risks/uncertainty:

- DB4 location in City of Overland; coordination needed
- DB3 location – Asian businesses, amenity
- Compatible recreation features
- Life safety risk – needs further study



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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## Refinement of the Tentatively Selected Plan (TSP)

- Updated costs of alternatives following internal Agency Technical Review and Division-level Legal & Policy Review
- Further refinement of the nonstructural TSP included:
  - ❖ Refining treatments applied to eligible structures with certain depths of flooding
  - ❖ Assessing 10-year flood event structure damages & benefits
  - ❖ Changes to the way structures were aggregated, based on input from the USACE Flood Risk Management Planning Center of Expertise
  - ❖ Review of land agreement for DB4 site (City of Overland agreement with DOI for Woodson Road Park)





Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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# Updated costs of alternatives

- Alternatives costs were updated following internal Agency Technical Review and Division-level Legal & Policy Review

Ranked by Net Annual Benefits:

#4

#2

#5

#3

#1

	Detention Basins 3 and 4	Detention Basin 4	U12 w/ Detention Basins 3 and 4	Nonstructural Only	Nonstructural and Detention Basin 4
<b>Total Project Costs</b>					
First Cost	\$ 50,707,000	\$ 9,457,000	\$ 65,924,000	\$ 21,821,000	\$ 22,064,000
Interest During Construction	\$ 1,730,000	\$ 213,000	\$ 2,249,000	\$ 492,000	\$ 497,455
Total Investment Cost	\$ 52,437,000	\$ 9,670,000	\$ 68,173,000	\$ 22,313,000	\$ 22,561,455
<b>Estimated Annual Costs</b>					
Annualized Project Costs	\$ 1,758,000	\$ 324,000	\$ 2,285,000	\$ 748,000	\$ 756,000
Annual OMRR&R	\$ 20,000	\$ 10,000	\$ 30,000	\$ -	\$ 10,000
Total Annual Costs	\$ 1,778,000	\$ 334,000	\$ 2,315,000	\$ 748,000	\$ 766,000
<b>Average Annual Benefits</b>					
Total Annual Benefits	\$ 2,436,000	\$ 1,222,000	\$ 2,734,000	\$ 1,314,000	\$ 1,934,000
Net Annual Benefits	\$ 658,000	\$ 888,000	\$ 419,000	\$ 566,000	\$ 1,168,000
Benefit to Cost Ratio	1.37	3.66	1.18	1.76	2.52
Residual Risk	\$ 2,716,000	\$ 3,930,000	\$ 2,418,000	\$ 3,838,000	\$ 3,218,000

NED Plan: highest Net Annual Benefits

Numbers are not final: One additional cost update needed (revised non-residential floodproofing cost); should not change totals much.



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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## Nonstructural – Refining treatments applied to eligible structures

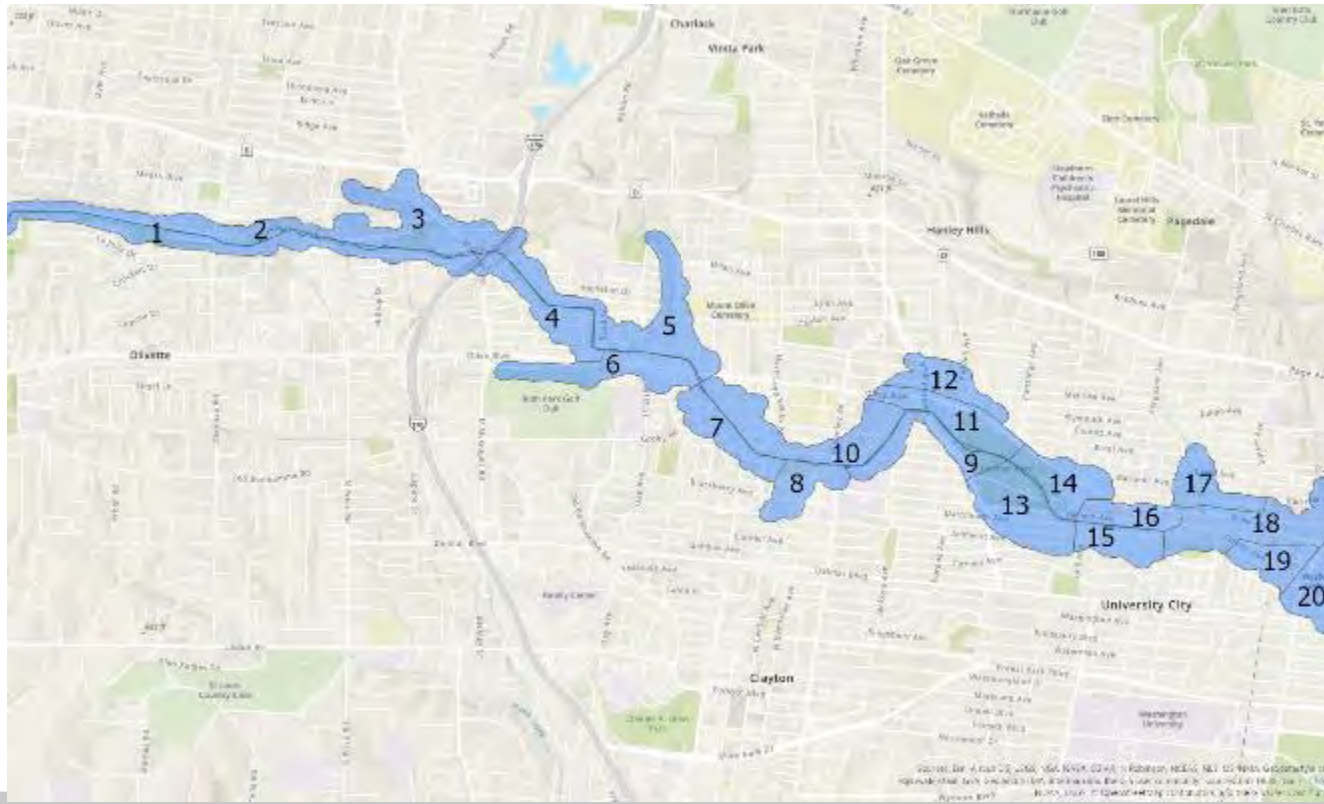
1. Residential with flooding 2+ feet relative to the first floor → Elevation
  2. Residential with -1 to 0 ft flooding relative to the first floor → Fill basement
  3. Nonresidential flooding up to 3 feet above first floor → Dry floodproofing
  4. Any structure for which cost of treatment exceeds buyout cost → Acquisition
- Commission – concerned about residential structures with 0-2 ft flooding relative to the first floor
    - Economist – Analysis for earlier Alternative 7 (Elevation Only) showed elevating those structures was too expensive relative to the benefit. The 2 feet cutoff was geared toward inclusivity, trying to reduce risk to more people while balancing with cost efficiency.



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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## Nonstructural - Aggregation of structures

- Criteria used to define reaches: City boundaries (U City, Overland, St. Louis); left bank/right bank; residential vs. non-residential; Historic District boundaries
- 20 reaches identified
- The 10-, 25-, and 50-year flood events were applied to each reach; different events maximized benefits in each reach





Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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# Nonstructural – Aggregation optimized for each reach (the “mixed plan”)

Reach	Annual Exceedance Probability Aggregation	Elevation	Floodproof	Fill Basement	Acquisition	Total
1	No Action	0	0	0	0	0
2	10-Year	0	1	0	0	1
3	50-Year	0	1	0	0	1
4	No Action	0	0	0	0	0
5	10-Year	0	1	10	0	11
6	No Action	0	0	0	0	0
7	No Action	0	0	0	0	0
8	No Action	0	0	0	0	0
9	10-Year	0	0	1	0	1
10	10-Year	0	0	6	2	8
11	10-Year	0	4	0	0	4
12	50-Year	0	0	3	1	4
13	No Action	0	0	0	0	0
14	25-Year	0	7	0	0	7
15	No Action	0	0	0	0	0
16	25-Year	0	0	2	4	6
17	No Action	0	0	0	0	0
18	No Action	0	0	0	0	0
19	No Action	0	0	0	0	0
20	50-Year	0	5	0	0	5
<b>Total</b>	<b>Mixed Plan</b>	<b>0</b>	<b>19</b>	<b>22</b>	<b>7</b>	<b>48</b>

Table to left shows aggregation optimized for each reach in the DB4 + Nonstructural alternative (the new NED Plan).

10 reaches optimized for “No Action”; don’t have positive net annual benefits with nonstructural treatments applied



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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# Number of structures in new NED Plan

## DB4 + Nonstructural (“mixed plan”)

# Structures			
Elevation (residential)	Dry Floodproof (non-residential)	Fill Basement (residential)	Acquisition
0	19	22	7
<b>Total</b>			<b>48</b>

Elevation was not cost effective for any structures; the cost went up and properties previously IDed for elevation would be cheaper to acquire

Includes fewer structures than Nonstructural Only because DB4 reduces the flood elevation

## Compare with Nonstructural Only (“mixed plan”)

# Structures			
Elevation (residential)	Dry Floodproof (non-residential)	Fill Basement (residential)	Acquisition
0	43	37	39
<b>Total</b>			<b>119</b>

Elevation was not cost effective for any structures; the cost went up and properties previously IDed for elevation would be cheaper to acquire



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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## New NED Plan Summary

### DB4 + Nonstructural (“mixed plan”)

- DB4 constructed at Woodson Road Park (Overland)
- 19 nonresidential structures with 0-3 ft flooding relative to the first floor -> dry floodproofed
- 22 residential structures with 0 to -1 ft flooding relative to the first floor -> fill basement
- 7 structures with nonstructural cost exceeding acquisition cost -> acquisition
  
- Total First Project Cost: \$22M
  
- Net Annual Benefits: \$1.2M
- Benefit-to-Cost Ratio: 2.52

*Map will be created & provided shortly*



Overview	<b>Refined TSP/ New NED Plan</b>	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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# Coordination with the City of Overland re DB4

Site visit & Meeting held July 8; follow-up email communication

Woodson Road Park Agreement with Department of the Interior (DOI) provided to USACE

- USACE Real Estate determined path forward of repurposing site

Packet of information being developed to share with Overland City Council

Request made for verbal confirmation, letter of support, or motion passed within 1 month (by Nov. 15)

Will attend November 8 Overland City Council Meeting

*Proposed DB4 footprint*





Overview	Refined TSP/ New NED Plan	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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# Survey

How we got here...

- Commission & City interested in gaging citizen interest in floodproofing & elevation (TSP) to estimate voluntary participation
- Commission developed 4-question survey; hoping for response data by mid-October
- Initial USACE understanding was that this would be fine
- USACE policy restricting involvement in surveys got in the way; suggested support from SEMA

Current status:

- University City survey to be conducted as part of Stormwater Plan process; survey not “in support of” study; USACE not involved





Overview	Refined TSP/ New NED Plan	<b>LPP Information</b>	Cost Share & Funding Sources	Schedule	Discussion
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## Locally Preferred Plan (LPP) information

- University City as the Non-Federal Sponsor may select an LPP different from the NED Plan
- The LPP must meet several criteria to be approved
- If the LPP is clearly SMALLER than the NED Plan (less scope and cost):
  - In all cases, the LPP must have **greater net benefits than smaller scale plans**. I.e. there is a smaller scale (less expensive) plan with less net benefits.
  - The feasibility report must document the rationale for lack of sponsor support for the NED plan; available facts regarding how and why the LPP is less costly and **still provides high-priority outputs**; information to show that **alternative non-Federal funding sources are not available**; the analysis performed; documentation to demonstrate that sufficient alternatives were formulated and evaluated to insure that net benefits do not maximize at a scale lower than the LPP and to **meet the requirements of NEPA**; and the consequences of lost opportunities associated with implementing a LPP including **residual risks** and potential solutions to other water resource needs and opportunities that may be foregone.
  - If the LPP meets the Administration's policies for high-priority outputs, an exception for deviation is usually granted by ASA(CW).
- If the LPP is LARGER than the NED Plan, several other criteria apply and the Sponsor must pay the difference between the cost of the LPP and the NED Plan
- The more different the LPP is from the NED Plan, the more time and effort required to get it approved, and the higher the potential the study will run out of funding



Overview	Refined TSP/ New NED Plan	<b>LPP Information</b>	Cost Share & Funding Sources	Schedule	Discussion
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## What might the City want in an LPP?

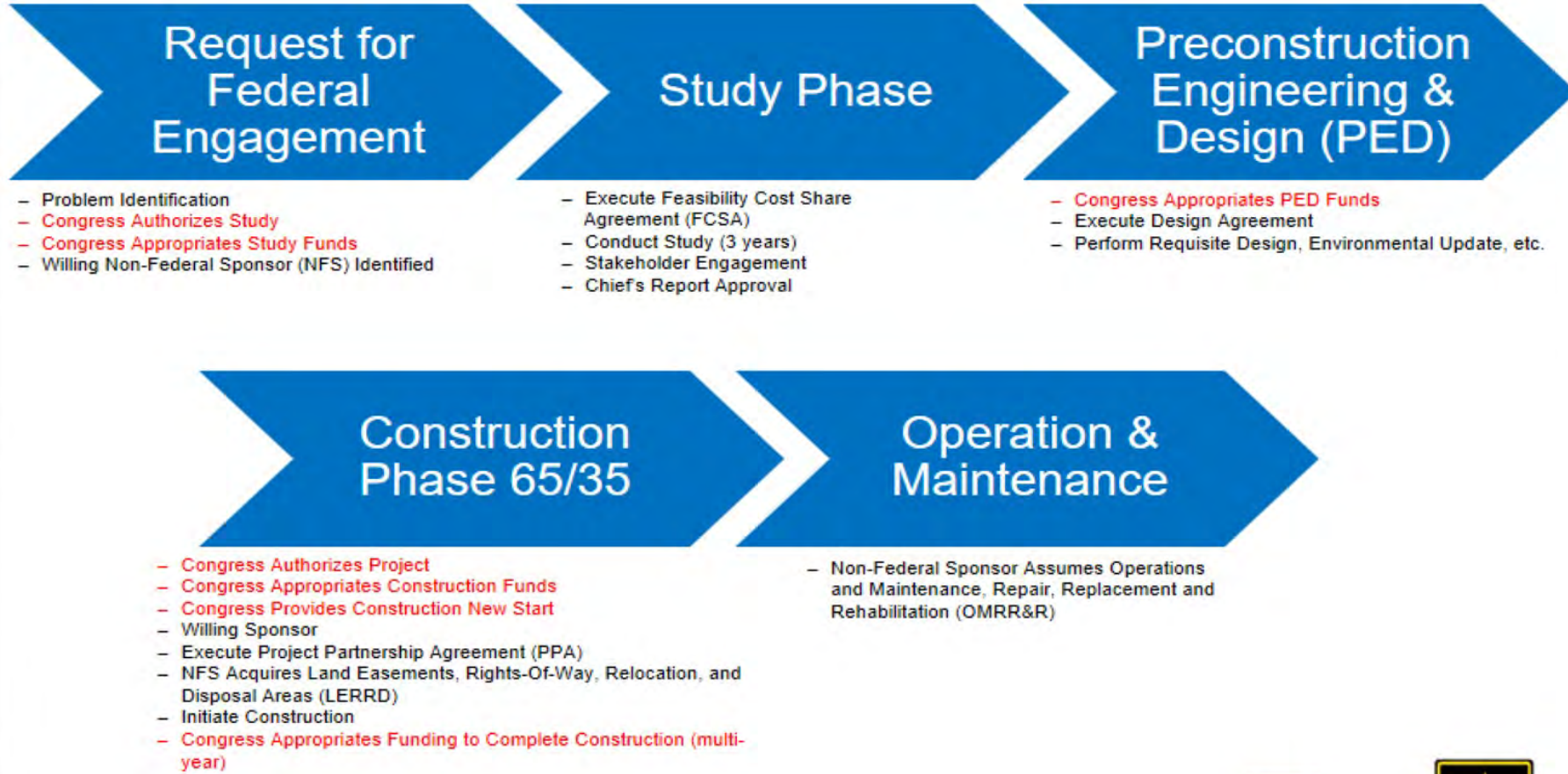
Ideas already generated by the study team & Commission:

- Scaled-down version of the nonstructural mixed plan, with fewer structures (e.g. fewer/zero acquisitions, or only including structures impacted at the 10-year event)
- Add residential structures with 0-2 ft flooding relative to the first floor
- Eliminate structures in reaches outside U City (i.e. structures in Overland and St. Louis)\*
- A different alternative, e.g. U12 channel & bridge modifications with DB3 & DB4
- Move Detention Basin 3 to another location within University City
- Other ideas?

\*A Sponsor-recommended change to the NED Plan like this may be supported with rationale



# CIVIL WORKS PROJECT DELIVERY PROCESS





Overview	Refined TSP/ New NED Plan	LPP Information	<b>Cost Share &amp; Funding Sources</b>	Schedule	Discussion
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## Funding options to support the Non-Federal cost share

Mr. Shawn Sullivan, Strategic Planning Coordinator (USACE), presented at Technical Meeting on 8/23/2021

Slides were sent to City and Commission representatives 8/23/2021

Funding source examples identified included:

- Brentwood Bound – Certificates of Participation, Economic Development Sales Tax, & additional funding from grants and partnerships
- Metro East Levees – State of Illinois approved ¼ cent sales tax
- Eureka, MO – Proposition E passed 2018 adds a ½ cent sales tax over 20 years
- Yarnell Creek, Fenton, MO – Parks/Storm Water half percent sales tax
- BRIC Notice of Funding Opportunity - \$1 billion available
- Missouri Department of Economic Development – Community Development Block Grants, \$41.5M available



Overview	Refined TSP/ New NED Plan	LPP Information	<b>Cost Share &amp; Funding Sources</b>	Schedule	Discussion
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## Costs – Federal and Non-Federal share

Federal cost: 65% of Total First Project Cost

Non-Federal Sponsor cost: 35% of Total First Project Cost

Example: New NED Plan Total First Project Cost:	\$ 22M
Federal share:	\$ 14.3M
<u>Non-Federal share:</u>	<u>\$ 7.7M</u>

Cost to the homeowner or renter: TBD; Sponsor may choose to pass on some costs to owners

Relocation costs for all renters will be covered

Relocation costs for owners whose structures will be acquired will be covered

Compensation will be provided for the loss of basement or living space



Overview	Refined TSP/ New NED Plan	LPP Information	Cost Share & Funding Sources	<b>Schedule</b>	Discussion
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## “Optimistic Schedule” leading up to the Agency Decision Milestone (ADM)

Dates are deadlines, not start dates. 1.5 months total.

1. *Real Estate costs & floodproofing costs to Jordan – October 15*
2. *‘Final’ nonstructural & DB4 + nonstructural alternatives (NED plan) – October 19*
3. *Historic structures letter to SHPO – October 20*
4. *Commission meeting to discuss ‘final’ alternatives – October \_\_ (TBD)*
5. **City Council meeting – Present NED plan & funding options – October 25**
6. **Participation sensitivity analysis – Nov 1**
7. **Commission meeting – Nov 2**
8. **City Council meeting – (Preferred) Initial Deadline for Decision on TSP/LPP – Nov 8**
9. **Letter/Motion from City of Overland re DB4 – Nov 15**
10. **Historic structures impacts & mitigation – Nov 16 (<30 days after letter to SHPO)**
11. **ADM Readaheds sent to MVD (incl. LPP waiver request if needed) – Nov 16**
12. **City Council meeting – Final Deadline for Decision on TSP/LPP – Nov 22 (verbal confirmation ok)**
13. **ADM – Nov 30 (City representatives to attend & provide Sponsor viewpoint)**



Overview	Refined TSP/ New NED Plan	LPP Information	Cost Share & Funding Sources	<b>Schedule</b>	Discussion
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## Schedule changes if a Locally Preferred Plan is selected

Instead of the ADM meeting with the USACE vertical team, an In Progress Review (IPR) meeting will be held on 30 Nov.

An LPP Waiver will be submitted to the vertical team ASAP.

The ADM will be moved to February 2022 to allow time for HQ-USACE to review and approve the waiver.

Total HQ-USACE review/decision period is expected to be 6 months.



Overview	Refined TSP/ New NED Plan	LPP Information	Cost Share & Funding Sources	Schedule	Discussion
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## Discussion & Questions

- What questions do you have for us?
- What are your concerns about the path forward?
- What information can we provide by/at the next meeting to better inform your decision?





# Thank you!



Photo: St. Louis Post Dispatch

Contact:

Mr. Matthew Jones, Project Manager  
[Matthew.a.jones@usace.army.mil](mailto:Matthew.a.jones@usace.army.mil)  
1222 Spruce Street  
St. Louis, MO 63103

Public comments may be directed to:  
[ucityfloodrisk@usace.army.mil](mailto:ucityfloodrisk@usace.army.mil)

Project website:  
<https://www.mvs.usace.army.mil/Missions/Programs-Project-Management/River-Des-Peres-University-City-General-Reevaluation-Report/>



**From:** Jones, Matthew A CIV USARMY CEMVS (USA)  
**Sent:** Wednesday, November 10, 2021 3:12 PM  
**To:** Sinan Alpaslan <[salpaslan@ucitymo.org](mailto:salpaslan@ucitymo.org)>  
**Subject:** Follow-up to City/Commission Letter

Good afternoon Sinan:

After reviewing your letter dated 5 November 2021 and discussing with our USACE Vertical Team, our team will accommodate University City's request for an additional 90 days before holding the Agency Decision Milestone meeting. While your letter requested 90 days from the date you receive the requested information, we suggest the slightly longer period of 90 days from our original ADM date (November 30<sup>th</sup>), i.e., a new ADM date of approximately 28 February 2022. The exact date and time will be forthcoming as our Division schedules the milestone meetings; we will forward you the meeting invite as soon as it becomes available.

Our team is currently working on responses to your questions as well as the data that the City and Commission have requested. We anticipate having that to you all next week.

After discussing with the team, it would be very helpful for our team to know whether the City wants to go the LPP route with 60 days (so by approximately January 30<sup>th</sup>) or even sooner if possible. That should leave us approximately 30 days to perform the needed analysis, compile the documentation, and prepare the LPP Waiver Request prior to the new ADM date.

I want to share with you a concern that our team has in regards to study funding. If the City and Commission choose an LPP that requires additional analysis that has not already been performed, it is likely that we will require additional funding to complete the study. We, of course, will stay engaged with the City Council and the Stormwater Commission during this extension period via email or by attending meetings when requested. Please let me know if you have any additional questions or would like to chat with Janet and myself over the phone.

Thanks much,

Matt

***Matthew A. Jones***

Project Manager / CAP Program Manager  
President, Civilian Activities Council (CAC)  
U.S. Army Corps of Engineers-St. Louis District (MVS-PM-N)  
Office: (314) 331-8293





Storm Water Task Force  
6801 Delmar Boulevard, University City, Missouri 63130,  
Phone: (314) 505-8560, Fax: (314) 862-0694

**Draft: RECOMMENDATION OF THE STORMWATER COMMISSION TO COUNCIL  
REGARDING THE U.S. ARMY CORPS OF ENGINEERS' FLOOD RISK MANAGEMENT STUDY  
January 10, 2022**

**Commission on Stormwater Issues Recommendation** – The US Army Corps of Engineers (USACE) is preparing a study to manage flooding risks along the River des Peres in University City. That Study has developed some recommendations and the Corps wishes City's concurrence of the USACE preliminary recommendations. The Stormwater Commission has been in close contact with the Corps and has prepared recommendations for the Council to consider:

- Reject the National Economic Development (NED) provisions of the study
- Suggest and select a Locally Preferred Plan (LPP) to design and build flood control detention basin #4 (DB4) to lower flood elevations at multiple sections of the River des Peres, and whose design will account for data measured locally including rainfall patterns, river water levels, and timing of flood wave propagation.

**Summary of the NED Plan** – The NED plan costs \$35M and consists of two flood mitigation components:

- "Structural" - \$10M to add a detention basin to lower flooding along the river. The USACE identified an economical basin location, DB4, located in the City of Overland, that can lower water elevations during a flood similar to the 2008 Ike flood by up to 1.4 feet between Kempland and 82<sup>nd</sup>, and by up to 1.8 feet between Olive and North & South.
- "Non-structural" - \$25M to modify 48 structures to reduce damage from flooding.
  - Add flood barriers to 19 commercial structures, called dry floodproofing.
  - Move furnaces, air conditioners, and electrical panels above flood water in 22 residential basements (basement fills). The basement fills would be voluntary.
  - Buyouts of 7 residential properties. Buyouts would be mandatory.

**Rationale for Rejecting the NED Plan** – The Commission supports the "structural" component of the NED, and while we support "non-structural" mitigation in concept, we reject the version imposed by USACE.

**Rationale for the LPP Plan Recommended by the Commission** – The Commission believes that the detention option, DB4, identified by USACE is appropriate. The USACE presentation to Council on October 25 indicated that DB4 would be justified economically as a standalone feature. If this is the path that the City prefers, USACE will develop the LPP waiver request for internal USACE approval. This waiver approval is not guaranteed.

The Commission feels strongly that non-structural mitigation as written and described in the USACE plan would not account for neighborhood continuity, omit the most often damage houses, force buyouts – force the City use eminent domain. However, non-structural mitigation should be pursued by the City independently from the USACE using alternative grant funding or congressional ear-mark that would allow the City to maintain control of the structures selected for mitigation, which would address the following objections to the USACE's non-structural plan. A City- controlled non-structural mitigation program combined with the LPP (structural DB4) would better address the USACE's stated goals to improve life safety and reduce economic hardship with a plan that Council can more readily justify to, and gain support from, the citizens of University City.

**Specific Objections to the USACE's Version of a Non-Structural Plan**

- Criteria for non-structural mitigation excludes most residential properties that have flooding problems, i.e. those with basement flooding due to flood levels lower than 1 ft from the main floor and those with a flood levels that are 0-2 ft above the main floor.



Storm Water Task Force  
6801 Delmar Boulevard, University City, Missouri 63130,  
Phone: (314) 505-8560, Fax: (314) 862-0694

- Fails common sense test in affected neighborhoods. Properties only inches higher than an acquired adjacent property are excluded from any help, while houses up the street which are even higher are offered help in the form of basement elimination (fill).
- Poorly prioritizes life-safety considerations. For instance, no mitigation was offered for the Westover Apartments where predicted flood levels would be 4.5 ft on the first floor and 8 ft in the parking lot (thus preventing escape). Yet expensive floodproofing was included for large commercial buildings such as Washington University's North Campus at Skinker and Vernon, where projected water levels were in the 1 ft range.
- It is not cost-effective. \$25 million (city's 35% share is about \$9 million) only buys mitigation for 48 structures (\$521,000 per structure) of which 29 are residential.
- The USACE denied the commission's request to make acquisitions voluntary. Nor could they guarantee the city an adequate voice in choosing structures eligible for mitigation and types of mitigation, despite our better "on the ground" understanding of properties affected by flooding.

C:\Users\lekarch\Documents\U\_City\_StormwaterCommission\20220110\_RecToCouncil\_Re\_USACE.docx

DRAFT



**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CM-20220124-02
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SUBJECT/TITLE: Liquor License for Assets Services LLC, dba In Da Loop - 6665 Delmar Blvd., Suite 100B			
REQUESTED BY: Keith Cole		DEPARTMENT / WARD Finance / All	
AGENDA SECTION:	City Manager's Report	CAN ITEM BE RESCHEDULED?	No
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: City Manager recommends the approval of the Liquor License.			
FISCAL IMPACT: Liquor License fee \$750.00			
AMOUNT:	N/A	ACCOUNT No.:	N/A
FROM FUND:	N/A	TO FUND:	N/A
EXPLANATION: Assets Services LLC, dba In Da Loop has applied for All Kinds of Intoxicating Liquor, By the Drink, Retail liquor license, including Sunday Liquor License			

STAFF COMMENTS AND BACKGROUND INFORMATION: The Applicant / Managing Officer is Demadison Fife. A background check / investigation by the Police Department revealed no disqualifying information. Department Approval has been granted from all necessary departments. Recommendations from University City citizens were obtained. Petition from business owners within a radius of 200 feet is included. A current Certificate of No Sales Tax Due issued by the Missouri Department of Revenue was received relative to the business. 2021 personal property tax record for the applicant indicates payment of taxes. Current voter registration documentation for the applicant was provided.
--

CIP No.	
RELATED ITEMS / ATTACHMENTS: 1. Application for Liquor License 2. Inter-Office Memorandum Report from the Police Department	

LIST CITY COUNCIL GOALS (S): N/A
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RESPECTFULLY SUBMITTED:	City Manager, Gregroy Rose	MEETING DATE:	January 24, 2022
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**CITY OF UNIVERSITY CITY**  
**APPLICATION FOR LIQUOR LICENSE**  
 University City Municipal Code, Chapter 600 Section 600.060

<p><b>PAID</b></p> <p>DEC 23 2021</p> <p>Finance Department City of University City</p>
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**INSTRUCTIONS:** Read each question carefully. Make certain that each question is answered completely and correctly before you submit this application. If you need additional space, use the additional sheet provided at the end of this application. If a question does not apply to you, write N/A in the space, do not leave any blank fields. Submit all documents as requested. **PLEASE PRINT CLEARLY.**

**Please note that this application may only be completed and filed by a sole proprietor, corporate officer, managing partner, or managing officer of the business applying for this license.**

◊ AN APPLICANT IS NOT PERMITTED TO OPERATE UNTIL LICENSE IS ISSUED ◊

Applications must be accompanied by a non-refundable application filing fee of \$25.00

Type of license requested- separate license shall be obtained for each of the following classes of sales:  
 (Please check each classification that applies)

- |                                     |     |   |          |
|-------------------------------------|-----|---|----------|
| <input checked="" type="checkbox"/> | 2-  | All kinds of intoxicating liquor, by the drink, retail . . . . .                                | \$450.00 |
| <input checked="" type="checkbox"/> | 4-  | CLUB: All kinds of intoxicating liquor, by the drink, retail . . . . .                          | 200.00   |
| <input type="checkbox"/>            | 5-  | Malt liquor not in excess of 5% alcohol wholesaler to wholesaler . . . . .                      | 75.00    |
| <input type="checkbox"/>            | 6-  | Intoxicating liquor not in excess of 22% alcohol wholesaler to wholesaler . . . . .             | 150.00   |
| <input type="checkbox"/>            | 7-  | Malt liquor not in excess of 5% alcohol wholesaler to retailer . . . . .                        | 150.00   |
| <input type="checkbox"/>            | 8-  | Intoxicating liquor not in excess of 22% alcohol wholesaler to retailer . . . . .               | 300.00   |
| <input type="checkbox"/>            | 9-  | Malt liquor in excess of 3.2% and not in excess of 5% alcohol, by the package, retail . . . . . | 75.00    |
| <input type="checkbox"/>            | 10- | Malt liquor in excess of 3.2% and not in excess of 5% alcohol, by the drink, retail . . . . .   | 75.00    |
| <input type="checkbox"/>            | 11- | Malt liquor not in excess of 5% beer and 14% wine, by the drink, retail . . . . .               | 75.00    |
| <input type="checkbox"/>            | 12- | Intoxicating liquor not more than 22%, by the package, retail . . . . .                         | 75.00    |
| <input type="checkbox"/>            | 13- | Intoxicating liquor of all kinds, wholesaler to wholesaler . . . . .                            | 375.00   |
| <input type="checkbox"/>            | 14- | Intoxicating liquor of all kinds, wholesaler to retailer . . . . .                              | 750.00   |
| <input type="checkbox"/>            | 15- | Intoxicating liquor of all kinds, by the package, retail . . . . .                              | 150.00   |
| <input checked="" type="checkbox"/> |     | Sunday Liquor License . . . . .   | 300.00   |

N



<b>I. BUSINESS APPLYING FOR LICENSE:</b>		
<b>A. BUSINESS NAME AND TYPE</b> <i>In Da Loop / Restaurant &amp; Bar</i>		<input type="checkbox"/> Sole Owner <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input checked="" type="checkbox"/> Limited Liability Company
<b>B. DESCRIPTION OF PREMISES AND ADDRESS:</b>		<b>C. PHONE:</b>
DESCRIPTION: <i>Restaurant and Bar</i>		
ADDRESS: <i>6665 Delmar, Suite 100B</i> <i>University City, MO 63130</i>		
HOURS OF OPERATION: <i>1030 AM - 130 PM</i>		
<b>II. MANAGING OFFICER:</b>		
<b>A. NAME: (LAST)</b> <i>Fife</i>		<b>(FIRST)</b> <i>Dennis</i>
		<b>(MIDDLE INITIAL)</b> <i>J</i>
<b>B. ADDRESS, CITY &amp; ZIP CODE:</b> <i>301 Valley Bluff Dr</i>		<b>C. PHONE:</b>
<b>D. DATE OF BIRTH:</b>	<b>F. BUSINESS PHONE: (IF DIFFERENT FROM ABOVE)</b>	
<b>G. PREVIOUS ADDRESS: (IF NOT AT PRESENT ADDRESS FOR 5 YEARS OR MORE)</b>		
<b>H. IF FOREIGN BORN, PLEASE STATE COUNTRY, PLACE AND STATE OF NATURALIZATION:</b>		
<b>I. MISSOURI RESIDENT SINCE: (MONTH &amp; YR)</b>	<b>K. TOWNSHIP:</b>	<b>L. COUNTY:</b>
<b>M. CURRENT BUSINESS OR OCCUPATION OF APPLICANT:</b> <i>Assets Services INC LLC / Owner Operator</i>		
<b>N. NAME OF CORPORATION, PARTNERSHIP OR CLUB: (IF APPLICABLE)</b> <i>Assets Services DBA In Da Loop</i>		
<b>FOR PARTNERSHIP OR LIMITED PARTNERSHIP</b>		<b>NUMBER OF MEMBERS:</b>
<b>A2. STATE NAMES, ADDRESSES, PHONE NUMBERS AND DATES OF BIRTH OF ALL PARTNERS: (USE PAGE 7 IF NECESSARY)</b>		
<b>FOR CORPORATION OR LIMITED LIABILITY COMPANY</b>		<b>NUMBER OF MEMBERS:</b>
<b>A3. STATE NAMES, ADDRESSES, PHONE NUMBERS AND DATES OF BIRTH OF ALL OFFICERS, DIRECTORS AND STOCKHOLDERS OWNING 1% OR MORE INTEREST IN THE CORPORATION OR MEMBERS OF A LIMITED LIABILITY COMPANY. (USE PAGE 7 IF NECESSARY)</b>		
<b>OTHER PERSONS</b>		<b>NUMBER OF MEMBERS: 2</b>
<b>A4. LIST NAMES, ADDRESSES, PHONE NUMBERS AND DATES OF BIRTH FOR ALL OTHER PERSONS WHO HAVE AN INTEREST IN THE BUSINESS FOR WHICH LICENSE IS REQUESTED. (USE PAGE 7 IF NECESSARY)</b>		
<i>Derian Newman, 2889 Brookmeadow Dr, Belleville IL 62221</i>		
<i>PH# 618-971-0541 / DOB 03/25/1974</i>		
<b>B4. IN WHAT TYPE OF BUSINESS IS EACH OF THE ABOVE PERSONS ENGAGED: (USE PAGE 7 IF NECESSARY)</b>		
<i>Cleaning Service / Restaurant and Bar</i>		

**III. OTHER INFORMATION**

A. IS APPLICANT A QUALIFIED VOTER IN THE STATE OF MISSOURI?  
 YES  NO

B. IS APPLICANT AN ASSESSED, TAX PAYING CITIZEN IN THE STATE OF MISSOURI?  
 YES  NO

C. HAS APPLICANT PREVIOUSLY HELD A LIQUOR LICENSE OF ANY TYPE?

D. EXPLAIN (WHEN, WHERE?)

YES  NO (IF YES, EXPLAIN, SEE ITEM D)

E. HAS APPLICANT, OR ANY EMPLOYEE, OR PROPOSED EMPLOYEES, EVER BEEN DENIED A LIQUOR LICENSE, OR HAD A LICENSE TO SELL LIQUOR REVOKED?

F. EXPLAIN (WHEN, WHERE?)

YES  NO (IF YES, EXPLAIN, SEE ITEM F)

G. HAS APPLICANT EVER BEEN EMPLOYED IN ANY CAPACITY BY A BUSINESS WITH A BEER, WINE OR LIQUOR LICENSE?

H. EXPLAIN (WHEN, WHERE?)

YES  NO (IF YES, EXPLAIN, SEE ITEM H)

I. HAS THE APPLICANT, EMPLOYEE, OR PROPOSED EMPLOYEE EVER BEEN CONVICTED OF A VIOLATION OF ANY LAW REGULATING, CONTROLLING, OR PROHIBITING THE SALES OR MANUFACTURING OF INTOXICATING LIQUOR?  
 YES  NO (IF YES, EXPLAIN. USE PAGE 7 IF NECESSARY)

J. HAS ANY DISTILLER, WHOLESALER, WINE MAKER, BREWER OR ANY EMPLOYEE, OR AGENT THEREOF, HAVE OR PROPOSE TO HAVE, ANY FINANCIAL INTEREST IN THE BUSINESS TO WHICH THIS APPLICATION APPLIES?  
 YES  NO (IF YES, EXPLAIN. USE PAGE 7 IF NECESSARY)

K. INDICATE THE TYPE OF BUSINESS, IF ANY, APPLICANT PROPOSES TO CONDUCT ON PREMISES IN ADDITION TO SALE OF INTOXICATING LIQUOR:

- RESTAURANT \_\_\_\_\_
- HOTEL DINING ROOM \_\_\_\_\_
- OTHER (PLEASE EXPLAIN) \_\_\_\_\_

L. STATE ESTIMATE OF ANNUAL SALES VALUE: FOOD \$ \_\_\_\_\_ OTHER (INCLUDING LIQUOR) \$ \_\_\_\_\_

M. IS THERE A SCHOOL, CHURCH, SYNAGOGUE, PUBLIC PARK OR PLAYGROUND WITHIN ONE HUNDRED FIFTY (150) FEET OF THE PROPOSED BUSINESS?  YES  NO (IF YES, STATE THE NAME AND APPROXIMATE DISTANCES):

N. IS THE APPLICANT INDEBTED TO ANY PERSON FOR MONEY OR PROPERTY, TO BE USED IN THE LICENSED BUSINESS? (IF YES, STATE AMOUNT OF INDEBTEDNESS AND TO WHOM IT IS OWED.)

YES  NO

AMOUNT OWED:

\$

NAME:

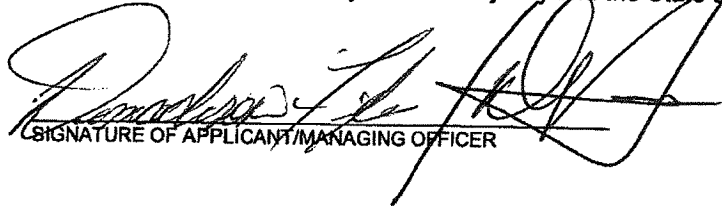
ADDRESS, CITY, STATE, & ZIP:

PHONE:

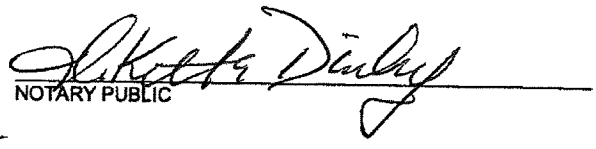
OCCUPATION:

STATE OF MISSOURI )  
 ) SS.  
COUNTY OF ST. LOUIS )

Comes now \_\_\_\_\_ of lawful age, being first duly sworn upon oath, deposes and says that he or she: (1) is the sole proprietor, corporate officer, managing partner, or managing officer of the business applying for this license, (2) is authorized to make this application, (3) has read this application and understands same, (4) knows the contents of this application, (5) swears that the answers and statements contained in this application are true and correct, and (6) on behalf of the applicant, agrees to comply with all laws of the City of University City and the State of Missouri relevant to the applicant's business.

  
SIGNATURE OF APPLICANT/MANAGING OFFICER

SUBSCRIBED AND SWORN TO BEFORE ME ON THIS DAY 15<sup>th</sup> OF December 2021


  
NOTARY PUBLIC

MY COMMISSION EXPIRES: 10-01-2025

NIKETTA DAILEY  
Notary Public - Notary Seal  
State of Missouri  
Commissioned for St. Louis County  
My Commission Expires: October 01, 2025  
Commission Number: 17453037

THIS SECTION FOR CITY USE ONLY

APPROVALS:

Police Chief	_____	Date: _____
Comments:		
Community Development		Date: <u>1/19/2022</u>
Comments:		
City Manager	_____	Date: _____
Comments:		

**IV. SUNDAY LIQUOR LICENSE**

If application is for Sunday liquor license, complete the following section:

Under the provisions of Chapter 600, Section 600.260 of the Municipal code of the City of University City, application is hereby made for a license to sell intoxicating liquor between the hours of 9:00 A.M. and midnight on Sundays.

A. APPLICANT NAME: (LAST) Newman (FIRST) Darren (MIDDLE INITIAL) D.

B. BUSINESS NAME: In Da Loop PHONE NUMBER: 314-378-5579

- Type of Liquor License held or applied for:
- 1-2 All kinds of intoxicating liquor, by the drink, retail
  - 9 Malt liquor in excess of 3.2% not in excess 5% alcohol, by the package, retail
  - 10 Malt liquor in excess of 3.2% not in excess 5% alcohol, by the drink, retail
  - 11 Malt liquor not in excess of 5% beer and 14% wine, by the drink, retail
  - 12 Intoxicating liquor not more than 22%, by the package, retail
  - 15 Intoxicating liquor of all kinds, by the package, retail

For the purpose of obtaining said Sunday Liquor license: applicant states that at least fifty percent (50%) of the gross income of the restaurant bar at the above location is derived from the sale of prepared meals or food consumed on the premises, or which has an annual gross income of at least two hundred seventy-five thousand dollars (\$275,000.00) from the sale of prepared meals or food.

[Signature]  
Signature of Applicant

Management  
Title of Applicant

\_\_\_\_\_  
Date

**V. RECOMMENDATIONS- COMPLETE IF APPLYING FOR LICENSE TYPE 2, 10, OR 11**

Five recommendations are required for Applicants petitioning for a license to sell intoxicating liquor by the drink at retail under section 600.060 of University City Municipal Code.

Each of the following recommendations is to be filled in and signed by a credible resident citizen of University City, vouching for the character of the applicant.

1) Date: 1/7/22 Name: Jeff Stein  
Location of University City real property taxed in your name: 6802 Waterman Ave  
How long have you known applicant? 1 year Are you related? No  
Are you aware of any reason to refuse applicant a license to sell intoxicating liquor? No  
Do you vouch for applicant's moral character and reputation? Yes  
Phone Number: (314) 583 2608 Signature: Jeff Stein

2) Date: 1/7/22 Name: Jacquelyn Detering  
Location of University City real property taxed in your name: 6625 Waterman Ave,  
How long have you known applicant? 1 year Are you related? No  
Are you aware of any reason to refuse applicant a license to sell intoxicating liquor? No  
Do you vouch for applicant's moral character and reputation? Yes  
Phone Number: 314-495-5859 Signature: Jacquelyn Detering

3) Date: 1/7/22 Name: Sandy Jacobsen  
Location of University City real property taxed in your name: 6621 Waterman Ave,  
How long have you known applicant? 1 year Are you related? No  
Are you aware of any reason to refuse applicant a license to sell intoxicating liquor? NO  
Do you vouch for applicant's moral character and reputation? Yes  
Phone Number: 314-580-1489 Signature: Sandy Jacobsen

4) Date: 1/7/22 Name: Jason Duchinsky  
Location of University City real property taxed in your name: 6811 Waterman Ave  
How long have you known applicant? 1 yr Are you related? no  
Are you aware of any reason to refuse applicant a license to sell intoxicating liquor? no  
Do you vouch for applicant's moral character and reputation? Yes  
Phone Number: (314) 359-1200 Signature: Jason Duchinsky

5) Date: 12/8/2022 Name: John F. Howe  
Location of University City real property taxed in your name: 6830 Waterman Ave.  
How long have you known applicant? 5 years Are you related? NO  
Are you aware of any reason to refuse applicant a license to sell intoxicating liquor? NO  
Do you vouch for applicant's moral character and reputation? Yes  
Phone Number: 314-599-7599 Signature: John



**VI. PETITION- COMPLETE IF APPLYING FOR LICENSE TYPE 2, 10, OR 11**

Under Chapter 600, Section 600.080, a petition must be submitted in favor of the license. **Please Note:** In the absence of valid petitions, the city council must have a five-sevenths vote to approve the license.

The undersigned taxpaying citizens, record owners of property within a radius of 200 feet of the primary public entrance of the premises in which the applicant proposes to sell intoxicating liquor, **and** owners occupying or conducting a business on the main or surface floor of buildings within such radius, hereby approve the foregoing application, and consent to the issuance to the applicant of a license to sell intoxicating liquor by the drink, to be consumed on the premises where sold:

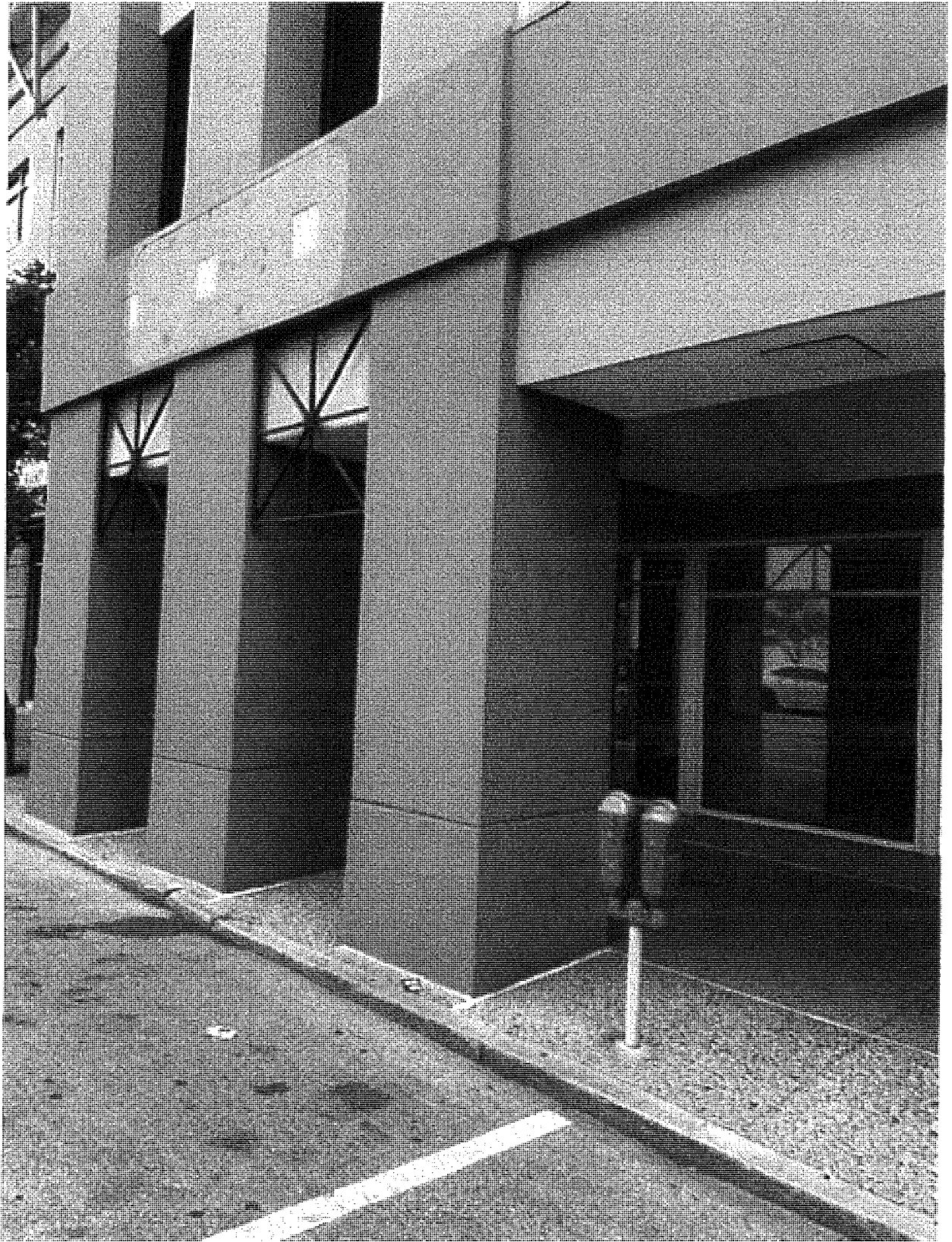
NAME	ADDRESS
Anthony Gray	6679 Delmar
<del>Arnold Sandler</del>	6681 Delmar
<del>Ryker</del>	6665 Delmar, Seoul Taco
Jim Kim	6655 Delmar
Juan Wei	6623 Delmar
Lee Brown	6621 Delmar
Katie Walkenhorst	6621 Delmar
Kaylin Goshen	6621 Delmar
Amber Allen	6605 Delmar
Ayo Smi Kim	6696 Delmar
Jeehyun Minweather	610 Kingsland
STEPHEN HARVEY	608 KINGSLAND AVE

(Attach additional sheet if necessary)





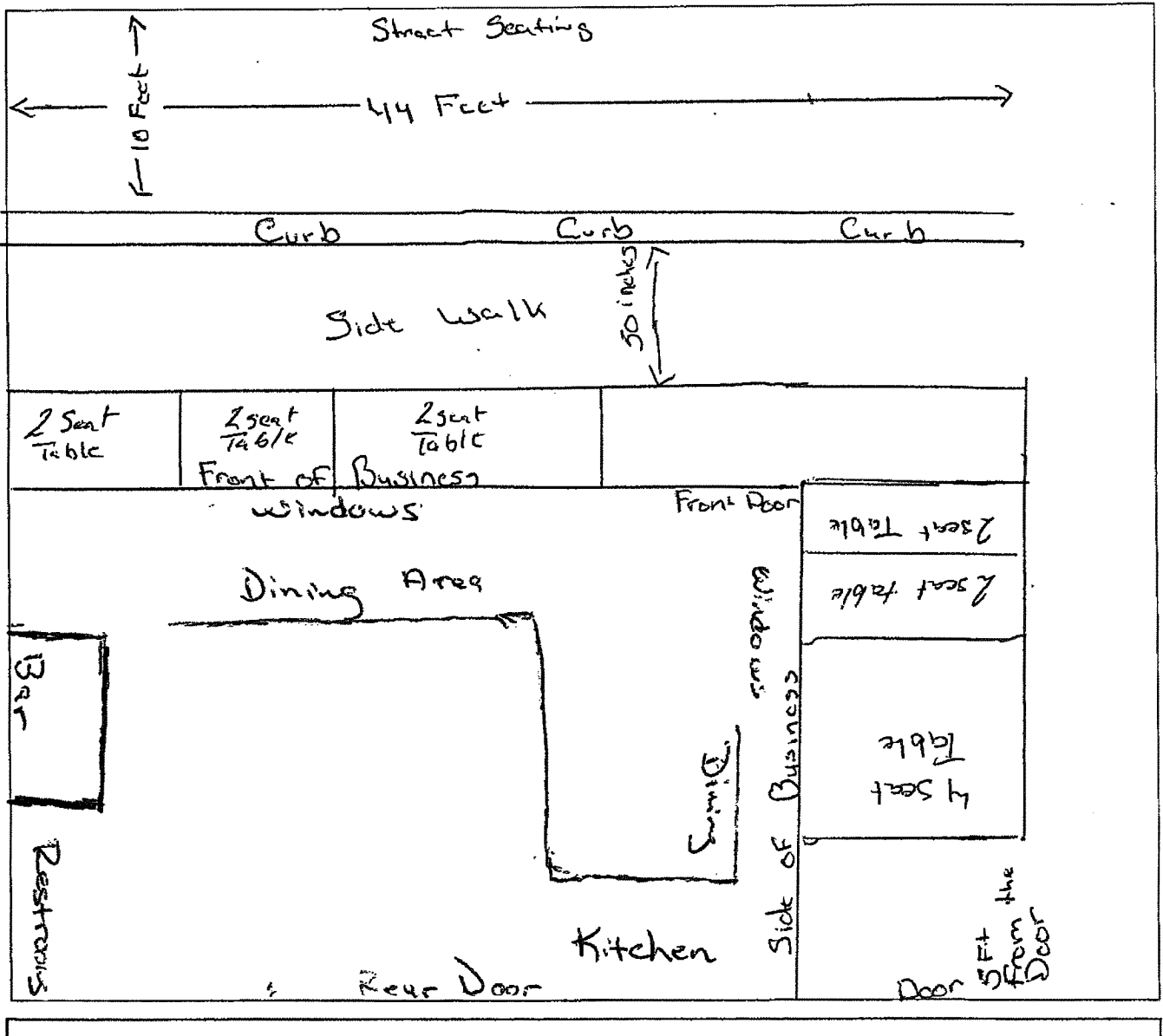






# Outdoor Dining Permit Concept Drawing

In the space below, provide a conceptual drawing of the location of your proposed outdoor dining area. Please measure your building width and indicate the approximate number of tables and chairs. Also, indicate the distance from the exterior wall of your building to the street curb. Please indicate the minimum 4-foot pedestrian clear zone.



Mail to: City of University City, Department of Community Development, 6801 Delmar Boulevard, University City, MO 63130

TAXATION DIVISION  
PO BOX 3000  
JEFFERSON CITY, MO 65105-3000



*Missouri*  
**DEPARTMENT OF REVENUE**

Telephone: 573-751-5860  
Fax: 573-522-1722  
E-mail: [businesstaxregister@dor.mo.gov](mailto:businesstaxregister@dor.mo.gov)

ASSETS SERVICES LLC  
301 VALLEY BLUFF DR  
FORISTELL, MO 63348-1244

01/19/2022

### **CERTIFICATE OF NO TAX DUE**

RE: Notice Number 2026982786  
MISSOURI ID: 25805657

To whom it may concern: The Department of Revenue, State of Missouri, certifies that the above listed taxpayer/account has filed all required returns and paid all SALES TAX due, including penalties and interest, or does not owe any SALES TAX, according to the records of the Missouri Department of Revenue, as of 01/19/2022. These records do not include returns that are not required to be filed as of this date for taxes previously collected or that have been filed but not yet processed by the Department.

This statement only applies to SALES TAX due and does not limit the authority of the Director of Revenue to assess, or collect liabilities under appeal, in default of an installment agreement entered into with the Director of Revenue or that become known to the Department as a result of an audit, a review of taxpayer's records, or a determination of successor liability.

**THIS CERTIFICATE REMAINS VALID FOR 90 DAYS FROM THE ISSUANCE DATE.**

TAXATION DIVISION

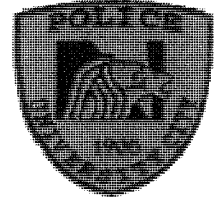
## Check Your Voter Registration

**Yes, Demadison Fife is registered at 301 VALLEY BLUFF DR WENTZVILLE, 63385**

**Your precinct is 183.10. To view your polling place and a listing of candidates and issues on the next ballot, please visit our [Voter Outreach Portal](#)**



**Inter-office Memo**



Date: 1/11/22

**TO: Colonel Hampton, Chief of Police**  
**FROM: Lieutenant Isenberg**  
**SUBJECT: 6665 Delmar (Suite 100B) (Liquor License Application)**  
**CC:**

**Business**

In Da Loop  
6665 Delmar Suite 100B  
University City, MO 63130

**Applicant**

Demadison John Fife  
301 Valley Bluff Dr.  
Foristell, MO 63348

Sir,

I have reviewed the findings of the investigation completed by Detective Shannon Eaton concerning the liquor license application submitted by Demadison John Fife for "In Da Loop" located at 6665 Delmar Blvd. Suite 100B, University City, MO 63130. Det. Eaton's investigation was thorough and revealed the original paperwork and application was not completed properly. Det. Eaton worked with the applicant to complete the form correctly and I found no cause for a denial for a City of University Liquor License as applied for by Demadison John Fife.

Respectfully Submitted,

Lt. Isenberg.

Final Approval:

Col. Larry Hampton, Chief of Police



**CITY OF UNIVERSITY CITY COUNCIL MEETING  
AGENDA ITEM**



<b>NUMBER:</b> <i>For City Clerk Use</i>	<b>NB-20220124-01</b>
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**SUBJECT/TITLE:**  
AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER ITS PASSAGE, AND REPEALING ORDINANCE NO. 7168.

<b>REQUESTED BY:</b> <b>Gregory Rose</b>	<b>DEPARTMENT / WARD</b> <b>City Manager's Office</b>
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<b>AGENDA SECTION:</b> New Business - Bill 9451	<b>CAN ITEM BE RESCHEDULED?</b> Yes
--	--

**CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:**  
City Manager recommends passage and approval.

**FISCAL IMPACT:**  
The Proposed Ordinance includes, but not limited to, increasing the minimum wage for full-time and part-time employees to \$15.50 per hour.

<b>AMOUNT:</b> \$76,000.00	<b>ACCOUNT No.:</b> General Fund & Golf Fund Reserves
-------------------------------	--

<b>FROM FUND:</b> see below	<b>TO FUND:</b> General & Golf Course Expenditures
--------------------------------	---

**EXPLANATION:**  
From General Fund Reserves - \$48,410.53 and From Golf Course Fund Reserves - \$26,664.61  
If the proposed Ordinance approved, the funds needed to cover the cost associated with the execution of the changes would be taken from General Fund and the Golf Course Fund Reserves.

**STAFF COMMENTS AND BACKGROUND INFORMATION:**  
This item is being proposed so the City of University City can remain competitive in the market place as it relates to the compensation of all employees when compared to other jurisdictions (attach # 1). In addition to increasing the minimum wage, the proposed ordinance eliminates the assistant to the City Mgr. Communications Dir. position; changes the title of the Assistant to the City Mgr. Economic Develop. Dir; and moves the City Clerk Typist to Grade 4.

<b>CIP No.</b>	
----------------	--

**RELATED ITEMS / ATTACHMENTS:**  
1. Attachment 1 - Part-Time Wage Increase Memorandum  
2. Attachment 2 - Bill 9451

**LIST CITY COUNCIL GOALS (S):**  
Economic Development; Prudent Fiscal Management; and Our Employees

<b>RESPECTFULLY SUBMITTED:</b> City Manager, Gregroy Rose	<b>MEETING DATE:</b> January 24, 2022
--	--



## MEMORANDUM

**TO:** Mr. Gregory Rose, City Manager  
**FROM:** Darren Dunkle, Director of Parks, Recreation and Forestry  
**DATE:** December 21, 2021  
**SUBJECT:** Part-Time Wage Increase - Recommendation

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As you are aware, we continue to have difficulty in recruiting, hiring and retaining regular part-time and seasonal part-time staff in all areas of our operations. In conducting an analysis of what other area municipalities are paying and what they are recommending, I have found that the vast majority of these cities are currently reviewing their pay scales and will be recommending that their minimum pay be increased to at least \$15.00 an hour. Furthermore, the Governor of Missouri is also requesting an increase in pay to all state employees to at least \$15.00 an hour.

Per our conversation, I have run a comparison analysis of what part-time employees were budgeted to make for the remainder of the year (February – June), and what the affect would be if we were to increase the minimum pay to \$15.50 an hour. In doing so, I have identified the impacts that would affect each of the Parks, Recreation and Forestry FY22 budgets:

• Heman Park Community Center	\$ 1,712.60
• Heman Park Swimming Pool	\$ 8,813.40
• Centennial Commons	\$37,551.36
• Golf Course	\$26,664.61
• Parks/Forestry	<u>\$ 333.17</u>
	<b>\$75,075.14</b>

Funds currently exist within these FY22 budgets to support these proposed increases as some of the budgeted positions have remained vacant for the majority of the year. The biggest impact to these budgets will take place during the following years beginning in FY23, as the pay increases would be calculated for a full year but could be offset to a degree by increasing fees and charges as they have not changed for the most part since 2004 – 2005.

I feel that these wage increases are warranted, as we will need to keep a competitive edge in the recruitment, hiring, and retention of our part-time staff in order to operate our facilities to the service levels that our residents expect. Accordingly, I ask for your consideration of the attached Compensation Chart.

If you need any further information or would like to discuss further, please let me know.



INTRODUCED BY:

DATE: January 24, 2022

**BILL NO.: 9451**

**ORDINANCE NO.:**

**AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER ITS PASSAGE, AND REPEALING ORDINANCE NO. 7168**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY CITY, MISSOURI, AS FOLLOWS:

Section 1. From and after passage, City employees within the classified services of the City, hereinafter designated, shall receive as compensation for their services such amounts as may be fixed by the City Manager in accordance with Schedule A (Base Pay), included herein, with as salary not less than the lowest amount and not greater than the highest amount set forth in Schedule A, and shall additionally receive as compensation for their services such benefits generally provided in the Administrative Regulations and Civil Service Rules now in effect, all of which are hereby adopted, approved, and incorporated herein by this reference.

**SCHEDULE A +A1:M36- BASE PAY STEPS FOR CLASSIFIED EMPLOYEES**

**Steps**

Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J	
1		Annually	\$27,849.95	\$29,242.45	\$30,704.57	\$32,239.80	\$33,851.79	\$35,544.38	\$37,321.60	\$39,187.68	\$41,147.06	\$43,204.42	
		Monthly	\$2,320.83	\$2,436.87	\$2,558.71	\$2,686.65	\$2,820.98	\$2,962.03	\$3,110.13	\$3,265.64	\$3,428.92	\$3,599.37	\$3,776.30
		Bi-Weekly	\$1,071.15	\$1,124.71	\$1,180.95	\$1,239.99	\$1,301.99	\$1,367.09	\$1,435.45	\$1,507.22	\$1,582.58	\$1,661.71	\$1,744.80
		Hourly	\$13.3894	\$14.0589	\$14.7618	\$15.4999	\$16.2749	\$17.0887	\$17.9431	\$18.8403	\$19.7823	\$20.7715	\$21.8100
2		Annually	\$29,242.51	\$30,704.64	\$32,239.87	\$33,851.86	\$35,544.46	\$37,321.68	\$39,187.76	\$41,147.15	\$43,204.51	\$45,364.73	
		Monthly	\$2,436.88	\$2,558.72	\$2,686.66	\$2,820.99	\$2,962.04	\$3,110.14	\$3,265.65	\$3,428.93	\$3,600.38	\$3,780.39	
		Bi-Weekly	\$1,124.71	\$1,180.95	\$1,239.99	\$1,301.99	\$1,367.09	\$1,435.45	\$1,507.22	\$1,582.58	\$1,661.71	\$1,744.80	
		Hourly	\$14.0589	\$14.7618	\$15.4999	\$16.2749	\$17.0887	\$17.9431	\$18.8403	\$19.7823	\$20.7715	\$21.8100	
3	Clerk-Typist	Annually	\$30,704.75	\$32,239.99	\$33,851.99	\$35,544.59	\$37,321.82	\$39,187.91	\$41,147.30	\$43,204.67	\$45,364.90	\$47,633.15	
		Monthly	\$2,558.73	\$2,686.67	\$2,821.00	\$2,962.05	\$3,110.15	\$3,265.66	\$3,428.94	\$3,600.39	\$3,780.41	\$3,969.43	
		Bi-Weekly	\$1,180.95	\$1,240.00	\$1,302.00	\$1,367.10	\$1,435.45	\$1,507.23	\$1,582.59	\$1,661.72	\$1,744.80	\$1,832.04	
		Hourly	\$14,7619	\$15.5000	\$16.2750	\$17.0887	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8100	\$22.9006	
4	Parking Attendant Police/Fire Cadet Clerk Typist	Annually	\$32,240.00	\$33,852.00	\$35,544.60	\$37,321.83	\$39,187.92	\$41,147.32	\$43,204.68	\$45,364.92	\$47,633.16	\$50,014.82	
		Monthly	\$2,686.67	\$2,821.00	\$2,962.05	\$3,110.15	\$3,265.66	\$3,428.94	\$3,600.39	\$3,780.41	\$3,969.43	\$4,167.90	
		Bi-Weekly	\$1,240.00	\$1,302.00	\$1,367.10	\$1,435.46	\$1,507.23	\$1,582.59	\$1,661.72	\$1,744.80	\$1,832.04	\$1,923.65	
		Hourly	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	
5	Custodian	Annually	\$33,852.00	\$35,544.60	\$37,321.83	\$39,187.92	\$41,147.32	\$43,204.68	\$45,364.92	\$47,633.16	\$50,014.82	\$52,515.56	
		Monthly	\$2,821.00	\$2,962.05	\$3,110.15	\$3,265.66	\$3,428.94	\$3,600.39	\$3,780.41	\$3,969.43	\$4,167.90	\$4,376.30	
		Bi-Weekly	\$1,302.00	\$1,367.10	\$1,435.46	\$1,507.23	\$1,582.59	\$1,661.72	\$1,744.80	\$1,832.04	\$1,923.65	\$2,019.83	
		Hourly	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	
6	Laborer Compliance Officer	Annually	\$35,544.60	\$37,321.83	\$39,187.92	\$41,147.32	\$43,204.68	\$45,364.92	\$47,633.16	\$50,014.82	\$52,515.56	\$55,141.34	
		Monthly	\$2,962.05	\$3,110.15	\$3,265.66	\$3,428.94	\$3,600.39	\$3,780.41	\$3,969.43	\$4,167.90	\$4,376.30	\$4,595.11	
		Bi-Weekly	\$1,367.10	\$1,435.46	\$1,507.23	\$1,582.59	\$1,661.72	\$1,744.80	\$1,832.04	\$1,923.65	\$2,019.83	\$2,120.82	
		Hourly	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	\$26.5103	
7	Advanced Clerk Typist Laborer-Light Equipment Operator	Annually	\$37,321.65	\$39,187.73	\$41,147.12	\$43,204.47	\$45,364.70	\$47,632.93	\$50,014.58	\$52,515.31	\$55,141.07	\$57,898.13	
		Monthly	\$3,110.14	\$3,265.64	\$3,428.93	\$3,600.37	\$3,780.39	\$3,969.41	\$4,167.88	\$4,376.28	\$4,595.09	\$4,824.84	
		Bi-Weekly	\$1,435.45	\$1,507.22	\$1,582.58	\$1,661.71	\$1,744.80	\$1,832.04	\$1,923.64	\$2,019.82	\$2,120.81	\$2,226.85	
		Hourly	\$17.9431	\$18.8403	\$19.7823	\$20.7714	\$21.8100	\$22.9004	\$24.0455	\$25.2477	\$26.5101	\$27.8356	
8	Administrative Secretary Assistant to the Prosecutor Court Clerk II Equipment Operator Account Clerk II	Annually	\$39,560.98	\$41,539.02	\$43,615.98	\$45,796.77	\$48,086.61	\$50,490.94	\$53,015.49	\$55,666.27	\$58,449.58	\$61,372.06	
		Monthly	\$3,296.75	\$3,461.59	\$3,634.66	\$3,816.40	\$4,007.22	\$4,207.58	\$4,417.96	\$4,638.86	\$4,870.80	\$5,114.34	
		Bi-Weekly	\$1,521.58	\$1,597.65	\$1,677.54	\$1,761.41	\$1,849.49	\$1,941.96	\$2,039.06	\$2,141.01	\$2,248.06	\$2,360.46	
		Hourly	\$19.0197	\$19.9707	\$20.9692	\$22.0177	\$23.1186	\$24.2745	\$25.4882	\$26.7626	\$28.1008	\$29.5058	

**SCHEDULE A \*A1.M36- BASE PAY STEPS FOR CLASSIFIED EMPLOYEES**

**Steps**

Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J
9	Administrative Assistant	Annually	\$43,559.86	\$45,737.85	\$48,024.74	\$50,425.98	\$52,947.28	\$55,594.64	\$58,374.38	\$61,293.09	\$64,357.75	\$68,724.43
	Accounts Payable Specialist	Monthly	\$3,629.99	\$3,811.49	\$4,002.06	\$4,202.17	\$4,412.27	\$4,632.89	\$4,864.53	\$5,107.76	\$5,363.15	\$5,727.04
	Dispatcher	Bi-Weekly	\$1,675.38	\$1,759.15	\$1,847.11	\$1,939.46	\$2,036.43	\$2,138.26	\$2,245.17	\$2,357.43	\$2,475.30	\$2,643.25
	Executive Secretary to the Director	Hourly	\$20.9422	\$21.9894	\$23.0888	\$24.2433	\$25.4554	\$26.7282	\$28.0646	\$29.4678	\$30.9412	\$33.0406
	Executive Secretary to the Police Chief											
10	General Maintenance Worker											
	Heavy Equipment Operator											
	Inspector I											
	Mechanic											
	Print Shop Operator											
	Recreation Supervisor I											
	Tree Trimmer											
	Accountant	Annually	\$48,787.04	\$51,226.39	\$53,787.71	\$56,477.10	\$59,300.95	\$62,266.00	\$65,379.30	\$68,648.27	\$72,080.68	\$76,971.35
	Crew Leader	Monthly	\$4,065.59	\$4,268.87	\$4,482.31	\$4,706.42	\$4,941.75	\$5,188.83	\$5,448.28	\$5,720.69	\$6,006.72	\$6,414.28
	Lead Dispatcher - Supervisor	Bi-Weekly	\$1,876.42	\$1,970.25	\$2,068.76	\$2,172.20	\$2,280.81	\$2,394.85	\$2,514.59	\$2,640.32	\$2,772.33	\$2,960.44
Lead Mechanic	Hourly	\$23.4553	\$24.6281	\$25.8595	\$27.1525	\$28.5101	\$29.9356	\$31.4324	\$33.0040	\$34.6542	\$37.0055	
Public Works Parks Inspector												
Recreation Supervisor II												
Crime Analyst												
Lead Inspector												
Administrative Analyst												
Human Resources Generalist												
Budget Analyst-Purchasing Specialist												
Information Technology Specialist												
11	Court Administrator	Annually	\$54,641.49	\$57,373.56	\$60,242.24	\$63,254.35	\$66,417.07	\$69,737.92	\$73,224.82	\$76,886.06	\$80,730.36	\$86,207.91
	Fleet Manager	Monthly	\$4,553.46	\$4,781.13	\$5,020.19	\$5,271.20	\$5,534.76	\$5,811.49	\$6,102.07	\$6,407.17	\$6,727.53	\$7,183.99
	Forestry Supervisor	Bi-Weekly	\$2,101.60	\$2,206.68	\$2,317.01	\$2,432.86	\$2,554.50	\$2,682.23	\$2,816.34	\$2,957.16	\$3,105.01	\$3,315.69
	Golf Manager	Hourly	\$26.2699	\$27.5834	\$28.9626	\$30.4107	\$31.9313	\$33.5278	\$35.2042	\$36.9645	\$38.8127	\$41.4461
	Golf Superintendent											
	Multi-Discipline Inspector											
	Project Manager I											
	Financial Analyst											
	Senior Accountant											
	Facilities Manager											
Parks Supervisor												
12	Planning- Zoning Administrator	Annually	\$61,744.88	\$64,832.12	\$68,073.73	\$71,477.41	\$75,051.29	\$78,803.85	\$82,744.04	\$86,881.24	\$91,225.31	\$97,414.94
	Project Manager II	Monthly	\$5,145.41	\$5,402.68	\$5,672.81	\$5,956.45	\$6,254.27	\$6,566.99	\$6,895.34	\$7,240.10	\$7,602.11	\$8,117.91
	Sanitation Superintendent	Bi-Weekly	\$2,374.80	\$2,493.54	\$2,618.22	\$2,749.13	\$2,886.59	\$3,030.92	\$3,182.46	\$3,341.59	\$3,508.67	\$3,746.73
	Senior Planner	Hourly	\$29.6850	\$31.1693	\$32.7278	\$34.3641	\$36.0823	\$37.8865	\$39.7808	\$41.7698	\$43.8583	\$46.8341
	Senior Public Works Manager											
Street Superintendent												
Information Technology Manager												
Senior Building Inspector-Plan Reviewer												
Human Resources Manager												

**SCHEDULE A +A1:M36- BASE PAY STEPS FOR CLASSIFIED EMPLOYEES**

**Steps**

Grade	Position Title	Pay Frequency	Steps									
			A	B	C	D	E	F	G	H	I	J
13	Deputy Director of Recreation Deputy Director of Parks Maintenance Deputy Dir. of Planning & Dev./Bldg. Commissioner	Annually	\$69,771.71	\$73,260.30	\$76,923.31	\$80,769.48	\$84,807.95	\$89,048.35	\$93,500.77	\$98,175.81	\$103,084.60	\$110,078.89
		Monthly	\$5,814.31	\$6,105.02	\$6,410.28	\$6,730.79	\$7,067.33	\$7,420.70	\$7,791.73	\$8,181.32	\$8,590.38	\$9,173.24
		Bi-Weekly	\$2,683.53	\$2,817.70	\$2,958.59	\$3,106.52	\$3,261.84	\$3,424.94	\$3,596.18	\$3,775.99	\$3,964.79	\$4,233.80
		Hourly	\$33.5441	\$35.2213	\$36.9824	\$38.8315	\$40.7731	\$42.8117	\$44.9523	\$47.1999	\$49.5599	\$52.9225
14	Assistant Director of Finance	Annually	\$80,237.47	\$84,249.34	\$88,461.81	\$92,884.90	\$97,529.15	\$102,405.60	\$107,525.88	\$112,902.18	\$118,547.29	\$126,590.72
		Monthly	\$6,686.46	\$7,020.78	\$7,371.82	\$7,740.41	\$8,127.43	\$8,533.80	\$8,960.49	\$9,408.51	\$9,878.94	\$10,549.23
		Bi-Weekly	\$3,086.06	\$3,240.36	\$3,402.38	\$3,572.50	\$3,751.12	\$3,938.68	\$4,135.61	\$4,342.39	\$4,559.51	\$4,868.87
		Hourly	\$38.5757	\$40.5045	\$42.5297	\$44.6562	\$46.8890	\$49.2335	\$51.6951	\$54.2799	\$56.9939	\$60.8609



**SCHEDULE A - BASE PAY STEPS FOR CLASSIFIED UNIFORMED POLICE EMPLOYEES**

**Steps**

Grade	Position Title	Pay Frequency	A	B	C	D	E	F
P-1	Police Officer Trainee	Annually	\$53,136.00	\$55,792.80	\$58,582.44	\$61,511.56	\$64,587.14	\$68,969.38
		Monthly	\$4,428.00	\$4,649.40	\$4,881.87	\$5,125.96	\$5,382.26	\$5,747.45
		Bi-Weekly	\$2,043.69	\$2,145.88	\$2,253.17	\$2,365.83	\$2,484.12	\$2,652.67
		Hourly	\$25.5462	\$26.8235	\$28.1646	\$29.5729	\$31.0515	\$33.1584
P-2	Police Officer	Annually	\$61,374.95	\$64,443.70	\$67,665.88	\$71,049.18	\$74,601.64	\$79,663.16
		Monthly	\$5,114.58	\$5,370.31	\$5,638.82	\$5,920.76	\$6,216.80	\$6,638.60
		Bi-Weekly	\$2,360.58	\$2,478.60	\$2,602.53	\$2,732.66	\$2,869.29	\$3,063.97
		Hourly	\$29.5072	\$30.9825	\$32.5317	\$34.1583	\$35.8662	\$38.2996
P-3	Police Sergeant	Annually	\$75,450.25	\$79,222.76	\$83,183.90	\$87,343.10	\$91,710.25	\$97,932.79
		Monthly	\$6,287.52	\$6,601.90	\$6,931.99	\$7,278.59	\$7,642.52	\$8,161.07
		Bi-Weekly	\$2,901.93	\$3,047.03	\$3,199.38	\$3,359.35	\$3,527.32	\$3,766.65
		Hourly	\$36.2742	\$38.0879	\$39.9923	\$41.9919	\$44.0915	\$47.0831
P-4	Police Lieutenant	Annually	\$87,037.88	\$91,389.77	\$95,959.26	\$100,757.22	\$107,593.59	
		Monthly	\$7,253.16	\$7,615.81	\$7,996.60	\$8,396.44	\$8,966.13	
		Bi-Weekly	\$3,347.61	\$3,514.99	\$3,690.74	\$3,875.28	\$4,138.22	
		Hourly	\$41.8451	\$43.9374	\$46.1343	\$48.4410	\$51.7277	
P-5	Police Captain	Annually	\$96,907.60	\$101,752.98	\$106,840.63	\$112,182.66	\$119,794.25	
		Monthly	\$8,075.63	\$8,479.42	\$8,903.39	\$9,348.56	\$9,982.85	
		Bi-Weekly	\$3,727.22	\$3,913.58	\$4,109.25	\$4,314.72	\$4,607.47	
		Hourly	\$46.5902	\$48.9197	\$51.3657	\$53.9340	\$57.5934	
P-6	Deputy Police Chief	Annually	\$105,582.18	\$110,861.28	\$116,404.35	\$122,224.57	\$130,517.50	
		Monthly	\$8,798.51	\$9,238.44	\$9,700.36	\$10,185.38	\$10,876.46	
		Bi-Weekly	\$4,060.85	\$4,263.90	\$4,477.09	\$4,700.94	\$5,019.90	
		Hourly	\$50.7607	\$53.2987	\$55.9636	\$58.7618	\$62.7488	

**SCHEDULE A - BASE PAY STEPS FOR CLASSIFIED UNIFORMED FIRE EMPLOYEES**

*Steps*

<b>Grade</b>	<b>Position</b>	<b>Pay Frequency</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>F-1</b>	<b>Paramedic Firefighter</b>	Annually	\$64,481.73	\$67,705.81	\$71,091.10	\$74,645.66	\$78,377.94	\$83,695.88
		Monthly	\$5,373.48	\$5,642.15	\$5,924.26	\$6,220.47	\$6,531.49	\$6,974.66
		Bi-weekly	\$2,480.07	\$2,604.07	\$2,734.27	\$2,870.99	\$3,014.54	\$3,219.07
		Hourly	\$22.1434	\$23.2506	\$24.4132	\$25.6338	\$26.9155	\$28.7417
<b>F-2</b>	<b>Paramedic Fire Captain</b>	Annually	\$75,563.00	\$79,539.63	\$83,725.93	\$88,132.55	\$92,771.11	\$99,313.91
		Monthly	\$6,296.92	\$6,628.30	\$6,977.16	\$7,344.38	\$7,730.93	\$8,276.16
		Bi-weekly	\$2,906.27	\$3,059.22	\$3,220.23	\$3,389.71	\$3,568.12	\$3,819.77
		Hourly	\$25.9488	\$27.3144	\$28.7520	\$30.2653	\$31.8582	\$34.1051
<b>F-3</b>	<b>Battalion Chief</b>	Annually	\$88,924.90	\$93,605.46	\$98,532.11	\$103,718.01	\$111,032.86	
		Monthly	\$7,410.41	\$7,800.46	\$8,211.01	\$8,643.17	\$9,252.74	
		Bi-weekly	\$3,420.19	\$3,600.21	\$3,789.70	\$3,989.15	\$4,270.49	
		Hourly	\$30.5374	\$32.1447	\$33.8366	\$35.6174	\$38.1294	
<b>F-4</b>		Annually	\$88,924.90	\$93,605.46	\$98,532.11	\$103,718.01	\$111,032.86	
		Monthly	\$7,410.41	\$7,800.46	\$8,211.01	\$8,643.17	\$9,252.74	
		Bi-weekly	\$3,420.19	\$3,600.21	\$3,789.70	\$3,989.15	\$4,270.49	
		Hourly	\$42.7524	\$45.0026	\$47.3712	\$49.8644	\$53.3812	
<b>F-5</b>	<b>Deputy Fire Chief</b>	Annually	\$100,485.88	\$105,774.37	\$111,341.45	\$117,201.52	\$125,467.32	
		Monthly	\$8,373.82	\$8,814.53	\$9,278.45	\$9,766.79	\$10,455.61	
		Bi-weekly	\$3,864.84	\$4,068.25	\$4,282.36	\$4,507.75	\$4,825.67	
		Hourly	\$48.3105	\$50.8531	\$53.5295	\$56.3469	\$60.3208	

**SCHEDULE C - BASE PAY RATES FOR UNCLASSIFIED FULL-TIME, PART-TIME, TEMPORARY OR GRANT-FUNDED EMPLOYEES**

Grade	Position Title	Steps			
		A	B	C	D
S04	Judge of City Court (Substitute)	\$266.50			
S05	Judge of City Court	\$2,523.55	\$2,656.80	\$2,796.20	\$2,993.84
S06	Prosecuting City Attorney (Substitute)	\$512.50			
S07	Prosecuting City Attorney	\$3,735.10	\$3,931.90	\$4,137.93	\$4,431.35

**Steps**

Grade	Position Title	Steps										
		A	B	C	D	E	F	G	H	I	J	
9	Secretary to the City Manager	Annually	\$43,559.86	\$45,737.85	\$48,024.74	\$50,425.98	\$52,947.28	\$55,594.64	\$58,374.38	\$61,293.09	\$64,357.75	\$68,724.43
		Monthly	\$3,629.99	\$3,811.49	\$4,002.06	\$4,202.17	\$4,412.27	\$4,632.89	\$4,864.53	\$5,107.76	\$5,363.15	\$5,727.04
		Bi-Weekly	\$1,675.38	\$1,759.15	\$1,847.11	\$1,939.46	\$2,036.43	\$2,138.26	\$2,245.17	\$2,357.43	\$2,475.30	\$2,643.25
		Hourly	\$20.9422	\$21.9894	\$23.0888	\$24.2433	\$25.4554	\$26.7282	\$28.0646	\$29.4678	\$30.9412	\$33.0406
13	City Clerk	Annually	\$69,771.71	\$73,260.30	\$76,923.31	\$80,769.48	\$84,807.95	\$89,048.35	\$93,500.77	\$98,175.81	\$103,084.60	\$110,078.89
		Monthly	\$5,814.31	\$6,105.02	\$6,410.28	\$6,730.79	\$7,067.33	\$7,420.70	\$7,791.73	\$8,181.32	\$8,590.38	\$9,173.24
		Bi-Weekly	\$2,683.53	\$2,817.70	\$2,958.59	\$3,106.52	\$3,261.84	\$3,424.94	\$3,596.18	\$3,775.99	\$3,964.79	\$4,233.80
	Hourly	\$33.5441	\$35.2213	\$36.9824	\$38.8315	\$40.7731	\$42.8117	\$44.9523	\$47.1999	\$49.5599	\$52.9225	

**Salary Range**

Grade	Position Title	Minimum	Midpoint	Maximum	
E-1	Assistant City Manager	Annually	\$81,443.43	\$99,768.38	\$120,100.91
		Monthly	\$6,786.95	\$8,314.03	\$10,008.41
		Bi-weekly	\$3,132.44	\$3,837.25	\$4,619.27
		Hourly	\$39.1555	\$47.9656	\$57.7408
E-2	Director of Human Resources Director of Parks, Recreation & Forestry Director of Planning & Development Director of Public Works	Annually	\$97,732.73	\$119,722.05	\$144,120.47
		Monthly	\$8,144.39	\$9,976.84	\$12,010.04
		Bi-weekly	\$3,758.95	\$4,604.69	\$5,543.10
		Hourly	\$46.9869	\$57.5587	\$69.2887
E-3	Deputy City Manager/Dir. Of Economic Development Director of Finance Fire Chief Police Chief	Annually	\$106,732.23	\$134,669.63	\$157,392.62
		Monthly	\$8,894.35	\$11,222.47	\$13,116.05
		Bi-weekly	\$4,105.09	\$5,179.60	\$6,053.56
		Hourly	\$51.3136	\$64.7450	\$75.6695
E-4	City Manager	Annually	\$130,746.95	\$168,336.78	\$199,454.47
		Monthly	\$10,895.58	\$14,028.06	\$16,621.21
		Bi-weekly	\$5,028.73	\$6,474.49	\$7,671.33
		Hourly	\$62.8591	\$80.9311	\$95.8916

**SCHEDULE B - HOURLY PAY RATES FOR SEASONAL AND PART-TIME EMPLOYEES**

Grade	Position Title	Steps																			
		A	B	C	D	E	F	G	H	I	J										
P01		\$15	\$15.7900	\$16.5375	\$17.3644	\$18.2326	\$19.1442														
P02	Cashier Control Desk Associate Facility Attendant Child Care Assistant Camp Counselor Golf Course Attendant Park Attendant Youth Job Corps Worker	\$15.50	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824														
P03	Lifeguard Recreation Program Leader Traffic Escort	\$15.75	\$16.5375	\$17.3644	\$18.2326	\$19.1442	\$20.1014														
P04	Inclusion Counselor Facility Attendant II	\$16.25	\$17.0625	\$17.9156	\$18.8114	\$19.7520	\$20.7396														
P05	Pool Technician	\$16.50	\$17.3250	\$18.1913	\$19.1008	\$20.0559	\$21.0586														
P06	Head Lifeguard Swim Instructor	\$17.0000	\$17.8500	\$18.7425	\$19.6796	\$20.6636	\$21.6968														
P07	Assistant Pool Manager Assistant Camp Director Facility Monitor Intern	\$18.19	\$19.10	\$20.05	\$21.06	\$22.11	\$23.22														
P08	Camp Director Pool Manager Golf Shop Supervisor Recreation Program Supervisor	\$19.80	\$20.7900	\$21.8295	\$22.9210	\$24.0670	\$25.2704														
P20		\$14.7619	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	\$26.5103	\$27.8356	\$29.2282	\$30.6466	\$32.0911	\$33.5706	\$35.0861	\$36.6376
P21	PT Clerk Typist PT Court Clerk PT Parking Controller PT Police/Fire Cadet	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	\$26.5103	\$27.8356	\$29.2282	\$30.6466	\$32.0911	\$33.5706	\$35.0861	\$36.6376	\$38.2391
P22	PT Custodian	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	\$26.5103	\$27.8356	\$29.2282	\$30.6466	\$32.0911	\$33.5706	\$35.0861	\$36.6376	\$38.2391	\$40.0000
P23	PT Laborer	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	\$26.5103	\$27.8356	\$29.2282	\$30.6466	\$32.0911	\$33.5706	\$35.0861	\$36.6376	\$38.2391	\$40.0000	\$42.0000
P24	PT Advanced Clerk Typist	\$17.9431	\$18.8403	\$19.7823	\$20.7714	\$21.8100	\$22.9004	\$24.0455	\$25.2477	\$26.5101	\$27.8356	\$29.2281	\$30.6465	\$32.0910	\$33.5705	\$35.0860	\$36.6375	\$38.2390	\$40.0000	\$42.0000	\$44.0000
P25	PT Administrative Secretary	\$19.0197	\$19.9707	\$20.9692	\$22.0177	\$23.1186	\$24.2745	\$25.4882	\$26.7626	\$28.1008	\$29.5058	\$30.9813	\$32.5284	\$34.1471	\$35.8276	\$37.5291	\$39.2526	\$41.0000	\$42.8356	\$44.7391	\$46.7126
P26	PT Dispatcher PT Senior Coordinator	\$20.9422	\$21.9894	\$23.0888	\$24.2433	\$25.4554	\$26.7282	\$28.0646	\$29.4678	\$30.9412	\$32.4861	\$34.0926	\$35.7617	\$37.4944	\$39.2909	\$41.1514	\$43.0769	\$45.0694	\$47.1289	\$49.2554	\$51.4509
P27	PT Paramedic Firefighter	\$22.1434	\$23.2506	\$24.4132	\$25.6338	\$26.9155	\$28.2494	\$29.6361	\$31.0769	\$32.5718	\$34.1217	\$35.7266	\$37.3915	\$39.0664	\$40.8513	\$42.6462	\$44.4511	\$46.2660	\$48.0909	\$49.9258	\$51.7707
P28	PT Public Works Inspector	\$23.4553	\$24.6281	\$25.8595	\$27.1525	\$28.5101	\$29.9356	\$31.4324	\$33.0040	\$34.6542	\$36.3849	\$38.1856	\$39.9563	\$41.7970	\$43.6687	\$45.5714	\$47.5051	\$49.4698	\$51.4655	\$53.4922	\$55.5509



PASSED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

CERTIFIED TO BE CORRECT AS TO FORM:

\_\_\_\_\_  
City Attorney

