



SPECIAL MEETING OF THE CITY COUNCIL
CITY HALL, Fifth Floor
6801 Delmar Blvd.
University City, Missouri 63130
Monday, June 20, 2022
6:30 p.m.

Citizen may also observe the Meeting via Live Stream on YouTube:

<https://www.youtube.com/channel/UCyN1EJ-Q22918E9EZimWoQ>

A. MEETING CALLED TO ORDER

B. ROLL CALL

C. APPROVAL OF AGENDA

D. PROCLAMATION

E. APPROVAL OF MINUTES

F. APPOINTMENTS to BOARDS AND COMMISSIONS

1. Sandra Jacobson is nominated to the Board of Adjustment replacing Brain Burkett's vacated seat by Councilmember Jeff Hales.

G. SWEARING IN TO BOARDS AND COMMISSIONS

H. CITIZEN PARTICIPATION (Total of 15 minutes allowed)

Request to Address the Council Forms are located on the ledge just inside the entrance. Please complete and place the form in the basket at the front of the room.

*Citizen may provide written comments ahead of the meeting; they must be received **no later than 12:00 p.m. the day of the meeting.** Comments may be sent via email to: councilcomments@ucitymo.org, or mailed to the City Hall – 6801 Delmar Blvd. – Attention City Clerk. Such comments will be provided to City Council prior to the meeting. Comments will be made a part of the official record and made accessible to the public online following the meeting. **A name and address must be provided.** Please also note if your comment is on an agenda or non-agenda item. If a name and address are not provided, the provided comment will not be recorded in the official record.*

I. PUBLIC HEARINGS

J. CONSENT AGENDA

1. Lighting Proposal – 6323 Delmar

K. CITY MANAGER'S REPORT

L. UNFINISHED BUSINESS

1. **Bill 9467** – AN ORDINANCE AMENDING SECTION 120.940 OF THE MUNICIPAL CODE OF THE CITY OF UNIVERSITY CITY, MISSOURI, RELATING TO THE UNIVERSITY CITY LOOP SPECIAL BUSINESS DISTRICT ADVISORY COMMISSION, BY AMENDING SECTION 120.940 SO AS TO REDUCE THE NUMBER OF MEMBERS FROM NINE TO SEVEN..

M. NEW BUSINESS

Resolutions

1. **RES 2022-6** - Fiscal Year 2022-2023 (FY23) Annual Operating Budget

Bills

2. **Bill 9468** – AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER JULY 3, 2022, AND REPEALING ORDINANCE NO. 7182.

N. COUNCIL REPORTS/BUSINESS

1. Boards and Commission appointments needed
2. Council liaison reports on Boards and Commissions
3. Boards, Commissions and Task Force minutes
4. Other Discussions/Business

O. CITIZEN PARTICIPATON (continue if needed)

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

Motion to go into a Closed Session according to Missouri Revised Statutes 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives or attorneys and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees.

R. ADJOURMENT

Posted the 17th day of June, 2022
LaRette Reese
City Clerk, MRCC



CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM

NUMBER:
For City Clerk Use CA20220620-01

SUBJECT/TITLE: Lighting Proposal - Delmar			
REQUESTED BY: Brooke A. Smith		DEPARTMENT / WARD City Manager's Office	
AGENDA SECTION:	Consent	CAN ITEM BE RESCHEDULED?	Yes
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: City Manager recommends approval			
FISCAL IMPACT: The Public Parking Garage Fund will be reduced by \$3,200			
AMOUNT:	\$3,200	ACCOUNT No.:	27.70.81.6430
FROM FUND:	Public Parking Garage Fund	TO FUND:	
EXPLANATION: Labor and materials to install lighting at 6323 Delmar Blvd, the city-owned retail space in The Loop.			

STAFF COMMENTS AND BACKGROUND INFORMATION: The print shop will be temporarily relocated to 6323 Delmar Blvd once the annex renovation construction begins. In preparation for this, staff is working to prepare the city-owned retail space to house the print shop and its equipment. Currently there is no lighting in the space. This proposal covers the labor and materials to having LED canopy lights installed at this location.

CIP No.	
RELATED ITEMS / ATTACHMENTS: 1. Proposal	

LIST CITY COUNCIL GOALS (S):	
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RESPECTFULLY SUBMITTED:	City Manager, Gregroy Rose	MEETING DATE:	June 20, 2022
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Ele 6323 Delmar,

James Burkemper

From: Paige Rudd Morris <paige@fielderstl.com>
Sent: Friday, April 22, 2022 1:08 PM
To: James Burkemper
Subject: CITY OF UCITY BURKEMPER 6323 DELMAR BLVD
Attachments: CITY OF UCITY BURKEMPER 6323 DELMAR BLVD.docx

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Attached please find the proposal for the property at 6323 DELMAR BLVD.

Should everything adhere to your expectations, please return to our office a signed copy of the proposal along with the payment specified. Additionally, we can accept the signed proposal via fax, email or regular mail. We are currently scheduling 4-6 weeks out to start any new projects.

We can accept the signed proposal via fax, email or postal service. The signed bid can also be sent via text message to our office cell phone (314) 956-1537. Just print, sign and text a picture of the signature page and/or other pages requiring indications. Due to current concerns with COVID-19, we are no longer accepting walk-ins till further notice.

Please note that as general contractor authorizing work to be performed at specified address, the property owner is required to have signed a contract with you with specific written "NOTICE TO OWNER" including the disclosure language in ten-point bold type as is on page three (3) of attached proposal. <http://www.moga.mo.gov/mostatutes/chapters/chapText429.html>. If you do not have this property NOTICE TO OWNER on your contract with the property owner, we ask that you have the property owner sign our Fielder Electrical Services, Inc. proposal. If you have questions in this regard, please give me a call.

If there is anything I can do for you or you have any questions, please don't hesitate to contact our office.

Paige M.R. Morris

Fielder Electrical Services, Inc.

Office (314) 773-4955 • Fax (314) 773-5185

www.fielderelectricalservices.com

All credit card payments subject to 2.5% handling fee additional to amount of invoice.

NOTE: The information contained in this e-mail message, including any attachments, is legally privileged and confidential. If you are not the intended recipient, you are hereby notified that any reading, use or dissemination of this message is strictly prohibited. If you have received this message in error, please immediately notify us by telephone: 314-773-4955 and delete this message from your system.

PROPOSAL

CUST#MF -

April 22, 2022

**FIELDER ELECTRICAL SERVICES, INC.
1827 SOUTH KINGSHIGHWAY
ST. LOUIS, MO 63110
(314) 773-4955 FAX (314) 773-5185**

WORK TO BE PERFORMED FOR:

CITY OF UNIVERSITY CITY
6801 DELMAR
UNIVERSITY CITY MO 63130
(314) 393-2240
ATTN: JAMES BURKEMPER
JBURKEMPER@UCITYMO.ORG

WORK TO BE PERFORMED AT:

STORE FRONT
6323 DELMAR BLVD
UNIVERSITY CITY MO 63130

WE HEREBY PROPOSE TO FURNISH THE MATERIALS AND PERFORM THE LABOR NECESSARY FOR THE COMPLETION:

1. Wire nine (9) LED canopy light on existing switch, two (2) rows of two (2) of the east side of ductwork, to (2) on west side of duct, three (3) down center, one (1) over desk area and one (1) over back storage, above panel.
2. Blank off the hanging BX that went to old track.
3. Install one (1) tombstone receptacle on the PVC with wires.

FIELDER ELECTRICAL SERVICES, INC.
1827 SOUTH KINGSHIGHWAY, ST. LOUIS, MO 63110

PAGE 3 OF 3
APRIL 22, 2022

WORK PERFORMED FOR:

CITY OF UNIVERSITY CITY, JAMES BURKEMPER, 6801 DEMAR BLVD, UNIVERSITY CITY, MO 63130

WORK PERFORMED AT:

CITY OF UNIVERSITY CITY, JAMES BURKEMPER, 6323 DELMAR BLVD, UNIVERSITY CITY, MO 63130

ORIGINAL CONTRACT DATE: 04/22/2022

- All patching and painting repairs by owner or general contractor.
- Any and all work performed, not listed in above proposal, including that which may be required of an inspector having jurisdiction, will be billed as an extra added to base agreement amount.
- If the local authorities require a meter socket to be upgraded and replaced, additional charges will be incurred.
- Fixtures, bulbs or fixture allowances not included except where indicated. Any fixtures taking longer than fifteen (15) minutes to assemble, and hang will incur additional charges.
- Due to the current volatile market conditions, pricing and demand on material is escalating. In the event the material pricing for this project escalates, the difference will be reflected on the final invoice to business/homeowner.

THE BASE AGREEMENT AMOUNT OF THIS PROPOSAL REFLECTS THE CURRENT INVENTORY AND PRICING AVAILABLE. IF THE PRICING AND ABILITY TO PURCHASE MATERIALS NEEDED FOR THIS PROPOSAL SIGNIFICANTLY INCREASE, AT NO FAULT OF FIELDER ELECTRICAL SERVICES, INC, THE AGREEMENT AMOUNT WILL BE ADJUSTED AT THE FINAL BILLING INVOICE. DUE TO THE INSTABILITY OF OUR CURRENT MARKET, DELAYS MAY BE NECESSARY, DUE TO SHORTAGE AND INFLATION ON THE CURRENT DEMAND OF MATERIAL.

BASE AGREEMENT AMOUNT INCLUDING LABOR & MATERIAL: \$3,200.00
INCLUDES NINE (9) LED CANOPY LIGHTS. ALL OTHER FIXTURES, LIGHT BULBS OR FIXTURE ALLOWANCES NOT INCLUDED.

ONE-HALF DUE UPON ACCEPTANCE, 80% OF BALANCE DUE UPON RECEIPT AT ROUGH-IN WITH BALANCE DUE UPON COMPLETION.

PAYMENT TERMS: ONE-HALF DUE UPON ACCEPTANCE, 80% OF BALANCE DUE UPON RECEIPT OF INVOICE AT ROUGH-IN WITH BALANCE DUE, INCLUDING ALL EXTRAS, WITHIN FIFTEEN DAYS OF INVOICE. ALL WARRANTIES NULL AND VOID FOR PAYMENTS NOT RECEIVED WITHIN FIFTEEN DAYS OF INVOICE. ALL AMOUNTS PAST DUE IS SUBJECT TO A ONE AND ONE-HALF (1 ½ %) PER MONTH INTEREST CHARGES. FIELDER ELECTRICAL SERVICES, INC. RESERVES THE RIGHT TO STOP PERFORMANCE IF THESE TERMS ARE NOT MET.

ACCEPT: _____ DATE: _____

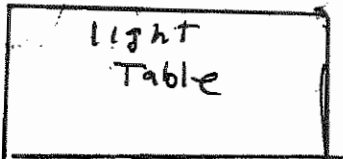
TITLE: _____

NOTICE TO OWNER

FAILURE OF THIS CONTRACTOR TO PAY THOSE PERSONS SUPPLYING MATERIAL OR SERVICES TO COMPLETE THIS CONTRACT CAN RESULT IN A FILING OF A MECHANIC'S LIEN ON THE PROPERTY WHICH IS THE SUBJECT OF THIS CONTRACT PURSUANT TO CHAPTER 429, RSMo. TO AVOID THIS RESULT YOU MAY ASK THIS CONTRACTOR FOR "LIEN WAIVERS" FROM ALL PERSONS SUPPLYING MATERIALS OR SERVICES FOR THE WORK DESCRIBED IN THIS CONTRACT. FAILURE TO SECURE LIEN WAIVERS MAY RESULT IN YOUR PAYING FOR LABOR AND MATERIALS TWICE.

WINDOW

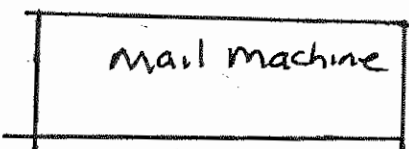
blinds



Shelf

Shelf

Shelf



Storage area

Paper Stock

6325

Delmar

Fount

Door

blinds

blinds

Equipment

- 1. copier
- 2. mail machine
- 3. folder
- 4. Binding machine
- 5. light table
- 6. six shelf
- 7. Paddings Table

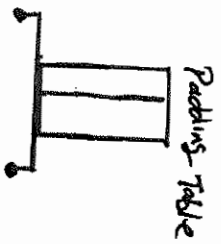
Needs

- 1. blinds
- 2. lights
- 3. internet network
- 4. Computer
- 5. Recycling Trash can
- 6. Regular Trash can
- 7. mop, Push Broom
- 8. Floor mats

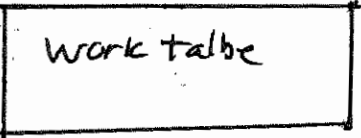
WINDOW

blinds

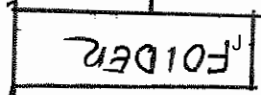
Envelope stock
Refuse bill stock



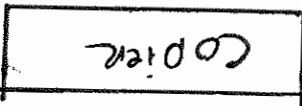
Paddings Table



Work table



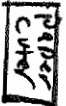
1-5



Copier



Binding machine



Paper cutter



Drill

Desk

Shelf

Shelf

Shelf

**CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM**



NUMBER: <i>For City Clerk Use</i>	NB20220620-01
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SUBJECT/TITLE: An Ordinance Amending Section 120.940 of the Municipal Code of the City of University City, Missouri, Relating to the University City Loop Special Business District Advisory Commission.			
REQUESTED BY: Gregory Rose, City Manager		DEPARTMENT / WARD OCM / All	
AGENDA SECTION:	Unfinished Business - Bill 9567	CAN ITEM BE RESCHEDULED?	yes
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: The City Manager recommends approval.			
FISCAL IMPACT:			
AMOUNT:		ACCOUNT No.:	
FROM FUND:		TO FUND:	
EXPLANATION: The Loop Special Business District has requested that the number of members be reduced from nine to seven. Currently, there are two vacancies having terms ending January 1, 2024. This Bill eliminates the two terms and vacancies.			

STAFF COMMENTS AND BACKGROUND INFORMATION: The University City Loop Special Business District Advisory Commission was created by Ordinance No. 5247 (10/20/1980) and consisted of seven members. The number was increased to nine by Ordinance No. 5700 (2/6/1989). State law does not specify the number of special business district members for a city such as University City, having a population of less than 350,000. Section 71.794(4)(h) RSMo. For cities having a population of 350,000 or more, the commission must consist of seven members. Section 71.794(4)(i) RSMo. Industrial Dev of \$5.8 million in 2003

CIP No.	
RELATED ITEMS / ATTACHMENTS: Correspondence from Loop Special Business District President Derek Deavers. Draft Bill	

LIST CITY COUNCIL GOALS (S):			
RESPECTFULLY SUBMITTED:	City Manager, Gregroy Rose	MEETING DATE:	June 20, 2022



The Loop Special Business District

P.O. Box 300249
University City, MO 63130
(314) 494-9409

March 7, 2022

Assistant City Manager Brooke Smith

Via E-Mail (bsmith@ucitymo.org)

Re: Request to Amend Number of LSB D Board Members

Dear Ms. Smith:

The Loop Special Business District Board would like to request an amendment in University City Code and LSB D bylaws to reduce the number of LSB D board of directors from nine to seven.

Due to vacancies of storefronts in the University City Loop and limited workforce stemming from the COVID-19 pandemic, it has become increasingly difficult to find eligible and available candidates for the board member roles.

The LSB D's current board members have all tried reaching out to others businesses on the street without any luck of finding business owners/property owners who are available to represent due to the increased demands on their time since the beginning of the COVID-19 pandemic.

Please let me know if you have any questions at all and thank you for your consideration.

Sincerely,

Derek Deaver
President
Loop Special Business District

BILL NO. 9467

ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 120.940 OF THE MUNICIPAL CODE OF THE CITY OF UNIVERSITY CITY, MISSOURI, RELATING TO THE UNIVERSITY CITY LOOP SPECIAL BUSINESS DISTRICT ADVISORY COMMISSION, BY AMENDING SECTION 120.940 SO AS TO REDUCE THE NUMBER OF MEMBERS FROM NINE TO SEVEN.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY CITY, MISSOURI, AS FOLLOWS:

Section 1. Section 120.940 of the Municipal Code of the City of University City, Missouri, relating to the University City Loop Special Business District Advisory Commission, is hereby amended by repealing Section 120.940 and enacting in lieu thereof a new section to be known as "Section 120.940. Advisory Commission;" thereby amending Section 120.940 so as to reduce the number of members from nine to seven, so that said section, as amended, shall read as follows:

Section 120.940. Advisory Commission.

A.

The City Council shall have sole discretion as to how the revenues of the district shall be used within the scope of this Chapter. To assist in exercising this discretion, a University City Special Business District Advisory Commission is created.

1.

Membership. The Advisory Commission shall consist of seven (7) members, chosen from and consisting of individuals who, at the time of appointment and during their entire term, own real property or a licensed business within the district that is subject to the additional tax in Section [120.910](#) and not in arrears. If the owner of real property or a licensed business within the district is a partnership or a business organization or other entity, including a limited partnership, corporation, estate or trust, the owner may designate in writing an individual as the owner's legally authorized representative, and such individual may be appointed to and be a member of the Advisory Commission, provided, at the time of appointment and during the entire term, the owner is subject to the additional tax in Section [120.910](#) and not in arrears. No member of the municipal government shall be a member of the Advisory Commission. No individual shall be considered for appointment to the Advisory Commission unless the individual has first submitted an application upon a form furnished by the City Clerk. The Mayor shall appoint a member of the Council to serve as liaison to the Advisory Commission consistent with Council rules and procedures.

2.

Term of office. The Mayor, with the approval of the City Council, shall appoint the members of said Advisory Commission, so that each of the seven (7) members shall hold office for three (3) years. The terms of two members shall expire January 1, 2023, the terms of two members shall expire January 1, 2024, and the terms of three members shall expire January 1, 2025. The Mayor shall, before the first of January of each year, appoint replacement members for those members whose terms shall have expired, and those replacement members shall hold office for three (3) years, and until their successors are appointed.

3.

Dismissals. The City Council may remove any member of the Advisory Commission for misconduct or neglect of duty.

4.

Vacancies. Vacancies on the Advisory Commission, occasioned by removal, resignation or otherwise, shall be reported to the City Council and shall be filled in like manner as normal appointments within thirty (30) days of the report to the Council. Members appointed to fill vacancies shall assume the term of membership held by the vacated member.

5.

Compensation. No member of the Advisory Commission shall receive compensation for the member's duties.

6.

Conflict of interest. No person shall be employed by the district who is related to a member of the Advisory Commission either by blood or marriage, and no business shall be conducted with firms which are owned in whole, or part, by a person related to a member of the Advisory Commission either by blood or marriage.

Section 2. Two Advisory Commission terms expiring January 1, 2024 are hereby eliminated in order to reduce the number of Advisory Commission members from nine to seven.

Section 3. This ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED and ADOPTED this 20th day of June, 2022.

(SEAL)

MAYOR

ATTEST:

CITY CLERK

CERTIFIED TO BE CORRECT AS TO FORM:

CITY ATTORNEY

CITY OF UNIVERSITY CITY COUNCIL MEETING

AGENDA ITEM



NUMBER: <i>For City Clerk Use</i>	NB20220620-01
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SUBJECT/TITLE: Fiscal Year 2022-2023 (FY23) Budget			
REQUESTED BY: Keith Cole, Director of Finance		DEPARTMENT / WARD Finance / All	
AGENDA SECTION:	New Business - Resolution	CAN ITEM BE RESCHEDULED?	Yes
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: The City Manager recommends approval of Fiscal Year 2022-2023 (FY2023) Budget as presented.			
FISCAL IMPACT: See attached.			
AMOUNT:	See Attached	ACCOUNT No.:	N/A
FROM FUND:	See Attached	TO FUND:	See Attached
EXPLANATION: The below resolution approves the Fiscal Year 2023 (FY23) All Funds Budget, FY23-27 Capital Improvement Program, and Proposed Amendment.			

STAFF COMMENTS AND BACKGROUND INFORMATION: Included in the Fiscal Year 2022-2023 (FY23) Budget, the property tax rates for General Fund is being recommended to assume the same tax rates as 2021. The property tax rates are as follows: Residential - \$0.4510 Commercial - \$0.4870 Personal Property - \$0.6800

CIP No.	N/A
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RELATED ITEMS / ATTACHMENTS: 1. All Funds Budget Summary 2. Capital Improvement Program by Fund 3. Proposed FY2023 Annual Operating Budget Amendments
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LIST CITY COUNCIL GOALS (S): Prudent Fiscal Management


RESPECTFULLY SUBMITTED:	City Manager, Gregory Rose	MEETING DATE:	06.20.2022
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The table below summarizes the total revenues and expenditures for All Funds.


Revenues	FY 2023 Budget
General	29,505,920
Capital Improvement	2,501,200
Park and Stormwater	1,321,000
Public Safety	2,001,000
Grants	1,024,000
Golf Course	900,000
Library	2,950,840
Fleet Maintenance	1,561,090
Solid Waste	3,172,700
Public Parking Garage	194,100
Debt Service	900,000
Loop Business District	349,850
Parkview Gardens Special District	92,800
Economic Development Sales Tax	752,700
American Rescue Plan	3,400,000
Olive I-170 TIF RPA-2	-
CALOP	-
Sewer Lateral	580,000
Total	51,207,200

Expenditures	FY 2023 Budget
General	29,689,750
Capital Improvement	3,115,010
Park and Stormwater	1,624,200
Public Safety	2,510,730
Grants	1,024,000
Golf Course	1,130,850
Library	2,950,840
Fleet Maintenance	1,591,070
Solid Waste	3,650,925
Public Parking Garage	227,395
Loop Business District	349,850
Parkview Gardens Special District	92,800
Economic Development Sales Tax	394,760
American Rescue Plan	3,800,000
Olive I-170 TIF RPA-2	-
CALOP	-
Sewer Lateral	551,690
Total	52,703,870

The table below summarizes the Capital Improvement Program by Fund. The FY23 total program cost of \$24,884,280 is funded by the ARPA Fund, Capital Improvement Sales Tax Fund, Golf Course Fund, Grant Fund, Park & Stormwater Sales Tax Fund, Public Safety Sales Tax Fund, Solid Waste Fund, and Certificate of Participation.

 Summary of Capital Improvement Program By Fund		Project #	Priority	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Total
ARPA FUND									
Street Maintenance Program	PWST23/27-01	1		300,000	-	-	-	-	300,000
Total ARPA Fund				300,000	-	-	-	-	300,000
CAPITAL IMPROVEMENT SALES TAX FUND									
Bridge Maintenance	PWA23/25-01	1		25,000	50,000	25,000	-	-	100,000
City Facilities Improvements	PWA23/27-01	1		150,000	25,000	160,000	-	-	335,000
Parking Meter Replacement Program	PWA23/27-02	3		50,000	-	-	-	-	50,000
Canton Avenue Improvements P2	PWST23/24-02	1		14,000	360,233	-	-	-	374,233
Street Sweeper Replacement	PWST23/24-03	1		225,000	225,000	-	-	-	450,000
Pershing Street Resurfacing and ADA Upgrades	PWST23/25-02	1		35,000	8,000	256,000	-	-	299,000
Leaf Box Replacements	PWST23/25-06	1		40,000	40,000	40,000	-	-	120,000
Enhanced Street Lighting	PWST23/26-04	2		50,000	75,000	75,000	75,000	-	275,000
Street Maintenance Program	PWST23/27-01	1		700,000	700,000	700,000	800,000	800,000	3,700,000
Curb and Sidewalk Replacement Program	PWST23/27-02	1		422,000	422,000	422,000	422,000	422,000	2,110,000
Canton Ave Resurfacing and Upgrades P1	PWST23-02	1		170,000	-	-	-	-	170,000
Kempland Bridge Reconstruction	PWST24/25-02	2		-	97,000	-	-	-	97,000
Dump Truck Replacements	PWST24/25-05	1		-	125,000	125,000	-	-	250,000
Center Drive Reconstruction	PWST25-01	1		-	-	120,000	-	-	120,000
Parking Lot #3 Resurface	PWST25-02	3		-	-	100,000	-	-	100,000
Total Capital Improvement Sales Tax Fund				1,881,000	2,127,233	2,023,000	1,297,000	1,222,000	8,550,233
CERTIFICATES OF PARTICIPATION									
Annex and Trinity Bld Renovations - Construction	PWA23-01	1		20,000,000	-	-	-	-	20,000,000
Total Certificates of Participation				20,000,000	-	-	-	-	20,000,000
GENERAL FUND									
Parking Lot 4 Expansion	PWST24-03	1		-	450,000	-	-	-	450,000
Total General Fund				-	450,000	-	-	-	450,000
GOLF COURSE FUND									
Fairway Mower Replacement	GLF23-01	2		45,000	-	-	-	-	45,000
Ruth Park Maintenance Shop Septic System	GLF23-02	2		15,000	-	-	-	-	15,000
Utility Terrain Vehicle Replacement	GLF23-03	2		28,000	-	-	-	-	28,000
Greens Mower Replacement	GLF23-04	1		26,250	-	-	-	-	26,250
Ruth Park Golf Course Short Game Practice Area	GLF24-01	3		-	80,000	-	-	-	80,000
Tee Mower Replacement	GLF24-02	2		-	36,000	-	-	-	36,000
Ruth Golf Course Maintenance Facility	GLF24-03	2		-	100,000	-	-	-	100,000
Wide Area Mower Replacement	GLF26-01	2		-	-	-	134,922	-	134,922
Total Golf Course Fund				114,250	216,000	-	134,922	-	465,172
GRANT FUND									
Rabe Park Playground Replacement	PRP24-06	1		-	525,000	-	-	-	525,000
Lewis Park Playground Replacement	PRP26-01	2		-	-	-	525,000	-	525,000
Metcalfe Park Improvements	PRP26-04	1		-	-	-	525,000	-	525,000
Solid Waste Grant Projects	PWS23/27-04	2		100,000	100,000	100,000	100,000	100,000	500,000
Canton Ave Improvements P2	PWST23/24-02	1		36,000	926,314	-	-	-	962,314
Pershing Street Resurfacing and ADA Upgrades	PWST23/25-02	1		137,000	31,000	1,022,000	-	-	1,190,000
Curb and Sidewalk Replacement Program	PWST23/27-02	1		78,000	78,000	78,000	78,000	78,000	390,000
Canton Ave Resurfacing and Upgrades P1	PWST23-02	1		673,000	-	-	-	-	673,000
Kempland Bridge Reconstruction	PWST24/25-02	2		-	-	869,000	-	-	869,000
Delmar Roundabout Safety Improvements	PWST24/25-03	2		-	35,000	195,000	-	-	230,000
Total Grant Fund				1,024,000	1,695,314	2,264,000	1,228,000	178,000	6,389,314
METROPOLITAN SEWER DISTRICT									
Heman Park Improvements	PRP24-01	3		-	6,318,020	-	-	-	6,318,020
Total Metropolitan Sewer District				-	6,318,020	-	-	-	6,318,020

The table below summarizes the Capital Improvement Program by Fund. The FY23 total program cost of \$24,884,280 is funded by the ARPA Fund, Capital Improvement Sales Tax Fund, Golf Course Fund, Grant Fund, Park & Stormwater Sales Tax Fund, Public Safety Sales Tax Fund, Solid Waste Fund, and Certificate of Participation.

 Summary of Capital Improvement Program By Fund		Project #	Priority	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Total
PARK AND STORM WATER SALES TAX FUND									
Centennial Commons EIFS Painting and Caulking	PRCEN23-01	1		55,000	-	-	-	-	55,000
Hazardous Tree Removal and Replacement Program	PRF23/27-02	1		100,000	100,000	100,000	100,000	100,000	500,000
EAB Tree Replacement Program	PRF23/27-03	3		75,000	75,000	75,000	75,000	75,000	375,000
Street Tree Pruning	PRF23/27-04	1		225,000	225,000	225,000	225,000	225,000	1,125,000
Aerial Bucket Truck Replacement	PRF24/25-01	1		-	200,000	250,000	-	-	450,000
Crane Truck Replacement	PRF26-05	1		-	-	-	120,000	-	120,000
Heman Park Pool Pump Replacement	PRHEM23-01	1		100,000	-	-	-	-	100,000
Heman Park Pool Secondary Sanitation Unit	PRHEM23-03	1		75,000	-	-	-	-	75,000
Heman Park Security and Ballfield Lighting	PRHEM23-04	1		20,000	-	-	-	-	20,000
Out Front Mower Replacement 2011	PRP23-01	3		48,000	-	-	-	-	48,000
Refuse Truck Replacement	PRP23-02	1		106,965	-	-	-	-	106,965
3/4 Ton Pickup Replacement	PRP23-03	2		50,000	-	-	-	-	50,000
Boom Arm Attachment for Ventrac	PRP23-04	4		25,000	-	-	-	-	25,000
Flynn Park Tennis Court Improvements	PRP23-05	2		55,000	-	-	-	-	55,000
Dump Truck Replacement #50	PRP24-02	1		-	140,695	-	-	-	140,695
Heman Park Pavilion and Band Stage Replacement	PRP24-03	2		-	200,000	-	-	-	200,000
Leaf Vacuum Replacement	PRP24-04	4		-	30,430	-	-	-	30,430
Out Front Mower Replacement 2017	PRP24-05	3		-	50,000	-	-	-	50,000
Rabe Park Playground Replacement	PRP24-06	1		-	26,250	-	-	-	26,250
Pickup Trucks Replacement	PRP24-07	3		-	80,000	-	-	-	80,000
Dump Truck Replacement	PRP25-01	3		-	-	208,970	-	-	208,970
Spray Boom Replacement	PRP25-02	2		-	-	35,000	-	-	35,000
Two 3/4 Ton Pickup Trucks Replacement	PRP25-03	2		-	-	82,500	-	-	82,500
Zero Turn Mower Replacement	PRP25-04	3		-	-	25,000	-	-	25,000
Kaufman Park Tennis Court Improvements	PRP25-05	2		-	-	40,000	-	-	40,000
Lewis Park Playground Replacement	PRP26-01	2		-	-	-	26,250	-	26,250
One 3/4 Ton Pickup Replacement	PRP26-03	2		-	-	-	44,000	-	44,000
Metcalfe Park Improvements	PRP26-04	1		-	-	-	26,250	-	26,250
Mobile Stage Replacement	PRP26-05	1		-	-	-	50,000	-	50,000
Two 3/4 Ton Pick Replacements	PRP27-02	2		-	-	-	-	85,000	85,000
City Facilities Improvements	PWA23/27-01	1		75,000	175,000	65,000	-	-	315,000
Total Park and Storm Water Sales Tax Fund				1,009,965	1,302,375	1,106,470	666,500	485,000	4,570,310
PUBLIC SAFETY SALES TAX FUND									
I Plan Table	FIRE23-01	2		15,065	-	-	-	-	15,065
SCBA Bottles Purchase	FIRE23-02	2		25,000	-	-	-	-	25,000
Ladder Truck Replacement	FIRE24/28-01	2		-	250,000	250,000	250,000	-	750,000
Surveillance Cameras	PD23-01	1		45,000	-	-	-	-	45,000
Vehicle Equipment Replacement Parts	PD23-02	1		70,000	-	-	-	-	70,000
Gun Shot Detection and Surveillance Equipment	PD23-03	1		100,000	-	-	-	-	100,000
Police Vehicle Purchase	PD24/27-01	1		-	140,000	140,000	140,000	140,000	560,000
Total Public Safety Sales Tax Fund				255,065	390,000	390,000	390,000	140,000	1,565,065
SOLID WASTE FUND									
Solid Waste Grant Projects	PWS23/27-04	2		20,000	20,000	20,000	20,000	20,000	100,000
Automated Side Loading Truck Replacement	PWS23-01	1		280,000	-	-	-	-	280,000
Automated Side Loading Truck Replacement	PWS24-01	1		-	330,000	-	-	-	330,000
Automated Solid Waste Truck Replacement	PWS24-03	1		-	330,000	-	-	-	330,000
Road Tractor and Trailer Replacement	PWS25-04	1		-	-	275,000	-	-	275,000
Total Solid Waste Fund				300,000	680,000	295,000	20,000	20,000	1,315,000
GRAND TOTAL OF CIP PROGRAM				\$ 24,884,280	\$ 13,178,942	\$ 6,078,470	\$ 3,736,422	\$ 2,045,000	\$ 49,923,114



Office of the City Manager

6801 Delmar Boulevard, University City, Missouri 63130, Phone: (314) 505-8534, Fax: (314) 863-9146

June 15, 2022

Council Letter: 0622-23

Honorable Terry Crow,
and Members of the City Council:

We have clarity since the submission of the Proposed FY23 Annual Operating Budget on a few items I would ask you to consider as amendments:

Economic Development Retail Sales Tax Fund:

- Add 2 Economic Development Specialist Positions (+\$180,000)
- Add .5 position for litter control on Olive Boulevard (+\$30,000 Salary; +\$80,000 dump truck = +\$110,000)

General Fund:

- Eliminate 1 Park Crew Leader Position (-\$48,787)
- Add Funding to Park Maintenance (+48,787)

The amendments highlighted above are the only changes being recommended to the Proposed FY23 Annual Operating Budget.

On behalf of the staff, I would like to express our appreciation for your leadership and participation in this process. We all look forward to a successful year!

Respectfully submitted,

Gregory Rose, ICMA-CM, MPA
City Manager

Resolution 2022 - 6

A Resolution Approving the Fiscal Year 2022-2023 (FY 2023) budget for the City of University City and Appropriating Said Amounts, for all Funds, FY 23-27 Capital Improvement Program and Proposed FY 2023 Budget Amendment.

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of University City, Missouri, that the Annual Budget for the fiscal year beginning July 1, 2022, as prepared by the City Manager and presented to the City Council on June 20, 2022, after the required public hearing thereof, including any revisions as of this date, is hereby adopted.

BE IT FURTHER RESOLVED, that in accordance with the City Charter, the several amounts stated in the budget as presented, are herewith appropriated to the several objects, and purposed named.

Adopted this 20th day of June 2022

Terry Crow, Mayor

Attest:

LaRette Reese, City Clerk

CITY OF UNIVERSITY CITY COUNCIL MEETING

AGENDA ITEM



NUMBER: <i>For City Clerk Use</i>	NB20220620-02
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SUBJECT/TITLE: AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER JULY 3, 2022, AND REPEALING ORDINANCE NO. 7182			
REQUESTED BY: Amy Williams and Keith Cole		DEPARTMENT / WARD Human Resources and Finance	
AGENDA SECTION:	New Business - Bill 9468	CAN ITEM BE RESCHEDULED?	Yes
CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION: City Manager recommends updating the Pay Ordinance to add the positions listed below as well as the 2% Cost of Living Adjustment (COLA) as proposed in the FY23 budget.			
FISCAL IMPACT: Economic Development Specialists Communications Manager Cost of Living Adjustment: 2% increase in full-time salaries			
AMOUNT:		ACCOUNT No.:	NA
FROM FUND:	General Fund – 01	TO FUND:	General Fund – 01
EXPLANATION: The proposed ordinance adds or updates several new positions and covers the requested 2% Cost of Living Adjustment (COLA). The City Manager recommends approval.			

STAFF COMMENTS AND BACKGROUND INFORMATION: Economic Development requests two specialists positions to oversee business retention and development. The Assistant City Manager requests a Communications Manager to coordinate social media and community engagement.
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CIP No.	
RELATED ITEMS / ATTACHMENTS: Bill No. 9468	

LIST CITY COUNCIL GOALS (S):	
RESPECTFULLY SUBMITTED:	City Manager, Gregroy Rose
MEETING DATE:	June 20, 2022

INTRODUCED BY:

DATE: June 20, 2022

BILL NO. 9468

ORDINANCE NO:

AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER JULY 3, 2022, AND REPEALING ORDINANCE NO. 7182.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY CITY, MISSOURI, AS FOLLOWS:

Section 1. From and after on July 3, 2022, City employees within the classified service of the City, hereinafter designated, shall receive as compensation for their services such amounts as may be fixed by the City Manager in accordance with Schedule A (Base Pay), included herein, with a salary not less than the lowest amount and not greater than the highest amount set forth in Schedule A, and shall additionally receive as compensation for their services such benefits generally provided in the Administrative Regulations and Civil Service Rules now in effect, all of which are hereby adopted, approved, and incorporated herein by this reference.

SCHEDULE A - BASE PAY STEPS FOR CLASSIFIED EMPLOYEES

Steps

Grade	Position Title	Pay Frequency	Steps									
			A	B	C	D	E	F	G	H	I	J
1		Annually	\$28,406.95	\$29,827.30	\$31,318.66	\$32,884.60	\$34,528.83	\$36,255.27	\$38,068.03	\$39,971.43	\$41,970.00	\$44,068.50
		Monthly	\$2,367.25	\$2,485.61	\$2,609.89	\$2,740.38	\$2,877.40	\$3,021.27	\$3,172.34	\$3,330.95	\$3,497.50	\$3,672.38
		Bi-Weekly	\$1,092.57	\$1,147.20	\$1,204.56	\$1,264.79	\$1,328.03	\$1,394.43	\$1,464.16	\$1,537.36	\$1,614.23	\$1,694.94
		Hourly	\$13.66	\$14.34	\$15.06	\$15.81	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19
2		Annually	\$29,827.36	\$31,318.73	\$32,884.67	\$34,528.90	\$36,255.35	\$38,068.11	\$39,971.52	\$41,970.09	\$44,068.60	\$46,272.03
		Monthly	\$2,485.61	\$2,609.89	\$2,740.39	\$2,877.41	\$3,021.28	\$3,172.34	\$3,330.96	\$3,497.51	\$3,672.38	\$3,856.00
		Bi-Weekly	\$1,147.21	\$1,204.57	\$1,264.79	\$1,328.03	\$1,394.44	\$1,464.16	\$1,537.37	\$1,614.23	\$1,694.95	\$1,779.69
		Hourly	\$14.34	\$15.06	\$15.81	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25
3		Annually	\$31,318.85	\$32,884.79	\$34,529.03	\$36,255.48	\$38,068.25	\$39,971.67	\$41,970.25	\$44,068.76	\$46,272.20	\$48,585.81
		Monthly	\$2,609.90	\$2,740.40	\$2,877.42	\$3,021.29	\$3,172.35	\$3,330.97	\$3,497.52	\$3,672.40	\$3,856.02	\$4,048.82
		Bi-Weekly	\$1,204.57	\$1,264.80	\$1,328.04	\$1,394.44	\$1,464.16	\$1,537.37	\$1,614.24	\$1,694.95	\$1,779.70	\$1,868.69
		Hourly	\$15.06	\$15.81	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36
4	Parking Attendant	Annually	\$32,884.80	\$34,529.04	\$36,255.49	\$38,068.27	\$39,971.68	\$41,970.26	\$44,068.78	\$46,272.22	\$48,585.83	\$51,015.12
	Police/Fire Cadet	Monthly	\$2,740.40	\$2,877.42	\$3,021.29	\$3,172.36	\$3,330.97	\$3,497.52	\$3,672.40	\$3,856.02	\$4,048.82	\$4,251.26
	Clerk Typist	Bi-Weekly	\$1,264.80	\$1,328.04	\$1,394.44	\$1,464.16	\$1,537.37	\$1,614.24	\$1,694.95	\$1,779.70	\$1,868.69	\$1,962.12
		Hourly	\$15.81	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
5	Custodian	Annually	\$34,529.04	\$36,255.49	\$38,068.27	\$39,971.68	\$41,970.26	\$44,068.78	\$46,272.22	\$48,585.83	\$51,015.12	\$53,565.87
		Monthly	\$2,877.42	\$3,021.29	\$3,172.36	\$3,330.97	\$3,497.52	\$3,672.40	\$3,856.02	\$4,048.82	\$4,251.26	\$4,463.82
		Bi-Weekly	\$1,328.04	\$1,394.44	\$1,464.16	\$1,537.37	\$1,614.24	\$1,694.95	\$1,779.70	\$1,868.69	\$1,962.12	\$2,060.23
		Hourly	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75
6	Laborer	Annually	\$36,255.49	\$38,068.27	\$39,971.68	\$41,970.26	\$44,068.78	\$46,272.22	\$48,585.83	\$51,015.12	\$53,565.87	\$56,244.17
	Compliance Officer	Monthly	\$3,021.29	\$3,172.36	\$3,330.97	\$3,497.52	\$3,672.40	\$3,856.02	\$4,048.82	\$4,251.26	\$4,463.82	\$4,687.01
		Bi-Weekly	\$1,394.44	\$1,464.16	\$1,537.37	\$1,614.24	\$1,694.95	\$1,779.70	\$1,868.69	\$1,962.12	\$2,060.23	\$2,163.24
		Hourly	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75	\$27.04

SCHEDULE A - BASE PAY STEPS FOR CLASSIFIED EMPLOYEES

Steps

<i>Grade</i>	<i>Position Title</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>	<i>I</i>	<i>J</i>
	Compliance Officer	Monthly	\$3,021.29	\$3,172.36	\$3,330.97	\$3,497.52	\$3,672.40	\$3,856.02	\$4,048.82	\$4,251.26	\$4,463.82	\$4,687.01
		Bi-Weekly	\$1,394.44	\$1,464.16	\$1,537.37	\$1,614.24	\$1,694.95	\$1,779.70	\$1,868.69	\$1,962.12	\$2,060.23	\$2,163.24
		Hourly	\$17.43	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75	\$27.04
7	Advanced Clerk Typist	Annually	\$38,068.08	\$39,971.49	\$41,970.06	\$44,068.56	\$46,271.99	\$48,585.59	\$51,014.87	\$53,565.61	\$56,243.89	\$59,056.09
	Laborer-Light Equipment Operator	Monthly	\$3,172.34	\$3,330.96	\$3,497.50	\$3,672.38	\$3,856.00	\$4,048.80	\$4,251.24	\$4,463.80	\$4,686.99	\$4,921.34
		Bi-Weekly	\$1,464.16	\$1,537.36	\$1,614.23	\$1,694.94	\$1,779.69	\$1,868.68	\$1,962.11	\$2,060.22	\$2,163.23	\$2,271.39
		Hourly	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75	\$27.04	\$28.39
8	Administrative Secretary	Annually	\$40,352.20	\$42,369.81	\$44,488.30	\$46,712.71	\$49,048.35	\$51,500.76	\$54,075.80	\$56,779.59	\$59,618.57	\$62,599.50
	Assistant to the Prosecutor	Monthly	\$3,362.68	\$3,530.82	\$3,707.36	\$3,892.73	\$4,087.36	\$4,291.73	\$4,506.32	\$4,731.63	\$4,968.21	\$5,216.62
	Court Clerk II	Bi-Weekly	\$1,552.01	\$1,629.61	\$1,711.09	\$1,796.64	\$1,886.47	\$1,980.80	\$2,079.84	\$2,183.83	\$2,293.02	\$2,407.67
	Equipment Operator	Hourly	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$24.76	\$26.00	\$27.30	\$28.66	\$30.10
	Account Clerk II											
9	Administrative Assistant	Annually	\$44,431.05	\$46,652.61	\$48,985.24	\$51,434.50	\$54,006.22	\$56,706.54	\$59,541.86	\$62,518.96	\$65,644.90	\$70,098.91
	Accounts Payable Specialist	Monthly	\$3,702.59	\$3,887.72	\$4,082.10	\$4,286.21	\$4,500.52	\$4,725.54	\$4,961.82	\$5,209.91	\$5,470.41	\$5,841.58
	Dispatcher	Bi-Weekly	\$1,708.89	\$1,794.33	\$1,884.05	\$1,978.25	\$2,077.16	\$2,181.02	\$2,290.07	\$2,404.58	\$2,524.80	\$2,696.11
	Executive Secretary to the Director	Hourly	\$21.36	\$22.43	\$23.55	\$24.73	\$25.96	\$27.26	\$28.63	\$30.06	\$31.56	\$33.70
	Executive Secretary to the Police Chief											
	General Maintenance Worker											
	Heavy Equipment Operator											
	Inspector I											
	Mechanic											
	Print Shop Operator											
	Recreation Supervisor I											
	Tree Trimmer											

10	Accountant	Annually	\$49,762.78	\$52,250.92	\$54,863.47	\$57,606.64	\$60,486.97	\$63,511.32	\$66,686.89	\$70,021.23	\$73,522.29	\$78,510.78
	Administrative Analyst	Monthly	\$4,146.90	\$4,354.24	\$4,571.96	\$4,800.55	\$5,040.58	\$5,292.61	\$5,557.24	\$5,835.10	\$6,126.86	\$6,542.56
	Budget Analyst-Purchasing Specialist	Bi-Weekly	\$1,913.95	\$2,009.65	\$2,110.13	\$2,215.64	\$2,326.42	\$2,442.74	\$2,564.88	\$2,693.12	\$2,827.78	\$3,019.65
	Crew Leader	Hourly	\$23.92	\$25.12	\$26.38	\$27.70	\$29.08	\$30.53	\$32.06	\$33.66	\$35.35	\$37.75
	Crime Analyst											
	Human Resources Generalist											
	Information Technology Specialist											
	Lead Dispatcher - Supervisor											
	Lead Inspector											
	Lead Mechanic											
	Public Works Parks Inspector											
	Recreation Supervisor II											
	11	Court Administrator	Annually	\$55,734.32	\$58,521.03	\$61,447.08	\$64,519.44	\$67,745.41	\$71,132.68	\$74,689.31	\$78,423.78	\$82,344.97
Facilities Manager		Monthly	\$4,644.53	\$4,876.75	\$5,120.59	\$5,376.62	\$5,645.45	\$5,927.72	\$6,224.11	\$6,535.31	\$6,862.08	\$7,327.67
Fleet Manager		Bi-Weekly	\$2,143.63	\$2,250.81	\$2,363.35	\$2,481.52	\$2,605.59	\$2,735.87	\$2,872.67	\$3,016.30	\$3,167.11	\$3,382.00
Financial Analyst		Hourly	\$26.80	\$28.14	\$29.54	\$31.02	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$42.28
Forestry Supervisor												
Golf Manager												
Golf Superintendent												
Multi-Discipline Inspector												
Parks Supervisor												
Project Manager I												
Senior Accountant												

12	Communications Manager	Annually	\$62,979.78	\$66,128.76	\$69,435.20	\$72,906.96	\$76,552.31	\$80,379.93	\$84,398.92	\$88,618.87	\$93,049.81	\$99,363.24
	Economic Development Specialist	Monthly	\$5,248.31	\$5,510.73	\$5,786.27	\$6,075.58	\$6,379.36	\$6,698.33	\$7,033.24	\$7,384.91	\$7,754.15	\$8,280.27
	Human Resources Manager	Bi-Weekly	\$2,422.30	\$2,543.41	\$2,670.58	\$2,804.11	\$2,944.32	\$3,091.54	\$3,246.11	\$3,408.42	\$3,578.84	\$3,821.66
	Information Technology Manager	Hourly	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$40.58	\$42.61	\$44.74	\$47.77
	Planning- Zoning Administrator											
	Project Manager II											
	Sanitation Superintendent											
	Senior Planner											
	Senior Public Works Manager											
	Senior Building Inspector-Plan Reviewer											
	Street Superintendent											
13	Deputy Director of Recreation	Annually	\$71,167.15	\$74,725.50	\$78,461.78	\$82,384.87	\$86,504.11	\$90,829.32	\$95,370.78	\$100,139.32	\$105,146.29	\$112,280.47
	Deputy Director of Parks Maintenance	Monthly	\$5,930.60	\$6,227.13	\$6,538.48	\$6,865.41	\$7,208.68	\$7,569.11	\$7,947.57	\$8,344.94	\$8,762.19	\$9,356.71
	Deputy Dir. of Planning & Dev./Bldg. Commissioner	Bi-Weekly	\$2,737.20	\$2,874.06	\$3,017.76	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51	\$4,044.09	\$4,318.48
	Assistant Director of Public Works	Hourly	\$34.21	\$35.93	\$37.72	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$50.55	\$53.98
14	Assistant Director of Finance	Annually	\$81,842.22	\$85,934.33	\$90,231.05	\$94,742.60	\$99,479.73	\$104,453.71	\$109,676.40	\$115,160.22	\$120,918.23	\$129,122.53
		Monthly	\$6,820.18	\$7,161.19	\$7,519.25	\$7,895.22	\$8,289.98	\$8,704.48	\$9,139.70	\$9,596.69	\$10,076.52	\$10,760.21
		Bi-Weekly	\$3,147.78	\$3,305.17	\$3,470.42	\$3,643.95	\$3,826.14	\$4,017.45	\$4,218.32	\$4,429.24	\$4,650.70	\$4,966.25
		Hourly	\$39.35	\$41.31	\$43.38	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$58.13	\$62.08

SCHEDULE A - BASE PAY STEPS FOR CLASSIFIED UNIFORMED POLICE EMPLOYEES

Grade	Position Title	Pay Frequency	Steps					
			A	B	C	D	E	F
		Hourly	\$26.0571	\$27.3599	\$28.7279	\$30.1643	\$31.6725	\$33.8215
P-2	Police Officer	Annually	\$62,602.45	\$65,732.57	\$69,019.20	\$72,470.16	\$76,093.67	\$81,256.43
		Monthly	\$5,216.87	\$5,477.71	\$5,751.60	\$6,039.18	\$6,341.14	\$6,771.37
		Bi-Weekly	\$2,407.79	\$2,528.18	\$2,654.58	\$2,787.31	\$2,926.68	\$3,125.25
		Hourly	\$30.0973	\$31.6022	\$33.1823	\$34.8414	\$36.5835	\$39.0656
P-3	Police Sergeant	Annually	\$76,959.26	\$80,807.22	\$84,847.58	\$89,089.96	\$93,544.46	\$99,891.45
		Monthly	\$6,413.27	\$6,733.93	\$7,070.63	\$7,424.16	\$7,795.37	\$8,324.29
		Bi-Weekly	\$2,959.97	\$3,107.97	\$3,263.37	\$3,426.54	\$3,597.86	\$3,841.98
		Hourly	\$36.9996	\$38.8496	\$40.7921	\$42.8317	\$44.9733	\$48.0247
P-4	Police Lieutenant	Annually	\$88,778.63	\$93,217.56	\$97,878.44	\$102,772.36	\$109,745.47	
		Monthly	\$7,398.22	\$7,768.13	\$8,156.54	\$8,564.36	\$9,145.46	
		Bi-Weekly	\$3,414.56	\$3,585.29	\$3,764.56	\$3,952.78	\$4,220.98	
		Hourly	\$42.6820	\$44.8161	\$47.0569	\$49.4098	\$52.7622	
P-5	Police Captain	Annually	\$98,845.75	\$103,788.04	\$108,977.44	\$114,426.31	\$122,190.14	
		Monthly	\$8,237.15	\$8,649.00	\$9,081.45	\$9,535.53	\$10,182.51	
		Bi-Weekly	\$3,801.76	\$3,991.85	\$4,191.44	\$4,401.01	\$4,699.62	
		Hourly	\$47.5220	\$49.8981	\$52.3930	\$55.0127	\$58.7453	
P-6	Deputy Police Chief	Annually	\$107,693.82	\$113,078.51	\$118,732.43	\$124,669.06	\$133,127.85	
		Monthly	\$8,974.48	\$9,423.21	\$9,894.37	\$10,389.09	\$11,093.99	
		Bi-Weekly	\$4,142.07	\$4,349.17	\$4,566.63	\$4,794.96	\$5,120.30	
		Hourly	\$51.7759	\$54.3647	\$57.0829	\$59.9370	\$64.0038	

SCHEDULE A - BASE PAY STEPS FOR CLASSIFIED UNIFORMED FIRE EMPLOYEES

Steps

Grade	Position	Pay Frequency	A	B	C	D	E	F
F-1	Paramedic Firefighter	Annually	\$65,771.36	\$69,059.93	\$72,512.92	\$76,138.57	\$79,945.50	\$85,369.80
		Monthly	\$5,480.95	\$5,754.99	\$6,042.74	\$6,344.88	\$6,662.12	\$7,114.15
		Bi-weekly	\$2,529.67	\$2,656.15	\$2,788.96	\$2,928.41	\$3,074.83	\$3,283.45
		Hourly	\$22.5863	\$23.7156	\$24.9014	\$26.1465	\$27.4538	\$29.3166
F-2	Paramedic Fire Captain	Annually	\$77,074.26	\$81,130.42	\$85,400.44	\$89,895.21	\$94,626.53	\$101,300.19
		Monthly	\$6,422.86	\$6,760.87	\$7,116.70	\$7,491.27	\$7,885.54	\$8,441.68
		Bi-weekly	\$2,964.39	\$3,120.40	\$3,284.63	\$3,457.51	\$3,639.48	\$3,896.16
		Hourly	\$26.4678	\$27.8607	\$29.3271	\$30.8706	\$32.4954	\$34.7872
F-3	Batallion Chief	Annually	\$90,703.40	\$95,477.57	\$100,502.75	\$105,792.37	\$113,253.52	
		Monthly	\$7,558.62	\$7,956.46	\$8,375.23	\$8,816.03	\$9,437.79	
		Bi-weekly	\$3,488.59	\$3,672.21	\$3,865.49	\$4,068.94	\$4,355.90	
		Hourly	\$31.1481	\$32.7876	\$34.5133	\$36.3298	\$38.8920	
F-4		Annually	\$90,703.40	\$95,477.57	\$100,502.75	\$105,792.37	\$113,253.52	
		Monthly	\$7,558.62	\$7,956.46	\$8,375.23	\$8,816.03	\$9,437.79	
		Bi-weekly	\$3,488.59	\$3,672.21	\$3,865.49	\$4,068.94	\$4,355.90	
		Hourly	\$43.6074	\$45.9027	\$48.3186	\$50.8617	\$54.4488	
F-5	Deputy Fire Chief	Annually	\$102,495.59	\$107,889.86	\$113,568.27	\$119,545.55	\$127,976.66	
		Monthly	\$8,541.30	\$8,990.82	\$9,464.02	\$9,962.13	\$10,664.72	
		Bi-weekly	\$3,942.14	\$4,149.61	\$4,368.01	\$4,597.91	\$4,922.18	
		Hourly	\$49.2767	\$51.8701	\$54.6001	\$57.4738	\$61.5272	

Section 2. From and after July 3, 2022, seasonal and part-time employees of the City may be employed at an hourly rate in accordance with the following Schedule B (hourly pay rates for seasonal and part-time employees).

SCHEDULE B - HOURLY PAY RATES FOR SEASONAL AND PART-TIME EMPLOYEES

Grade	Position Title	Steps									
		A	B	C	D	E	F	G	H	I	J
P01		\$15	\$15.7500	\$16.5375	\$17.3644	\$18.2326	\$19.1442				
P02	Cashier Control Desk Associate Facility Attendant Child Care Assistant Camp Counselor Golf Course Attendant Park Attendant Youth Job Corps Worker	\$15.50	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824				
P03	Lifeguard Recreation Program Leader Traffic Escort	\$15.75	\$16.5375	\$17.3644	\$18.2326	\$19.1442	\$20.1014				
P04	Inclusion Counselor Facility Attendant II	\$16.25	\$17.0625	\$17.9156	\$18.8114	\$19.7520	\$20.7396				
P05	Pool Technician	\$16.50	\$17.3250	\$18.1913	\$19.1008	\$20.0559	\$21.0586				
P06	Head Lifeguard Swim Instructor	\$17.0000	\$17.8500	\$18.7425	\$19.6796	\$20.6636	\$21.6968				
P07	Asstistant Pool Manager Assistant Camp Director Facility Monitor Intern	\$18.19	\$19.10	\$20.05	\$21.06	\$22.11	\$23.22				
P08	Camp Director Pool Manager Golf Shop Supervisor Recreation Progam Supervisor	\$19.80	\$20.7900	\$21.8295	\$22.9210	\$24.0670	\$25.2704				

P20		\$14.7619	\$15.5000	\$16.2750	\$17.0887	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8100	\$22.9006
P21	PT Clerk Typist	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456
	PT Court Clerk										
	PT Parking Controller										
	PT Police/Fire Cadet										
P22	PT Custodian	\$16.2750	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479
P23	PT Laborer	\$17.0888	\$17.9432	\$18.8403	\$19.7824	\$20.7715	\$21.8101	\$22.9006	\$24.0456	\$25.2479	\$26.5103
P24	PT Advanced Clerk Typist	\$17.9431	\$18.8403	\$19.7823	\$20.7714	\$21.8100	\$22.9004	\$24.0455	\$25.2477	\$26.5101	\$27.8356
P25	PT Administrative Secretary	\$19.0197	\$19.9707	\$20.9692	\$22.0177	\$23.1186	\$24.2745	\$25.4882	\$26.7626	\$28.1008	\$29.5058
P26	PT Dispatcher	\$20.9422	\$21.9894	\$23.0888	\$24.2433	\$25.4554	\$26.7282	\$28.0646	\$29.4678	\$30.9412	\$33.0406
	PT Senior Coordinator										
P27	PT Paramedic Firefighter	\$22.1434	\$23.2506	\$24.4132	\$25.6338	\$26.9155	\$28.7417				
P28	PT Public Works Inspector	\$23.4553	\$24.6281	\$25.8595	\$27.1525	\$28.5101	\$29.9356	\$31.4324	\$33.0040	\$34.6542	\$37.0055

Section 3. From and after on July 3, 2022, City employees in the unclassified service of the City, except as otherwise noted, shall receive as compensation for their services the amounts hereinafter set forth, or where a grade in salary is specified, such amounts as may be fixed by the City Manager within the specified grade in accordance with the following Schedule C (base pay rates for unclassified full-time, part-time, temporary or grant-funded employees) and shall additionally receive as compensation for their services such benefits generally provided in the Administrative Regulations now in effect, all of which are hereby adopted, approved, and incorporated herein by this reference.

SCHEDULE C - BASE PAY RATES FOR UNCLASSIFIED FULL-TIME, PART-TIME, TEMPORARY OR GRANT-FUNDED EMPLOYEES						
			Steps			
Grade	Position Title	Pay Frequency	A	B	C	D
SO4	Judge of City Court (Substitute)	Monthly	\$271.83			
SO5	Judge of City Court	Monthly	\$2,574.02	\$2,709.94	\$2,852.12	\$3,053.72
SO6	Prosecuting City Attorney (Substitute)	Per Session	\$522.75			
SO7	Prosecuting City Attorney	Monthly	\$3,809.80	\$4,010.54	\$4,220.68	\$4,519.98

Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J
9	Secretary to the City Manager	Annually	\$44,431.05	\$46,652.61	\$48,985.24	\$51,434.50	\$54,006.22	\$56,706.54	\$59,541.86	\$62,518.96	\$65,644.90	\$70,098.91
		Monthly	\$3,702.59	\$3,887.72	\$4,082.10	\$4,286.21	\$4,500.52	\$4,725.54	\$4,961.82	\$5,209.91	\$5,470.41	\$5,841.58
		Bi-Weekly	\$1,708.89	\$1,794.33	\$1,884.05	\$1,978.25	\$2,077.16	\$2,181.02	\$2,290.07	\$2,404.58	\$2,524.80	\$2,696.11
		Hourly	\$21.3611	\$22.4291	\$23.5506	\$24.7281	\$25.9645	\$27.2628	\$28.6259	\$30.0572	\$31.5600	\$33.7014
13	City Clerk	Annually	\$71,167.15	\$74,725.50	\$78,461.78	\$82,384.87	\$86,504.11	\$90,829.32	\$95,370.78	\$100,139.32	\$105,146.29	\$112,280.47
		Monthly	\$5,930.60	\$6,227.13	\$6,538.48	\$6,865.41	\$7,208.68	\$7,569.11	\$7,947.57	\$8,344.94	\$8,762.19	\$9,356.71
		Bi-Weekly	\$2,737.20	\$2,874.06	\$3,017.76	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51	\$4,044.09	\$4,318.48
		Hourly	\$34.2150	\$35.9257	\$37.7220	\$39.6081	\$41.5885	\$43.6679	\$45.8513	\$48.1439	\$50.5511	\$53.9810

Grade	Position Title	Pay Frequency	Salary Range		
			Minimum	Midpoint	Maximum
E-1	Assistant City Manager	Annually	\$83,072.29	\$101,763.74	\$122,502.93
		Monthly	\$6,922.69	\$8,480.31	\$10,208.58
		Bi-weekly	\$3,195.09	\$3,913.99	\$4,711.65
		Hourly	\$39.9386	\$48.9249	\$58.8956
E-2	Director of Human Resources	Annually	\$99,687.38	\$122,116.49	\$147,002.88
	Director of Parks, Recreation & Forestry	Monthly	\$8,307.28	\$10,176.37	\$12,250.24
	Director of Planning & Development	Bi-weekly	\$3,834.13	\$4,696.79	\$5,653.96
	Director of Public Works	Hourly	\$47.9266	\$58.7099	\$70.6745
E-3	Deputy City Manager/Dir. Of Economic Development	Annually	\$108,866.87	\$137,363.02	\$160,540.48
	Director of Finance	Monthly	\$9,072.24	\$11,446.92	\$13,378.37
	Fire Chief	Bi-weekly	\$4,187.19	\$5,283.19	\$6,174.63
	Police Chief	Hourly	\$52.3398	\$66.0399	\$77.1829
E-4	City Manager	Annually	\$133,361.89	\$171,703.51	\$203,443.56
		Monthly	\$11,113.49	\$14,308.63	\$16,953.63
		Bi-weekly	\$5,129.30	\$6,603.98	\$7,824.75
		Hourly	\$64.1163	\$82.5498	\$97.8094

Section 4. From and after July 3, 2022, all full-time non-executive, non-administrative or non-professional employees shall be subject to the work week or work cycle and regulations relating to overtime work, except as noted. A listing of executive, administrative, and professionally designated employees or positions shall be issued by the City Manager.

1. Department directors shall not be paid overtime nor receive compensatory time for hours worked in excess of 40 per week.
2. Department directors may grant compensatory time on a straight time basis to their designated executive, administrative, or professional employees for hours worked in excess of 40 hours per week. Such employees are exempt from Fair Labor Standards Act provisions.
3. The normal work week for full-time office, field, maintenance, and non-commissioned police personnel, and for police and fire executive and administrative employees, is set at 40 hours per week.
4. Hours worked in excess of 40 hours per week, when authorized in advance by department directors, may be paid at the rate of time and one-half or in lieu thereof, department directors in their discretion may grant compensatory time off also at the rate of time and one-half up to an accumulation allowable under Fair Labor Standards Act provisions.
5. Hours worked in excess of 160 hours in a 28-day period by commissioned police personnel who are not exempt from Fair Labor Standards Act maximum hours provisions, when authorized in advance by the Police Chief, may be paid at the rate of time and one-half or in lieu thereof, in the Police Chief's discretion, the Police Chief may grant compensatory time off also at the rate of time and one-half up to an accumulation allowable under Fair Labor Standards Act provisions.
6. Hours worked in excess of 212 hours in a 28-day period by uniformed fire personnel who are not exempt from Fair Labor Standards Act maximum hours provisions, when authorized in advance by the Fire Chief, may be paid at the rate of time and one-half or in lieu thereof, in the Fire Chief's discretion, the Fire Chief may grant compensatory time off also at the rate of time and one-half up to an accumulation allowable under Fair Labor Standards Act provisions.
7. The average work week of Battalion Chiefs shall be 56 hours. They shall not be compensated for any hours in excess of 56 hours.

Section 5.

- A. From and after July 3, 2022, the commissioned police personnel, in the pay grades shown, shall receive compensation for five years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from the sixth (6th) year through the seventh (7th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-3	Police Sergeant	\$63
P-4	Police Lieutenant	67
P-5	Police Captain	71

B. From and after July 3, 2022, the commissioned police personnel, in the pay grades shown, shall receive compensation for seven years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from and after the eighth (8th) year through the tenth (10th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-2	Police Officer	\$49
P-3	Police Sergeant	123
P-4	Police Lieutenant	132
P-4	Police Captain	142

C. From and after on July 3, 2022, the commissioned police personnel, in the pay grade shown, shall receive compensation for ten years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from and after the eleventh (11th) year through the fourteenth (14th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-2	Police Officer	\$80

D. From and after on July 3, 2022, the commissioned police personnel, in the pay grade shown, shall receive compensation for fourteen years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from and after the fifteenth (15th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-2	Police Officer	\$92

E. From and after July 3, 2022, Paramedic Firefighters and Paramedic Fire Captains, in the pay grades shown, shall receive compensation for seven (7) years consecutive City service, excepting military leave of absence, in their present classification in the following amounts, from the eighth (8th) year through the tenth (10th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
F-1	Paramedic Firefighters	\$77
F-2	Paramedic Fire Captains	86

F. From and after on July 3, 2022, Paramedic Firefighters and Paramedic Fire Captains, in the pay grades shown, shall receive compensation for ten (10) years consecutive City service, excepting military leave of absence, in their present classification in the following amounts, from the eleventh (11th) year through the twentieth (20th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
F-1	Paramedic Firefighters	\$133
F-2	Paramedic Fire Captains	133

G. From and after on July 3, 2022, Paramedic Firefighters and Paramedic Fire Captains, in the pay grades shown, shall receive compensation for twenty (20) years consecutive City service, excepting military leave of absence, in their present classification in the following amount, from the twenty-first (21st) year:

<u>In Pay Grade</u>	<u>Monthly Amount</u>
F-1	Paramedic Firefighters \$168
F-2	Paramedic Fire Captains 168

For the purpose of calculating consecutive service in this section, time served in the classifications of Firefighter and Paramedic Firefighter is combined for the same person.

Section 6. From and after July 3, 2022, all full-time employees shall have their hourly rate computed as follows:

1. The hourly rate for all full-time employees, who, according to Section 4, have a set or average work week of 40 hours, shall have their hourly rate computed by multiplying the monthly rate by 12, dividing that product by 2,080.
2. The hourly rate for full-time Paramedic Firefighters, Paramedic Fire Captains and Battalion Chiefs of the Fire Department, shall have their hourly rate computed by multiplying the monthly rate by 12, dividing that product by 2,912.

Section 7. Ordinance No. 7182 and all ordinances in conflict herewith are repealed.

Section 8. This ordinance shall take effect and be in force from its passage as provided by law.

PASSED and ADOPTED this 27th day of June, 2022.

MAYOR

ATTEST:

CITY CLERK

CERTIFIED TO BE CORRECT AS TO FORM:

CITY ATTORNEY

