



**BOARD OF TRUSTEES FOR UNIVERSITY CITY PENSION PLAN
MINUTES OF MEETING
Non-Uniformed Employee's Retirement System
January 24, 2023**

A meeting of the Board of Trustees via Zoom was called to order by acclamation at 6:59 p.m.

Members in Attendance: **James Stutz, Tony Westbrooks, Patrick Wall, Colin Van Hare, Thomas Jennings, Eric Whritenour, Mike Forte, Gregory Rose-nonvoting, Steve McMahon-Councilmember**

Member(s) Absent: **Edward Deitzler**

Member(s) Excused:

Others in Attendance: **Heather Mehta – Greensfelder, Hemker & Gale P. C
Brian Isenberg – Police and Firemen's Representative
Keith Cole –Treasurer**

Minutes

Chairman Stutz called for an approval of the July 19, 2022, meeting minutes. Minutes were motioned by Member Wall, seconded by Member Whritenour. Approved with unanimous consent.

Disbursement Approval

Chairman Stutz called for approval of the September 30, 2022, disbursements. Motion to accept the disbursement report was made by Member Whritenour and seconded by Member Wall. Approved with unanimous consent.

Chairman Stutz called for approval of the December 31, 2022, disbursements. Motion to accept the disbursement report was made by Member Whritenour and seconded by Member Wall. Approved with unanimous consent.

New Member Applications – Informational Only

- Taylor, Juan – Equipment Operator (Parks and Recreation)
- Arnold, James – Dispatcher (Police)
- Gant, Zachary – Equipment Operator (Parks and Recreation)
- Smith, Rajaye – Economic Development Specialist (Administration)
- Vogt, Alex – Mechanic (Fleet)
- Spencer, Jasmine – Dispatcher (Police)
- Pollard, Ebony – Budget/Financial Analyst (Finance)
- Coggins, Taylor – Police Officer Trainee (Police)
- Noel, Charles – Public Safety IT Specialist (Police)
- Weaver, Marcus – Police Officer Trainee (Police)

- Dean, Kena – Secretary to City Manager (Administration)
- Washington, Leondre – Police Officer Trainee Police)
- Tate, Ashley – Crime Analyst (Police)
- Guy, Darryle – Heavy Equipment Operator (Sanitation)
- Celaj, Mirela – Asst. Director of Public Works (Public Works)
- Goodman, Mary – Communications Manager (Administration)
- Richards, Sheila – Advanced Clerk Typist (Planning and Development)

Chairman Stutz states reviewing the new member applications is for informational purposes only.

Approval of Retirements

- Riley, Michael – Sanitation. Motion was made by Member Forte to approve Mr. Riley’s application, and it was seconded by Member Wall. Approval carried unanimously.
- Hulse, Velesia – Dispatch (Police). Motion was made by Member Whritenour to approve Ms. Hulse’s application, and it was seconded by Member Wall. Approval carried unanimously.
- Reid, Dwayne – Parks and Recreation. Motion was made by Member Van Hare to approve Mr. Reid’s application, and it was seconded by Member Wall. Approval carried unanimously.

Recommendation of Changes to Non-Uniformed Employees Retirement System

The proposed recommendation would allow an employee who has withdrawn his or her accumulated contributions to “purchase” the prior service by contributing the amount plus interest (5%) to the Plan. The employee would then be able to build on the benefit previously earned. Employees with vested benefits from prior service would also be able to build upon that benefit. There would be no cost to the plan with this recommendation.

The second proposed recommendation would lower the vesting requirement to 5 years for certain employees who are not covered by the Civil Service Rules. The employees who are not covered would be the Department Directors, City Manager, City Clerk, and the Secretary to the City Manager. The cost to the plan with this proposal would be \$440.00.

The intent for these proposed changes is to make it more attractive to retain employees. Further discussions followed that resulted in a list of questions proposed by members of the Board.

Other Matters

- None noted.

Next Meeting Date(s)

Upcoming meeting dates April 25, 2023, July 25, 2023, and October 24, 2023, tentatively.

Adjournment

The meeting adjourned at 8:04 p.m., with a motion made by Member Westbrooks. The motion was seconded by Member Jennings. Passed with unanimous consent.