**University City Civil Service Board**

**Minutes of Virtual Meeting held on February 28, 2024**

**Members Present:**

Beth Gasparovic, James Nowogrocki, Charlotte Colonna joined by phone,

**Members absent:**

Sylvia Morris

**Also in attendance:**

Council Liaison, Jeff Hales and Staff Liaison, Amy Williams

**Call to Order:**

Chair, Jim Nowogrocki, called the meeting to order at 3:08 p.m.

**Approval of the Agenda:**

Motioned by Beth Gasparovic and seconded by Charlotte Colonna and carried by voice vote to approve the agenda as presented.

**New Business:**

Keith Cole, Finance Director, provided a report of the Pension Plans.

Non-Uniform Employee Plan:

Normal Retirement for Non-Uniform: Age 65

Can also retire if: Worked for 30 years (for U City) and Age 62

Early Retirement: Age 55 with 20 years of service

Recent Vesting Change for the Non-Uniform Employees

* + - * 1. Changed from vesting at 10 years to vesting after 5 years
        2. Approved by U City Council on November 13, 2023

Non-Uniform currently contribute 3% of their salary to the pension plan

Have 67 Non-Uniform retirees currently receiving benefits

Uniform Employee Plan:

Normal Retirement: Age 50 with 25 years of service

Early Retirement: Age 50 with 20 years of service

Vesting: remains at 10 years

Contribute 5% of their annual salary to the plan

Currently 95 uniform retirees are receiving retirement benefits

**Chairman’s Comments** - None

**Council Liaison’s Report and Comments** - None

**Other Matters, General Discussion** – A resident in attendance stated they would be interested in serving on the board.

**Adjournment:** Motioned by Beth Gasparovic and seconded by James Nowogrocki and carried by voice vote.

The meeting was adjourned at 3:23 p.m.