



MEETING OF THE CITY COUNCIL
CITY OF UNIVERSITY CITY
CITY HALL, Fifth Floor
6801 Delmar Blvd., University City, Missouri 63130
Monday, June 9, 2025
6:30 p.m.

AGENDA

A. MEETING CALLED TO ORDER

B. ROLL CALL

C. APPROVAL OF AGENDA

D. PROCLAMATIONS (Acknowledgement)

E. APPROVAL OF MINUTES

1. May 27, 2025 Regular Session Minutes

F. APPOINTMENTS to BOARDS AND COMMISSIONS

1. Ivy Jackson Davis is nominated to the Senior Commission by Councilmember Stacy Clay.
2. Edward Nickels is nominated for re-appointment to the Historic Preservation Commission by Councilmember Stacy Clay.
3. Garrie Burr is nominated for appointment to the Senior Commission by Councilmember Dennis Fuller.

G. SWEARING IN TO BOARDS AND COMMISSIONS

1. Paul Timothy Brady was sworn in to the Traffic Commission on June 3rd in the clerk's office.

H. CITIZEN PARTICIPATION (Total of 15 minutes allowed)

Request to Address the Council Forms are located on the ledge just inside the entrance.

Please complete and place the form in the basket at the front of the room.

*The public may also submit written comments must be received **no later than 12:00 p.m. the day of the meeting.** Comments may be sent via email to: councilcomments@ucitymo.org, or mailed to the City Hall – 6801 Delmar Blvd. – Attention City Clerk. Such comments will be provided to City Council prior to the meeting. Comments will be made a part of the official record and made accessible to the public online following the meeting. Please note, when submitting your comments, a **name and address must be provided.** Please also not if your comment is on an agenda or non-agenda item. If a name and address are not provided, the provided comment will not be recorded in the official record.*

I. COUNCIL COMMENTS

J. PUBLIC HEARINGS

1. Fiscal Year 2025-2026 (FY26) Proposed Budget

K. CONSENT AGENDA (1 voice vote required)

1. CDBG 2023 Street Improvements- Recommendation of Contract Award

L. CITY MANAGER'S REPORT – (voice vote on each item as needed)

1. City Manager Updates

M. UNFINISHED BUSINESS (2nd and 3rd readings – roll call vote required)

1. **BILL 9571** AN ORDINANCE REPEALING SECTIONS 120.140, 120.750, 120.760, 120.770, 120.780, 120.790, 120.800, 120.810 AND 120.820 OF THE UNIVERSITY CITY MUNICIPAL CODE, RELATING TO THE COMMISSION FOR ACCESS AND LOCAL ORIGINATION PROGRAMMING (CALOP), AND TERMINATING CALOP.

N. NEW BUSINESS

Resolutions (voice vote required)

Bills (Introduction and 1st reading - no vote required)

1. **BILL 9572** AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER JULY 1, 2025, AND REPEALING ORDINANCE NO. 7376.

O. COUNCIL REPORTS/BUSINESS

1. Board and Commission appointments needed
2. Council liaison reports on Boards and Commissions
3. Boards, Commissions and Task Force minutes
4. Other Discussions/Business
 - a)

P. CITIZEN PARTICIPATION (continued if needed)

Q. COUNCIL COMMENTS

R. EXECUTIVE SESSION (roll call vote required)

Motion to go into a Closed Session according to Missouri Revised Statutes 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives or attorneys.

S. ADJOURNMENT

The public may also observe via:

Live Stream via YouTube: https://www.youtube.com/channel/UCyN1EJ_-Q22918E9EZimWoQ

NOTE: Due to construction the only entrance to City Hall for City Council meetings will be via the east side door on Sgt. Mike King Dr. (wood ramp).

Posted June 6, 2025.

MEETING OF THE CITY COUNCIL
CITY OF UNIVERSITY CITY
CITY HALL, Fifth Floor
6801 Delmar Blvd., University City, Missouri 63130
Tuesday, May 27, 2025
6:30 p.m.

AGENDA

A. MEETING CALLED TO ORDER

At the Regular Session of the City Council of University City held on Tuesday, May 27, 2025, Mayor Terry Crow called the meeting to order at 6:30 p.m.

B. ROLL CALL

In addition to the Mayor, the following members of Council were present:

Councilmember Stacy Clay
Councilmember John Tieman
Councilmember Steven McMahon
Councilmember Lisa Brenner
Councilmember Dennis Fuller
Councilmember Bwayne Smotherson

Also in attendance were City Manager, Gregory Rose; City Attorney, John Mulligan, Jr.; Deputy City Manager, Brooke Sharp, and Chief of Police, Larry Hampton.

C. APPROVAL OF AGENDA

Councilmember Smotherson requested that Items 1 and 4 be moved from the Consent Agenda, it was seconded by Councilmember McMahon, and the motion carried unanimously.

Voice vote approving the Amended Agenda carried unanimously.

D. PROCLAMATIONS - (Acknowledgement)

1. Reverend Monsignor Michael E. Turek– Christ the King Church Retirement Celebration.

Mayor Crow stated on behalf of everyone in U City, he would like to thank Monsignor Turek for his dedication to this community.

E. APPROVAL OF MINUTES

1. May 12, 2025, Study Session Minutes; (CALOP), was moved by Councilmember Fuller, it was seconded by Councilmember Smotherson, and the motion carried unanimously.
2. May 12, 2025, Regular Session Minutes, was moved by Councilmember Smotherson, it was seconded by Councilmember Tieman, and the motion carried unanimously.

F. APPOINTMENTS TO BOARDS AND COMMISSIONS

1. Ethan McCollum is nominated to the Board of Appeals by Councilmember Bwayne Smotherson, it was seconded by Councilmember Tieman, and the motion carried unanimously.
2. Yann Estaque is nominated to the Green Practices Commission by Councilmember Bwayne Smotherson, it was seconded by Councilmember Brenner, and the motion carried unanimously.

G. SWEARING IN TO BOARDS AND COMMISSIONS

1. Diane Lindsay was sworn in to the Senior Commission on May 9th, in the Clerk's office.

H. CITIZEN PARTICIPATION (Total of 15 minutes allowed)

Request to Address the Council Forms are located on the ledge just inside the entrance. Please complete and place the form in the basket at the front of the room.

Written comments must be received **no later than 12:00 p.m. on the day of the meeting.**

Comments may be sent via email to: councilcomments@ucitymo.org, or mailed to the City Hall – 6801 Delmar Blvd. – Attention, City Clerk. Such comments will be provided to the City Council prior to the meeting. Comments will be made a part of the official record and made accessible to the public online following the meeting.

Please note that when submitting your comments, a **name and address must be provided.** Please also note whether your comment is on an agenda or a non-agenda item. If a name and address are not provided, the comment will not be recorded in the official record.

Citizen Comments

Hannah Brick, 1079 Wilson Avenue, U City, MO

Ms. Brick read the following statement into the record:

"Since the last Council Meeting Liam and I have continued to experience events that affected our family's well-being. The tornado that came through on May 16th took out two large trees in our neighbor's yard resulting in the loss of power for five days at our home. We were fortunate that our house was minimally damaged, and we could safely stay at home. While we were picking up the pieces from that event another rainstorm came through overnight on the eighteenth and early morning of the nineteenth. We hardly slept that night knowing that without power we would have to manually remove the water in our sump pump. The River de Peres crested at 12.85 feet at 12:40 in the morning. Our historical data from other previous weather events lets us know that the river floods at 14 feet, where it will then come into the street and into our house when it gets to 16 feet. So, this 12.85 feet was dangerously close. This was the third event this calendar year that we have stayed up anxiously waiting for water to fill our home and scrambling to make sure we can stay safe. I have also included a chart in this statement which shows all of the flooding events since the July 2022 flood. We would continue to ask Mayor Crow and the members of the City Council for their support of the flood Buyout Program. We ask that the Mayor's Office and the City Council also support John Wagner, and provide the appropriate support needed so that this can be completed in a timely manner." Thank you for your time.

I. COUNCIL COMMENTS

Councilmember Fuller stated that he would like to express his appreciation to the following individuals and organizations for their support during the May 16th tornado relief efforts.

Reverend Carlos Smith and his congregation at Refresh Church, for becoming a Red Cross shelter in U City, and Grace Methodist Church at Waterman and Skinker for becoming a Red Cross shelter in the eastern portions of U City. Both congregations supplied much of the food for the individuals and families in need of their shelters.

Fireman/EMS Alexis Shady, Fire Chief Henson, and the Firemen/EMS staff of Firehouse 1, for providing truckloads of cleaning supplies, food, and toiletries to the St. Louis City Fire Department under their Mutual Aid Agreement. These supplies were gathered from the citizens of U City within a matter of days, which made him proud to be a resident of U City.

Finally, Mr. Eric Karch, his staff, and the volunteers that hosted the successful Memorial Day Run. This year they put out a request for participants and spectators to bring disaster relief supplies, which generated approximately 1,400 donors. So, thank you to all.

J. PUBLIC HEARINGS

None

K. CONSENT AGENDA - (1 voice vote required)

1. Farmers Market Agreement; *(moved to City Manager's Report)*
2. Canton Phase II Construction Engineering Services and Design Work Contract
3. Millar Park Change Order - Update
4. Purchase of a mobile surveillance trailer (Public Safety); *(moved to City Manager's Report)*
5. Ameren Missouri Easement at 624 Kingsland

Councilmember McMahon moved to approve Items 2, 3, and 5 of the Consent Agenda, it was seconded by Councilmember Clay, and the motion carried unanimously.

L. CITY MANAGER'S REPORT – (Voice vote on each item as needed)

1. Farmers Market Agreement

Mr. Rose stated staff is recommending that Council consider the Farmers Market Agreement that will be presented by Deputy City Manager Brooke Sharp.

Ms. Sharp stated last year was the end of an era for the Farmers Market's location in the Delmar Loop. As a result, the Market reached out to the City in January to assist them with finding a new location. Their initial suggestion was Heman Park; however, staff concluded that it would make the one entry in and out of the park too congested. Director Girdler's suggestion of the parking lot at Centennial Commons was presented to the Parks Commission, accepted, and staff began to draft the Facility Use Agreement for the Market. The agreement was presented to the Commission for review last week, which also asked them to establish a fee that mirrored the pavilion fee at Heman Park; \$50 per use for residents, and \$100 per use for nonresidents. After the Commission accepted the Agreement and established a fee, the Market; which does not have a U City address, requested to waive the fee of \$100 per use for nonresidents since they are open twice a week, totaling \$800 a month. Ultimately, the Commission recommended that;

- The Market's fee be reduced to \$200 for June; and
- If the EDRST Board voted to approve the Market's request for an increase in their annual award, the Market would be required to pay the full rental rate of \$800 per month from July to November; and
- If the EDRST Board did not honor the Market's request for additional funds, the reduced rate of \$200 per month would remain in effect until the end of their season, but before negotiating a contract for next year, the fee would be revisited.

Councilmember Smotherson stated what's confusing is why the Commission recommended that the Market take money from the EDRST to give back to the City rather than simply reducing the fee to \$200 per month? Ms. Sharp stated while the EDRST Board is not the Market's only funding source, it is the most readily available since they will be meeting in July. So, if they are unable to get the additional funds the fee will remain at \$200 per month based on the understanding that they would have to incorporate the rental fee at the normal rate into their budget for next year. Councilmember Smotherson stated in his opinion, they should just be required to pay the \$200 per month this year, and given an opportunity to incorporate the normal rate into their budget for next year.

Mayor Crow stated he thinks the reason for this recommendation is that it keeps the Parks Department whole by not having to subsidize the Farmers Market with funds needed for all of the City's parks. So, if you think about it that way, the EDRST is probably the more appropriate route for providing this type of subsidy.

Councilmember Smotherson thanked Mayor Crow for his explanation and asked whether staff had considered whether the Farmers Market would have an impact on the Annual Yard Sale being held on September 13th of this year? Ms. Sharp stated the Farmers Market has been authorized to use the green space and parking lot located immediately in front of the fountain. So, while there may be a need to reroute traffic on the thirteenth, staff believes that both events will be able to take place simultaneously.

Councilmember McMahon stated one issue that the Commission encountered during this process was that the rental fee was not disclosed until after the Farmers Market had been told they could operate in Heman Park. The other issue was establishing a fee that would not impact the individual farmers or cause them to raise their prices in order to pay the additional fee. So, both of these issues were considered by the Commission and that's how they arrived at the \$200 per month rate and a request to the EDRST to cover the additional \$600, because they wanted to treat them fairly and ensure that the Market would continue until they had time to incorporate it in their budget next year.

Councilmember Fuller stated when the Market operated in The Loop they had a whole set of buildings that they used to sell their produce out of. So, will the farmers have to provide their shelters, or will the City be setting up shelters for them? And if so, will they remain in the park throughout the season? Ms. Sharp stated her understanding is that they will no longer have a permanent structure like they did in The Loop, and this year they are being asked to provide their own tents. This is all very new and as it develops some changes may be warranted next year.

Councilmember Smotherson moved to approve, it was seconded by Councilmember Brenner, and the motion carried unanimously.

2. Purchase of a mobile surveillance trailer (Public Safety)

Mr. Rose stated staff is recommending that Council consider the purchase of a mobile surveillance trailer, and the specific details will be presented by Chief Hampton.

Chief Hampton stated the mobile surveillance trailer is an approved capital improvement project, and while Council is privy to some of the price quotes, others are still being received. The Police Department has never owned a rapid surveillance trailer, so this purchase is being viewed as an advancement in the department's technology to satisfy several pillars identified in its 21st Century Policing Task Force goals.

Councilmember Smotherson stated the reason he asked to have this moved to the City Manager's Report is because the specific details about this equipment were not provided in Council's packet. He stated he thinks this is a great piece of technology, however, typically, he's only seen it used in large parking lots. Is that something this mobile unit will be used for? Chief Hampton stated usually the trailers that you see in Walmart or other parking lots are privately owned. But this trailer which is solar and battery powered will be used to maximize the department's efforts to protect the public's interest at large gatherings, business districts, etc. Councilmember Smotherson thanked Chief Henderson for his explanation.

Mr. Rose stated even though the City has drones that can be used for surveillance, this is a portable tool that can be used to continuously monitor suspicious activity within a given area.

Chief Hampton stated that is correct. It should be viewed as a hot spot policing mechanism that plays into the department's goals of community policing/crime reduction and deterrence.

Councilmember McMahon asked if this piece of equipment would remain idle when there are no special events or large gatherings in the City? Chief Hampton stated it will also be deployed for traffic abatement in specific areas like the Expressway to provide the department with analytics and data. However, since it is not hardwired, it requires approximately five to seven days to recharge. Councilmember McMahon asked if the department would be coordinating with the school district to assist them with some of their larger events? Chief Hampton stated that they would be. Councilmember McMahon asked if the unit would be deployed to gather data on traffic complaints like consistent speeding or the running of stop signs? Chief Hampton stated while it's possible, trees in residential areas diminish the trailer's solar capabilities and reduce its output. So, in those situations, it would be better to use pole cameras.

Councilmember Fuller moved to approve, it was seconded by Councilmember Smotherson, and the motion carried unanimously.

3. City Manager's Updates **Storm Recovery Efforts**

Mr. Rose reported that on the afternoon of Friday, May 16, 2025, a destructive tornado touched down in the St. Louis Metropolitan area. Several jurisdictions were impacted, including U City. While the entire City was affected in some manner, the brunt of the storm's force was felt in the Parkview Subdivision.

The City's recovery efforts started the night of the storm with officers assessing roadways and coordinating with the Forestry Department to remove downed limbs and trees blocking streets. The morning after the storm he began assessing the damage to neighborhoods, and at the suggestion of Mayor Crow, visited Parkview. Based on the damage he observed, he authorized a sweep of the entire City to collect limbs and eligible trees within the right-of-ways. He also requested that special attention be given to Parkview by hiring outside contractors to supplement the City's employees.

In the days following the storm, staff coordinated with Ameren to restore power to residents without electricity, and Refresh Church to aid residents needing assistance with shelter. If you are aware of any resident that still requires assistance please have them contact the Red Cross at 1-800-Red Cross.

Tomorrow staff is scheduled to meet with FEMA and SEMA who will conduct their assessment of the damage in U City. This assessment is two-fold; (1) the total cost for recovery, and (2) the amount of time it will take to fully recover.

Mr. Rose recognized all of the employees who went above and beyond their normal duties to assist in these recovery operations. He stated special recognition is warranted for City Forester, Jacob Kaiser and his staff for working into the early morning hours making sure the City's roads were cleared of storm debris.

Mayor Crow stated he is sure that he and his colleagues would also like to thank the City's employees for their assistance in getting everybody through this storm.

M. UNFINISHED BUSINESS - (Roll call vote required on 2nd and 3rd readings)

1. BILL 9569 - AN ORDINANCE APPROVING A FINAL PLAT FOR A MINOR SUBDIVISION OF LAND AT 749 AND 801 SWARTHMORE LANE TO BE KNOWN AS "801 SWARTHMORE LANE." Bill Number 9569 was read for the second and third time.

Councilmember Clay moved to approve, it was seconded by Councilmember McMahon.

Councilmember McMahon stated he lives down the street from these lots, and while 749 Swarthmore is within the Brittany Woods Subdivision, 801 is not. Initially, this raised a red flag in his mind because he would have been unwilling to support this Bill if it meant leaving 801 out of the subdivision and possibly creating a dispute between neighbors.

However, after speaking to his Trustees, he learned that the intent is to bring 801 into Brittany Woods after the two addresses are merged into one lot.

Roll Call Vote Was:

Ayes: Councilmember Tieman, Councilmember McMahon, Councilmember Brenner, Councilmember Smotherson, Councilmember Clay, and Mayor Crow.

Nays: None

2. **BILL 9570** - AN ORDINANCE AMENDING CERTAIN DOCUMENTS APPROVED BY ORDINANCE NO. 7351 RELATING TO AN INDUSTRIAL DEVELOPMENT PROJECT FOR 711 KINGSLAND AVENUE. Bill Number 9570 was read for the second and third time.

Councilmember McMahon moved to approve, it was seconded by Councilmember Smotherson.

Roll Call Vote Was:

Ayes: Councilmember McMahon, Councilmember Brenner, Councilmember Smotherson, Councilmember Clay, Councilmember Tieman, and Mayor Crow.

Nays: None

N. NEW BUSINESS

Resolutions - (Voice vote required)

None

Bills - (No vote required for introduction and 1st reading)

Introduced by Councilmember Smotherson

1. **BILL 9571** - AN ORDINANCE REPEALING SECTIONS 120.140, 120.750, 120.760, 120.770, 120.780, 120.790, 120.800, 120.810, AND 120.820 OF THE UNIVERSITY CITY MUNICIPAL CODE, RELATING TO THE COMMISSION FOR ACCESS AND LOCAL ORIGINATION PROGRAMMING (CALOP), AND TERMINATING CALOP. Bill Number 9571 was read for the first time.

O. COUNCIL REPORTS/BUSINESS

1. Board and Commission appointments needed
2. Council liaison reports on Boards and Commissions

Councilmember Clay thanked the outgoing executive team for their leadership on the Library Board and welcomed the newly elected Library Board President Mark Barnes.

3. Boards, Commissions, and Task Force minutes
4. Other Discussions/Business

P. CITIZEN PARTICIPATION (continued if needed)

Q. COUNCIL COMMENTS

Councilmember Smotherson stated that he would like to make two suggestions that he hopes will be revisited at a later date.

- That the baseball field at Millar Park be renamed Ewald Winker Field, and
- That the Splash Pad be renamed the Elsie Glickert Splash Pad.

Mayor Crow stated he would agree that Parkview experienced the brunt of the storm, and it was amazing to see just how much destruction it caused. So, to our first responders and Forestry Department, thank you so very much. However, now is the time to broaden our definition of neighbor by looking to the north at the utter destruction this storm caused to the residents in those neighborhoods.

Mayor Crow stated it was heartwarming to see the number of U City residents who have donated and volunteered their time. It is greatly appreciated.

For the eighth time, Mayor Crow stated he has had the pleasure of starting U City's Memorial Day Run. It was a perfect morning that haled one of the largest crowds they have had in a very long time. It felt great to see everybody out for such a good cause.

Councilmember McMahon moved to adjourn the Regular Session, it was seconded by Councilmember Fuller, and the motion carried unanimously.

R. ADJOURNMENT

Mayor Crow adjourned the meeting at 7:10 p.m.

LaRette Reese,
City Clerk, MRCC

Dear Mayor Crow and Members of the City Council,

My name is Liam Briick, and I am a resident of 1079 Wilson Avenue.

Since the last council meeting, my wife Hannah and I continued to experience events that affected our family's wellbeing. The tornado that came through on May 16th took out 2 large trees in our neighbor's yard, resulting in a loss of power for 5 days. We are fortunate that our house was minimally damaged and we can safely stay in the home. While we were picking up the pieces of that event, another storm came in overnight on the 18th and into the early morning of the 19th.

We hardly slept that night, knowing that without power, we would have to manually vacuum out water in our sump pump. The River Des Peres crested at 12.85 feet at 12:40 in the morning. Our historical data from previous weather events tell us that when the river gets over 14 feet, it will flood across the street, and once its over 16 feet it will come onto Wilson Avenue and then into our house. This was the 3rd time this calendar year that we stayed up anxiously waiting for water to fill our home and scrambling to make sure we are able to stay safe. See the chart below for additional information.

We are continuing to ask for your support through the FEMA flood buyout grant program. We ask that the Mayor's office provide Dr. John Wagner with the appropriate support needed to complete this process in a timely manner. Thank you.

Liam Briick

River Des Peres near University City, MO - 07010022

IMPORTANT [Legacy real-time page](#) ⁱ

☐ 7 days ☐ 30 days ☐ 1 year

Scale

Continuous data

River Des Peres near University City, MO - 07010022

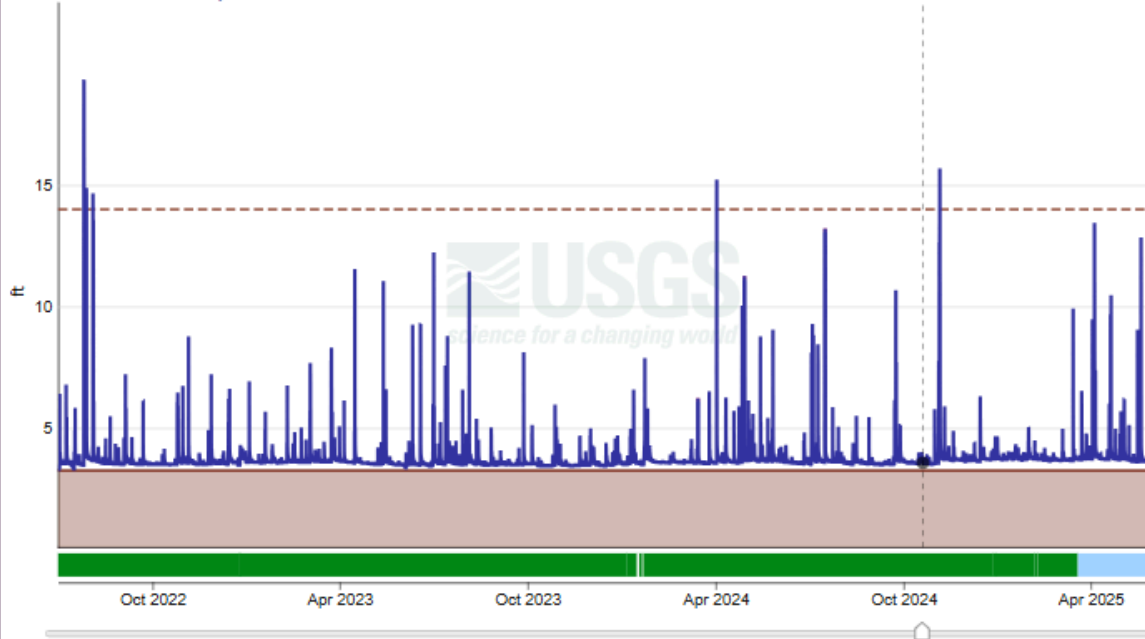
[Subscribe to WaterAlert](#)

- using custom time span -

July 1, 2022 - May 27, 2025

Gage height, feet

3.56 ft - Oct 19, 2024 06:40:00 PM CDT



This chart shows the flood events since July 1, 2022. The river flooded on 7/26/22, 8/5/22, 4/1/24, and 11/5/24. Note that there are several additional near-flood events that cause incredible stress to the residents on Wilson Avenue, as each one is a threat to our home and our personal safety.



**CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	PH20250609-01
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SUBJECT/TITLE:

Fiscal Year 2025-2026 (FY26) Proposed Budget

PREPARED BY:

Keith Cole, Director of Finance

DEPARTMENT / WARD

Finance / All

AGENDA SECTION:

Public Hearing

CAN ITEM BE RESCHEDULED?

No

CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:

N/A

FISCAL IMPACT:

See attached

AMOUNT:

See attached

ACCOUNT No.:

N/A

FROM FUND:

See attached

TO FUND:

See attached

EXPLANATION:

The Council of the City of University City will hold a public hearing at 6:30pm on Monday, June 9, 2025, on the proposed Fiscal Year 2025-2026 (FY26) Budget. The proposed Fiscal Year 2025-2026 (FY26) Budget is available for public view via access on the City's website. This hearing provides an opportunity for public comment.

STAFF COMMENTS AND BACKGROUND INFORMATION:

Included in the proposed Fiscal Year 2025-2026 (FY26) Budget, the property tax rates for General Fund is being recommended to assume reduced tax rates as compared to FY2025. The current property tax rates are as follows:
Residential - \$0.4150
Commercial - \$0.5100
Personal Property - \$0.6800

CIP No.

N/A

RELATED ITEMS / ATTACHMENTS:

1. All Funds Budget Summary
2. City-Wide Operating Budget by Department
3. Capital Improvement Projects by Fund

LIST CITY COUNCIL GOALS (S):

Prudent Fiscal Management

RESPECTFULLY SUBMITTED:

City Manager, Gregory Rose

MEETING DATE:

June 9, 2025



Fiscal Year 2025-2026 Proposed Budget

The Proposed Fiscal Year 2025-2026 (FY26) Budget is available for public view via access on the City's website. This hearing provides an opportunity for public comment.

Total Revenues - All Funds \$ 53,830,183

Total Expenditures - All Funds \$ 56,345,854

Please note, the Library Fund budget is not included in the All Funds budget amounts. The Library Board will approve the Library Fund Budget in a June meeting.

The General Fund serves as the City's Operating Fund and below is a detail of the Fund's Proposed Budget.

	FY 2025	FY 2026
Beginning Total Fund Balance (estimated)	\$ 15,028,042	\$ 12,628,207
Projected Revenue	26,440,750	26,513,950
Projected Expenditures as shown in Proposed Budget	(30,668,371)	(31,689,140)
Transfer In from Other Funds	3,885,786	5,832,355
Transfer Out to Other Funds	(2,058,000)	(2,260,919)
Budget Amendment (net)	-	-
Ending Fund Balance	12,628,207	11,024,453
Less Year-End Commitments (estimated)	-	-
Undesignated Fund Balance	12,628,207	11,024,453
Fund Balance as a Percentage of Operating Expenditures	38.6%	32.5%



The table below summarizes the total revenues and expenditures for All Funds, **except the Library Fund**

(I) All Funds Budget Summary

Revenues	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
General	34,796,219	31,742,622	30,576,536	30,576,536	30,576,536	32,346,305	6%
Capital Improvement	2,760,272	2,936,999	2,940,200	2,940,200	2,940,200	3,053,320	4%
Park and Stormwater	1,994,721	1,959,672	2,100,200	2,100,200	2,100,200	2,200,100	5%
Public Safety	12,122,276	14,226,441	7,638,585	7,638,585	7,638,585	2,500,100	-67%
Fire Service	-	-	1,050,000	1,050,000	1,050,000	1,150,000	10%
Grants	458,696	648,549	653,000	653,000	653,000	578,000	-11%
Golf Course	1,136,292	1,437,351	1,000,000	1,000,000	1,000,000	1,100,000	10%
Library	4,570,717	3,397,309	3,219,775	3,219,775	3,219,775	-	-100%
Fleet Maintenance	1,884,217	2,328,043	1,700,000	1,700,000	1,700,000	1,928,951	13%
Solid Waste	5,067,835	3,093,122	3,560,200	3,560,200	3,560,200	4,632,700	30%
Public Parking Garage	181,921	165,162	169,000	169,000	169,000	181,000	7%
Debt Service	900,000	-	1,000,000	1,000,000	1,000,000	1,808,757	81%
Loop Business District	246,040	375,347	78,020	78,020	78,020	79,050	1%
Parkview Gardens Special District	149,917	109,063	95,800	95,800	95,800	97,800	2%
Economic Development Sales Tax	943,223	1,123,056	1,200,300	1,200,300	1,200,300	1,300,100	8%
American Rescue Plan	3,502,975	-	-	-	-	-	0%
Olive I-170 TIF	106,147,214	4,466,615	-	-	-	-	0%
CALOP	-	-	-	-	-	-	0%
Third Ward Revitalization	371,332	309,108	304,000	304,000	304,000	304,000	0%
Equipment Replacement	-	100,000	-	-	-	-	0%
Sewer Lateral	566,428	562,052	570,000	570,000	570,000	570,000	0%
Total Revenues include Transfers In	177,800,295	68,980,511	57,855,616	57,855,616	57,855,616	53,830,183	-7%

Expenditures	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
General	34,953,632	32,030,201	32,876,371	32,876,371	32,876,371	33,950,059	3%
Capital Improvement	2,298,546	6,483,857	4,199,958	4,199,958	4,199,958	3,971,919	-5%
Park and Stormwater	1,822,536	3,043,480	2,654,353	2,654,353	2,654,353	2,362,690	-11%
Public Safety	6,486,323	9,776,263	6,575,920	6,575,920	6,575,920	2,264,184	-66%
Fire Service	-	-	1,050,000	1,050,000	1,050,000	1,150,000	10%
Grants	556,967	1,033,852	653,000	653,000	653,000	578,000	-11%
Golf Course	1,019,395	1,050,736	1,240,506	1,240,506	1,240,506	1,457,994	18%
Library	3,389,854	3,901,960	3,219,775	3,219,775	3,219,775	-	-100%
Fleet Maintenance	1,922,457	2,445,574	1,690,757	1,690,757	1,690,757	1,938,239	15%
Solid Waste	3,765,499	4,576,142	3,863,627	3,863,627	3,863,627	4,633,161	20%
Public Parking Garage	212,041	185,209	272,990	272,990	272,990	343,142	26%
Debt Service	-	12	-	-	-	1,808,750	100%
Loop Business District	296,853	369,954	75,600	75,600	75,600	90,601	20%
Parkview Gardens Special District	88,065	123,174	95,800	95,800	95,800	97,800	2%
Economic Development Sales Tax	631,707	1,205,323	882,915	882,915	882,915	979,700	11%
American Rescue Plan	3,502,975	-	-	-	-	-	0%
Olive I-170 TIF	100,688,431	4,789,433	-	-	-	-	0%
CALOP	10,000	-	-	-	-	-	0%
Third Ward Revitalization	745,659	220,325	-	-	-	-	0%
Equipment Replacement	-	-	-	-	-	100,000	100%
Sewer Lateral	327,911	340,664	546,255	546,255	546,255	619,615	13%
Total Expenditures include Transfers Out	162,718,851	71,576,159	59,897,827	59,897,827	59,897,827	56,345,854	-6%

Note: the Library Fund budget is not included in this budget. The Library Board will approve the Library budget during a June meeting



The table below summarizes all funds revenues by Type and expenditures by Department, **except the Library Fund**

(III) City-Wide Operating Budget by Department

Revenues	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Property Taxes	9,686,106	12,848,837	8,429,275	8,429,275	8,429,275	4,499,000	-47%
Sales & Use Tax	15,672,198	16,850,282	17,290,000	17,290,000	17,290,000	17,925,000	4%
Intergovernmental	2,638,245	2,736,448	2,667,500	2,667,500	2,667,500	2,705,000	1%
Grants	1,672,980	1,818,529	838,000	838,000	838,000	578,000	-31%
Licenses	667,559	884,988	732,300	732,300	732,300	898,800	23%
Gross Receipts Tax	7,070,920	6,337,479	6,130,000	6,130,000	6,130,000	6,370,000	4%
Inspection Fees and Permits	1,626,173	1,092,160	1,329,450	1,329,450	1,329,450	1,018,450	-23%
Service Charges	5,129,016	5,279,203	5,528,000	5,528,000	5,528,000	6,822,500	23%
Parks & Recreation Fees	1,220,933	1,652,841	1,445,000	1,445,000	1,445,000	1,645,000	14%
Municipal Court and Parking	556,897	732,991	778,500	778,500	778,500	911,700	17%
Interest	7,166,350	9,948,759	2,538,220	2,538,220	2,538,220	122,250	-95%
Miscellaneous	6,122,869	1,673,056	1,506,350	1,506,350	1,506,350	499,200	-67%
Transfer In	118,570,049	7,124,939	8,643,021	8,643,021	8,643,021	9,835,283	14%
Total Revenues include Transfers In	177,800,295	68,980,511	57,855,616	57,855,616	57,855,616	53,830,183	-7%

Expenditures	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Legislative	188,747	206,422	233,710	233,710	233,710	241,660	3%
City Manager's Office	105,897,468	6,340,227	755,377	755,377	755,377	919,120	22%
Communications	323,205	325,116	423,480	423,480	423,480	428,864	1%
Economic Development	631,707	1,205,323	882,915	882,915	882,915	979,700	11%
Human Resources	362,807	436,617	453,021	453,021	453,021	466,094	3%
Information Technology	475,859	559,299	493,898	493,898	493,898	541,630	10%
Facilities Maintenance	906,090	1,086,131	1,106,400	1,106,400	1,106,400	1,071,695	-3%
Finance	862,739	902,747	1,106,400	1,106,400	1,106,400	1,150,110	4%
Municipal Court	406,772	415,886	466,445	466,445	466,445	499,262	7%
Police	9,504,883	9,548,693	10,944,654	10,944,654	10,944,654	11,143,761	2%
Fire	8,529,384	9,188,148	7,794,975	7,794,975	7,794,975	9,141,373	17%
Planning & Development	1,812,185	1,959,618	2,151,925	2,151,925	2,151,925	1,996,185	-7%
Park Recreation & Forestry	15,825,527	10,980,502	10,343,694	10,343,694	10,343,694	7,020,039	-32%
Public Works	10,113,753	14,914,855	11,385,722	11,385,722	11,385,722	8,402,692	-26%
Debt Service	114,411	114,411	1,000,000	1,000,000	1,000,000	1,808,750	81%
Transfer Out	3,500,000	-	-	-	-	10,346,518	100%
Component Units:			-	-	-		
Library	3,389,854	3,901,960	3,219,775	3,219,775	3,219,775	-	-100%
Loop Business District	296,853	369,954	75,600	75,600	75,600	90,601	20%
Parkview Gardens	88,065	123,174	95,800	95,800	95,800	97,800	2%
Capital Improvement	-	-	-	-	-	-	0%
Total Expenditures include Transfers Out	163,230,310	62,579,082	52,933,791	52,933,791	52,933,791	56,345,854	6%

Note: the Library Fund budget is not included in this budget. The Library Board will approve the Library budget during a June meeting

The table below summarizes the Proposed Capital Improvement Projects by Fund

City of University City

Summary of Capital Improvement Program By Fund		Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
EQUIPMENT REPLACEMENT FUND									
Transfer Station Truck & Trailer - 2026-01 (Equip Fd \$100,000)	PWSW26-01	1		100,000	-	-	-	-	100,000
Total EQUIPMENT REPLACEMENT Fund				100,000	-	-	-	-	100,000
CAPITAL IMPROVEMENT SALES TAX FUND									
Agrimetel 4000		1		-	50,000	-	-	-	50,000
Groundsmaster 5900 Series		1		-	150,000	-	-	-	150,000
Park Dump Truck Replacement		2		-	210,000	-	-	-	210,000
Curb and sidewalk replacement	PW26/30-03	2		400,000	-	-	-	-	400,000
Street Maintenance Program	PW26	1		300,000	-	-	-	-	300,000
Federal SF-424 Electrical Vehicle (EV) Charging Stations	PW26-01	1		130,000	-	-	-	-	130,000
Sidewalk Program Concrete Jobs - In house or contract		3		-	50,000	50,000	50,000	50,000	200,000
Police Vehicle Fleet & Equip Replace	PD#002	1		150,000	-	-	-	-	150,000
Police Duty Weapons & Equipment	PD#004	1		200,000	-	-	-	-	200,000
Communications radio replacement	FIRE 2026-01	1		20,000	50,000	50,000	50,000	-	170,000
Fire House 2 Kitchen Cabinets	FIRE 2026-02	2		30,000	-	-	-	-	30,000
Total Capital Improvement Sales Tax Fund				1,230,000	510,000	100,000	100,000	50,000	1,990,000
GENERAL FUND									
Automated Parking Service (Flow bird) - Communications		1		90,000	-	-	-	-	90,000
Fire Escape - Sandblasting & Repainting - Facilities		1		55,000	-	-	-	-	55,000
Total General Fund				145,000	-	-	-	-	145,000
GOLF COURSE FUND									
#1 Tee & Green Construction	GLF26-01	1		75,000	-	-	-	-	75,000
Driving Range Reconstruction	GLF26-02	1		200,000	-	-	-	-	200,000
Spray Boom - Replacement		4		-	-	45,000	-	-	45,000
Retention Pond Reconstruction		4		-	100,000	-	-	-	100,000
Wide Area Mower Replacement		1		-	150,000	-	-	-	150,000
Total Golf Course Fund				275,000	250,000	45,000	-	-	570,000
GRANT FUND									
Curb and sidewalk replacement	PW26/30-03	2		78,000	-	-	-	-	78,000
Federal SF-424 Electrical Vehicle (EV) Charging Stations	PW26-01	1		500,000	-	-	-	-	500,000
Heman Park - Jack Buck Field Lights		1		-	-	300,000	-	-	300,000
Total Grant Fund				578,000	-	300,000	-	-	878,000

The table below summarizes the Proposed Capital Improvement Projects by Fund



Summary of
Capital Improvement Program By Fund

	Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
PARK AND STORM WATER SALES TAX FUND								
Heman Park Pavillion Roof Replacement		3	-	50,000	-	-	-	50,000
Annual Tree Trimming Program	PRF26/30-04	1	200,000	200,000	200,000	200,000	200,000	1,000,000
Dead and or Hazardous Tree Removal and Replacement Program	PRF26/30-02	1	50,000	160,000	170,000	180,000	190,000	750,000
EAB Tree Replacement Program	PRFOR26/30-02	1	50,000	75,000	75,000	75,000	75,000	350,000
Tree Replacement Program for Ferguson & Pershing Avenue	PRFOR26/30-03	1	100,000	-	-	-	-	100,000
Heman Park Pool - Filter Room Improvement	PRF-HEM26-11	1	100,000	-	-	-	-	100,000
Cent Commons Generator		1	-	200,000	-	-	-	200,000
Street: Two (2) Dump Truck Replacement		1	-	213,000	220,000	220,000	-	653,000
Heman Park Jack Buck Field Improvement: Grass Warning Track and Irrigation		3	-	35,000	-	-	-	35,000
Lewis Park Playground Improvements		3	-	-	65,000	-	-	65,000
Message Board Trailer		2	-	25,000	-	-	-	25,000
Metcalf Park Site Improvements		1	-	45,000	-	-	-	45,000
Eastgate Park Basketball Court Improvements		1	-	30,000	-	-	-	30,000
Heman Park Jack Buck Field Solar Scoreboard		1	-	30,000	-	-	-	30,000
Heman Park Pool - Pool Painting		1	-	100,000	-	-	-	100,000
Heman Park Tennis Court Surface		1	-	120,000	-	-	-	120,000
Millar Park Solar/Electric Scoreboard		1	-	25,000	-	-	-	25,000
Mona Trail Restoration		1	-	575,000	-	-	-	575,000
Park Security & Ballfield Light		2	-	20,000	20,000	-	-	40,000
Forestry: Aerial Lift/Bucket Truck		1	-	450,000	-	-	-	450,050
Forestry Truck with Water Tank		1	-	100,000	-	-	-	100,000
Front End Loader		1	-	275,000	-	-	-	275,000
Heman Park Community Center Generator		2	-	100,000	-	-	-	100,000
Mobile Stage Replacement		2	-	-	350,000	-	-	350,000
Parks 3/4 Ton Truck Replacement Program (3 truck for 5 years)		2	-	195,000	195,000	195,000	195,000	780,000
Heman Park Pool - Aqua Zipline		4	-	-	35,000	-	-	35,000
Heman Park Pool - Climbing Wall		1	-	75,000	-	-	-	75,000
Total Park and Storm Water Sales Tax Fund			500,000	3,098,000	1,330,000	870,000	660,000	6,458,050
SOLID WASTE FUND								
Transfer Station - Concrete Trash Ramp Project	PWSW26-02	1	150,000	-	-	-	-	150,000
Dumpster Replacement (2cu / 3cu / 4cu yard)	PWSW26-05	1	40,000	-	-	-	-	40,000
Recycling Carts Replacement	PWSW26-04	1	40,000	-	-	-	-	40,000
Roll-Off Containers	PWSW26-06	1	40,000	-	-	-	-	40,000
Trash Carts	PWSW26-03	1	40,000	-	-	-	-	40,000
Transfer Station Truck & Trailer - 2026-01 (Equip Fd \$100,000)	PWSW26-01	1	110,000	-	-	-	-	110,000
Total Solid Waste Fund			420,000	-	-	-	-	420,000
GRAND TOTAL OF CIP PROGRAM			\$ 3,248,000	\$ 3,858,000	\$ 1,775,000	\$ 970,000	\$ 710,000	\$ 10,561,050



**CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CA20250609-01
---	----------------------

SUBJECT/TITLE:

CDBG 2023 Street Improvements- Recommendation of Contract Award

REQUESTED BY:

Mirela Celaj, Director of Public Works

DEPARTMENT / WARD

Public Works/Ward 3

AGENDA SECTION:

Consent

CAN ITEM BE RESCHEDULED?

No

CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:

The City Manager recommends awarding the contract of the CDBG 2023 Street Improvements project to Ford Asphalt Company, Inc., the lowest responsible bidder, in the amount of \$74,950.00. This amount is below both the engineer's estimate and CDBG funding for this project.

FISCAL IMPACT:

The total project cost of \$74,950.00 will be fully funded through the Community Development Block Grant (CDBG) allocation. No additional City funds are required. The project cost is within the approved budget and below the engineer's estimate, ensuring efficient use of grant resources.

AMOUNT:

\$74,950.00

ACCOUNT No.:

FROM FUND:

TO FUND:

EXPLANATION:

The Scope of Work for CDBG 2023 Street Improvements includes milling of existing pavement, necessary pavement repairs, and the placement of an asphalt leveling course followed by a final asphalt overlay. These improvements will be performed on Kempland Place, Polk Avenue and Greensfelder Parking Lot within University City.

STAFF COMMENTS AND BACKGROUND INFORMATION:

Bids for the CDBG 2023 Street Improvements Project were publicly opened on May 29, 2025, in accordance with procurement procedures. A total of two bids were received. After careful review, staff recommends awarding the contract to Ford Asphalt Company, Inc., a reputable contractor and the lowest responsible bidder. The bid amount of \$74,950.00 is within budget, falling below both the engineer's estimate and available CDBG funding.

CIP No.

RELATED ITEMS / ATTACHMENTS:

Memo to City Manager.
Bid tabulation.
Ford Asphalt Company, Inc.-Contract.

LIST CITY COUNCIL GOALS (S):

Improved Infrastructure
Public Safety

RESPECTFULLY SUBMITTED:

City Manager, Gregory Rose

MEETING DATE:

06/09/2025



MEMORANDUM

TO: Gregory Rose, City Manager

FROM: Mirela Celaj, Director of Public Works

DATE: June 4, 2025

SUBJECT: CDBG 2023 Street Improvements- Recommendation of Contract Award

On May 29, 2025, in accordance with applicable procurement procedures, bids for the CDBG 2023 Street Improvements Project were publicly opened. A total of two bids were received.

After a thorough evaluation, staff recommends awarding the construction contract to Ford Asphalt Company, Inc., a reputable firm and the lowest responsible bidder. The submitted bid amount of \$74,950.00 is within the project budget and falls below both the engineer's estimate and the available Community Development Block Grant (CDBG) funding.

Staff recommends approval of the contract award to Ford Asphalt Company, Inc., to proceed with the implementation of the 2023 Street Improvements Project.

If you have any questions or need additional information, please let me know.

Thank you.

Project Name: **CDGB 2023 Street Improvements**
 Sponsor: **City of University City**
 Project #: **PWST2023-1504**
 Cochran #: **SC23-1549**
 Bid Date: **May 29, 2025, 2:00 p.m.**



Bid No.	Description	Unit	Quantity	Ford Asphalt Co., Inc.		Spencer Contracting	
				Unit Cost	Extended Cost	Unit Cost	Extended Cost
1	Mobilization	LS	1	\$6,200.00	\$6,200.00	\$8,906.00	\$8,906.00
2	Traffic Control	LS	1	\$995.00	\$995.00	\$2,589.00	\$2,589.00
3	Pavement Milling, 3" or less (full width, edge mill, butt joints)	SY	1,010	\$6.50	\$6,565.00	\$6.79	\$6,857.90
4	Asphalt Pavement (BP-1) (Leveling Course) (1" or Less)	TON	144	\$110.00	\$15,840.00	\$125.45	\$18,064.80
5	Asphalt Pavement (BP-1) (Surface Course) (2")	TON	288	\$110.00	\$31,680.00	\$112.00	\$32,256.00
6	Partial Depth Pavement Repair (Includes milling and asphalt patch) (Allowance - All Locations May Not Be Shown on Plans)	SY	545	\$22.00	\$11,990.00	\$25.30	\$13,788.50
7	Pavement Marking - Arrow White (Standard Waterborne)	EA	2	\$55.00	\$110.00	\$115.00	\$230.00
8	Pavement Marking 4" - Parking Space White (Standard Waterborne)	LF	785	\$2.00	\$1,570.00	\$4.00	\$3,140.00
Total Base Bid:				\$74,950.00		\$85,832.20	

CITY OF UNIVERSITY CITY, MISSOURI

Contractor Name: Ford Asphalt Co., Inc.

PROPOSAL

THE FOLLOWING PROPOSAL IS HEREBY MADE TO:

City of University City
Administrative Services Department
6801 Delmar Boulevard
University City, Missouri 63130

KNOWLEDGE OF LOCAL CONDITIONS AND CONTRACT DOCUMENTS:

The Undersigned has examined the location of the proposed work, the Drawings, Specifications, and other Contract Documents, and is familiar with the local conditions at the place where the work is to be performed.

BID BOND:

The Bid Bond attached, without endorsement, in the sum of not less than five percent (5%) of the amount of the Proposal is furnished to the Owner as a guarantee that the Contract will be executed and a Contract Bond and Insurance Coverage will be furnished within fifteen (15) calendar days after award of the Contract to the Undersigned.

EXECUTION OF AGREEMENT AND FURNISHING BONDS:

Within fifteen (15) calendar days after being awarded the Contract, the Undersigned agrees to execute the form of the Contract, included as one of the Contract Documents, and to furnish a Contract Bond in an amount equal to 100% of the contract amount to insure the proper and prompt completion of the work in accordance with the provisions of the contract and to insure payment for all labor performed and material consumed or used in the work, and to furnish certificates of insurance. The certificates of insurance shall list the City of University City as additionally insured.

STIPULATED AMOUNT OF BID:

The Undersigned hereby proposes and agrees to furnish all the necessary labor, materials, equipment, tools and services necessary for the construction of the CDBG 2023 Street Improvements together with other incidental work, for the following unit bid prices:

(See following pages).

CITY OF UNIVERSITY CITY, MISSOURI

ITEMIZED PROPOSAL

Each bidder shall specify a unit price for each of the separate items listed. The bidder shall show the products of the respective unit prices and quantities in the column provided. In cases of errors or discrepancies in extensions, the unit prices shall govern.

Bid No.	Description	Unit	Quantity	Unit Cost	Extended Cost
1	Mobilization	LS	1	\$6,200 ⁻	\$6,200 ⁻
2	Traffic Control	LS	1	995 ⁻	995 ⁻
3	Pavement Milling, 3" or less (full width, edge mill, butt joints)	SY	1,010	6 ⁵⁰	6,565 ⁻
4	Asphalt Pavement (BP-1) (Leveling Course) (1" or Less)	TON	144	110 ⁻	15,840 ⁻
5	Asphalt Pavement (BP-1) (Surface Course) (2")	TON	288	110 ⁻	31,680 ⁻
6	Partial Depth Pavement Repair (Includes milling and asphalt patch) (Allowance - All Locations May Not Be Shown on Plans)	SY	545	22 ⁻	11,990 ⁻
7	Pavement Marking - Arrow White (Standard Waterborne)	EA	2	55 ⁻	110 ⁻
8	Pavement Marking 4" - Parking Space White (Standard Waterborne)	LF	785	2 ⁻	1,570 ⁻
				TOTAL BASE BID	\$74,950 ⁻

CITY OF UNIVERSITY CITY, MISSOURI

ADDENDA:

The Undersigned hereby acknowledges the receipt of the any and all Addenda by attaching a signed copy of the Addenda to this proposal.

CONTRACT TIME:

If awarded the Contract, the Undersigned agrees to complete the work within **sixty (60) calendar days** of the commencement of the Contract time, as defined in the General Conditions of the Contract.

RETAINAGE - PAYMENTS TO CONTRACTOR:

From the total amount of work items and material allowances of each estimate, there will be deducted (10%) ten percent. The retained percentage will be released as provide in Section 109 of the Standard Specifications. The net amount due on the estimate will be certified to the City for payment.

LIQUIDATED DAMAGES:

Since time is of the essence in this Contract, it is agreed that the Owner would suffer loss by the failure of the Contractor to have said work completed in all its parts on said day, and as it might be difficult and expensive to accurately compute the amount of such loss, in order to avoid such expense and difficulty, the Contractor expressly covenants and agrees to pay the Owner the sum of \$700.00 per day for each and every day, after said thirty (30) calendar days have expired during or upon which said work or any part thereof remains incomplete and unfinished, not as a penalty but as the liquidated actual losses which the Owner will suffer on account of any failure on the part of the Contractor to have the said work completed in all its parts on said day; and that any sum which may be due the Owner for such losses may be deducted and retained by the Owner from any balance which may be due the Contractor when the said work shall have been finished and accepted as hereinafter provided. It is, however agreed that in case any failure to complete the said work or some part thereof on said day shall be due to any cause beyond the Contractors control, the Engineer may, with the approval of the Owner, grant an extension of time.

If in the opinion of the Engineer any part of the work cannot be carried on to completion because of unsuitable winter weather, work will be suspended by written order and the calendar day count discontinued.

OWNERS RIGHTS RESERVED:

The Undersigned understands that the Owner reserves the right to reject any or all Proposals or to waive any formality or technicality in any Proposal in the interest of the Owner.

CITY OF UNIVERSITY CITY, MISSOURI

PREVAILING WAGE RATES:

The wage rates applicable to this project have been predetermined as required by law and are set forth in this specification. Federal wage rates are applicable and included, this contract is subject to the "Work Hours Act of 1962", (P.L. 87-581: 76 Stat. 357) and implementing regulations. When state and federal wage rates are both required the higher of the two for each job classification shall be used. The Undersigned certifies that he has examined this schedule of wage rates and that the prices bid are based on such established wage rates.

CONTRACTORS DECLARATION:

The Undersigned Bidder hereby represents that he has visited and examined the site of the work and has carefully examined the INVITATION FOR BIDS, INSTRUCTIONS TO BIDDERS, PROPOSAL, CONTRACT, CONTRACT BOND, ALL PROVISIONS AND CONDITIONS FOR THE CONTRACT, SPECIFICATIONS and LOCATION MAPS, and will execute the CONTRACT and perform all its terms, covenants and conditions, and in accordance with the requirements of the Specifications and Drawings.

THE ABOVE PROPOSAL IS HEREBY RESPECTFULLY SUBMITTED BY:

Ford Asphalt Co., Inc.
CONTRACTOR

Brad Fritsche
BY (TYPED OR PRINTED)


BY (SIGNATURE)

Vice President
TITLE

13164 Taussig Ave
BUSINESS ADDRESS

Bridgeton, MO 63044
CITY, STATE, ZIP CODE

3142912600
TELEPHONE NUMBER

5/29/25
DATE

PLEASE CHECK, IF APPLICABLE, FOR YOUR COMPANY:

_____ MINORITY OWNED

_____ FEMALE OWNED

CITY OF UNIVERSITY CITY, MISSOURI

BID BOND

KNOW ALL MEN BY THESE PRESENTS, that we, Ford Asphalt Company, Inc.
13164 Taussig Avenue, Bridgeton, MO 63044 hereinafter called
the Principal, as Principal, and the Travelers Casualty and Surety Company of America
of One Tower Square, Hartford, CT 06183,
a corporation duly organized under the laws of the State of Connecticut,
hereinafter called the Surety, as Surety, are held and firmly bound unto The City of University City
6801 Delmar Blvd, University City, MO 63130
hereinafter called the Obligee, in the sum of Five Percent of the Amount Bid
dollars
(\$ _____), for the payment of which sum well and truly to be made, the said Principal
and the said Surety, bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly
and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for Project No. PWST2023-1504
CDBG 2023 Street Improvements

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter
into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds
as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful
performance of such Contract and for the prompt payment of labor and material furnished in the
prosecution thereof or in the event of the failure of the Principal to enter such contract and give such bond
or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty thereof between
the amount specified in said bid and such larger amount for which the Obligee may in good faith contract
with another party to perform the work covered by said bid, then this obligation shall be null and void,
otherwise to remain in full force and effect.

CITY OF UNIVERSITY CITY, MISSOURI

SIGNED AND SEALED this 29th day of May, A.D., 2025.

In the presence of:

[Signature]
WITNESS

Danielle Lowery
WITNESS *Danielle Lowery*, Notary Public

Ford Asphalt Company, Inc.
PRINCIPAL (SEAL)

[Signature]
TITLE *Benjamin F. Williams, Vice President*
Travelers Casualty and Surety
Company of America
SURETY (SEAL)

Amanda L. Williams
TITLE *Amanda L. Williams, Attorney-In-Fact*





**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **Amanda L. Williams** of **CHESTERFIELD, Missouri**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April**, 2021.



State of Connecticut

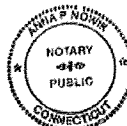
City of Hartford ss.

By: 
Robert L. Raney, Senior Vice President

On this the **21st** day of **April**, 2021, before me personally appeared Robert L. Raney, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 30th day of June, 2026




Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

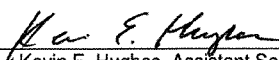
FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kevin E. Hughes, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **29th** day of **May**, 2025




Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.**

CITY OF UNIVERSITY CITY, MISSOURI

The City of University City, Missouri reserves the right, before any award of the Contract is made, to require of any bidder to whom it may make an award of the Contract, a non-collusion affidavit in the form designated below:

NON-COLLUSION AFFIDAVIT

STATE OF Missouri,

COUNTY OF St. Louis,

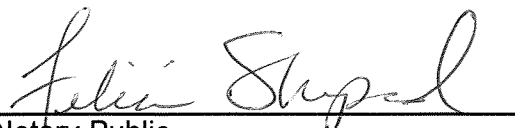
Brad Fritsche, being first duly sworn, deposes and says that he is
Vice President * (sole owner, partner, president, secretary, etc.) of
Ford Asphalt Co., Inc., the party making the foregoing bid;
that such bid is not made in the interest of or on behalf of any undisclosed person,
partnership, company, association, organization or corporation; that such bid is genuine
and not collusive or sham; that said bidder had not directly or indirectly induced or
solicited any other bidder to put in a false or sham bid, and has not directly or indirectly
colluded, conspired, connived, or agreed with any bidder or an one else to put in a
sham bid, or that any one shall refrain from bidding; that said bidder has not in any
manner, directly or indirectly, sought by agreement, communication or conference with
anyone to fix the bid price of said bidder or of any other bidder, or to fix any overhead,
profit or cost element of such bid price, or of that of any other bidder, or to secure any
advantage against the public body awarding the contract or anyone interested in the
proposed contract; that all statements contained in such bid are true; and, further, that
said bidder had not, directly or indirectly, submitted his bid price or any breakdown
thereof, or the contents thereof, or divulged information or data relative thereto, or paid
and will not pay any fee in connection therewith to any corporation, partnership,
company, association, organization, bid depository, or to any member or agent thereof,
or to any other individual except to such person or persons as have a partnership or
other financial interest with said bidder in his general business.

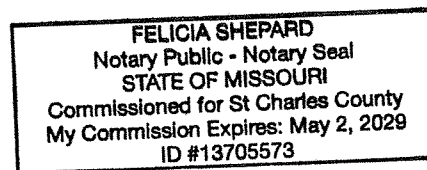
SIGNED: 

(Title)

Subscribed and sworn to before me this 27th day of May, 2025.

Seal of Notary


Notary Public



SUBCONTRACTOR APPROVAL FORM

This report must accompany and be part of the sealed bid proposal.

Name of Bidder: Ford Asphalt Co., Inc.

Address of Bidder: 13164 Taussig Ave

Bridgeton	MO	63044	314-291-2600
City	State	Zip	Phone

The above named bidder intends to subcontract for materials, services, supplies, specialty contractors, etc., in the following fashion:

Names & Addresses of Subcontractors Which the Contractor Anticipates Utilizing	Nature of Participation	\$ Value of Subcontract
CS Grading	M.U.	\$ 14,125-
Bob Otto Striping Services	Stripe	\$ 975-
		\$
		\$
		\$
	A. Total of Above	\$ 15,100-
	B. Total Bid Amount	\$ 74,950-

Subcontractor Utilization as a % of Total Bid Amount: $(A/B \times 100)$ 20 %

Brad Fritsche, Vice President
Name Authorized Officer of Bidder



Signature Officer Bidder


5/29/25
Date

CITY OF UNIVERSITY CITY, MISSOURI

AFFIDAVIT OF WORK AUTHORIZATION

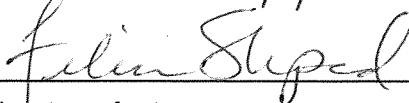
Comes now (Brad Fritsche) as (Vice President) first being duly sworn, on my oath,
Name Office Held
affirm (Ford Asphalt Co., Inc.) is enrolled and will continue to participate in a federal work
Company Name
authorization program in respect to employees that will work in connection with the contracted services
related to (U City CDBG Asphalt) for the duration of the contract, if awarded in accordance with
Bid Number/Project Name
RSMo Chapter 285.530 (2). I also affirm that (Ford Asphalt Co., Inc.) does not and will not
Company Name
knowingly employ a person who is an unauthorized alien in connection with the contracted services
related to (U City CDBG Asphalt) for the duration of the contract, if awarded.
Bid Number/Project Name

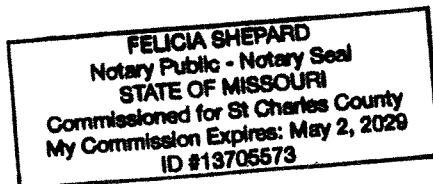
In Affirmation thereof, the facts stated above are true and correct (The undersigned understands that false statements made in this filing are subject to the penalties provided under Section 575.040, RSMo).

 Brad Fritsche
Signature (person with authority) Printed Name

Vice President 5/29/25
Title Date

Subscribed and sworn to before me this 29th (day) of May, 2025 (month, year). I am
commissioned as a notary public within the County of University City, State of Missouri, and my
commission expires on 5/2/2029 (date).

 5/29/2025
Signature of notary Date



CITY OF UNIVERSITY CITY, MISSOURI

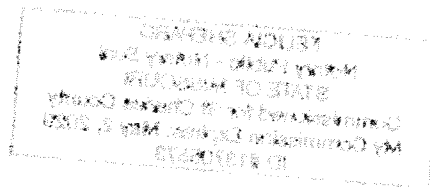
SAM.GOV STATEMENT

Be advised that this is a federally funded project and all federally funded projects require registration on the federal awards database Sam.gov. Full registration is 100% free but must be completed before the bid is awarded or the bid will be considered incomplete.

☒ Yes, I have a full active registration on Sam.gov. My UEI is: KUKFQQLG2P99

☐ Yes, I am partially registered on Sam.gov. My UEI is: _____

and I will be fully registered by this date: _____



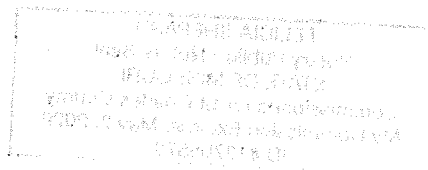
CITY OF UNIVERSITY CITY, MISSOURI

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

City of University City Municipal Code, Ordinance number 2.58.010 is as follows:

2.58.010 - Personnel requirements for contractors with city.

- A. Any person, firm or corporation contracting with the city to provide services such as, but not limited to, technical/professional services, street repairs, supplies, building maintenance, at a cost to the city of fifty thousand dollars (\$50,000.00) or more and involving ten or more employees in the work force providing the contracted services, shall, as a condition precedent to the rendition of such services, certify by affidavit filed with the said city that at least twenty (20) percent of the work force providing the contracted services shall consist of workers generally classified as members of minorities and/or female workers. The city council may, under special circumstances such as, for example, situations requiring technical expertise and/or specialization, waive the conditions set forth herein provided, however, that such waiver is justified by a two-thirds vote of the city council.
- B. Any person, firm or corporation contracting with the city to provide services involving payment of one hundred thousand dollars (\$100,000.00) or more in which there are two or more subcontractors shall agree with the city that at least fifteen (15) percent of the total amount of the city's contract shall be allocated to subcontractors who employ workers generally classified as members of minorities and/or female workers.



CITY OF UNIVERSITY CITY, MISSOURI

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

The City of University City, Missouri requests this information from any bidder AND its subcontractors to whom the City may make an award of the Contract.

This report must accompany and be part of the sealed bid proposal.

1. Name of Bidder: Ford Asphalt Co., Inc.
Address of Bidder: Bridgeton MO 63044 314-291-2600
City State Zip Phone

For contracts over \$50,000.00 with ten (10) or more workers on the Project;

The above named bidder proposes to use 2 minorities and/or females for this project which will be 12 % of the total work force.

For contracts over \$100,000.00 with two (2) or more subcontractors on the Project; **

1. Name of Subcontractor: _____
Address of Subcontractor: _____
City State Zip Phone

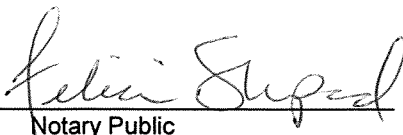
- Number of minorities and/or females employed by this subcontractor _____
- _____ % of the total contract dollar amount allocated to this subcontractor

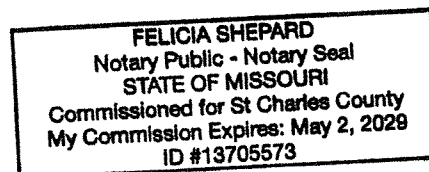
2. Name of Subcontractor: _____
Address of Subcontractor: _____
City State Zip Phone

- Number of minorities and/or females employed by this subcontractor _____
- _____ % of the total contract dollar amount allocated to this subcontractor

Signed: 
(Title)

Subscribed and sworn to before me this 27th day of May, 2025.


Notary Public



**Use additional sheets if required.

CONTRACTOR QUALIFICATION WORKSHEET

List at least five (5) similar projects within the last five years, as General Contractor:

Location	Description of Work	Owner/Agency	Name of Representative	Phone Number	Approximate Contract Cost	Date of Completion
see attached						

Provide a list of Equipment that is owned by your company:

see attached

Provide photos of recent projects successfully completed.

OSHA TRAINING PROVISIONS

Missouri law, 292.675 RSMo, requires the Contractor and its subcontractor(s) to provide a ten-hour occupational safety and health administration (OSHA) construction safety program (or similar program approved by the Missouri Department of Labor and Industrial Relations as a qualified substitute) for their on-site employees (laborers, workmen, drivers, equipment operators, and craftsmen) who have not previously completed such a program and are directly engaged in actual construction of the improvement (or working at a nearby or adjacent facility used for construction of the improvement). The Contractor and its subcontractor(s) shall require all such employees to complete this ten-hour program, pursuant 292.675 RSMo, unless they hold documentation on their prior completion of said program. Penalties for non-compliance include Contractor forfeiture to City of University City in the amount of \$2,500, plus \$100 per contractor and subcontractor employee for each calendar day such employee is employed beyond the elapsed time period for required program completion under 292.675 RSMo.

I, Brad Fritsche _____ certify that I have read and understand the provision stated.

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 1 – ASSESSMENT AND CERTIFICATIONS**

This form is required for ALL projects and must be submitted with bid or application for funding.

Project Information

Project Name: University City CDBG Asphalt
Project Location or Address(es): University City

Developer/Contactor/Subcontractor Information:

Name of Firm: Ford Asphalt Co., Inc.	Address: 13164 Taussig Ave Bridgeton MO 63044
Authorized Representative: Bradley Fritsche	Title: Vice President
Phone: 3142912600	Email: bfritsche@fordasphalt.com

1. Check all that apply to your business: ☐ Certified Section 3 ☐ Certified MBE ☐ Certified WBE

2. Is your bid/contract/subcontract amount greater than \$200,000? ☐ YES ☒ NO

If YES, Section 3 requirements will be fully enforced on this project. Failure to comply may result in the suspension of funding. Please complete the certifications below and submit FORMS 1-5 with your bid or application for funding.

If NO, Section 3 participation is strongly encouraged but not required. Please attempt to meet the Section 3 goals to the greatest extent feasible. **You must still complete the certifications below as applicable and return Forms 1 & 2 with your bid or application for funding.**


3. Will you be using subcontractors to complete this project? ☒ YES ☐ NO

If YES, what percent of your contract amount will be subcontracted to Section 3 certified businesses? 0

4. Have you setup a Section 3 pre-bid meeting with OCD? (Only for bids \$200,000.00 or greater) ☐ YES ☒ NO

Certifications		YES	NO	N/A
All Projects:	I understand the goals for MBE/WBE participation and I have completed FORMS 1 & 2.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	By completing and signing this form, I agree to comply with all applicable requirements of the Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 135)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	I have confirmed that all subcontractors on this project meet E-Verify requirements.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Projects over \$200K:	I have included the Section 3 Clause (FORM 6) in all subcontracts and included a sample subcontract with my bid.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	I understand that I am required to submit Section 3 reports as required, including quarterly/final (FORMS 7, 7A and 7B), and year end reporting.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	I agree that our company has made and will continue to make efforts "to the greatest extent feasible" to comply with Section 3 as required by HUD.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	I understand the minimum numerical goals for Section 3 participation and I have completed FORMS 1 thru 5.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I declare under penalty of perjury, under the laws of the State of Missouri and the County of St. Louis, that all statements contained in this form and any accompanying documents are true and correct, and made with full knowledge that all statements given are subject to investigation and that any false or dishonest answer to any question may be grounds for denial or revocation of OCD funding.


Authorized Representative Signature

5/28/25
Date

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 2 – SUBCONTRACTOR INFORMATION**

This form is required for ALL projects and must be submitted with bid or application for funding. List ALL subcontractors who will be hired for this project and attach additional sheets if necessary. Include a current certification letter for all subcontractors identified below as MBE, WBE or Section 3.

No.	Subcontractor Name	Subcontractor Address	Trade	Check all that apply:			Separate Workforce Equity Report required? (Subcontracts over \$100K)	Contract Amount	
				Certified MBE	Certified WBE	Certified Section 3		Non-Construction*	Construction
1	GTS Consulting	9006 Lenox Dr 63106					n/a		147,125 -
2	Bob. Oke Skipping Services	6375 Cedarhurst 63106					n/a		975 -
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15	TOTAL							\$	15,100 -

* Non-construction includes professional service contracts associated with construction (i.e. architectural, engineering, legal services, accounting, marketing, etc.).

Type	Total Subcontracts	Section 3			MBE			WBE		
		Amount	Actual	Goal	Amount	Actual	Goal	Amount	Actual	Goal
Construction	\$ 15,100 -	\$ 0	0 %	10%	\$ 0	0 %	24%	\$ 0	0 %	9.5%
Non-Construction	\$	\$	%	3%	\$	%	16%	\$	%	15%



Company ID Number: 198201

THE E-VERIFY PROGRAM FOR EMPLOYMENT VERIFICATION MEMORANDUM OF UNDERSTANDING

ARTICLE I

PURPOSE AND AUTHORITY

This Memorandum of Understanding (MOU) sets forth the points of agreement between the Department of Homeland Security (DHS) and **FORD ASPHALT CO INC** (Employer) regarding the Employer's participation in the Employment Eligibility Verification Program (E-Verify). This MOU explains certain features of the E-Verify program and enumerates specific responsibilities of DHS, the Social Security Administration (SSA), and the Employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). For covered government contractors, E-Verify is used to verify the employment eligibility of all newly hired employees and all existing employees assigned to Federal contracts.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). Authority for use of the E-Verify program by Federal contractors and subcontractors covered by the terms of Subpart 22.18, "Employment Eligibility Verification", of the Federal Acquisition Regulation (FAR) (hereinafter referred to in this MOU as a "Federal contractor") to verify the employment eligibility of certain employees working on Federal contracts is also found in Subpart 22.18 and in Executive Order 12989, as amended.

ARTICLE II

FUNCTIONS TO BE PERFORMED

A. RESPONSIBILITIES OF SSA

1. SSA agrees to provide the Employer with available information that allows the Employer to confirm the accuracy of Social Security Numbers provided by all employees verified under this MOU and the employment authorization of U.S. citizens.
2. SSA agrees to provide to the Employer appropriate assistance with operational problems that may arise during the Employer's participation in the E-Verify program. SSA agrees to provide the Employer with names, titles, addresses, and telephone numbers of SSA representatives to be contacted during the E-Verify process.
3. SSA agrees to safeguard the information provided by the Employer through the E-Verify program procedures, and to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security Numbers and for evaluation of the E-Verify program or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).



E-VERIFY IS A SERVICE OF DHS

Company ID Number: 198201

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

Employer FORD ASPHALT CO INC

BRUCE GOLDFORD

Name (Please Type or Print)

Title

Electronically Signed

Signature

03/16/2009

Date

Department of Homeland Security – Verification Division

USCIS Verification Division

Name (Please Type or Print)

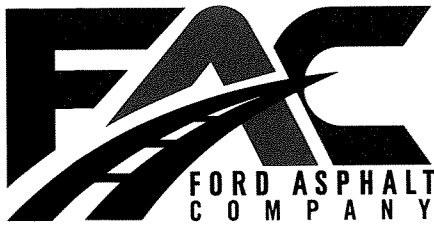
Title

Electronically Signed

Signature

03/16/2009

Date



MUNICIPAL REFERENCES

<u>LOCATION/OWNER</u>	<u>REPRESENTATIVE</u>	<u>PHONE NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>COMPLETION</u>
CITY OF WENTZVILLE	Mr. Tony Gambaro	636-639-2053	Concrete Curb, Mill & Fiber Overlay, Microsurfacing	\$235,000	May-21
FRANCIS HOWELL SCHOOL DISTRICT	Mr. Mike Deters	636-851-6161	Concrete Curb, Sidewalk, Mill & Fiber Overlay	\$1,900,000	September-21
CITY OF ST. CHARLES	Mr. Tim Rohrbacker	636-206-9536	Concrete Curb, Sidewalk, Mill & Fiber Overlay	\$1,050,000	November-21
FRANCIS HOWELL SCHOOL DISTRICT	Mr. Mike Deters	636-851-6161	Concrete Curb, Sidewalk, Mill & Fiber Overlay	\$475,000	September-22
WHITMOOR COUNTRY CLUB	Mr. Tom Weis	636-207-0832	Concrete Curb, Mill & Fiber Overlay	\$760,000	November-22
CITY OF WENTZVILLE	Mr. Tony Gambaro	636-639-2053	Concrete Curb, Mill & Fiber Overlay	\$875,000	November-22
CITY OF WENTZVILLE	Mr. Tony Gambaro	636-639-2053	Fencing, Guardrail, Mill & Fiber Overlay	\$1,029,458	September-23
CITY OF FENTON	Mr. Dan Howard	636-349-8155	Mill & Overlay	\$91,747	May-23
CITY OF EUREKA	Mr. John Boggs	636-938-5233	Mill, Wedge & Fiber Overlay	\$522,211	May-23
CITY OF BRIDGETON	Mr. Robert Gunn	314-373-3818	Mill, Fabric & Overlay	\$64,599	October-23
CITY OF UNIVERSITY CITY	Mr. Darin Girdler	314-505-8537	Mill, Full Depth Repairs, Wedge & Overlay	\$1,895,353	October-23
CITY OF CRYSTAL LAKE PARK	Mr. Jim Link	314-220-5519	Mill, Full Depth Repairs, Wedge & Overlay	\$87,000	June-24
FOX C-6 SCHOOL DISTRICT	Mr. Kevin Piel	314-568-5491	Mill & Overlay	\$890,925	August-24
CITY OF BRIDGETON	Mr. Robert Gunn	314-373-3818	Mill, Fabric & Overlay	\$75,919	August-24
FRANCIS HOWELL SCHOOL DISTRICT	Mr. Mike Deters	636-851-6161	Concrete Curb, Sidewalk, Mill & Fiber Overlay	\$1,224,926	September-24
CITY OF ROCK HILL	Mr. Garrett Schlett	314-561-4302	Concrete Curb, Mill & Overlay	\$111,175	November-24
CITY OF LAKE SAINT LOUIS	Mr. Bob McSpadden	314-280-0021	Mill & Overlay	\$92,355	April-25 (est.)
FOX C-6 SCHOOL DISTRICT	Mr. Kevin Piel	314-568-5491	Mill & Overlay	\$1,260,500	August-25 (est.)
HAZELWOOD SCHOOL DISTRICT	Mr. David Dudley	314-953-5930	Mill & Overlay	\$1,000,000	August-25 (est.)



**CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	CM20250609-01
---	----------------------

SUBJECT/TITLE:

City Manager General Updates

PREPARED BY:

DEPARTMENT / WARD

Administration - All

AGENDA SECTION:

City Manager's Report

CAN ITEM BE RESCHEDULED?

CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:

FISCAL IMPACT:

AMOUNT:

ACCOUNT No.:

FROM FUND:

TO FUND:

EXPLANATION:

General updates as provided by the City Manager.

STAFF COMMENTS AND BACKGROUND INFORMATION:

CIP No.

RELATED ITEMS / ATTACHMENTS:

LIST CITY COUNCIL GOALS (S):

RESPECTFULLY SUBMITTED:

City Manager, Gregory Rose

MEETING DATE:

June 9, 2025



**CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	UB20250609-01
---	----------------------

SUBJECT/TITLE:

Ordinance Terminating Commission for Access and Local Origination Programming (CALOP)

PREPARED BY:

John F. Mulligan Jr., City Attorney

DEPARTMENT / WARD

City Manager's Office

AGENDA SECTION:

Unfin Bus - Bill 9571

CAN ITEM BE RESCHEDULED?

yes

CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:

City Manager recommends approval.

FISCAL IMPACT:

AMOUNT:

N/A

ACCOUNT No.:

N/A

FROM FUND:

N/A

TO FUND:

N/A

EXPLANATION:

The Commission for Access and Local Origination Programming (CALOP) was established by Ordinance No. 5284 on May 6, 1981. CALOP's duty and responsibility has been "to study the educational and cultural programming needs of University City and to encourage the development of programs to meet those needs." Municipal Code Section 120.760. CALOP awarded grants, using funds received from incumbent cable television companies pursuant to franchise agreements with University City and appropriated by the City Council to CALOP. Municipal Code Section 120.780.

STAFF COMMENTS AND BACKGROUND INFORMATION:

In 2007, the Missouri General Assembly passed the Video Service Providers Act, which provided that the obligation of an incumbent cable television company to make such franchise payments for public, educational or government (PEG) use terminated no later than January 1, 2012. See Section 67.2703.8(1) RSMo. As a result, University City stopped receiving funds for CALOP in 2012, and there has not been a dedicated funding source for CALOP since then. CALOP has not met since June 22, 2022 and there is a \$154,215 balance in the account containing the funds received from incumbent cable television companies.

This Bill terminates CALOP and authorizes the City Council to appropriate the remaining funds in the account for educational and programming needs of University City or any other lawful purpose.

CIP No.

RELATED ITEMS / ATTACHMENTS:

Bill No, 9571

LIST CITY COUNCIL GOALS (S):

Prudent Fiscal Management

RESPECTFULLY SUBMITTED:

City Manager, Gregory Rose

MEETING DATE:

June 9, 2025

INTRODUCED BY:

DATE: May 27, 2025

BILL NO. 9571

ORDINANCE NO.

AN ORDINANCE REPEALING SECTIONS 120.140, 120.750, 120.760, 120.770, 120.780, 120.790, 120.800, 120.810 AND 120.820 OF THE UNIVERSITY CITY MUNICIPAL CODE, RELATING TO THE COMMISSION FOR ACCESS AND LOCAL ORIGINATION PROGRAMMING (CALOP), AND TERMINATING CALOP.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY CITY, MISSOURI, AS FOLLOWS:

Section 1. Sections 120.140, 120.750, 120.760, 120.770, 120.780, 120.790, 120.800, 120.810 and 120.820 of the University City Municipal Code, relating to the Commission for Access and Local Origination Programming (CALOP), are hereby repealed and CALOP is terminated.

Section 2. Ordinance Nos. 5284, 6603, 6613 and 7021, codified in said Sections of the University City Municipal Code, are hereby repealed.

Section 3. Any funds received by University City to support CALOP that have not been appropriated by the City Council may be appropriated by it for educational and programming needs of University City or any other lawful purpose.

Section 4. This Ordinance shall take effect and be in force after its passage as provided by law.

PASSED and ADOPTED this 9th day of June, 2025.

Mayor

ATTEST:

City Clerk

CERTIFIED TO BE CORRECT AS TO FORM:

City Attorney



**CITY OF UNIVERSITY CITY COUNCIL MEETING
AGENDA ITEM**

NUMBER: <i>For City Clerk Use</i>	NB20250609-01
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SUBJECT/TITLE:

Compensation Ordinance Adjustments

REQUESTED BY:

Gregory Rose

DEPARTMENT / WARD

City Manager

AGENDA SECTION:

New Business -Bill 9572

CAN ITEM BE RESCHEDULED?

Yes

CITY MANAGER'S RECOMMENDATION OR RECOMMENDED MOTION:

City Manager recommends updating the Pay Ordinance with a 1.5% Cost of Living Adjustment (COLA) for the new fiscal year.

FISCAL IMPACT:

\$282,840

AMOUNT:

\$282,840

ACCOUNT No.:

NA

FROM FUND:

General Fund – 01

TO FUND:

General Fund – 01

EXPLANATION:

The proposed ordinance seeks to adjust the salaries to account for a 1.5% Cost of Living Adjustment on the first full pay period of the 25-26 fiscal year. The categories to be adjusted include all full-time employees (both uniform and non-uniform) as well as part-time regular employees

STAFF COMMENTS AND BACKGROUND INFORMATION:

The inflation for 2025-2026 is anywhere from approximately 2.1% to 3% depending on which source is utilized.

CIP No.

RELATED ITEMS / ATTACHMENTS:

Draft Bill 9572

LIST CITY COUNCIL GOALS (S):

Employees

RESPECTFULLY SUBMITTED:

City Manager, Gregory Rose

MEETING DATE:

June 9, 2025

INTRODUCED BY:

DATE: June 9, 2025

BILL NO. 9572

ORDINANCE NO:

AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO CITY OFFICIALS AND EMPLOYEES AS ENUMERATED HEREIN FROM AND AFTER JULY 1, 2025, AND REPEALING ORDINANCE NO. 7376.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY CITY, MISSOURI, AS FOLLOWS:

Section 1. From and after July 1, 2025, City employees within the classified service of the City, hereinafter designated, shall receive as compensation for their services such amounts as may be fixed by the City Manager in accordance with Schedule A (Base Pay), included herein, with a salary not less than the lowest amount and not greater than the highest amount set forth in Schedule A, and shall additionally receive as compensation for their services such benefits generally provided in the Administrative Regulations and Civil Service Rules now in effect, all of which are hereby adopted, approved, and incorporated herein by this reference.

			Schedule A - Base Pay Steps for Classified Employees											
Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J		
1														
		Annually	\$29,850.8600	\$31,343.4030	\$32,910.5732	\$34,556.1018	\$36,283.9069	\$38,098.1023	\$40,003.0074	\$42,003.1577	\$44,103.3156	\$46,308.4814		
		Monthly	\$2,487.5716	\$2,611.9502	\$2,742.5477	\$2,879.6751	\$3,023.6589	\$3,174.8418	\$3,333.5839	\$3,500.2631	\$3,675.2763	\$3,859.0401		
		Bi-Weekly	\$1,148.1100	\$1,205.5155	\$1,265.7913	\$1,329.0809	\$1,395.5349	\$1,465.3117	\$1,538.5773	\$1,615.5061	\$1,696.2814	\$1,781.0955		
		Hourly	\$14.3514	\$15.0690	\$15.8224	\$16.6135	\$17.4442	\$18.3164	\$19.2322	\$20.1938	\$21.2035	\$22.2637		
2														
		Annually	\$31,343.4721	\$32,910.6457	\$34,556.1780	\$36,283.9869	\$38,098.1863	\$40,003.0956	\$42,003.2504	\$44,103.4129	\$46,308.5835	\$48,624.0127		
		Monthly	\$2,611.9560	\$2,742.5538	\$2,879.6815	\$3,023.6656	\$3,174.8489	\$3,333.5913	\$3,500.2709	\$3,675.2844	\$3,859.0487	\$4,052.0011		
		Bi-Weekly	\$1,205.5181	\$1,265.7940	\$1,329.0837	\$1,395.5379	\$1,465.3148	\$1,538.5806	\$1,615.5096	\$1,696.2851	\$1,781.0993	\$1,870.1543		
		Hourly	\$15.0690	\$15.8224	\$16.6136	\$17.4442	\$18.3165	\$19.2323	\$20.1939	\$21.2036	\$22.2638	\$23.3770		
3														
		Annually	\$32,910.7683	\$34,556.3068	\$36,284.1221	\$38,098.3282	\$40,003.2446	\$42,003.4068	\$44,103.5772	\$46,308.7560	\$48,624.1938	\$51,055.4035		
		Monthly	\$2,742.5640	\$2,879.6922	\$3,023.6768	\$3,174.8607	\$3,333.6037	\$3,500.2839	\$3,675.2981	\$3,859.0630	\$4,052.0161	\$4,254.6169		
		Bi-Weekly	\$1,265.7988	\$1,329.0887	\$1,395.5432	\$1,465.3203	\$1,538.5863	\$1,615.5157	\$1,696.2914	\$1,781.1060	\$1,870.1613	\$1,963.6694		
		Hourly	\$15.8225	\$16.6137	\$17.4443	\$18.3166	\$19.2324	\$20.1940	\$21.2037	\$22.2639	\$23.3771	\$24.5459		
4														
		Parking Attendant	\$34,556.3179	\$36,284.1338	\$38,098.3405	\$40,003.2575	\$42,003.4204	\$44,103.5914	\$46,308.7710	\$48,624.2095	\$51,055.4200	\$53,608.1910		
		Police/Fire Cadet	\$2,879.6931	\$3,023.6778	\$3,174.8617	\$3,333.6048	\$3,500.2850	\$3,675.2993	\$3,859.0642	\$4,052.0174	\$4,254.6183	\$4,467.3492		
		Clerk Typist	\$1,329.0891	\$1,395.5436	\$1,465.3207	\$1,538.5868	\$1,615.5161	\$1,696.2919	\$1,781.1065	\$1,870.1618	\$1,963.6699	\$2,061.8534		
		Hourly	\$16.6136	\$17.4443	\$18.3165	\$19.2323	\$20.1940	\$21.2037	\$22.2638	\$23.3770	\$24.5459	\$25.7732		
5														
		Custodian	\$36,284.1338	\$38,098.3405	\$40,003.2575	\$42,003.4204	\$44,103.5914	\$46,308.7710	\$48,624.2096	\$51,055.4200	\$53,608.1910	\$56,288.6006		
		Monthly	\$3,023.6778	\$3,174.8617	\$3,333.6048	\$3,500.2850	\$3,675.2993	\$3,859.0642	\$4,052.0174	\$4,254.6183	\$4,467.3492	\$4,690.7167		
		Bi-Weekly	\$1,395.5436	\$1,465.3208	\$1,538.5868	\$1,615.5162	\$1,696.2920	\$1,781.1066	\$1,870.1619	\$1,963.6700	\$2,061.8535	\$2,164.9462		
		Hourly	\$17.4443	\$18.3165	\$19.2323	\$20.1940	\$21.2037	\$22.2638	\$23.3770	\$24.5459	\$25.7732	\$27.0618		
6														
		Laborer	\$38,098.3406	\$40,003.2576	\$42,003.4205	\$44,103.5915	\$46,308.7711	\$48,624.2096	\$51,055.4201	\$53,608.1911	\$56,288.6007	\$59,103.0307		
		Monthly	\$3,174.8617	\$3,333.6048	\$3,500.2851	\$3,675.2993	\$3,859.0643	\$4,052.0175	\$4,254.6184	\$4,467.3493	\$4,690.7168	\$4,925.2526		
		Bi-Weekly	\$1,465.3208	\$1,538.5868	\$1,615.5162	\$1,696.2920	\$1,781.1066	\$1,870.1619	\$1,963.6700	\$2,061.8535	\$2,164.9462	\$2,273.1935		
		Hourly	\$18.3165	\$19.2323	\$20.1939	\$21.2036	\$22.2638	\$23.3770	\$24.5458	\$25.7731	\$27.0618	\$28.4149		

Schedule A - Base Pay Steps for Classified Employees

Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J
7	Advanced Clerk Typist	Annually	\$40,003.0625	\$42,003.2156	\$44,103.3764	\$46,308.5452	\$48,623.9724	\$51,055.1711	\$53,607.9296	\$56,288.3261	\$59,102.7424	\$62,057.8795
	Laborer-Light Equipment Operator	Monthly	\$3,333.5886	\$3,500.2680	\$3,675.2814	\$3,859.0455	\$4,051.9977	\$4,254.5976	\$4,467.3275	\$4,690.6939	\$4,925.2286	\$5,171.4900
		Bi-Weekly	\$154.1193	\$161.8253	\$169.9166	\$178.4124	\$187.3330	\$196.6997	\$206.5346	\$216.8614	\$227.7044	\$239.0897
		Hourly	\$19.2322	\$20.1938	\$21.2035	\$22.2637	\$23.3769	\$24.5457	\$25.7730	\$27.0617	\$28.4147	\$29.8355
8	Administrative Secretary	Annually	\$42,403.2774	\$44,523.4413	\$46,749.6134	\$49,087.0940	\$51,541.4487	\$54,118.5212	\$56,824.4472	\$59,665.6696	\$62,648.9531	\$65,781.4007
	Assistant to the Prosecutor	Monthly	\$3,533.6065	\$3,710.2868	\$3,895.8012	\$4,090.5912	\$4,295.1208	\$4,509.8768	\$4,735.3706	\$4,972.1392	\$5,220.7461	\$5,481.7834
	Court Clerk II	Bi-Weekly	\$1,630.8953	\$1,712.4401	\$1,798.0621	\$1,887.9652	\$1,982.3634	\$2,081.4816	\$2,185.5557	\$2,294.8335	\$2,409.5751	\$2,530.0539
	Equipment Operator	Hourly	\$20.3862	\$21.4055	\$22.4758	\$23.5995	\$24.7795	\$26.0185	\$27.3194	\$28.6854	\$30.1197	\$31.6256
9	Account Clerk II											
	Administrative Assistant	Annually	\$46,689.4630	\$49,023.9361	\$51,475.1329	\$54,048.8896	\$56,751.3340	\$59,588.9007	\$62,568.3458	\$65,696.7631	\$68,981.6012	\$73,662.0029
	Accounts Payable Specialist	Monthly	\$3,890.7885	\$4,085.3280	\$4,289.5944	\$4,504.0741	\$4,729.2778	\$4,965.7417	\$5,214.0288	\$5,474.7302	\$5,748.4667	\$6,138.5002
	Dispatcher	Bi-Weekly	\$1,795.7486	\$1,885.5360	\$1,979.8128	\$2,078.8034	\$2,182.7436	\$2,291.8808	\$2,406.4748	\$2,526.7986	\$2,653.1385	\$2,833.1539
	Executive Secretary to the Director	Hourly	\$22.4468	\$23.5692	\$24.7476	\$25.9850	\$27.2843	\$28.6485	\$30.0809	\$31.5849	\$33.1642	\$35.4144
	Executive Secretary to the Police Chief											
	General Maintenance Worker											
	Heavy Equipment Operator											
	Inspector I											
	Mechanic I											
	Print Shop Operator											
	Recreation Supervisor I											
	Tree Trimmer											

Schedule A - Base Pay Steps for Classified Employees

<i>Grade</i>	<i>Position Title</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>	<i>I</i>	<i>J</i>
10	Accountant	Annually	\$52,292.1985	\$54,906.8084	\$57,652.1489	\$60,334.7563	\$63,561.4941	\$66,739.5688	\$70,076.5473	\$73,580.3746	\$77,259.3934	\$82,501.4432
	Administrative Analyst	Monthly	\$4,357.6833	\$4,575.5674	\$4,804.3458	\$5,044.5631	\$5,296.7912	\$5,561.6308	\$5,839.7123	\$6,131.6980	\$6,438.2829	\$6,875.1203
	Budget Analyst-Purchasing Specialist	Bi-Weekly	\$2,011.2384	\$2,111.8004	\$2,217.3904	\$2,328.2599	\$2,444.6729	\$2,566.9065	\$2,695.2519	\$2,830.0145	\$2,971.5152	\$3,173.1325
	Crew Leader	Hourly	\$25.1404	\$26.3975	\$27.7173	\$29.1032	\$30.5584	\$32.0863	\$33.6906	\$35.3751	\$37.1439	\$39.6641
	Crime Analyst											
	Human Resources Generalist											
	Information Technology Specialist											
	Lead Dispatcher - Supervisor											
	Lead Inspector											
	Mechanic II											
11	Planner											
	Public Works Parks Inspector											
	Recreation Supervisor II											
	Court Administrator	Annually	\$58,567.2623	\$61,495.6255	\$64,570.4067	\$67,798.9271	\$71,188.8734	\$74,748.3171	\$78,485.7330	\$82,410.0196	\$86,530.5206	\$92,401.6164
	Facilities Manager	Monthly	\$4,880.6052	\$5,124.6354	\$5,380.8672	\$5,649.9106	\$5,932.4061	\$6,229.0264	\$6,540.4777	\$6,867.5016	\$7,210.8767	\$7,700.1347
	Fleet Manager	Bi-Weekly	\$2,252.5871	\$2,365.2164	\$2,483.4772	\$2,607.6511	\$2,738.0337	\$2,874.9353	\$3,018.6821	\$3,169.6162	\$3,328.0970	\$3,553.9084
	Financial Analyst	Hourly	\$28.1573	\$29.5652	\$31.0434	\$32.5956	\$34.2254	\$35.9367	\$37.7335	\$39.6202	\$41.6012	\$44.4238
	Forestry Supervisor											
	Golf Manager											
	Golf Superintendent											
	Multi-Discipline Inspector											
	Parks Supervisor											
	Project Manager I											
	Senior Accountant											
	Street Supervisor											
	Third Ward Coordinator											

			Schedule A - Base Pay Steps for Classified Employees												
Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J			
12	Communications Manager	Annually	\$66,181.0065	\$69,490.0569	\$72,964.5597	\$76,612.7877	\$80,443.4271	\$84,465.5984	\$88,688.8783	\$93,123.3223	\$97,779.4884	\$104,413.8267			
	Economic Development Specialist	Monthly	\$5,515.0839	\$5,790.8381	\$6,080.3800	\$6,384.3990	\$6,703.6190	\$7,038.7999	\$7,390.7399	\$7,760.2769	\$8,148.2907	\$8,701.1523			
	Economic Development Business Retention Specialist	Bi-Weekly	\$2,545.4233	\$2,672.6945	\$2,806.3292	\$2,946.6456	\$3,093.9779	\$3,248.6768	\$3,411.1107	\$3,581.6662	\$3,760.7495	\$3,948.7870			
	Human Resources Manager	Hourly	\$31.8178	\$33.4087	\$35.0791	\$36.8331	\$38.6748	\$40.6085	\$42.6389	\$44.7709	\$47.0094	\$50.1990			
	Information Technology Manager														
	Public Safety IT Manager														
	Purchasing Manager														
	Planning- Zoning Administrator														
	Project Manager II														
	Sanitation Superintendent														
13	Senior Planner														
	Senior Public Works Manager														
	Senior Building Inspector-Plan Reviewer														
	Deputy Director of Recreation	Annually	\$74,784.5373	\$78,523.7642	\$82,449.9524	\$86,572.4500	\$90,901.0725	\$95,446.1261	\$100,218.4324	\$105,229.3541	\$110,490.8218	\$117,987.6240			
	Maintenance	Monthly	\$6,232.0448	\$6,543.6470	\$6,870.8294	\$7,214.3708	\$7,575.0894	\$7,953.8439	\$8,351.5360	\$8,769.1128	\$9,207.5685	\$9,832.3020			
	Commissioner	Bi-Weekly	\$2,876.3283	\$3,020.1447	\$3,171.1520	\$3,329.7096	\$3,496.1950	\$3,671.0048	\$3,854.5550	\$4,047.2828	\$4,249.6469	\$4,537.9855			
	Assistant Director of Public Works	Hourly	\$35.9536	\$37.7513	\$39.6389	\$41.6208	\$43.7018	\$45.8869	\$48.1813	\$50.5903	\$53.1199	\$56.7240			
	Econmic Development Manager														
14	Assistant Director of Finance	Annually	\$86,002.2179	\$90,302.3288	\$94,817.4453	\$99,558.3175	\$104,536.2334	\$109,763.0451	\$115,251.1973	\$121,013.7572	\$127,064.4451	\$135,685.7677			
		Monthly	\$7,166.8515	\$7,525.1940	\$7,901.4537	\$8,296.5264	\$8,711.3527	\$9,146.9204	\$9,604.2664	\$10,084.4797	\$10,588.7037	\$11,307.1473			
		Bi-Weekly	\$3,307.7776	\$3,473.1665	\$3,646.8248	\$3,829.1661	\$4,020.6244	\$4,221.6556	\$4,432.7384	\$4,654.3753	\$4,887.0940	\$5,218.6834			
		Hourly	\$41.3472	\$43.4146	\$45.5853	\$47.8646	\$50.2578	\$52.7707	\$55.4093	\$58.1797	\$61.0887	\$65.2336			

SCHEDULE A - BASE PAY STEPS FOR UNIFORMED POLICE EMPLOYEES

<i>Grade</i>	<i>Position Title</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
P-1	Police Officer Trainee	Annually	\$56,953.61	\$59,801.29	\$62,791.35	\$65,930.92	\$69,227.47	\$73,924.55
		Monthly	\$4,746.13	\$4,983.44	\$5,232.61	\$5,494.24	\$5,768.96	\$6,160.38
		Bi-Weekly	\$2,190.52	\$2,300.05	\$2,415.05	\$2,535.80	\$2,662.59	\$2,843.25
		Hourly	\$27.3816	\$28.7506	\$30.1882	\$31.6976	\$33.2824	\$35.5407
P-2	Police Officer	Annually	\$65,784.50	\$69,073.73	\$72,527.42	\$76,153.79	\$79,961.48	\$85,386.86
		Monthly	\$5,482.04	\$5,756.14	\$6,043.95	\$6,346.15	\$6,663.46	\$7,115.57
		Bi-Weekly	\$2,530.17	\$2,656.68	\$2,789.52	\$2,928.99	\$3,075.44	\$3,284.11
		Hourly	\$31.6272	\$33.2086	\$34.8690	\$36.6124	\$38.4431	\$41.0514
P-3	Police Sergeant	Annually	\$80,871.06	\$84,914.61	\$89,160.34	\$93,618.36	\$98,299.28	\$104,968.88
		Monthly	\$6,739.25	\$7,076.22	\$7,430.03	\$7,801.53	\$8,191.61	\$8,747.41
		Bi-Weekly	\$3,110.43	\$3,265.95	\$3,429.24	\$3,600.71	\$3,780.74	\$4,037.26
		Hourly	\$38.8803	\$40.8243	\$42.8655	\$45.0088	\$47.2592	\$50.4658
P-4	Police Lieutenant	Annually	\$93,291.21	\$97,955.77	\$102,853.56	\$107,996.23	\$115,323.78	\$0.00
		Monthly	\$7,774.27	\$8,162.98	\$8,571.13	\$8,999.69	\$9,610.31	\$0.00
		Bi-Weekly	\$3,588.12	\$3,767.53	\$3,955.91	\$4,153.70	\$4,435.53	\$0.00
		Hourly	\$44.8515	\$47.0941	\$49.4488	\$51.9213	\$55.4441	\$0.0000
P-5	Police Captain	Annually	\$103,870.04	\$109,063.54	\$114,516.71	\$120,242.55	\$128,401.01	\$0.00
		Monthly	\$8,655.84	\$9,088.63	\$9,543.06	\$10,020.21	\$10,700.08	\$0.00
		Bi-Weekly	\$3,995.00	\$4,194.75	\$4,404.49	\$4,624.71	\$4,938.50	\$0.00
		Hourly	\$49.9375	\$52.4344	\$55.0561	\$57.8089	\$61.7312	\$0.0000
P-6	Deputy Police Chief Major	Annually	\$113,166.83	\$118,825.17	\$124,766.43	\$131,004.75	\$139,893.42	\$0.00
		Monthly	\$9,430.65	\$9,902.19	\$10,397.30	\$10,917.16	\$11,657.89	\$0.00
		Bi-Weekly	\$4,352.61	\$4,570.24	\$4,798.75	\$5,038.69	\$5,380.56	\$0.00
		Hourly	\$54.4077	\$57.1280	\$59.9844	\$62.9837	\$67.2571	\$0.0000

SCHEDULE A - BASE PAY FOR CLASSIFIED UNIFORMED FIRE EMPLOYEES								
<i>Grade</i>	<i>Position</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
F-1	Paramedic Firefighter	Annually	\$69,114.49	\$72,570.21	\$76,198.72	\$80,008.66	\$84,009.09	\$89,709.11
		Monthly	\$5,759.54	\$6,047.52	\$6,349.89	\$6,667.39	\$7,000.76	\$7,475.76
		Bi-weekly	\$2,658.25	\$2,791.16	\$2,930.72	\$3,077.26	\$3,231.12	\$3,450.35
		Hourly	\$23.7344	\$24.9211	\$26.1671	\$27.4755	\$28.8493	\$30.8067
F-2	Paramedic Fire Captain	Annually	\$80,991.91	\$85,254.52	\$89,741.46	\$94,464.55	\$99,436.22	\$106,182.97
		Monthly	\$6,749.33	\$7,104.54	\$7,478.46	\$7,872.05	\$8,286.35	\$8,848.58
		Bi-weekly	\$3,115.07	\$3,279.02	\$3,451.59	\$3,633.25	\$3,824.47	\$4,083.96
		Hourly	\$27.8131	\$29.2769	\$30.8178	\$32.4397	\$34.1470	\$36.4639
F-3	Batallion Chief	Annually	\$95,313.81	\$100,330.18	\$105,610.55	\$111,168.84	\$119,010.69	\$0.00
		Monthly	\$7,942.82	\$8,360.85	\$8,800.88	\$9,264.07	\$9,917.56	\$0.00
		Bi-weekly	\$3,665.92	\$3,858.85	\$4,061.94	\$4,275.72	\$4,577.33	\$0.00
		Hourly	\$32.7314	\$34.4541	\$36.2674	\$38.1761	\$40.8691	\$0.0000
F-5	Deputy Fire Chief	Annually	\$107,705.39	\$113,373.92	\$119,340.79	\$125,621.70	\$134,481.80	\$0.00
		Monthly	\$8,975.45	\$9,447.83	\$9,945.07	\$10,468.47	\$11,019.43	\$0.00
		Bi-weekly	\$4,142.51	\$4,360.54	\$4,590.03	\$4,831.60	\$5,085.89	\$0.00
		Hourly	\$51.7815	\$54.5068	\$57.3755	\$60.3952	\$63.5738	\$0.0000

Section 2. From and after July 1, 2025, seasonal and regular part-time employees of the City may be employed at an hourly rate in accordance with the following Schedules B1 and B2 (hourly pay rates for regular part-time employees and seasonal employees, respectively).

SCHEDULE B1 - HOURLY PAY RATES FOR PART-TIME REGULAR EMPLOYEES

<i>Grade</i>	<i>Position Title</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
PR01		Hourly	\$15.7630	\$16.5511	\$17.3787	\$18.2476	\$19.1600	\$20.1180
PR02	Cashier	Hourly	\$16.2879	\$17.1023	\$17.9574	\$18.8553	\$19.7981	\$20.7880
	Control Desk Associate							
	Facility Attendant							
	Child Care Assistant							
	Camp Counselor							
	Golf Course Attendant							
	Park Attendant							
	Youth Job Corps Worker							
PR03	Lifeguard	Hourly	\$16.5558	\$17.3836	\$18.2527	\$19.1654	\$20.1236	\$21.1298
	Recreation Program Leader							
	Traffic Escort							
PR04	Inclusion Counselor	Hourly	\$17.0811	\$17.9352	\$18.8319	\$19.7735	\$20.7622	\$21.8003
	Facility Attendant II							
PR05	Pool Technician	Hourly	\$17.3387	\$18.2057	\$19.1160	\$20.0718	\$21.0753	\$22.1291
PR06	Head Lifeguard	Hourly	\$17.8641	\$18.7573	\$19.6952	\$20.6799	\$21.7139	\$22.7996
	Swim Instructor							
PR07	Assistant Pool Manager	Hourly	\$19.4713	\$20.4448	\$21.4671	\$22.5404	\$23.6674	\$24.8508
	Assistant Camp Director							
	Facility Monitor							
	Intern							
PR08	Camp Director	Hourly	\$20.8105	\$21.8511	\$22.9436	\$24.0908	\$25.2953	\$26.5601
	Pool Manager							
	Golf Shop Supervisor							
	Recreation Program Supervisor							

SCHEDULE B2 - HOURLY PAY RATES FOR PART-TIME SEASONAL EMPLOYEES												
Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J
PR20		Hourly	\$15.5152	\$16.2909	\$17.1055	\$17.9608	\$18.8588	\$19.8017	\$20.7918	\$21.8314	\$22.9230	\$24.0691
PR21	PT Clerk Typist	Hourly	\$16.2879	\$17.1023	\$17.9574	\$18.8553	\$19.7981	\$20.7880	\$21.8274	\$22.9187	\$24.0647	\$25.2679
	PT Court Clerk											
	PT Paarking Controller											
	PT Police/Fire Cadet											
PR22	PT Custodian	Hourly	\$17.1121	\$17.9677	\$18.8661	\$19.8094	\$20.7998	\$21.8398	\$22.9318	\$24.0784	\$25.2823	\$26.5465
PR23	PT Laborer	Hourly	\$17.9569	\$18.8547	\$19.7975	\$20.7873	\$21.8267	\$22.9180	\$24.0639	\$25.2671	\$26.5305	\$27.8570
PR24	PT Advanced Clerk Typist	Hourly	\$18.8531	\$19.7958	\$20.7856	\$21.8248	\$22.9161	\$24.0619	\$25.2650	\$26.5282	\$27.8546	\$29.2474
PR25	PT Administrative Secretary	Hourly	\$19.9864	\$20.9857	\$22.0350	\$23.1367	\$24.2936	\$25.5082	\$26.7836	\$28.1228	\$29.5290	\$31.0054
PR26	PT Dispatcher	Hourly	\$22.0056	\$23.1059	\$24.2612	\$25.4742	\$26.7480	\$28.0853	\$29.4896	\$30.9641	\$32.5123	\$34.1379
	PT Crime Analyst											
	PT Senior Services Coordinator											
PR27	PT Paramedic Firefighter	Hourly	\$23.2625	\$24.4256	\$25.6469	\$26.9292	\$28.2757	\$29.6895				
PR28	PT Inspector	Hourly	\$24.6544	\$25.8871	\$27.1814	\$28.5405	\$29.9675	\$31.4659	\$33.0392	\$34.6911	\$36.4257	\$38.2470

SCHEDULE B2 - HOURLY PAY RATES FOR PART-TIME SEASONAL EMPLOYEES

<i>Grade</i>	<i>Position Title</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
PS01		Hourly	\$15.2250	\$15.9863	\$16.7856	\$17.6248	\$18.5061	\$19.4314
PS02	Cashier Control Desk Associate Facility Attendant Child Care Assistant Camp Counselor Golf Course Attendant Park Attendant Youth Job Corps Worker	Hourly	\$15.7325	\$16.5191	\$17.3451	\$18.2123	\$19.1230	\$20.0791
PS03	Lifeguard Recreation Program Leader Traffic Escort	Hourly	\$15.9863	\$16.7856	\$17.6248	\$18.5061	\$19.4314	\$20.4030
PS04	Inclusion Counselor Facility Attendant II	Hourly	\$16.4938	\$17.3184	\$18.1844	\$19.0936	\$20.0483	\$21.0507
PS05	Pool Technician	Hourly	\$16.7475	\$17.5849	\$18.4641	\$19.3873	\$20.3567	\$21.3745
PS06	Head Lifeguard Swim Instructor	Hourly	\$17.2550	\$18.1178	\$19.0236	\$19.9748	\$20.9736	\$22.0222
PS07	Assttiant Pool Manager Assistant Camp Director Facility Monitor Intern	Hourly	\$18.4629	\$19.3860	\$20.3553	\$21.3731	\$22.4417	\$23.5638
PS08	Camp Director Pool Manager Golf Shop Supervisor Recreation Program Supervisor	Hourly	\$19.4677	\$20.4411	\$21.4631	\$22.5363	\$23.6631	\$24.8463

SCHEDULE B2 - HOURLY PAY RATES FOR PART-TIME SEASONAL EMPLOYEES

<i>Grade</i>	<i>Position Title</i>	<i>Pay Frequency</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>	<i>I</i>	<i>J</i>
PS20		Hourly	\$14.9814	\$15.7305	\$16.5170	\$17.3428	\$18.2100	\$19.1205	\$20.0765	\$21.0803	\$22.1344	\$23.2411
PS21	PT Clerk Typist	Hourly	\$15.7325	\$16.5191	\$17.3451	\$18.2123	\$19.1230	\$20.0791	\$21.0831	\$22.1372	\$23.2441	\$24.4063
	PT Court Clerk											
	PT Parking Controller											
	PT Police/Fire Cadet											
PS22	PT Custodian	Hourly	\$16.5242	\$17.3504	\$18.2179	\$19.1288	\$20.0853	\$21.0895	\$22.1440	\$23.2512	\$24.4138	\$25.6345
PS23	PT Laborer	Hourly	\$17.3464	\$18.2137	\$19.1244	\$20.0806	\$21.0846	\$22.1388	\$23.2458	\$24.4081	\$25.6285	\$26.9099
PS24	PT Advanced Clerk Typist	Hourly	\$18.2091	\$19.1196	\$20.0755	\$21.0793	\$22.1333	\$23.2399	\$24.4019	\$25.6220	\$26.9031	\$28.2483
PS25	PT Administrative Secretary	Hourly	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$24.6390	\$25.8709	\$27.1645	\$28.5227	\$29.9489
PS26	PT Dispatcher	Hourly	\$21.2541	\$22.3168	\$23.4326	\$24.6043	\$25.8345	\$27.1262	\$28.4825	\$29.9067	\$31.4020	\$32.9721
	PT Crime Analyst											
	PT Senior Services Coordinator											
PS27	PT Paramedic Firefighter	Hourly	\$22.4721	\$23.5957	\$24.7755	\$26.0143	\$27.3150	\$28.6807				
PS28	PT Inspector	Hourly	\$23.8119	\$25.0025	\$26.2526	\$27.5653	\$28.9435	\$30.3907	\$31.9102	\$33.5057	\$35.1810	\$36.9401

Section 3. From and after on July 1, 2025, City employees in the unclassified service of the City, except as otherwise noted, shall receive as compensation for their services the amounts hereinafter set forth, or where a grade in salary is specified, such amounts as may be fixed by the City Manager within the specified grade in accordance with the following Schedule C (base pay rates for unclassified full-time, part-time, temporary or grant-funded employees) and shall additionally receive as compensation for their services such benefits generally provided in the Administrative Regulations now in effect, all of which are hereby adopted, approved, and incorporated herein by this reference.

SCHEDULE C - BASE PAY RATES FOR UNCLASSIFIED FULL-TIME, PART-TIME, TEMPORARY OR GRANT-FUNDED EMPLOYEES

SCHEDULE C - BASE PAY RATES FPR UNCLASSIFIED FULL-TIME, PART-TIME, TEMPORARY, OR GRANT-FUNDED EMPLOYEES						
Grade	Position Title	Pay Frequency	A	B	C	D
C01	Judge of City Court (Substitute)	Per Session	\$285.6515			
C02	Judge of City Court	Monthly	\$2,704.8532	\$2,847.1285	\$2,996.8874	\$3,208.9472
C03	Prosecuting City Attorney (Subs)	Per Session	\$549.3282			
C04	Prosecuting City Attorney	Monthly	\$4,003.4544	\$4,214.4364	\$4,436.5372	\$4,749.3131

Grade	Position Title	Pay Frequency	A	B	C	D	E	F	G	H	I	J
9	Secretary to the City Manager	Annually	\$46,689.4673	\$49,023.9407	\$51,475.1377	\$54,048.8946	\$56,751.3393	\$59,588.9063	\$62,568.3516	\$65,696.7692	\$68,981.6077	\$73,662.0098
		Monthly	\$3,890.7889	\$4,085.3284	\$4,289.5948	\$4,504.0746	\$4,729.2783	\$4,965.7422	\$5,214.0293	\$5,474.7308	\$5,748.4673	\$6,138.5008
		Bi-Weekly	\$1,795.7488	\$1,885.5362	\$1,979.8130	\$2,078.8037	\$2,182.7438	\$2,291.8810	\$2,406.4751	\$2,526.7988	\$2,653.1388	\$2,833.1542
		Hourly	\$22.4468	\$23.5692	\$24.7476	\$25.9850	\$27.2843	\$28.6485	\$30.0809	\$31.5849	\$33.1642	\$35.4144
13	City Clerk	Annually	\$74,784.5376	\$78,523.7645	\$82,449.9527	\$86,572.45	\$90,901.07	\$95,446.13	\$100,218.43	\$105,229.35	\$110,490.82	\$117,987.62
		Monthly	\$6,232.0448	\$6,543.6470	\$6,870.8294	\$7,214.37	\$7,575.09	\$7,953.84	\$8,351.54	\$8,769.11	\$9,207.57	\$9,832.30
		Bi-Weekly	\$2,876.3284	\$3,020.1448	\$3,171.1521	\$3,329.71	\$3,496.20	\$3,671.00	\$3,854.56	\$4,047.28	\$4,249.65	\$4,537.99
		Hourly	\$35.9541	\$37.7518	\$39.6394	\$41.6214	\$43.7025	\$45.8876	\$48.1820	\$50.5911	\$53.1206	\$56.7249

Grade	Position Title	Pay Frequency	Minimum	Midpoint	Maximum
E-1	Director of Sanitation	Annually	\$87,294.8173	\$106,936.3454	\$128,729.6942
		Monthly	\$7,274.5681	\$8,911.3621	\$10,727.4745
		Bi-weekly	\$3,357.4930	\$4,112.9364	\$4,951.1421
		Hourly	\$41.9686	\$51.4117	\$61.8893
E-2	Director of Human Resources Director of Parks, Recreation, and Public Area Maintenance Director of Planning & Development Director of Public Works	Annually	\$104,754.4422	\$128,323.6103	\$154,474.9654
		Monthly	\$8,729.5368	\$10,693.6342	\$12,872.9138
		Bi-weekly	\$4,029.0170	\$4,935.5235	\$5,941.3448
		Hourly	\$50.3627	\$61.6940	\$74.2668
E-3	Deputy City Manager Director of Finance Fire Chief Police Chief City Attorney	Annually	\$114,400.5213	\$144,345.1132	\$168,700.6728
		Monthly	\$9,533.3770	\$12,028.7594	\$14,058.3895
		Bi-weekly	\$4,400.0200	\$5,551.7351	\$6,488.4874
		Hourly	\$55.0002	\$69.3967	\$81.1061
E-4	City Manager	Annually	\$140,140.6105	\$180,431.1134	\$213,784.4932
		Monthly	\$11,678.3833	\$15,137.4261	\$17,815.3744
		Bi-weekly	\$5,390.0544	\$6,939.6582	\$8,222.4805
		Hourly	\$67.3753	\$86.7458	\$102.7810

Section 4. From and after July 1, 2025, all full-time non-executive, non-administrative or non-professional employees shall be subject to the work week or work cycle and regulations relating to overtime work, except as noted. A listing of executive, administrative, and professionally designated employees or positions shall be issued by the City Manager.

1. Department directors shall not be paid overtime nor receive compensatory time for hours worked in excess of 40 per week.
2. Department directors may grant compensatory time on a straight time basis to their designated executive, administrative, or professional employees for hours worked in excess of 40 hours per week. Such employees are exempt from Fair Labor Standards Act provisions.
3. The normal work week for full-time office, field, maintenance, and non-commissioned police personnel, and for police and fire executive and administrative employees, is set at 40 hours per week.
4. Hours worked in excess of 40 hours per week, when authorized in advance by department directors, may be paid at the rate of time and one-half or in lieu thereof, department directors in their discretion may grant compensatory time off also at the rate of time and one-half up to an accumulation allowable under Fair Labor Standards Act provisions.
5. Hours worked in excess of 160 hours in a 28-day period by commissioned police personnel who are not exempt from Fair Labor Standards Act maximum hours provisions, when authorized in advance by the Police Chief, may be paid at the rate of time and one-half or in lieu thereof, in the Police Chief's discretion, the Police Chief may grant compensatory time off also at the rate of time and one-half up to an accumulation allowable under Fair Labor Standards Act provisions.
6. Hours worked in excess of 212 hours in a 28-day period by uniformed fire personnel who are not exempt from Fair Labor Standards Act maximum hours provisions, when authorized in advance by the Fire Chief, may be paid at the rate of time and one-half or in lieu thereof, in the Fire Chief's discretion, the Fire Chief may grant compensatory time off also at the rate of time and one-half up to an accumulation allowable under Fair Labor Standards Act provisions.
7. The average work week of Battalion Chiefs shall be 56 hours. They shall not be compensated for any hours in excess of 56 hours.

Section 5.

- A. From and after July 1, 2025, the commissioned police personnel, in the pay grades shown, shall receive compensation for five years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from the sixth (6th) year through the seventh (7th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-3	Police Sergeant	\$63
P-4	Police Lieutenant	67
P-5	Police Captain	71

- B. From and after July 1, 2025, the commissioned police personnel, in the pay grades shown, shall receive compensation for seven years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from and after the eighth (8th) year through the tenth (10th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-2	Police Officer	\$49
P-3	Police Sergeant	123
P-4	Police Lieutenant	132
P-4	Police Captain	142

- C. From and after on July 1, 2025, the commissioned police personnel, in the pay grade shown, shall receive compensation for ten years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from and after the eleventh (11th) year through the fourteenth (14th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-2	Police Officer	\$80

- D. From and after on July 1, 2025, the commissioned police personnel, in the pay grade shown, shall receive compensation for fourteen years consecutive City service, with the exception of military leave of absence, in their present classification in the following amounts, from and after the fifteenth (15th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
P-2	Police Officer	\$92

- E. From and after July 1, 2025, Paramedic Firefighters and Paramedic Fire Captains, in the pay grades shown, shall receive compensation for seven (7) years consecutive City service, excepting military leave of absence, in their present classification in the following amounts, from the eighth (8th) year through the tenth (10th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
F-1	Paramedic Firefighters	\$77
F-2	Paramedic Fire Captains	86

- F. From and after on July 1, 2025, Paramedic Firefighters and Paramedic Fire Captains, in the pay grades shown, shall receive compensation for ten (10) years consecutive City service, excepting military leave of absence, in their present classification in the following amounts, from the eleventh (11th) year through the twentieth (20th) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
F-1	Paramedic Firefighters	\$133
F-2	Paramedic Fire Captains	133

G. From and after on July 1, 2025, Paramedic Firefighters and Paramedic Fire Captains, in the pay grades shown, shall receive compensation for twenty (20) years consecutive City service, excepting military leave of absence, in their present classification in the following amount, from the twenty-first (21st) year:

<u>In Pay Grade</u>		<u>Monthly Amount</u>
F-1	Paramedic Firefighters	\$168
F-2	Paramedic Fire Captains	168

For the purpose of calculating consecutive service in this section, time served in the classifications of Firefighter and Paramedic Firefighter is combined for the same person.

Section 6. From and after July 1, 2025, all full-time employees shall have their hourly rate computed as follows:

1. The hourly rate for all full-time employees, who, according to Section 4, have a set or average work week of 40 hours, shall have their hourly rate computed by multiplying the monthly rate by 12, dividing that product by 2,080.
- 2 The hourly rate for full-time Paramedic Firefighters, Paramedic Fire Captains and Battalion Chiefs of the Fire Department, shall have their hourly rate computed by multiplying the monthly rate by 12, dividing that product by 2,912.

Section 7. Ordinance No. 7376 and all ordinances in conflict herewith are repealed.

Section 8. This ordinance shall take effect and be in force from its passage as provided by law.

PASSED and ADOPTED this _____ day of June, 2025.

Mayor

ATTEST:

City Clerk

CERTIFIED TO BE CORRECT AS TO FORM:

City Attorney