

NOTICE OF STUDY SESSION
Residential Parking Permit “Forsyth”
Public Safety 2025 Update

CITY HALL, Fifth Floor
6801 Delmar Blvd., University City, Missouri 63130
Monday, October 27, 2025
5:30 p.m.

AGENDA

1. Meeting called to order
2. Changes to Regular Agenda
3. Residential Parking Permit “Forsyth”
4. Public Safety 2025 Update
5. Adjournment

The public may also observe via:

Live Stream via YouTube:

https://www.youtube.com/channel/UCyN1EJ_-Q22918E9EZimWoQ

Posted this 24th day of October, 2025.

Chief Hampton's UCPD 2025 Update



University City



Overcoming trends



Innovative Strategies for UCPD:

Ground-level recruiting

Sowing the Seed - investing

Maintaining a Professional
Organization - culture

Providing Consistency for our
Community

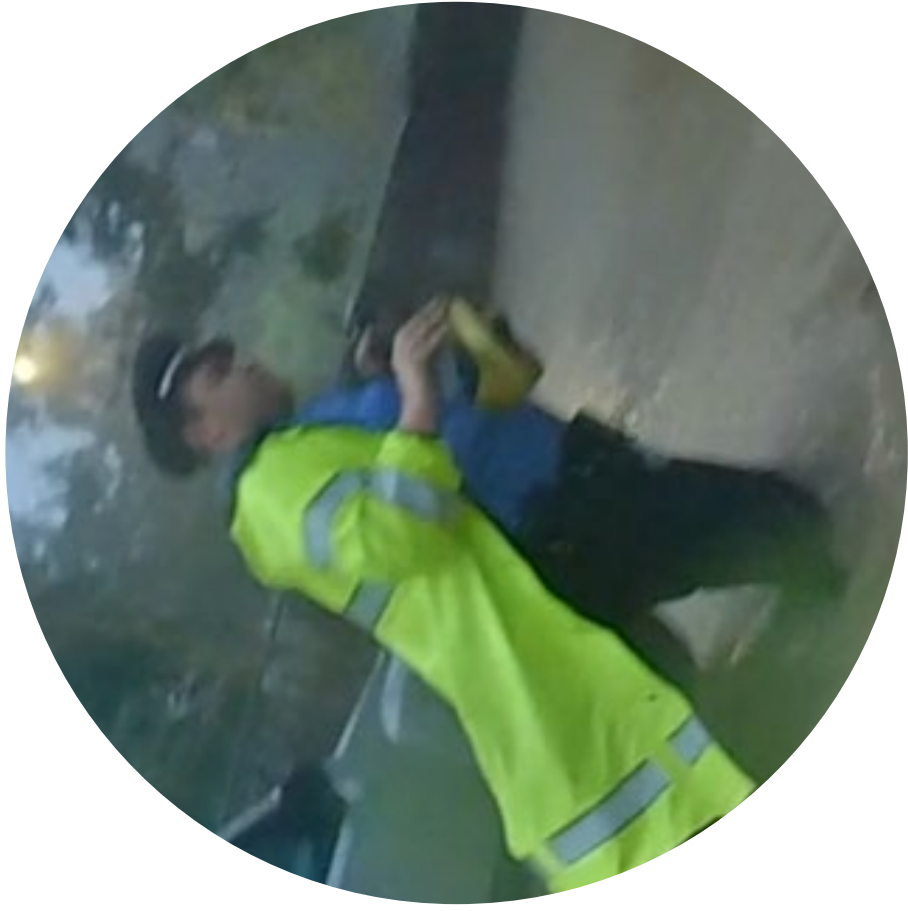
Developing Quality UCPD Employees
with Best Practices

Making Gen Y & Gen Z Employees
know their “WHY”

Understanding the Problems

- Make genuine attempts to connect with our stakeholders, residents, and our neighbors -- We recruit everywhere!
- Resignations and retirements rose sharply after 2020, when nationwide protests ensued from the tragic George Floyd events in Minneapolis.
- Additionally, some officers are leaving big-city departments for smaller less busy agencies. Some experts say, police agencies are competing in a tight labor market in which shift jobs may be less appealing than positions with regular hours, higher pay or remote work options.

UCPD On the Move



UCPD On the Move

coffee with a cop.

FEBRUARY 23, 2024
9 AM - 12:00 PM
UCITY PUBLIC LIBRARY
6701 DELMAR BLVD

JOIN UNIVERSITY CITY POLICE
DEPARTMENT FOR A FREE CUP
OF COFFEE AND CONVERSATION.

NO AGENDA OR SPEECHES, JUST A
CHANCE TO ASK QUESTIONS, SHARE
THOUGHTS, VOICE CONCERNS, &
GET TO KNOW THE OFFICERS IN
YOUR NEIGHBORHOOD.





SPONSORED
BY:
UNIVERSITY CITY POLICE DEPARTMENT



Traditional Policing Methods Outdated

view
amid
political
utures
stocks
o-year
and
indexes
reased
funds
stocks
urope.
ide oil
opping

CAREER OPPORTUNITY

- **JOB AVAILABLE** ●

POLICE OFFICER

APPLY TODAY

F C F a U w th S la 2 h Ir 1 s

Desperate
police
agencies
struggle
to find
officers



(Washington Post illustration, (Stock))

Recruitment & Retention

Modernize Recruitment:

Implement strategic, data-driven recruitment to attract a diverse and qualified talent pool, including strong partnerships with educational institutions and community groups.

Enhance Compensation & Benefits:

Increase salaries, offer retention bonuses, and provide better health and retirement benefits to make law enforcement a more attractive and sustainable career.

Invest in Officer Wellness:

Develop programs that support the physical and mental health of officers, which can improve job satisfaction and reduce turnover.

Foster Professional Growth:

Provide structured opportunities for career advancement and specialized training

Utilize Civilian Staff:

Shift administrative, dispatch, and other non-policing duties to civilian staff to free up sworn officers for core law enforcement functions.

Leverage Technology:

Implement predictive policing tools, automated reporting systems, etc....

Reallocate Resources:

Deploy officers to areas and roles where they are most needed, ensuring effective resource allocation to meet community demands.

Incorporate Volunteers & Reserves:

Integrate community volunteer programs community engagement efforts.



Valuable Volunteers



University City Police Department - staff



UCPD has 74 police officers -

UCPD has 10 full-time dispatchers

UCPD has 5 part-time dispatchers

UCPD has 2 full-time code comp officers

UCPD has 2 parking controllers

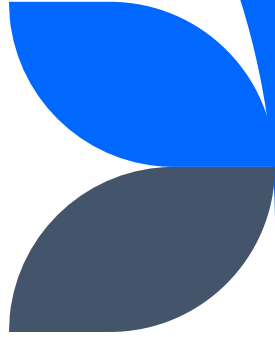
UCPD has 4 Volunteer In Police Services

UCPD has 7 more clerks / admins

UCPD has 3 police chaplains

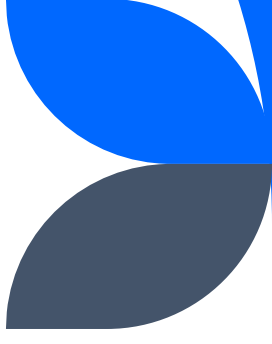


CHIEF	391	L. HAMPTON	N/A		566	D. MOSLEY	231
Det. Lt.	372	S. WHITLEY	N/A		570	M. GULLEY	113
	385	L. TUCKSON	146		572	S. JONES	186
	413	D. WOODS	206		576	A. SCHWARBERG	198
Det. Lt.	440	B. ISENBERG	NA		580	N. STONE	185
	443	C. STARK	134		582	B. SCHWARBERG	209
	448	M. DAVIS	N/A		583	K. REED	210
Lt.	450	F. LEMONS II.	N/A		584	K. JETT	214
Captain	451	B. GUITTAR	125		585	T. COGGINS	211
	456	T. JACKSON	172		586	M. WEAVER	122
Sgt.	459	L. BECTON	54		587	L. WASHINGTON	213
Sgt.	464	R. HOPE	58		588	C. LOGGINS	166
Det.	466	D. NODARI	123		590	D. TROTTER	201
Sgt.	469	T. LOTT	56		592	S. MITCHELL	182
K9	481	W. COLP	181		593	T. PALMER	188
	486	M. BUTLER-CHERRY			594	D. FITZGERALD	192
Lt.	495	J. SIMPSON	183		596	J. OLIVER	227
	497	P. GRANDBERRY	150		597	M. COOK	104
Det.	511	J. HIGDON	108		598	J. HAMILTON	218
Sgt.	516	C. SUBKE	147		599	N. RIZVIC	
	518	J. GOLDSTEIN	149		600	T. GARRETT	209
	520	Y. NIEVES	179		602	G. PHILLIPS	228
Det.	522	J. NOVOTNEY	184		603	S. STANTON	220
K-9	529	M. WAMSGANZ	151		604	C. ARNOLD	230
	531	C. GRAMMER	152		607	D. GRANT	
	532	C. JOHNSON	180		608	T. CARTER	202
	536	J. DAVIS-MITCHELL			609	J. MASON	
	537	J. MOSLEY	138		610	M. MARCAIDA	200
	543	D. BROWN	216		611	S. REILLY	229
	549	S. LORTHRIDGE	191		612	D. WILLIAMS	111
	550	D. HARRY	194		613	A. CHRISCO	
	554	J. DONALDSON	162		614	R. CONROY	
Sgt.	558	B. WALKER	175		615	S. SAMUELS	
	562	A. MCDANIEL	199		616	N. MACCASKEY	
	563	R. WHITE	203		617	A. PHILLIPS	
	565	D. NORMAN	205		618	Z. FINKELSTEIN	
					619	J. TIMES	
					620	R. Hudson	



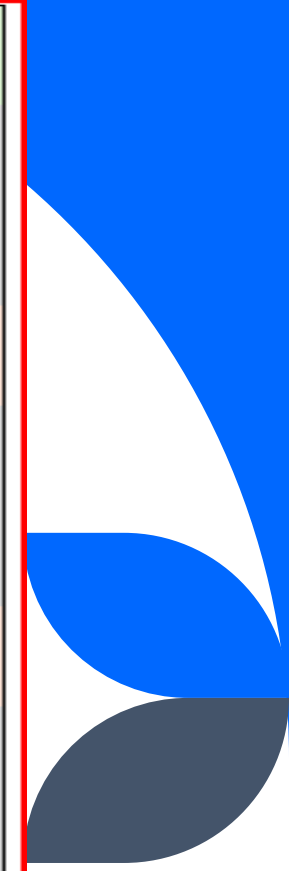
DISPATCHERS /

	508	ROBYN MCINTOSH (Supervisor)	Chaplain	275	C. JACKSON
PT	704	LINDA GARNETT	Code Comp.	400	J. MCCLAIN
PT	715	JAMES WINKLER	Records	726	A. GRAHAM
	746	JOHN-HENRY SANTOS (Supervisor)	Evid./IT	785	D. PRICE
PT	805	TAMMARA CARTER	Grants	787	D. LANG
PT	840	HAYLEY CULLUM	Records	801	C. WALKER
	855	CHANTEL SUTHERS	Admin	827	D. TOWNSON
	856	PTAH MATTHEWS	Chaplain	834	A. SMITH
	858	TAMIKA HAMILTON	Chaplain	838	T. NOVACK
PT	869	ALEXIA VANCEY	Pros. Assist.	841	D. GAINES
	870	JENNIFER MAINE	Prosecutor	852	S. QALBANI
	871	ASHLEY MOORE	Records	857	T. WASHINGTON
	872	ZACHARY CARNEY	PC	865	RYLAN HUDSON
PT	881	SUPERIOR PAYNE	IT	867	CHARLES NOEL
	882	SHERITA HARRIS-WRIGHT	Crime An	868	ASHLEY TATE
			Code Comp.	876	LORANCE HARVEY
			Code Comp.	400	JENNIFER MCCLAIN



UCPD Crime Stats

Incident Type	2016	2017	% Change	2017	2018	% Change	2018	2019	% Change	2019	2020	% Change	2020	2021	% Change	2021	2022	% Change	2022	2023	% Change	2023	2024	% Change
Homicide	3	3	0%	3	1	-66.67%	1	2	100%	2	6	200%	6	5	-16.67%	5	2	-60%	2	2	0	2	1	-50%
Rape	9	3	-66.67%	3	6	100%	6	2	-66.67%	2	4	100%	4	6	50%	6	7	16.67%	7	3	-57.14%	3	6	100%
Robbery	77	60	-22.08%	60	36	-40.00%	36	27	-25.00%	27	40	48.14%	40	19	-52.50%	19	19	0	19	18	-5.26%	18	14	-22.22%
Aggravated Assault	99	89	-10.10%	89	48	-46.07%	48	55	14.58%	55	60	9.09%	60	30	-50%	30	58	93.33%	58	49	-15.51%	49	72	46.93%
Burglary	230	225	-2.17%	225	128	-43.11%	128	109	-14.84%	109	86	-21.10%	86	60	-30.23%	60	48	-20%	48	42	-12.50%	42	30	-28.57%
Larceny	1044	879	-15.80%	879	901	2.50%	901	880	-2.33%	808	615	-23.88%	615	488	-20.65%	488	510	4.50%	510	561	9.80%	561	465	-17.11%
Motor Vehicle Theft	137	111	-18.98%	111	106	-4.50%	106	140	32.08%	140	130	-7.14%	130	122	-6.15%	122	212	73.77%	212	208	-1.88%	208	80	-61.53%
Arson	6	9	50%	9	6	-33.33%	6	5	-16.67%	5	9	80%	9	3	-66.66%	3	5	66.66%	5	3	-40%	3	2	-33.33%
Total	1605	1379	-14.08%	1379	1232	-10.66%	1232	1220	-0.97%	1220	950	-22.13%	950	733	-22.84%	733	861	17.46%	861	886	2.90%	886	670	-24.37%



Impact



From 2016 to 2024 there was a -58.28%
decrease in crime.

Takeaways

1. Consistent public safety strategies done right define community values
2. Community Engagement at every level sets tone for collaboration
3. Be Right – Do Right – Look Right
 - a. Quality employees are the target
 - b. Quality over Quantity



Wrap-Up & Questions

Major Crimes tracked include Homicides, Rapes, Robberies, Assaults, Burglaries, Larcenies, Auto Thefts, & Arsons

Regional Trends often are addressed collaboratively (SLAPCA, MRT, RCC, etc..)

Maintaining effective policies, training, procedures, oversight and essential skillsets to deal with everything from crisis control to minor infractions aid UCPD personnel in being successful.



Thank you

Chief Larry Hampton Jr.

314.505.8652

lhampton@ucitymo.org

