

**Minutes of Meeting
Board of Trustees
Police & Fire Employees' Retirement Fund
September 16, 2010**

A meeting of the Board of Trustees was called to order at 7:05 p.m. in EOC room Basement Level, City Hall, 6801 Delmar.

Member in Attendance: Diane Sher, Anne Silverstein, Jaime Mendez, James Carr, Mark Winer Fred Kramer, Tom Deken

Members Absent: None

Others in attendance: Janet Watson, Deputy City Mgr/Finance Dir (Treasurer)
Councilmember Michael Glickert, Council Liaison
Steve Siepman, Buck Consultants
Tom Mug, Gallop, Johnson & Neuman

Minutes

Member Kramer moved to approve the Board Minutes of June 27, 2010. The motion was seconded by Member Deken and carried.

Plan Changes

Ms. Watson presented the first plan change which involved allowing employees to retire at twenty-five (25) years of service and then to begin receiving benefits at age fifty (50). She introduced Actuary Siepman who explained the cost involved in the plan change. Member Deken and Kramer voiced support for the change. Member Silverstein shared unease about the role of the Board in making any recommendations for plan changes. Ms. Watson stated that this change would affect one employee that had already retired as the request was to make the change effective as of July 1, 2010. After significant discussion, the Board voted to recommend approval of the change to the City Council. Member Winer made the following motion which was seconded by Member Deken.

MOTION: The Board is recommending to the City Council to change the retirement eligibility of the Police & Firefighter Retirement Plan to allow employees with 25 years of service to have the ability to receive an unreduced benefit beginning at age 50. This change will be effective as of July 1, 2010.

The motion passed unanimously.

Ms. Watson explained the second plan change which was a request to reduce the interest rate of the benchmark account. Member Deken reminded the Board the interest assumption of the plan had been reduced in the past, but the members were being held to a higher rate of return. Member Winer stated he understood the merits of the request but was unsure as to why the rates were set as they were. Actuary Siepman further explained how the change in liability was calculated. Member Kramer stated that this change would help attract and retain quality employees. After further discussion, there was consensus on the Board not to address the change at this time, but to postpone this issue to a date uncertain.

Next Meeting Date

Member Silverstein stated that she could not attend on October 26. The Board discussed the matter and determined that to allow Mr. Mug the necessary time to complete the recommended plan changes, the Board should still meet on October 26, 2010.

Other Matters

Ms. Watson asked members if the Board wanted to keep meetings on the fourth Tuesday of the month for 2011 and there was consensus to do so.

Adjournment

Member Deken moved to adjourn the meeting. The motion was seconded by Member Mendez and carried. There being no further business, the meeting adjourned at 8:15 p.m.