

**Minutes of Meeting
Board of Trustees
Non-Uniformed Employees' Retirement Fund
January 27, 2009**

A meeting of the Board of Trustees was called to order at 7:03 p.m. in EOC Room, Basement Level, City Hall, 6801 Delmar.

Members in attendance: Diane Sher, Jaime Mendez, James Carr, Mark Winer, Erich Haring, Donald Humphrey

Members absent: Anne Silverstein

Others in attendance: Janet Watson, Deputy City Manager/Finance Director (Treasurer) Yolanda Williams, Human Resources Director (Secretary) Julie Feier, City Manager, Byron Price, Council Member Liaison Michael Glickert, Council Member

Minutes

Member Winer moved to approve the Board minutes of October 21, 2008. The motion was seconded by Member Humphrey and carried.

Vouchers

The attached listing of vouchers was reviewed. Janet Watson provided an explanation of expenditures. Member Carr moved to authorize payment of these vouchers on the basis of the information provided. The motion was seconded by Member Mendez and carried.

Applications for Membership

Joseph Lancey- Community Development
Terrence French – Public Works

Applications for Retirement

Member Winer moved to approve the following retirement payment on the basis of the actuarial calculations provided. The motion was seconded by Member Humphrey and carried.

An application for retirement from Larry Evans was reviewed. The applicant worked for the City for 36.5 years. His monthly retirement benefit will be \$4099.13.

Fiduciary Asset Management Report

Tim Swanson, Equity Product Head, and Ben Armstrong, Fixed Income Product Head were present to provide an overview of the portfolio performance and to explain the changes made to the quarterly report's format to simplify it.

Board Education

All present Board members advised that they reviewed at least two of the presentations on the Missouri Association of Public Employee Retirement Systems (MAPERS) 2008 Conference CD provided in the October packets. This meets the Joint Committee on Public Employee Retirement Governing Statute requirements for year ending 2008.

City Council Charge to Non-Uniformed Pension Board

Councilmember Glickert went over the following charge provided to the board:

The City Council met on 1/5/09 in a study session pertaining to the Non-Uniform Employees Pension Plan. The Council discussed at length the current Plan and the option of pursuing the establishment of a new Defined Contribution Plan for a portion of Non-Uniform employees. Those employees would include new hires and non-vested (10 years or less) employees.

After discussion, it was the consensus of the Council to request that the Pension Board research this proposal and bring their detailed recommendations back to the Council. Specifically, the Council is requesting the Pension Board:

- Propose a Defined Contribution Plan design;*
- Recommend which employees would be a part of the new plan;*
- Determine the method of transition of any current employees in the plan; and,*
- Determine the impact of this change on the current Defined Benefit Plan, with the assistance of the actuary.*

The City Council would like to receive these recommendations by June 1, 2009.

Janet Watson explained that through recent plan enhancements the City was again required to make a contribution which has grown to \$450,000. While contributions are stable, the City owns all of the risk of the plan liabilities. Although not a short-term money saver, a defined contribution plan would provide a more reliable contribution payment for the long-term financial future.

After much discussion, the Board determined that outside expertise would be required and wanted to know if there was a budget to accomplish the charge. Ms. Watson explained that a budget had not been established; however, Council is aware that the actuarial piece could cost up to \$5,000. The Board decided meeting with the ICMA-RC representatives to discuss plan designs would be a good starting point and it would be no cost to the City. Steps that would follow would include: obtaining actuarial calculations, surveying employees, obtaining legal opinions. The Board also concluded that at this point August 1 is a more reasonable deadline to complete the charge.

Ms. Watson and Ms. Williams will schedule a meeting with the ICMA-RC representatives.

Financial Managers

Ms. Watson stated that Council Member Terry Crowe inquired about the security of our portfolio being with one company considering the number of investment company failures. The Board will consider this matter and tabled it to the October 2009 meeting.

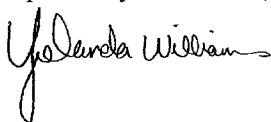
Next Meeting Date

The Board affirmed the next meeting date: April 28, 2009.

Adjournment

Member Humphrey moved to adjourn the meeting. The motion was seconded by Member Carr and carried. There being no further business, the meeting adjourned at 9:01 p.m.

Respectfully submitted,



Yolanda Williams
Secretary