

**Minutes of Meeting
Board of Trustees
Non-Uniformed Employees' Retirement Fund
July 18, 2006**

A meeting of the Board of Trustees was called to order at 7:05 p.m. in Room 6, 2nd floor, City Hall, 6801 Delmar.

Members in attendance: Gordon Myers, Julianne Niemann, Diane Sher, Doris Johnson, Lela Fitch

Members absent: Catherine Smith & Alison Markenson (both excused)

Others in attendance: Julie Feier, City Manager & Board Secretary
Willie Norfleet, Finance Director & Board Treasurer
Yolanda Williams, Human Resources Director
Jo Anna Spencer, Human Resources Assistant
Larry Evans, Finance Dept. Chief Accountant
Councilmember Michael Glickert

Minutes

Member Fitch moved to approve the Board minutes of May 9, 2006 with the omission of Willie Norfleet as an attendee of the meeting. The motion was seconded by Member Johnson and carried.

Vouchers

The attached listing of vouchers was reviewed. Member Johnson moved to authorize payment of these vouchers. The motion was seconded by Member Niemann and carried.

Applications for Membership

Eric Hussman—Public Works, Engineering Division
Luther Thurmon III—Parks
Leslie Eutz—Parks, Recreation Division
Jo Anna Spencer—Human Resources
James Herron—Public Works, Street Division
John Bollam—Public Works, Street Division
Asia Gross—Library
Walter Wilkins—Public Works, Street Division

Member Niemann moved to accept the above applications. The motion was seconded by Member Johnson and carried.

Applications for Retirement

The following employees retired during the period January 1, 2005 to December 31, 2005 and are entitled to the increased benefit factor of 1.5% effective January 1, 2006:

Name	Department	Date Retired	New Monthly Retirement Benefit
<i>Kenneth McCullen</i>	Parks	5-1-05	\$1,275.62
<i>Willie Frank Jones</i>	Planning	6-1-05	\$1,591.50
<i>Kenneth Allen</i>	Public Works	8-1-05	\$2,763.16
<i>Mamuel Clemons</i>	Public Works	7-1-5	\$1,240.00 \$967.52 (reduced benefit for spouse)

The following employees' retirement benefits were calculated at 1.5% to be changed to 1.6% effective July 1, 2007:

Name	Department	Retirement Date	Current Monthly Retirement Benefit	Monthly Retirement Benefit Effective July 1, 2007
<i>Emmett Washington</i>	Parks	2-1-06	\$1633.33 w/spouse reduction	\$1633.33 w/spouse reduction
<i>Cleo Jones</i>	Planning	4-1-06	\$1,106.57	Not available at this time
<i>Doris Lowe</i>	Public Works	4-1-06	\$1,504.71 w/spouse reduction	Not available at this time
<i>Frank Ollendorff</i>	Admin	8-1-06	\$4,529.06 w/spouse reduction	Not applicable

After review, Member Niemann moved to accept the above adjustments and applications for retirement. The motion was seconded by Member Johnson and carried.

There was discussion concerning adding a provision for the employee's spouse to sign off on the pension application to denote awareness of the spousal reduction option. Member Sher questioned if we were ERISA compliant in not having such provision in place. Mr. Norfleet, Treasurer, will check into this and report back to the board at the next meeting.

Fiduciary Asset Management Report

Member Niemann commented that the funds are still doing ok relative to the market.

Investment Strategies

Member Niemann reported that she contacted Fiduciary Asset Management and they do not have International funds and she does not recommend indexing. However, she does recommend moving forward with diversification to include International funds.

Member Sher provided the board annual total returns by asset classes for the 25-year period 1981-2005 to illustrate the rewards of diversification.

The Board agreed to re-examine asset allocations and to take a look at good managers during the next meeting. The Board also agreed that 10%-30% of the equity allocation should be considered for International investments.

Next Meeting Dates

The Board affirmed the next meeting date will be October 17, 2006.

Adjournment

There being no further business, the meeting adjourned at 7:48 p.m.

Respectfully submitted,

Julie Feier
Secretary